

WORTHINGTON SCHOOL DISTRICT
BOARD OF EDUCATION

August 10, 2020

Regular Meeting
Worthington Education Center

7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF
MEMORANDUM

Item

A-1-a Call to Order

(Hudson)

A-1-b Welcome and Introductions

President Nikki Hudson will introduce Board Members Jennifer Best, Amy Lloyd, Sam Shim, Charlie Wilson (joining via Zoom), Superintendent Trent Bowers and Assistant Treasurer TJ Cusick.

(Hudson)

A-1-c Appointment of Treasurer Pro Tempore

Recommended motion: "...to appoint Jennifer Best as treasurer pro tempore for the purpose of recording the proceedings of this meeting in the absence of the district treasurer."

A-1-d Pledge of Allegiance

(Hudson)

A-2-a Approval of Agenda

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. _____
- b. _____

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda. Anyone wishing to address the board in person must send a written request in advance of the meeting via email to wscotts@wscloud.org by 5:00 pm on Monday, August 10th.

Each speaker will be individually called into the meeting room and asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to five minutes. The speaker will be asked to exit the meeting room once they are finished sharing their comments.

The board meeting is being digitally and visually recorded. We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion. Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action. Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board.

Thank you for your cooperation.

B-1-b Columbus Health Department

Mr. Michael Fielding from CPH will discuss conditions in Franklin County and answer questions from the Board of Education.

B-1-c Executive Session

The Board of Education will enter into Executive Session to consider the dismissal of a public employee and to confer with an attorney for the board of education concerning disputes involving the board which are the subject of pending or imminent court action and preparing for or reviewing negotiations or bargaining sessions with public employees concerning compensation and other terms and conditions of their employment.

B-1-d Responsible Restart Plan

The board and administration will discuss any open issues related to the Worthington Schools Responsible Restart Plan. See Enclosure B-1-d.

B-1-e Board/Committee Reports and Announcements

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the July 27, 2020 regular board meeting as indicated in Enclosure C-1-a."

C-1-b Appropriation Transfers

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	\$6,300.00
	500-Supplies	(\$9,079.96)
	600-Equipment	\$2,779.96
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-e. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Termination of Probationary Employment: Classified Personnel

Recommended motion: "...to ratify and confirm the termination of Richard Jamison Jr, custodian, effective August 10, 2020, due to unsatisfactory service during probation."

C-2-b Resignations

Recommended motion: "...to accept the following resignations:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BARNES, TI'ONNA Effective 08/15/2020	Transportation Dispatcher Transportation	Personal"

C-2-c Employment

Recommended motion: "...to employ the following personnel:

CERTIFIED PERSONNEL – EXTENDED SERVICE CONTRACTS 2020-21

<u>Name</u>	<u>Assignment</u>	<u>Days</u>
Frank, Julie	School Nurse, District	1
Bersagel, Shannon	School Nurse, District	4
Grigsby Williams, Nicolya	Counselor, KMS/Phoenix	3

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
GALLOWAY, KENNETH Effective 08/17/2020	Bilingual Assistant District Class 10 Step B Salary \$21.45 /hr Full-time	Fill vacancy

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total</u> <u>Pay</u>
<u>Thomas Worthington HS</u> Football Assistant Coach	CARRIER, JONATHAN R	6.00	4	776.80	4660.80
Football Assistant Coach	HAYS, TYLER S.	6.00	6	856.39	5138.34
Football Assistant Coach	OGG, JOHNATHAN	7.50	7	899.21	6744.08

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Volleyball Girls Assistant Coach	HUNTER, ALYSSANDRA ADAIR	2.00	1	676.15	1352.30
Field Hockey Assistant Coach	CHRISTEL, CAITLIN J. BROMAGEN	3.00	6	856.39	2569.17
Field Hockey Assistant Coach	ICKERT, ALEXIS	3.00	5	815.57	2446.71
Soccer Girls Assistant Coach	ADARKWAH, PETER	4.50	5	815.57	3670.07
Soccer Girls Assistant Coach	BARBON, ERIK	1.50	8	926.13	1389.20
Soccer Girls Assistant Coach	LEVEL, SOPHIE	3.00	0	644.00	1932.00
Soccer Boys Assistant Coach	SALYER, CORBIN	4.50	2	704.55	3170.48
Marching Band Instructor	BOREMAN, SARAH	6.50	1	676.15	4394.98
<u>Worthington Kilbourne HS</u> Football Assistant Coach	MAGISTRO, JOHN LEE	5.00	8	926.13	4630.65
Football Assistant Coach	COTTRILL, MICHAEL A.	5.00	13	1073.65	5368.25
Football Assistant Coach	MARTINEZ, JOSE A.	5.00	8	926.13	4630.65"

