

RECORD OF PROCEEDINGS

Regular Meeting

August 23, 2021
7:30 p.m.

The Worthington Board of Education met for a Regular Meeting on the 23rd day of August, 2021 at 7:30 p.m.

Mrs. Best called the meeting to order with introductions:

Mrs. Best	present
Mrs. Hudson	present
Mrs. Lloyd	present
Mr. Shim	present
Mr. Wilson	present

21-118 Mrs. Hudson moved the adoption of a resolution to amend the agenda as presented to include the following changes:

- a. Amend item A-3-a to include a vote on a statement
- b. Addendum

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

21-119 Mr. Wilson moved the adoption of a resolution to amend the agenda to include a vote on universal indoor masking after B-1-b.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

Mrs. Best

Motion passed.

21-120 Mr. Shim moved the adoption of a resolution whereby the amended agenda be approved for the regular Board of Education Meeting.

RECORD OF PROCEEDINGS

Regular Meeting

August 23, 2021
7:30 p.m.

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

Mrs. Best

Motion passed

BOARD OF EDUCATION DISCUSSION

21-121 Mr. Shim moved the adoption of a resolution to accept the following statement:

Worthington City School District Board of Education
Statement on the Board's Commitment to its Code of Ethics

1. Board Bylaw 0123 states:

"While serving as a member of the Board of Education, each member is expected to agree to abide by the following code of ethics promulgated by the Ohio School Boards Association:

A. remember that my first and greatest concern must be the educational welfare of all students attending the public schools;

G. encourage ongoing communications among Board members, the Board, students, staff, and the community;

In addition, the Board of Education believes that each member should agree to work cooperatively and effectively with others and conform his/her behavior to the following code of conduct by collectively and individually agreeing to:

A. abide by the code of ethics promulgated by the Ohio School Boards Association;

D. keep the Board's primary focus on the best interests of students;

L. listen carefully and with courtesy when other people have the floor and are speaking during Board meetings;"

2. A Board member's failure to abide by the Board's Code of Ethics and Code of Conduct impairs the public's trust in the Board and the ability of the Board to operate effectively.

RECORD OF PROCEEDINGS

Regular Meeting

August 23, 2021
7:30 p.m.

3. Board Bylaw 0169.1 states:

“The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. The Board applies [its] procedures to all speakers, and does not discriminate based on the identity of the speaker, content of the speech, or viewpoint of the speaker.”

4. The ability of members of the public to express themselves on matters of community interest is vital to the good operation of the school district and actions or statements by Board members that undermine the public’s ability to do so are extremely detrimental to Board-community relations and the school district’s ability to implement its mission and goals.
5. Therefore, the Board publicly restates its dedication to its Code of Ethics, Code of Conduct, and Public Participation Policy and confirms its commitment to encouraging and welcoming all public comments and opinions consistent with its policies and values.
6. While Board members may occasionally express their own views and opinions concerning the Board’s policies, they are encouraged to express themselves in ways that reflect the Board’s values and commitment to serving the community, and in particular, the students of the school district and discourages any conduct that is inconsistent with its dedication and commitment to its polices, values, and ethics.
7. That being said, the school board is a collection of elected officials and it is the voters who have the ultimate power of choosing who serves on this Board. Board members do not have the authority to remove one of their members.

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

Ms. Amy Abahazie of 1362 Buttermilk Avenue spoke against Mr. Shim’s comments in the previous meeting. She demanded a personal apology and his resignation. She also expressed displeasure with Mrs. Hudson for her comments the previous year. She wants the children not to wear masks in school.

RECORD OF PROCEEDINGS

Regular Meeting

August 23, 2021
7:30 p.m.

Dr. Marvin McCreary of 637 of Seabury Drive is an ER doctor. He spoke about mask mandates indoors and addressed current ICU occupancy especially at Nationwide Children's Hospital. He believes masks are effective at stopping the spread of Covid-19.

Ms. Leah Breakey of 721 Maplerun Lane deferred her time to Ms. Trisha Jackson.

Mr. Christian McCloskey of 1551 Buckshot Court also deferred his time to Ms. Jackson.

Mr. Bryan Popa of 424 Hinsdale Court also deferred his time to Ms. Jackson.

Mr. Tom Siler of 1148 Merston Drive expressed his disapproval of Mr. Shim's comments and deferred the balance of his time to Ms. Jackson.

Ms. Trisha Jackson of 8173 Storrow Drive spoke about division in the community. She would like people to choose their own mask preference and has withdrawn her children from Worthington City School District based on masking requirements.

Dr. Brian Keller of 7780 Mellacent Drive is a dad and a doctor in Internal Medicine and Pulmonary Care. He is in support of universal masking and believes that layered protection against Covid-19 is effective.

