

RECORD OF PROCEEDINGS

Regular Meeting
Worthington Education Center

August 22, 2022
7:30 p.m.

The Worthington Board of Education met for a Regular Meeting on the 22nd day of August, 2022 at 7:30 p.m.

President Lloyd called the meeting to order with introductions:

Mrs. Best	present
Mrs. Davis	present
Mrs. Hudson	present
Mrs. Lloyd	present
Mr. Wilson	present

A-1-c Pledge of Allegiance

22-139 Mrs. Davis moved the adoption of a resolution to approve the agenda of the regular Board of Education meeting with the following addition:

A. HR Addendum

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion Passed

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

Ms. Jennifer Valley of 502 Oxford Court spoke about instruction on gender in health.

Ms. Christine Stoner of 230 Crandall Drive spoke in support of the transgender and LGBTQ+ community.

Mr. Ross Brown of 223 Franklin Avenue spoke about textbooks and instruction.

B-1-b Master Facilities Plan Phase 2 Architect/Design Update

The Facilities team and the architects provided an update on Master Facilities Plan Phase 2 as well as a review of summer 2022 bond projects.

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B-1-c Board/Committee Reports and Announcements

Mr. Wilson said that convocation was a great program and Mrs. Lloyd echoed his praise.

ACTIONS RECOMMENDED BY THE TREASURER

22-140 Mrs. Hudson moved the adoption of a resolution to approve the minutes of the August 8, 2022 regular board meeting as indicated in Enclosure C-1-a.

Mrs. Davis seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion Passed

22-141 Mr. Wilson moved the adoption of a resolution to authorize the following appropriation transfers (modifications), as presented by the Treasurer.

FUND	OBJECT	AMOUNT
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	
	500-Supplies	(\$1,801.61)
	600-Equipment	\$1,801.61
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion Passed

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ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

22-142 Mrs. Hudson moved the adoption of a resolution whereby items C-2-a through C-2-e be approved, as presented by the Superintendent.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
GRAY, ELEANOR Effective 08/12/2022	English Teacher Thomas Worthington HS	Personal

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BERGER, RANDEE Effective 08/09/2022	Bus Driver Transportation	Personal
BRICKERSON, TERRELL Effective 08/28/2022	Bus Driver Transportation	Personal
COOPER, DAVID Effective 08/12/2022	Special Ed Assistant Worthingway MS	Personal
HAYES, JENNY Effective 08/19/2022	Special Ed Assistant Worthington Kilbourne HS	Personal
MCKENNA, JUSTINE Effective 08/25/2022	Payroll Associate Financial Services- WEC	Personal
PALMORE, TODD Effective 08/31/2022	Security Monitor Thomas Worthington HS	Personal
PIMENTO, SANDRA Effective 08/12/2022	Food Service Assoc. Worthington Kilbourne HS	Personal
VALENTINE JR, WILLIAM Effective 08/08/2022	Bus Driver Transportation	Personal"

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C-2-b Leave of Absence

Recommended motion: "...to grant the following leaves of absences:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
MATSON, STEPHANIE Effective 08/15/2022 - 01/04/2023	Science Teacher Thomas Worthington HS	Unpaid disability leave

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CAMPBELL, PHESEPHONE Effective 08/16/2022	Bus Driver Transportation	Unpaid disability leave"

C-2-c Employment

Recommended motion: "...to employ the following personnel:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BRAKE, DELANEY Effective 08/15/2022	Language Arts Teacher Thomas Worthington HS Class 01 Step 000 Salary \$48,787.00 FTE 1.00 Days 186.00	Fill vacant position

HOME INSTRUCTION 2022-23

To employ the following personnel as required by IEP's at a rate of \$24/hour on an as needed basis:

Albright, Arden	Baird, Jon	Batterson, Paul
Brainard, Kristopher	Dodge, Carol	Ellis, Jeanine
Gratz, Andrea	Hawkins, Joseph	Hogan, Joanne
Lowe, Mary	Martin, Rachel	Matlack, Keith
Newman, John	Prindle, Kendra	Remias, Kelly
Sycher, Darryl	Warton, Janet	

