

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

August 12, 2019

7:30 a.m.

---

The Worthington Board of Education met for a Regular Meeting on the 12th day of August, 2019, at 7:30 p.m., at the Worthington Education Center.

Mrs. Best called the meeting to order with roll call:

Mrs. Best	present
Mrs. Hudson	present
Mrs. Keegan	present
Mr. Shim	present
Mr. Wilson	present

The meeting began with introductions, the call to order and the pledge of allegiance.

19-108 Mrs. Keegan moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

The vote for the consent agenda will be for items C-2-a through C-2-e excluding C-2-b, which will be voted on separately.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

There were no visitor comments.

B-1-b Board/Committee Reports and Announcements

Mr. Shim said that the Insurance Committee met and the District's claims are up about 20% so far this year.

Mrs. Keegan appreciated the invitation to new staff orientation. She also said that the First Time Riders event was great and invited everyone to attend if they could.

Mrs. Hudson echoed Mrs. Keegan's appreciation for the invitation to the new staff orientation.

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

August 12, 2019

7:30 a.m.

Mr. Wilson said that the Worthington Education Foundation fundraiser at Hills Market and the We Link Day were both successful events. He said that HB166 should not have much financial impact on the District and that the Ohio Department of Education may set competency scores. He also said there would be a moratorium on the Academic Distress Commissions until October 2020 according to the legislation.

Mrs. Best said she is meeting with city leaders the following day to discuss having a joint meeting.

ACTIONS RECOMMENDED BY THE TREASURER

19-109 Mrs. Hudson moved the adoption of a resolution to approve the minutes of the July 22, 2019 regular board meeting as indicated in Enclosure C-1-a.

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Wilson

Nays

None

Abstain

Mr. Shim

Motion passed.

19-110 Mr. Wilson moved the adoption of a resolution to authorize the following appropriation transfers (modifications), as presented by the Treasurer.

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	(\$748.54)
	500-Supplies	\$1845.04
	600-Equipment	(\$1,096.50)
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

August 12, 2019

7:30 a.m.

Nays

None

Motion passed.

19-111 Mrs. Keegan moved the adoption of a resolution to accept the applications from and designate as public depository for the monies of the Worthington City School District for the period commencing June 30, 2019 through and including December 31, 2020 for the following banking institutions for the active/interim deposits shown:

First Federal Bank \$20,000,000.00

First Financial Bank \$50,000,000.00

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

19-112 Mrs. Keegan moved the adoption of a resolution whereby items C-2-a and C-2-c through C-2-e be approved, as presented by the Superintendent.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
WANNER, ASHLEY Effective 08/11/2019	Grade 3 Slate Hill Elementary	Personal

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
LEE, ERICA L. Effective 08/11/2019	Intervention Assistant Worthington Kilbourne HS	Personal
SCHEID, RICHARD Effective 07/31/2019	Special Ed. Assistant Worthington Kilbourne HS	Personal

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

August 12, 2019

7:30 a.m.

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
SULLIVAN, NICHOLAS W. Effective 07/25/2019	Special Ed Assistant Liberty Elementary	Personal
WALTON, KELSEY Effective 07/31/2019	Special Ed. Assistant Liberty Elementary	Personal

SUPPLEMENTAL

<u>Name</u>	<u>Job/Building</u>	<u>Reason</u>
MILLER, JENNIFER ANNE Effective 08/01/2019	Cross Country Asst. Coach MS Worthingway Middle School	Personal
JOHNSON, MATTHEW Participation" Effective 08/01/2019	Golf Boys Assistant Coach Thomas Worthington High School	Insufficient

C-2-c Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CERTIFIED PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
OBERLIN, CAMBERLY Intervention Specialist Worthington Estates Effective 08/12/2019	Class 04 Step 000 Base Pay \$49,743.00 FTE 1.00 Days 185.00 Actual Pay \$49,743.00	03 000 \$48,374.00 1.00 185.00 \$48,374.00	Verification of education

CLASSIFIED PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
BELLEROSE, THOMAS B Effective 08/12/2019	Custodian Elem. Wilson Hill Elem. Class 7 Step H Salary \$22.43 /hr. 8.0 hours	Head Custodian Wilson Hill Elem. Class 9 Step H Salary \$23.77 /hr. 8.0 hours	Fill vacancy

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

August 12, 2019

7:30 a.m.