Dr. Beth Besecker of 144 Sanctuary Court is a pulmonary care physician and would like to see all of the CDC requirements in place in the District. She believes we should be maximizing social distancing in the schools.

Ms. Patricia Kellicker of 6771 Thorne Street said that masking is not a political issue but a matter of public health and would like to see a mask mandate for K-12 schools. She is recovering from Covid-19.

Ms. Rory Hall is a sophomore at Thomas Worthington High School and would like to see a mask mandate. She said most of her peers are unmasked including unvaccinated students and that school feels unsafe.

Mr. Ryan Cassell of 5731 Andover Street has a daughter at TWHS who did online learning last year and struggles with dyslexia. He remains hopeful that his daughter can attend school safely and would like the Board to consider universal masking.

Ms. Beth Mirmelstein of 1319 Lakeside Way is a concerned mom of 2 and grandmother of 5 who spoke in favor of universal masking. She is a former teacher and worries what we are asking children to do without a universal masking requirement.

Ms. Shawna LaRue Moraille of 385 Riley Avenue discussed the petition she presented last month in favor of universal masking. She thanked the Board for wearing masks during the Board meeting. She has started a group called protect Worthington and would like to see masks in the high schools.

Ms. Maria Ramirez of 5731 Andover Street said she is at high risk for complications from Covid-19. She pulled her daughter to do online learning last year and hoped with the vaccine things would be better but fears that the Delta variant is a cause of concern. She would like to see masking to be universal in schools.

RECORD OF PROCEEDINGS

Regular Meeting

August 23, 2021
7:30 p.m.

Ms. Annette Witherspoon of 487 Haymore Avenue North has a child at TWHS and his teacher there is pregnant. She thinks the teachers should be protected and masks should be universally mandated.

Ms. Dawn Friedman of 160 West Wilson Bridge Road has a senior at TWHS and thanked the community for their involvement. She is not sure how the community comes together after all that has gone on. She is a counselor and talks to kids about trauma and would like to see a universal mask mandate.

Mr. Charles Capazo of 1730 Laramie Drive said that the science shows that Covid-19 does not affect children. He thinks masks should be optional.

Ms. Lesia Capazo of 1730 Laramie Drive feels that taking care of her child is her job. She worries that mask requirements for children are child abuse and does think it is possible for kids to adhere to the requirements.

Ms. Ashley Atkinson of 119 West Stanton Avenue has a daughter that is allergic to dairy and eggs. Her main source of protein is peanut butter but she has to eat in the office due to the nut free mandates in the schools.

Mr. Alan Atkinson of 119 West Stanton Avenue has a daughter in kindergarten at Evening Street Elementary School. She cannot eat peanut butter due to school policy but cannot eat other proteins. He thinks the policy does not allow for reasonable accommodations.

B-1-b Covid-19 Response Update

Dr. Bowers led the board in a review of current conditions within Worthington Schools and discussed plans for schooling modes.

21-122 Mr. Wilson moved the adoption of the following resolution:

Ohio Revised Code Section 3313.67 authorizes boards of education to make and enforce such rules to prevent the spread of communicable diseases among the students attending or eligible to attend the schools of the district, as in the Board's opinion the safety and interest of the public require.

Therefore, I move that the Worthington City School District Board of Education require universal indoor masking for all teachers, staff, students, parents, and visitors on school district grounds, regardless of vaccination status.

1. The Superintendent is authorized to adopt procedures, including necessary and appropriate exceptions, to implement this requirement.

2. The Superintendent is directed to monitor current guidance, recommendations and requirements from public health authorities.

3. The Superintendent is directed to make recommendations to adjust mask requirements as necessary.

Mrs. Hudson seconded the motion.

RECORD OF PROCEEDINGS

Regular Meeting

August 23, 2021
7:30 p.m.

The Board recessed at 9:14 due to loud comments and disruption from attendees and security concerns.

The meeting reconvened at 9:25.

Roll Call:

Ayes

Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

Mrs. Best

Motion passed.

B-1-c Diversity, Equity, and Inclusion Policy Update

The members of the Policy Committee updated the Board about the draft of the Diversity, Equity, and Inclusion policy. They outlined the next steps to gather community group engagement and to schedule work sessions for further discussion.

B-1-d Board/Committee Reports and Announcements

Mrs. Lloyd attended the Facilities Task Force meeting 2 weeks ago and said it was in-person and well attended. She also mentioned that there will be a community meeting at Perry Middle School to provide an update and get community feedback.

Mrs. Hudson echoed Mrs. Lloyd's comments on the Task Force meeting.

