

WORTHINGTON SCHOOL DISTRICT
BOARD OF EDUCATION

August 12, 2019

Regular Meeting
Worthington Education Center

7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF
MEMORANDUM

Item

A-1-a Call to Order (Best)

A-1-b Welcome and Introduction

President Jennifer Best will introduce Board Members Nikki Hudson, Julie Keegan, Sam Shim, Charlie Wilson, Superintendent Trent Bowers, and Treasurer Jeff McCuen.

(Best)

A-1-c Pledge of Allegiance (Best)

A-2-a Approval of Agenda

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. _____
- b. _____

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda.

Persons wishing to address the board may make written requests in advance of the meeting or indicate their name, address and the item which they wish to address on the Visitor Form located along with tonight's agenda materials. Each speaker is asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to five minutes. The board meeting is being digitally and visually recorded.

We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board.

Thank you for your cooperation.

B-1-b Board/Committee Reports and Announcements

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the July 22, 2019 regular board meeting as indicated in Enclosure C-1-a."

C-1-b Appropriation Transfers

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	(\$748.54)
	500-Supplies	\$1845.04
	600-Equipment	(\$1,096.50)
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u><u>\$0.00</u></u>

C-1-c Designation of Public Depositories

Recommended motion: "...to accept the applications from and designate as public depository for the monies of the Worthington City School District for the period commencing June 30, 2019 through and including December 31, 2020 for the following banking institutions for the active/interim deposits shown:

First Federal Bank \$ 20,000,000

First Financial Bank \$50,000,000"

The Agreements for Deposit of Public Funds for the above financial institutions will be kept on file in the Treasurer's office.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-e. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
WANNER, ASHLEY Effective 08/11/2019	Grade 3 Slate Hill Elementary	Personal

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
LEE, ERICA L. Effective 08/11/2019	Intervention Assistant Worthington Kilbourne HS	Personal
SCHEID, RICHARD Effective 07/31/2019	Special Ed. Assistant Worthington Kilbourne HS	Personal
SULLIVAN, NICHOLAS W. Effective 07/25/2019	Special Ed Assistant Liberty Elementary	Personal
WALTON, KELSEY Effective 07/31/2019	Special Ed. Assistant Liberty Elementary	Personal

SUPPLEMENTAL

<u>Name</u>	<u>Job/Building</u>	<u>Reason</u>
MILLER, JENNIFER ANNE Effective 08/01/2019	Cross Country Asst. Coach MS Worthingway Middle School	Personal
JOHNSON, MATTHEW Effective 08/01/2019	Golf Boys Assistant Coach Thomas Worthington High School	Insufficient Participation"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

ESY SERVICES

To pay the following staff \$33 per hour, to provide summer Extended School Year services to special education students.

Lindsey Allen Natalie Mumpower

HOME INSTRUCTOR 2018-2019

To employ the following personnel as required by IEP's, at a rate of \$24/hour on an as needed basis:

Austin Weyandt

CERTIFIED PERSONNEL – GIFTED TESTING

Employment of the following Assessors at the rate of \$20 per hour effective 07/01/2019 through 06/30/2020, for state mandated testing on an as needed basis for gifted students. This is funded through ODE monies received by the district for state identification.

Kathleen Clement Evelyn Gandre Cathy Hart Mary Vickey Stewart

CERTIFIED PERSONNEL – GIFTED TESTING

Employment of the following Psychologist at the rate of \$80 per test effective 07/1/2019 through 06/30/2020, for state mandated testing on an as needed basis for gifted students. This is funded through ODE monies received by the district for state identification.

Kathy Chickerella

SPEECH LANGUAGE PATHOLOGIST

To employ the following Speech Language Pathologists at the rate of \$250 per day to provide intermittent services throughout the school year.

Sheila Benevento Vicky Baertsche

SCHOOL PYSCHOLOGISTS

To employ the following School Psychologists at the rate of \$350 per day to provide intermittent services throughout the school year.

Susan Johnston

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BAKER, JOHN T. Effective 08/12/2019	Student Mon/Attd Asst Thomas Worthington HS Class 10 Step C Salary \$21.42 /hr Full-time	Fill vacancy
BLOUNT, MELISSA L. Effective 08/12/2019	Bus Driver Transportation Class 13 Step E Salary \$24.41 /hr Part-time	Fill vacancy
BRICKERSON, DESIREE Effective 08/13/2019	Bus Driver Transportation Class 13 Step 0 Salary \$21.78 /hr. Part-time	Fill vacancy
EHRLE, DAVI J. Effective 08/12/2019	Health Office Assistant Evening St. Elementary Class 10 Step E Salary \$22.43 /hr. Full-time	Fill vacancy
ELLIS, STEPHEN C. Effective 08/13/2019	Special Ed Assistant Liberty Elementary Class 10 Step D Salary \$21.93 /hr Full-time	Fill vacancy
FERGUSON, REGINA Effective 08/13/2019	Bus Driver Transportation Class 13 Step A Salary \$22.28 /hr. Part-time	Fill vacancy
GREER, KENNETH Effective 08/01/2019	Custodian Worthingway Middle School Class 7 Step A Salary \$19.28 /hr. Part-time	Fill vacancy