C-2-d Contract Adjustments

Recommended motion: "...to adjust the following contracts:

SUPPLEMENTAL PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
BODE, JACKLYN L. Volleyball Girls HC 7th Effective 08/01/2020	KMS Unit 3.00 Step 0 Pay \$1,932.00	KMS 3.00 1 \$2,028.45	Experience Verification"

C-2-e Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Harmon, Jacqueline McDaniel, Maya Rooney, Justin Vansyckle, Jud"

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Copilots/Katherine Basti	\$275.00	Brookside Elementary	Cash Donation for books
TWHS Touchdown Club	\$9,615.74	Worthington BOE	Cash Donation
TWHS Strikers Club	\$3,685.68	Worthington BOE	Cash Donation
Lady Cards Kickers Club	\$1,500.00	Worthington BOE	Cash Donation
TW Field Hockey Parent Group	\$5,830.96	Worthington BOE	Cash Donation
TWHS Girls Volleyball Boosters	\$1,572.05	Worthington BOE	Cash Donation
WKHS Gridiron Parents Club	\$17,006.85	Worthington BOE	Cash Donation

C-3-b Advertise and Receive Bids for School Buses

Recommended motion: "...to approve the following resolution:

WHEREAS, the Worthington Board of Education wishes to advertise and receive bids for the purchase of three (3) – 78 passenger conventional (type) school bus (es) and two (2) handicap accessible school bus (es).

THEREFORE, BE IT RESOLVED the Worthington Board of Education wishes to participate and authorize META Solutions (META) to advertise and receive bids on said Board's behalf as per the specifications submitted for the cooperative purchase of three (3) – 78 passenger conventional school bus (es) and two (2) handicap accessible school bus (es)."

C-3-c Updated Organization Chart

Recommended motion: "...to approve the updated organization chart as indicated in Enclosure C-3-c."

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

D-1-a The Ohio Coalition for Equity and Adequacy of School Funding Resolution

Recommended motion: "... to approve the following resolution:

1. Whereas, the deduction of funds from the Worthington City School District (the District) by the Ohio Department of Education and payment of those funds to private schools (Educational Choice, voucher funds) diminishes the amount of funding and the levels of educational opportunity for the education of the pupils in the district and,
2. Whereas, the deduction of school voucher funds from the District further reduces the funding available to support the additional needs of district minority pupils, people in poverty and pupils with disabilities, and,
3. Whereas the deduction of school voucher funds from the District can result in the involuntary transfer of district local tax revenue, approved by the voters of the District for the support of the District's operating expenses, to private religious schools for the support of those school's programs in violation of the rights of the District taxpayers, and,
4. Whereas the deduction of school voucher funds from the District increases reliance on local tax revenue to maintain school operations in violation of the Ohio Constitution and clear directives of the Ohio Supreme Court."

Section 1. Now, Therefore, The Board of Education finds and determines that the deduction of school voucher funds from the District is harmful to the district, its pupils, taxpayers, voters, and staff.

Section 2. The Board of Education authorizes and direct the District's joinder of the Ohio Coalition for Equity and Adequacy of School Funding (Coalition) and directs the District Treasurer to pay Coalition dues as set forth in Section 3.

Section 3. Coalition dues for the 2021 school year are the sum of \$2.00 per district pupil (enrollment listed on most recent report card which amounts for \$20,126.00 for the District), or \$3,000.00, whichever is less. Dues shall be allocated by the Coalition as follows: 1) \$.50 per pupil shall be initially allocated to the payment of Coalition operating expenses, and, 2) \$1.50 per pupil shall be allocated to the support of the Coalitions efforts in opposition to the deduction of school voucher funds from this, and other school districts. Coalition dues are payable upon passage of the resolution."

D-1-b Administrative Compensation And Benefit Policy

Recommended motion: "...to approve the Fringe Benefit policy for Administrators effective August 1, 2020 through July 31, 2023." See Enclosure D-1-b.

D-1-c Approval of Updated 2020-2021 School Calendar

Recommended motion: "...to approve the revised school calendar as presented in the July 27th Board meeting." See Enclosure D-1-c.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

E Executive Session

The Board of Education will enter into Executive Session for the purpose of discussing employment, dismissal, appointment, promotion, demotion or compensation of a public employee or official.

E Calendar

August 24, 2020 Regular Meeting Worthington Education Center 7:30 p.m.

September 14, 2020 Regular Meeting Worthington Education Center 7:30 p.m.

G Adjournment