

WORTHINGTON SCHOOL DISTRICT  
BOARD OF EDUCATION

August 22, 2022

Regular Meeting  
Worthington Education Center

7:30 p.m.

Item

A-1-a Call to Order

(Lloyd)

A-1-b Welcome and Introductions

President Amy Lloyd will introduce Board Members Jennifer Best, Kelli Davis, Nikki Hudson, Charlie Wilson, Superintendent Trent Bowers, and Treasurer TJ Cusick.

(Lloyd)

A-1-c Pledge of Allegiance

(Lloyd)

A-2-a Approval of Agenda

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. \_\_\_\_\_
- b. \_\_\_\_\_

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda. Anyone wishing to address the board must sign up at the back table prior to the start of the meeting. Each speaker will be asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and street address and limit comments to a maximum of five minutes. If a large number of speakers are present, speakers may be limited to a maximum of three minutes. The board meeting is being digitally and visually recorded.

We expect speakers to share comments in a civil and respectful manner. We also prefer grievances about a particular employee to not be shared during a public session, however, community members who wish to share personnel concerns may contact the Superintendent to do so at [tbowers@wscloud.org](mailto:tbowers@wscloud.org).

The presiding officer may:

1. Prohibit public comments that are frivolous, repetitive and/or harassing.
2. Interrupt, warn or terminate a participant's statement when the statement is too lengthy, abusive, off-topic, obscene or irrelevant.
3. Request any individual to leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct of the meeting.
4. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting.
5. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Thank you for your cooperation.

#### B-1-b Master Facilities Plan Phase 2 Architect/Design Update

The Facilities team and the architects will provide an update on Master Facilities Plan Phase 2 as well as a review of summer 2022 bond projects.

#### B-1-c Board/Committee Reports and Announcements

### ACTIONS RECOMMENDED BY THE TREASURER

#### C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the August 8, 2022 regular board meeting as indicated in Enclosure C-1-a".

#### C-1-b Appropriation Transfers (Modifications)

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

FUND	OBJECT	AMOUNT
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	
	500-Supplies	(\$1,801.61)
	600-Equipment	\$1,801.61
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

ACTIONS RECOMMENDED BY THE SUPERINTENDENT - ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda - Items C-2-a through C-2-e. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
GRAY, ELEANOR Effective 08/12/2022	English Teacher Thomas Worthington HS	Personal

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BERGER, RANDEE Effective 08/09/2022	Bus Driver Transportation	Personal
BRICKERSON, TERRELL Effective 08/28/2022	Bus Driver Transportation	Personal
COOPER, DAVID Effective 08/12/2022	Special Ed Assistant Worthingway MS	Personal

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
MCKENNA, JUSTINE Effective 08/25/2022	Payroll Associate Financial Services- WEC	Personal
PALMORE, TODD Effective 08/31/2022	Security Monitor Thomas Worthington HS	Personal
PIMENTO, SANDRA Effective 08/12/2022	Food Service Assoc. Worthington Kilbourne HS	Personal
VALENTINE JR, WILLIAM Effective 08/08/2022	Bus Driver Transportation	Personal"

C-2-b Leave of Absence

Recommended motion: "...to grant the following leaves of absences:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
MATSON, STEPHANIE Effective 08/15/2022- 01/04/2023	Science Teacher Thomas Worthington HS	Unpaid disability leave

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CAMPBELL, PHESEPHONE Effective 08/16/2022	Bus Driver Transportation	Unpaid disability leave"

C-2-c Employment

Recommended motion: "...to employ the following personnel:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BRAKE, DELANEY Effective 08/15/2022	Language Arts Teacher Thomas Worthington HS Class 01 Step 000 Salary \$48,787.00 FTE 1.00 Days 186.00	Fill vacant position

HOME INSTRUCTION 2022-23

To employ the following personnel as required by IEP's at a rate of \$24/hour on an as needed basis:

Albright, Arden	Baird, Jon	Batterson, Paul
Brainard, Kristopher	Dodge, Carol	Ellis, Jeanine
Gratz, Andrea	Hawkins, Joseph	Hogan, Joanne
Lowe, Mary	Martin, Rachel	Matlack, Keith
Newman, John	Prindle, Kendra	Remias, Kelly
Sycher, Darryl	Warton, Janet	