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
HADLEY, EDWARD T. Effective 08/14/2019	Custodian Wilson Hill Elementary Class 7 Step D Salary \$20.65 /hr Part-time	Fill vacancy
HUNTER, REBECCA L. Effective 08/14/2019	Special Ed Assistant Liberty Elementary Class 10 Step B \$20.97 /hr Full-time	Fill vacancy
MIN, PETER K. Effective 08/12/2019	Intervention Assistant Thomas Worthington HS Class 10 Step G Salary \$23.42 /hr Full-time	Fill vacancy
RATLIFF, CORINNE N. Effective 08/12/2019	Custodian District Class 7 Step B Salary \$19.68 /hr Full-time	Fill vacancy
THOMAS, ANDREW Effective 08/26/2019	Custodian Slate Hill Elementary Class 7 Step E Salary \$21.08 /hr. Full-time	Fill vacancy
VAGNIER, JOHN T. Effective 08/12/2019	Security Monitor Worthington Kilbourne HS Class 10 Step D Salary \$21.93 /hr Full-time	New Position
WEBER, KATRINA F. Effective 08/12/2019	Security Monitor Thomas Worthington HS Class 10 Step A Salary \$20.45 /hr. Full-time	New Position

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
CASTELLI, ELLEN \$9.50 /hr.	08/12/2019	Sub Food Service
DOW, STEPHEN \$18.00 /hr	08/01/2019	Sub Bus Driver
EISEL, MARY \$11.50 /hr.	08/12/2019	Sub Secretary/Aide
MIROSLAW, JOYCE \$12.50 /hr	08/19/2019	Special Ed Pool Sub
NEVILLE, ERIN L. \$11.50 /hr.	08/12/2019	Sub Secretary/Aide
PEFFLY, LORI B. \$11.50 /hr	08/14/2019	Sub Secretary/Aide
PRIDE, ELIZABETH M. \$11.50 /hr	08/12/2019	Sub Secretary/Aide
RIGGLE, ALLISON M. \$11.50 /hr	08/13/2019	Sub Secretary/Aide
STEINER, KRISTA E. \$11.50 /hr.	08/12/2019	Sub Secretary/Aide

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u> Football Assistant Coach	DAVIS, ANTHONY ROBERT	5.00	0	630.00	3150.00
Football Assistant Coach	MAGISTRO, JOHN LEE	5.00	7	850.50	4252.50
Football Assistant Coach	THOMPSON, TABAAR	5.00	8	882.00	4410.00
Field Hockey Assistant Coach	RACHER, MOLLY KATHERINE	4.00	1	661.50	2646.00
Soccer Girls Assistant Coach	FLOYD, JORDYN R.	2.50	1	661.50	1653.75

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Soccer Girls Assistant Coach	HANNA, BERNARD	2.50	6	819.00	2047.50
Volleyball Girls Assistant Coach	BLOOM, JACOB	3.00	2	693.00	2079.00
<u>Thomas Worthington HS</u> Football Assistant Coach	GERMAN, NICHOLAS	3.25	1	661.50	2149.88
Football Assistant Coach	KNAPP, JACOB E.	3.25	2	693.00	2252.25
Football Assistant Coach	PITTMON, DAVID	6.00	2	693.00	4158.00
Football Assistant Coach	RHODES, BRANDON	4.00	2	693.00	2772.00
Volleyball Girls Assistant Coach	HUNTER, ALYSSANDRA ADAIR	2.50	0	630.00	1575.00
<u>Worthingway Middle School</u> Cross Country Head Coach-Boys, Girl	BROWN, NICOLE	3.00	0	630.00	1890.00
Cross Country Asst. Coach MS	KAHKONEN KEPPLER, ZANE	2.00	0	630.00	1260.00"

C-2-c Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CERTIFIED PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
OBERLIN, CAMBERLY Intervention Specialist Worthington Estates Effective 08/12/2019	Class 04 Step 000 Base Pay \$49,743.00 FTE 1.00 Days 185.00 Actual Pay \$49,743.00	03 000 \$48,374.00 1.00 185.00 \$48,374.00	Verification of education