Mr. Wilson said that convocation was great and praised Dr. Bowers' speech.

Mrs. Best echoes Mr. Wilson's praise of convocation.

ACTIONS RECOMMENDED BY THE TREASURER

21-123 Mr. Shim moved the adoption of a resolution to approve the minutes of the August 9, 2021 regular board meeting indicated in enclosure C-1-a.

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

RECORD OF PROCEEDINGS

Regular Meeting

August 23, 2021
7:30 p.m.

21-124 Mrs. Lloyd moved the adoption of a resolution to authorize the following appropriation transfers (modifications), as presented by the Treasurer.

FUND	OBJECT	AMOUNT
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	(\$5,000.00)
	500-Supplies	\$5,000.00
	600-Equipment	
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

21-125 Mr. Shim moved the adoption of a resolution whereby items C-2-a through C-2-e be approved, as presented by the Superintendent.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BERTONASCHI, JAN Effective 08/13/2021	Payroll Associate Financial Services- WEC	Personal

RECORD OF PROCEEDINGS

Regular Meeting

August 23, 2021
7:30 p.m.

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DAVIS, MARIANNE Effective 08/15/2021	Transition Coach Special Education	Personal
FAIRE, DANA Effective 08/09/2021	Cook Manager Worthington Estates Elementary	Personal
REED, MICHELLE Effective 08/15/2021	Special Ed Assistant Brookside Elementary	Personal
SAID, STACY Effective 08/13/2021	Cook Manager Colonial Hills Elementary	Retirement
WHITE, ROBERT Effective 08/15/2021	Special Ed Assistant Worthington Hills Elementary	Personal

SUPPLEMENTAL PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CURRAN, TRENT ALEXANDER Effective 07/27/2021	Football MS 8 th Asst. Coach Kilbourne Middle School	Personal"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

HOME INSTRUCTION 2021-22

To employ the following personnel as required by IEP's at a rate of \$24/hour on an as needed basis:

Albright, Arden	Baird, Jon	Dodge, Carol
Ellis, Jeanine	Hogan, Joanne	Kremnitzer, Molly
Leasure, Stephanie	Martin, Rachel	Matlack, Keith
Newman, John	Prindle, Kendra	Sycher, Darryl
Warton, Janet		

CLASSIFIED PERSONNEL

RECORD OF PROCEEDINGS

Regular Meeting

August 23, 2021
7:30 p.m.

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
COLLIER, MISTIE Effective 08/17/2021	School Crossing Guard Liberty Elementary Class 1 Step B Salary \$17.48 /hr Part-time	Fill vacancy
EPPOLITO, JANEL Effective 08/16/2021	Special Ed Assistant Kilbourne MS Class 10 Step H Salary \$25.03 /hr Full-time	Fill vacancy
KOVALSKI, LAURA Effective 08/03/2021	Bus Driver Transportation Class 13 Step 0 Salary \$22.77 /hr Part-time	Fill vacancy
SHEARER, MELISSA Effective 08/17/2021	Food Service Associate Slate Hill Elementary Class 1 Step C \$17.83 /hr Part-time	Fill vacancy
STOVALL, JOSHUA Effective 08/25/2021	Special Ed Asst. McCord Middle School Class 10 Step C Salary \$22.40/hr Full-time	Fill vacancy
WOJCIK, JESSICA Effective 08/16/2021	Preschool Special Ed Asst. Sutter Park Preschool Class 10 Step A Salary \$21.38 /hr Full-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
HARTSHORN, BETH \$16.39 /hr	08/16/2021	Sub Secretary/Aide
KLAILEE, KICANA \$12.53 /hr	08/17/2021	Sub Food Service

RECORD OF PROCEEDINGS

Regular Meeting

August 23, 2021
7:30 p.m.

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
LUNA, MARIE \$12.53 /hr	08/17/2021	Sub Food Service
MASTERS, SUE \$12.53 /hr	08/17/2021	Sub Food Service

CLASSIFIED PERSONNEL - PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CRAWFORD, MARIE Effective 07/22/2021	Bus Driver Trainee Transportation	To be paid \$10 per hour. Upon successful licensing and three months of employment to be compensated \$480.
PALMER, NICHOLAS Effective 07/20/2021	Bus Driver Trainee Transportation	To be paid \$10 per hour. Upon successful licensing and three months of employment to be compensated \$480.