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
JOHNSON, DUNTOV A. Effective 08/12/2019	Custodian Wilson Hill Elem. Class 7 Step H Salary \$19.68 /hr. 4.0 hours	Custodian Wilson Hill Elem. Class 7 Step H Salary \$19.68 /hr. 8.0 hours	Fill vacancy
ISON, KIMBERLY Effective 08/12/2019	Special Ed Asst. Thomas Worth. HS Class 10 Step K Salary \$25.37 /hr. 6.5 hours	Special Ed Asst. Thomas Worth. HS Class 10 Step K Salary \$25.37 /hr. 7.0 hours	Fill vacancy
MILLER, RUTH J. Effective 08/12/2019	Head Custodian Brookside Elem. Class 9 Step E Salary \$22.28 /hr. 8.0 hours	Special Ed Asst. Brookside Elem. Class 10 Step C Salary \$21.42 /hr. 7.0 hours	Fill vacancy
MONTAG, KATHLEEN M. Effective 08/12/2019	Admin. Secretary Thomas Worth. HS Class 13 Step F Salary \$24.98 /hr 225 days/ 8.0 hours	Testing Specialist Academic. Ach-WEC Class 13 Step F Salary \$24.98 /hr 262 days/ 8.0 hours	Fill vacancy
PEZZOT, MICHELLE Effective 08/13/2019	Food Service Assoc. Thomas Worth. HS Class 1 Step J Salary \$19.66 /hr. 4.0 hours	Food Service Assoc. Thomas Worth. HS Class 1 Step K Salary \$20.07 /hr. 4.5 hours	Fill vacancy
STARKS, CAROL M. Effective 08/13/2019	Bus Driver Transportation Class 13 Step E Salary \$24.41 /hr. 5.75 hours	Bus Driver Transportation Class 13 Step E Salary \$21.41 /hr. 7.75 hours	Fill vacancy
WEHNER, ANNETTE J. Effective 08/13/2019	Food Service Assoc. Thomas Worth. HS Class 1 Step 0 Salary \$15.98 /hr. 2.5 hours	Food Service Assoc. Thomas Worth. HS Class 1 Step 0 \$15.98 /hr. 4.5 hours	Fill vacancy

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

August 12, 2019

7:30 a.m.

---

C-2-d Stipends

Recommended motion: "... to authorize the payment of stipends for participation in the following activities:

Teaching a Sixth Class for High School Credit – 2019-2020

To pay the following certified staff members to teach a 6<sup>th</sup> class for High School credit as follows: \$5000 for teaching first and second semester or \$2500 for teaching a single semester, per the Negotiated Master Agreement, Article 24, paragraph 24.5.

French - First & Second Semester - \$5000

Michelle Laird\* – Thomas Worthington High School”

\*Michelle is replacing Amy Hunter who resigned

C-2-e Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Matthew Banghart

Ann Bousedra

Anthony Dake

David Dzedzicki

Kerry Eugene

Mark Gallagher

Warren Hawkins

Maya McDaniel

Donovan McGuire

William Pizzino

Jacqueline Redd

Corbin Salyer

Jud VanSyckle”

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion Passed

19-113 Mr. Shim moved the adoption of a resolution to approve item C-2-b as presented by the Superintendent.

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

August 12, 2019

7:30 a.m.

---

C-2-b Employment

Recommended motion: "...to employ the following personnel:

ESY SERVICES

To pay the following staff \$33 per hour, to provide summer Extended School Year services to special education students.

Lindsey Allen                  Natalie Mumpower

HOME INSTRUCTOR 2018-2019

To employ the following personnel as required by IEP's, at a rate of \$24/hour on an as needed basis:

Austin Weyandt

CERTIFIED PERSONNEL – GIFTED TESTING

Employment of the following Assessors at the rate of \$20 per hour effective 07/01/2019 through 06/30/2020, for state mandated testing on an as needed basis for gifted students. This is funded through ODE monies received by the district for state identification.