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BREWER, ERICKA Effective 08/09/2022	Bus Driver Transportation Class 13 Step 0 Salary \$23.28/hr. Part-time	Fill vacancy
MASON, DANeka Effective 08/11/2022	Bus Driver Transportation Class 13 Step H Salary \$27.83/hr. Part-time	Fill vacancy
MISCHLEY, RACHEL Effective 08/18/2022	Security Monitor Thomas Worthington HS Class 10 Step A Salary \$21.86/hr. Full-time	Fill vacancy
OTTING, TED Effective 08/15/2022	Intervention Assistant Thomas Worthington HS Class 10 Step G Salary \$25.03/hr. Full-time	Fill vacancy
RUZ, GLADYS Effective 08/24/2022	Bilingual Assistant Dept. of Instruction Class 10 Step F Salary \$24.53/hr. Full-time	New position due to increased site needs

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
WENTWORTH, SARAH Effective 08/22/2022	Health Office Assistant Evening St Elementary Class 13 Step H Salary \$27.83/hr. Full-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
ALKINANI, RANDA \$12.82/hr.	08/15/2022	Sub Food Service
WILKINSON, WHITNEY \$16.76	08/15/2022	Sub Secretary/Aide

CLASSIFIED PERSONNEL - GAME WORKER

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management:

<u>Name</u>	<u>Effective Date</u>
NIKKI WELSH	08/15/2022

CLASSIFIED PERSONNEL - PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
JONES, RAMONA Effective 08/02/2022	Bus Driver Trainee Transportation	Update to effective date of hire
O'HARA, MARLA Effective 08/03/2022	Bus Driver Trainee Transportation	Update to effective date of hire

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u> Golf Boys Assistant Coach	WISE, COLIN PATRICK	2.00	0	673.26	1346.52
Field Hockey Girls Assistant Coach	ANDREWS, BLAIR ELYNN	5.00	0	673.26	3366.30
Field Hockey Girls Assistant Coach	MILLER, NICOLE K.	3.00	0	673.26	2019.78
Field Hockey Girls Assistant Coach	PERIATT, ABIGAIL LAUREN	3.00	0	673.26	2019.78
Football Assistant Coach	MAGISTRO, JOHN LEE	5.00	10	1027.26	5136.30
Football Assistant Coach	COTTRILL, MICHAEL A.	5.00	13	1122.53	5612.65
Football Assistant Coach	WEYANDT, AUSTIN	5.00	3	773.45	3867.25
Marching Band Assistant Director	BOVAIRD, KEVIE	3.00	1	701.54	2104.62
Marching Band Assistant Director	FLETCHER, MICHAEL ROBERT	3.00	2	736.62	2209.86
Marching Band Assistant Director	REED, AARON ALEXANDER	2.00	4	812.16	1624.32
Marching Band Assistant Director	SHAHEEN, BENJAMIN ARTHUR	3.00	1	701.54	2104.62
Marching Band Assistant Director	TREEGER, TAYLOR NICHOLE	3.00	1	701.54	2104.62
Cheerleading Fall Assistant Coach	LEO, TRINITY RAY	2.00	0	673.26	1346.52
Volleyball Girls Assistant Coach	ANDERSON, BROOKE	3.00	0	673.26	2019.78

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Thomas Worthington HS</u> Volleyball Girls Assistant Coach	BUCKLIN, EMILY	2.50	1	701.54	1753.85
Field Hockey Assistant Coach	CHRISTEL, CAITLIN J. BROMAGEN	3.00	7	940.14	2820.42
Field Hockey Assistant Coach	ICKERT, ALEXIS	3.00	7	940.14	2820.42
Field Hockey Assistant Coach	KAROUSIS, SARANTIS	2.00	5	852.69	1705.38
<u>Mc Cord Middle School</u> Football M.S. 8th Asst. Coach	BANKS, GAVIN C	2.50	0	673.26	1683.15
<u>Perry Middle School</u> Cross Country Asst. Coach	KOZLOWSKI, KALINA	2.00	1	701.54	1403.08"
<u>Kilbourne Middle School</u> Football M.S. 8th Asst. Coach	CLY, ANDREW	2.50	5	852.69	2131.73
Volleyball Girls MS Head Coach 7th	MINARCHEK, JESSICA	3.00	0	673.26	2019.78"