CLASSIFIED PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
BELLEROSE, THOMAS B Effective 08/12/2019	Custodian Elem. Wilson Hill Elem. Class 7 Step H Salary \$22.43 /hr. 8.0 hours	Head Custodian Wilson Hill Elem. Class 9 Step H Salary \$23.77 /hr. 8.0 hours	Fill vacancy
JOHNSON, DUNTOV A. Effective 08/12/2019	Custodian Wilson Hill Elem. Class 7 Step H Salary \$19.68 /hr. 4.0 hours	Custodian Wilson Hill Elem. Class 7 Step H Salary \$19.68 /hr. 8.0 hours	Fill vacancy
ISON, KIMBERLY Effective 08/12/2019	Special Ed Asst. Thomas Worth. HS Class 10 Step K Salary \$25.37 /hr. 6.5 hours	Special Ed Asst. Thomas Worth. HS Class 10 Step K Salary \$25.37 /hr. 7.0 hours	Fill vacancy
MILLER, RUTH J. Effective 08/12/2019	Head Custodian Brookside Elem. Class 9 Step E Salary \$22.28 /hr. 8.0 hours	Special Ed Asst. Brookside Elem. Class 10 Step C Salary \$21.42 /hr. 7.0 hours	Fill vacancy
MONTAG, KATHLEEN M. Effective 08/12/2019	Admin. Secretary Thomas Worth. HS Class 13 Step F Salary \$24.98 /hr 225 days/ 8.0 hours	Testing Specialist Academic. Ach-WEC Class 13 Step F Salary \$24.98 /hr 262 days/ 8.0 hours	Fill vacancy
PEZZOT, MICHELLE Effective 08/13/2019	Food Service Assoc. Thomas Worth. HS Class 1 Step J Salary \$19.66 /hr. 4.0 hours	Food Service Assoc. Thomas Worth. HS Class 1 Step K Salary \$20.07 /hr. 4.5 hours	Fill vacancy
STARKS, CAROL M. Effective 08/13/2019	Bus Driver Transportation Class 13 Step E Salary \$24.41 /hr. 5.75 hours	Bus Driver Transportation Class 13 Step E Salary \$21.41 /hr. 7.75 hours	Fill vacancy
WEHNER, ANNETTE J. Effective 08/13/2019	Food Service Assoc. Thomas Worth. HS Class 1 Step 0 Salary \$15.98 /hr. 2.5 hours	Food Service Assoc. Thomas Worth. HS Class 1 Step 0 \$15.98 /hr. 4.5 hours	Fill vacancy

C-2-d Stipends

Recommended motion: "... to authorize the payment of stipends for participation in the following activities:

Teaching a Sixth Class for High School Credit – 2019-2020

To pay the following certified staff members to teach a 6th class for High School credit as follows: \$5000 for teaching first and second semester or \$2500 for teaching a single semester, per the Negotiated Master Agreement, Article 24, paragraph 24.5.

French - First & Second Semester - \$5000
Michelle Laird* – Thomas Worthington High School”

*Michelle is replacing Amy Hunter who resigned

C-2-e Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Matthew Banghart	Ann Bousedra	Anthony Dake
David Dzedzicki	Kerry Eugene	Mark Gallagher
Warren Hawkins	Maya McDaniel	Donovan McGuire
William Pizzino	Jacqueline Redd	Corbin Salyer
Jud VanSyckle”		

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education’s and administration’s appreciation to the individuals and members of these groups for their generosity and support.”

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Wolves Athletic Assn Wolf Pack LFC	\$2,380.22	Worthington BOE	Cash Donation
Wolves Athletic Assn Wolf Pack LFC	\$1,922.48	Worthington BOE	Cash Donation
WKHS Field Hockey Boosters	\$3,075.98	Worthington BOE	Cash Donation
WKHS Gridiron Parents Club	\$13,732.04	Worthington BOE	Cash Donation
WKHS Women's Volleyball	\$2,416.84	Worthington BOE	Cash Donation
TWHS Girls Volleyball Boosters	\$1,830.94	Worthington BOE	Cash Donation
TWHS Touchdown Club	\$2,618.24	Worthington BOE	Cash Donation
TWHS Touchdown Club	\$2,499.23	Worthington BOE	Cash Donation
TWHS Touchdown Club	\$3,222.45	Worthington BOE	Cash Donation
TWHS Touchdown Club	\$4,833.68	Worthington BOE	Cash Donation

VISITOR COMMENTS

D Visitor Comments

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Thank you for your cooperation.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

E Calendar

August 26, 2019	Open House	Worthington Education Center 6:30 p.m.
	New Voting Machine Demonstration by the Franklin County of Elections	
August 26, 2019	Regular Meeting	Worthington Education Center 7:30 p.m.
	Discussion Topic: Worthington Education Foundation Overview and Review of School Resource Officers for 2018-2019	
September 9, 2019	Regular Meeting	Worthington Education Center 7:30 p.m.
	Discussion Topic: Update Regarding Boundless Property	

E Adjournment