Kathleen Clement                  Evelyn Gandre                  Cathy Hart                  Mary Vickey Stewart

CERTIFIED PERSONNEL – GIFTED TESTING

Employment of the following Psychologist at the rate of \$80 per test effective 07/1/2019 through 06/30/2020, for state mandated testing on an as needed basis for gifted students. This is funded through ODE monies received by the district for state identification.

Kathy Chickerella

SPEECH LANGUAGE PATHOLOGIST

To employ the following Speech Language Pathologists at the rate of \$250 per day to provide intermittent services throughout the school year.

Sheila Benevento                  Vicky Baertsche

SCHOOL PSYCHOLOGISTS

To employ the following School Psychologists at the rate of \$350 per day to provide intermittent services throughout the school year.

Susan Johnston

## RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

August 12, 2019

7:30 a.m.

## CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BAKER, JOHN T. Effective 08/12/2019	Student Mon/Attd Asst Thomas Worthington HS Class 10 Step C Salary \$21.42 /hr Full-time	Fill vacancy
BLOUNT, MELISSA L. Effective 08/12/2019	Bus Driver Transportation Class 13 Step E Salary \$24.41 /hr Part-time	Fill vacancy
BRICKERSON, DESIREE Effective 08/13/2019	Bus Driver Transportation Class 13 Step 0 Salary \$21.78 /hr. Part-time	Fill vacancy
EHRLE, DAVI J. Effective 08/12/2019	Health Office Assistant Evening St. Elementary Class 10 Step E Salary \$22.43 /hr. Full-time	Fill vacancy
ELLIS, STEPHEN C. Effective 08/13/2019	Special Ed Assistant Liberty Elementary Class 10 Step D Salary \$21.93 /hr Full-time	Fill vacancy
FERGUSON, REGINA Effective 08/13/2019	Bus Driver Transportation Class 13 Step A Salary \$22.28 /hr. Part-time	Fill vacancy
GREER, KENNETH Effective 08/01/2019	Custodian Worthingway Middle School Class 7 Step A Salary \$19.28 /hr. Part-time	Fill vacancy



RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

August 12, 2019

7:30 a.m.

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
HADLEY, EDWARD T. Effective 08/14/2019	Custodian Wilson Hill Elementary Class 7 Step D Salary \$20.65 /hr Part-time	Fill vacancy
HUNTER, REBECCA L. Effective 08/14/2019	Special Ed Assistant Liberty Elementary Class 10 Step B \$20.97 /hr Full-time	Fill vacancy
MIN, PETER K. Effective 08/12/2019	Intervention Assistant Thomas Worthington HS Class 10 Step G Salary \$23.42 /hr Full-time	Fill vacancy
RATLIFF, CORINNE N. Effective 08/12/2019	Custodian District Class 7 Step B Salary \$19.68 /hr Full-time	Fill vacancy
THOMAS, ANDREW Effective 08/26/2019	Custodian Slate Hill Elementary Class 7 Step E Salary \$21.08 /hr. Full-time	Fill vacancy
VAGNIER, JOHN T. Effective 08/12/2019	Security Monitor Worthington Kilbourne HS Class 10 Step D Salary \$21.93 /hr Full-time	New Position
WEBER, KATRINA F. Effective 08/12/2019	Security Monitor Thomas Worthington HS Class 10 Step A Salary \$20.45 /hr. Full-time	New Position

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

August 12, 2019

7:30 a.m.