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CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BREWER, ERICKA Effective 08/09/2022	Bus Driver Transportation Class 13 Step 0 Salary \$23.28/hr. Part-time	Fill vacancy
MASON, DANeka Effective 08/11/2022	Bus Driver Transportation Class 13 Step H Salary \$27.83/hr. Part-time	Fill vacancy
MISCHLEY, RACHEL Effective 08/18/2022	Security Monitor Thomas Worthington HS Class 10 Step A Salary \$21.86/hr. Full-time	Fill vacancy
OTTING, TED Effective 08/15/2022	Intervention Assistant Thomas Worthington HS Class 10 Step G Salary \$25.03/hr. Full-time	Fill vacancy
RUZ, GLADYS Effective 08/24/2022	Bilingual Assistant Dept. of Instruction Class 10 Step F Salary \$24.53/hr. Full-time	New position due to increased site needs
WENTWORTH, SARAH Effective 08/22/2022	Health Office Assistant Evening St Elementary Class 13 Step H Salary \$27.83/hr. Full-time	Fill vacancy

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CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
ALKINANI, RANDA \$12.82/hr.	08/15/2022	Sub Food Service
WILKINSON, WHITNEY \$16.76	08/15/2022	Sub Secretary/Aide

CLASSIFIED PERSONNEL – GAME WORKER

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management:

<u>Name</u>	<u>Effective Date</u>
NIKKI WELSH	08/15/2022

CLASSIFIED PERSONNEL - PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
JONES, RAMONA Effective 08/02/2022	Bus Driver Trainee Transportation	Update to effective date of hire
O'HARA, MARLA Effective 08/03/2022	Bus Driver Trainee Transportation	Update to effective date of hire

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u> Golf Boys Assistant Coach	WISE, COLIN PATRICK	2.00	0	673.26	1346.52
Field Hockey Girls Assistant Coach	ANDREWS, BLAIR ELYNN	5.00	0	673.26	3366.30
Field Hockey Girls Assistant Coach	MILLER, NICOLE K.	3.00	0	673.26	2019.78
Field Hockey Girls Assistant Coach	PERIATT, ABIGAIL LAUREN	3.00	0	673.26	2019.78

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<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Football Assistant Coach	MAGISTRO, JOHN LEE	5.00	10	1027.26	5136.30
Football Assistant Coach	COTTRILL, MICHAEL A.	5.00	13	1122.53	5612.65
Football Assistant Coach	WEYANDT, AUSTIN	5.00	3	773.45	3867.25
Marching Band Assistant Director	BOVAIRD, KEVIE	3.00	1	701.54	2104.62
Marching Band Assistant Director	FLETCHER, MICHAEL ROBERT	3.00	2	736.62	2209.86
Marching Band Assistant Director	REED, AARON ALEXANDER	2.00	4	812.16	1624.32
Marching Band Assistant Director	SHAHEEN, BENJAMIN ARTHUR	3.00	1	701.54	2104.62
Marching Band Assistant Director	TREEGER, TAYLOR NICHOLE	3.00	1	701.54	2104.62
Cheerleading Fall Assistant Coach	LEO, TRINITY RAY	2.00	0	673.26	1346.52
Volleyball Girls Assistant Coach	ANDERSON, BROOKE	3.00	0	673.26	2019.78
<u>Thomas Worthington HS</u> Volleyball Girls Assistant Coach	BUCKLIN, EMILY	2.50	1	701.54	1753.85
Field Hockey Assistant Coach	CHRISTEL, CAITLIN J. BROMAGEN	3.00	7	940.14	2820.42
Field Hockey Assistant Coach	ICKERT, ALEXIS	3.00	7	940.14	2820.42
Field Hockey Assistant Coach	KAROUSIS, SARANTIS	2.00	5	852.69	1705.38

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<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Mc Cord Middle School</u> Football M.S. 8th Asst. Coach	BANKS, GAVIN C	2.50	0	673.26	1683.15
<u>Perry Middle School</u> Cross Country Asst. Coach	KOZLOWSKI, KALINA	2.00	1	701.54	1403.08"
<u>Kilbourne Middle School</u> Football M.S. 8th Asst. Coach	CLY, ANDREW	2.50	5	852.69	2131.73
Volleyball Girls MS Head Coach 7th	MINARCHEK, JESSICA	3.00	0	673.26	2019.78"