C-2-d Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CLASSIFIED PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
LOUNSBURY-BLAKE, MICHELLE Effective 08/16/2022	Food Service Assoc. Wilson Hill Elem. Class 1 Step C Salary \$18.24/hr. Part-time 3.5 hours	Food Service Assoc. McCord MS Class 1 Step C Salary \$18.24/hr. Part-time 4.5 hours	Fill vacancy
MOOMAU, CHRISTINE Effective 08/15/2022	Custodian TWHS Class 7 Step A Salary \$20.60/hr. Part-time 4.0 hours	Custodian TWHS Class 7 Step A Salary \$20.60/hr. Full-time 8.0 hours	Fill vacancy



<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
RATLIFF, ZAC Effective 08/16/2022	Custodian Worthingway MS Class 7 Step B Salary \$21.55/hr. Part-time 5.0 hours	Custodian Maint/Plant Opera. Class 7 Step B Salary \$21.55/hr. Full-time 8.0 hours	Fill vacancy"

C-2-e Stipends

Recommended motion: "...to authorize stipends to staff members for participation in the following activities:

Kindergarten Assessment

A stipend in the amount of \$35.00 per hour to the following staff members for administering a Kindergarten assessment to incoming kindergartners prior to the start of the 2022-2023 school year. This activity is funded through the General Fund.

Kari Perman - 13 hours                                      Brenda Timbers-Balla – 13 hours  
 Kristen Milbourne – 13 hours

ESY SERVICES

To employ the following personnel to provide Extended School Year services for special education students at the rate of \$35 per hour for work performed on an as needed basis.

Chloe Biskner                                      Rebecca Bomer                                      Paige Fikar  
 Kathleen Lewis”

ACTIONS RECOMMENDED BY THE SUPERINTENDENT - NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education’s and administration’s appreciation to the individuals and members of these groups for their generosity and support.”

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Citizens for Equality	\$600.00	Bluffsview Elementary School	Cash Donation
WKHS Band Boosters	\$9,908.82	Worthington BOE	Cash Donation
WKHS Gridiron Parents Club	\$16,991.34	Worthington BOE	Cash Donation

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
WKHS Women's Volleyball	\$2,347.99	Worthington BOE	Cash Donation
WKHS Field Hockey Boosters	\$2,347.99	Worthington BOE	Cash Donation
WKHS Band Boosters	\$1,888.27	Worthington BOE	Cash Donation
TW Field Hockey Parent Group	\$8,539.00	Worthington BOE	Cash Donation
TWHS Cardinal Volleyball Boosters	\$2,038.85	Worthington BOE	Cash Donation

C-3-b Award of Middle School Roofing Contracts

Recommended motion: "...to accept the base bid, and alternate 6, waive any informalities and award a contract to Heartland Construction, 13 Park Avenue West, Suite 501, Mansfield Ohio 44902, in the amount of \$2,082,000.00 with a construction contingency of \$200,000 for roofing replacement projects at Worthingway and Perry/Phoenix Middle Schools."

Bids were received and opened on Wednesday, July 27, 2022, for the replacement of the remaining existing roof sections at Worthingway and Perry/Phoenix Middle Schools. A total of four bids were received. The apparent low bidder, Kelly Brothers Roofing, withdrew their bid due to a clerical error. The next lowest recommended base bid and alternate are within the architect's estimate. The total of the base bid, deduct alternate and construction contingency is \$2,282,000. Please see Enclosure C-3-b for the bid tabulation.

The project will begin in May 2023 and will be completed prior to the start of the 2023-2024 school year. This project was identified and will be funded from the 2018 Bond issue.

**ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION**

D-1-a School Board Conferences, Conventions and Workshops

Recommended motion: "...to approve registration for Mrs. Lloyd and Mr. Wilson to attend the Ohio School Boards Association Central Region Fall Conference on September 21<sup>st</sup>, 2022 at a cost of \$40.00."

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

E Calendar

September 12, 2022                      Regular Meeting                      7:30 p.m.

Location: Worthington Education Center

September 26, 2022                      Regular Meeting                      7:30 p.m.

Location: Worthington Education Center

F Executive Session

The Board of Education will enter into Executive Session for the purpose of discussing employment, dismissal, appointment, promotion, demotion, compensation, or investigation of charges or complaints against a public employee.

G Adjournment