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
CASTELLI, ELLEN \$9.50 /hr.	08/12/2019	Sub Food Service
DOW, STEPHEN \$18.00 /hr	08/01/2019	Sub Bus Driver
EISEL, MARY \$11.50 /hr.	08/12/2019	Sub Secretary/Aide
MIROSLAW, JOYCE \$12.50 /hr	08/19/2019	Special Ed Pool Sub
NEVILLE, ERIN L. \$11.50 /hr.	08/12/2019	Sub Secretary/Aide
PEFFLY, LORI B. \$11.50 /hr	08/14/2019	Sub Secretary/Aide
PRIDE, ELIZABETH M. \$11.50 /hr	08/12/2019	Sub Secretary/Aide
RIGGLE, ALLISON M. \$11.50 /hr	08/13/2019	Sub Secretary/Aide
STEINER, KRISTA E. \$11.50 /hr.	08/12/2019	Sub Secretary/Aide

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u> Football Assistant Coach	DAVIS, ANTHONY ROBERT	5.00	0	630.00	3150.00
Football Assistant Coach	MAGISTRO, JOHN LEE	5.00	7	850.50	4252.50
Football Assistant Coach	THOMPSON, TABAAR	5.00	8	882.00	4410.00
Field Hockey Assistant Coach	RACHER, MOLLY KATHERINE	4.00	1	661.50	2646.00

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

August 12, 2019

7:30 a.m.

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Soccer Girls Assistant Coach	FLOYD, JORDYN R.	2.50	1	661.50	1653.75
Soccer Girls Assistant Coach	HANNA, BERNARD	2.50	6	819.00	2047.50
Volleyball Girls Assistant Coach	BLOOM, JACOB	3.00	2	693.00	2079.00
<u>Thomas Worthington HS</u>					
Football Assistant Coach	GERMAN, NICHOLAS	3.25	1	661.50	2149.88
Football Assistant Coach	KNAPP, JACOB E.	3.25	2	693.00	2252.25
Football Assistant Coach	PITTMON, DAVID	6.00	2	693.00	4158.00
Football Assistant Coach	RHODES, BRANDON	4.00	2	693.00	2772.00
Volleyball Girls Assistant Coach	HUNTER, ALYSSANDRA ADAIR	2.50	0	630.00	1575.00
<u>Worthingway Middle School</u>					
Cross Country Head Coach-Boys, Girl	BROWN, NICOLE	3.00	0	630.00	1890.00
Cross Country Asst. Coach MS	KAHKONEN KEPPLER, ZANE	2.00	0	630.00	1260.00"

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mr. Shim, Mr. Wilson

Nays

Mrs. Keegan

Motion Passed

19-114 Mrs. Hudson moved the adoption of a resolution to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support.

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

August 12, 2019

7:30 a.m.

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Wolves Athletic Assn Wolf Pack LFC	\$2,380.22	Worthington BOE	Cash Donation
Wolves Athletic Assn Wolf Pack LFC	\$1,922.48	Worthington BOE	Cash Donation
WKHS Field Hockey Boosters	\$3,075.98	Worthington BOE	Cash Donation
WKHS Gridiron Parents Club	\$13,732.04	Worthington BOE	Cash Donation
WKHS Women's Volleyball	\$2,416.84	Worthington BOE	Cash Donation
TWHS Girls Volleyball Boosters	\$1,830.94	Worthington BOE	Cash Donation
TWHS Touchdown Club	\$2,618.24	Worthington BOE	Cash Donation
TWHS Touchdown Club	\$2,499.23	Worthington BOE	Cash Donation
TWHS Touchdown Club	\$3,222.45	Worthington BOE	Cash Donation
TWHS Touchdown Club	\$4,833.68	Worthington BOE	Cash Donation

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion Passed

VISITOR COMMENTS

E     Visitor Comments

There were no visitor comments.

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

August 12, 2019

7:30 a.m.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

Mrs. Best mentioned that the Dispatch ran a piece about Threat Assessment Teams on Sunday and she wanted to assure the community that the District already has these teams in place. She also mentioned that Convocation was the following day and that there would be an open house at the WEC on August 26<sup>th</sup> at 6:30 p.m. to introduce the public to the new voting machines.

19-115 Mrs. Hudson moved for adjournment, there being no further business to come before the Board.

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed

The meeting was adjourned at 8:02 p.m.

*Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.*

Approved: \_\_\_\_\_

President

Approved: \_\_\_\_\_

Treasurer