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total</u> <u>Pay</u>
<u>Worthington Kilbourne HS</u> Football Assistant Coach	MAGISTRO, JOHN LEE	5.00	9	975.41	4877.05
Football Assistant Coach	COTTRILL, MICHAEL A.	5.00	13	1097.82	5489.10
<u>Thomas Worthington HS</u> Golf Girls Assistant Coach	MCWILLIAMS, CAITLIN	2.00	0	658.44	1316.88
Faculty Manager	FISHER, CARL	5.00	6	875.67	4378.35
<u>Kilbourne Middle School</u> Football M.S. 7th Asst. Coach	JONES, KHALIL	2.50	0	658.44	1646.10

RECORD OF PROCEEDINGS

Regular Meeting

August 23, 2021
7:30 p.m.

Worthingway Middle School
Athletic Director Middle School

BAKER, SJANNEKE
6.00 0 658.44 3950.64”

C-2-c Contract Adjustments

Recommended motion: “...to adjust the following contracts:

CERTIFIED PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
SCHULTZ, CHERYL Worthington Christian MS Intervention Specialist Effective 08/16/2021	Class 05 Step 018 FTE 0.30 Base Pay \$100,317 Days 186.00 Actual Pay \$30,095.10	Class 05 Step 018 FTE 0.45 Base Pay \$100,317 Days 186.00 Actual Pay \$45,142.65	Increased need

CLASSIFIED PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
COWGILL, KYLER Effective 08/02/2021	Spec. Ed Asst. Worth. Hills Elem. Class 10 Step D Salary \$22.93 /hr 7hrs 186 days	Payroll Assoc. Financial Serv.-WEC Class 14 Step 0 Salary \$23.35 /hr 8hrs 260 days	Fill vacancy
PLEASANT, CHARITY Effective 08/16/2021	Spec. Ed Asst. Kilbourne MS Class 10 Step E Salary \$23.45 /hr 6hrs	Spec. Ed Asst. Kilbourne MS Class 10 Step E Salary \$23.45 /hr 7hrs	Fill vacancy”

C-2-d Stipends

Recommendation motion: “...to authorize stipends to staff members for participation in the following activities:

RECORD OF PROCEEDINGS

Regular Meeting

August 23, 2021
7:30 p.m.

English Proficiency Assessment

A stipend in the amount of \$35.00 per hour to the following staff members for administering ODE's standardized English language assessment to qualifying, newly enrolled students prior to the start of the 2021-2022 school year. This activity is funded through Title III funds.

<u>Name</u>	<u>Hours not to Exceed</u>
Allyson Minister	10
Nancy Harrison	15
Gregory Witt	10
Deidre Rieppel	15
Chelsea Gordon	15
<u>Name</u>	<u>Hours not to Exceed</u>
Amy Hunter	15
Margaret Wilcox	15
Toni Bonacci-Engelman	15
Daphne-Jane Ocran	15
Jason Jarvis	10
Lauren Patrick	15
Jannete Irwin	5
Rachel Garling	5
Kimberly Thesing	5
Makoto Morioka	5
Erika Harman	5
Abigail Jarvis	10
Benjamin Berens	15
Brittany Thielke	15

C-2-e Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Kayla Beals	Tyler Brown	Jacqueline Harmon	Justin Rooney
Korey Black	Austin Corry	Alexis Ickert	Benjamin Shaheen
Sarah Boreman	Michael Fletcher	Kevin Jamieson	Macy Torres
Kevie Bovaird	Bernard Hanna	Brandon Nye	Devon Wood

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

RECORD OF PROCEEDINGS

Regular Meeting

August 23, 2021
7:30 p.m.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT - NEW BUSINESS

21-126 Mrs. Hudson moved the adoption of a resolution items C-3-a through C-3-b be approved, as presented by the Superintendent.

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Dale-Priestley, Elizabeth and Priestley, Dave	\$75.00	TWHS Theatre	Cash Donation
Wolves Athletic Association DBA WKHS Water Polo Boosters	\$3,697.54	Worthington BOE	Cash Donation
WKHS Women's Volleyball	\$2,512.40	Worthington BOE	Cash Donation
Wolves Athletic ASSN Wolf Pack LFC	\$4,400.06	Worthington BOE	Cash Donation
TW Field Hockey Parent Group	\$4,705.18	Worthington BOE	Cash Donation

C-3-b Transportation Payments

Recommended motion: "...to authorize payment not to exceed \$250.00 per student in lieu of bus transportation to non-public schools for the 2020-2021 school year for Elliot and Lucas Collini who attended St. Joseph Montessori School."

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

RECORD OF PROCEEDINGS

Regular Meeting

August 23, 2021
7:30 p.m.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

Mrs. Hudson said that despite a difference of opinion, the Board has the best interests of the kids at heart.

21-127 Mr. Shim moved for adjournment, there being no further business to come before the Board.

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

The meeting was adjourned at 10:01 p.m.

Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.

Approved: _____ President

Approved: _____ Treasurer