C-2-d Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CLASSIFIED PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
LOUNSBURY-BLAKE, MICHELLE Effective 08/16/2022	Food Service Assoc. Wilson Hill Elem. Class 1 Step C Salary \$18.24/hr. Part-time 3.5 hours	Food Service Assoc. McCord MS Class 1 Step C Salary \$18.24/hr. Part-time 4.5 hours	Fill vacancy
MOOMAU, CHRISTINE Effective 08/15/2022	Custodian TWHS Class 7 Step A Salary \$20.60/hr. Part-time 4.0 hours	Custodian TWHS Class 7 Step A Salary \$20.60/hr. Full-time 8.0 hours	Fill vacancy
RATLIFF, ZAC Effective 08/16/2022	Custodian Worthingway MS Class 7 Step B Salary \$21.55/hr. Part-time 5.0 hours	Custodian Maint/Plant Opera. Class 7 Step B Salary \$21.55/hr. Full-time 8.0 hours	Fill vacancy"

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C-2-e Stipends

Recommended motion: "...to authorize stipends to staff members for participation in the following activities:

Kindergarten Assessment

A stipend in the amount of \$35.00 per hour to the following staff members for administering a Kindergarten assessment to incoming kindergartners prior to the start of the 2022-2023 school year. This activity is funded through the General Fund.

Kari Perman - 13 hours
Kristen Milbourne - 13 hours
Brenda Timbers-Balla - 13 hours

ESY SERVICES

To employ the following personnel to provide Extended School Year services for special education students at the rate of \$35 per hour for work performed on an as needed basis.

Chloe Biskner
Kathleen Lewis”
Rebecca Bomer
Paige Fikar

Mrs. Davis seconded the motion.

Roll Call:
Ayes
Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson
Nays
None
Motion Passed

ACTIONS RECOMMENDED BY THE SUPERINTENDENT - NEW BUSINESS

22-143 Mrs. Best moved the adoption of a resolution to accept the donations from the individuals and organizations listed below and to extend the board of education’s and administration’s appreciation to the individuals and members of these groups for their generosity and support.

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Citizens for Equality	\$600.00	Bluffsvew Elementary School	Cash Donation

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<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
WKHS Band Boosters	\$9,908.82	Worthington BOE	Cash Donation
WKHS Gridiron Parents Club	\$16,991.34	Worthington BOE	Cash Donation
WKHS Women's Volleyball	\$2,347.99	Worthington BOE	Cash Donation
WKHS Field Hockey Boosters	\$2,347.99	Worthington BOE	Cash Donation
WKHS Band Boosters	\$1,888.27	Worthington BOE	Cash Donation
TW Field Hockey Parent Group	\$8,539.00	Worthington BOE	Cash Donation
TWHS Cardinal Volleyball Boosters	\$2,038.85	Worthington BOE	Cash Donation

Mrs. Davis seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion Passed

22-144 Mrs. Davis moved the adoption of a resolution to accept the base bid, and alternate 6, waive any informalities and award a contract to Heartland Construction, 13 Park Avenue West, Suite 501, Mansfield Ohio 44902, in the amount of \$2,082,000.00 with a construction contingency of \$200,000 for roofing replacement projects at Worthingway and Perry/Phoenix Middle Schools.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion Passed

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ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

22-145 Mrs. Hudson moved the adoption of a resolution to approve registration for Mrs. Lloyd and Mr. Wilson to attend the Ohio School Boards Association Central Region Fall Conference on September 21st, 2022 at a cost of \$40.00.

Mrs. Davis seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion Passed

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

Mr. Wilson expressed his appreciation for Dr. Bowers' support for the current health curriculum.

Mrs. Lloyd echoed Mr. Wilson's comments.

22-146 Mrs. Hudson moved the adoption of a resolution for the Board to enter into Executive Session for the purpose of discussing employment, dismissal, appointment, promotion, demotion, compensation, or investigation of charges or complaints against a public employee.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion Passed

The Board entered executive session at 8:35 p.m.

The public meeting reconvened at 9:57 p.m.

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22-147 Mrs. Best moved for adjournment, there being no further business to come before the Board.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion Passed

The meeting was adjourned at 9:58 p.m.

Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.

Approved: _____

President

Approved: _____

Treasurer