

WORTHINGTON SCHOOL DISTRICT  
BOARD OF EDUCATION

August 23, 2021

Regular Meeting  
Worthington Education Center

7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF  
MEMORANDUM

Item

A-1-a Call to Order

(Best)

A-1-b Welcome and Introductions

President Jennifer Best will introduce Board Members Amy Lloyd, Nikki Hudson, Sam Shim, Charlie Wilson, Superintendent Trent Bowers, and Treasurer TJ Cusick.

(Best)

A-1-c Pledge of Allegiance

(Best)

A-2-a Approval of Agenda

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. \_\_\_\_\_
- b. \_\_\_\_\_

BOARD OF EDUCATION DISCUSSION

A-3-a Board Member Code of Ethics/Code of Conduct

The Board will discuss board member code of ethics and conduct.

## BOARD OF EDUCATION RECOGNITION

### A-4-a Recognition

Kim Miller-Smith of the Ohio School Boards Association, will present Charlie Wilson, a Worthington City Board of Education member, a 15 year milestone certificate and will present Jennifer Best, a Worthington City Board of Education Member, a 20 year milestone certificate.

## INFORMATION AND PROPOSALS

### B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda. Anyone wishing to address the board in person must send a written request in advance of the meeting via email to [wscomms@wscloud.org](mailto:wscomms@wscloud.org) by 12:00 pm on Monday, August 23<sup>rd</sup>. Each speaker will be individually called into the meeting room and asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to a maximum of five minutes. If a large number of speakers are present, speakers may be limited to a maximum of three minutes. The board meeting is being digitally and visually recorded.

We expect speakers to share comments in a civil and respectful manner. We also prefer grievances about a particular employee to not be shared during a public session, however, community members who wish to share personnel concerns may contact the Superintendent to do so at [tbowers@wscloud.org](mailto:tbowers@wscloud.org).

The presiding officer may:

1. Prohibit public comments that are frivolous, repetitive and/or harassing.
2. Interrupt, warn or terminate a participant's statement when the statement is too lengthy, abusive, off-topic, obscene or irrelevant.
3. Request any individual to leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct of the meeting.
4. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting.
5. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Thank you for your cooperation.

B-1-b Covid-19 Response Update

Dr. Bowers will lead the board in a review of current conditions within Worthington Schools and discuss plans for schooling modes.

B-1-c Diversity, Equity, and Inclusion Policy Update

The members of the Policy Committee will update the Board about the draft of the Diversity, Equity, and Inclusion policy. See Enclosure B-1-c.

B-1-d Board/Committee Reports and Announcements

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the August 9, 2021 regular board meeting indicated in enclosure C-1-a."

C-1-b Appropriation Transfers

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

FUND	OBJECT	AMOUNT
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	(\$5,000.00)
	500-Supplies	\$5,000.00
	600-Equipment	
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

## ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-e. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

### C-2-a Resignations

Recommended motion: "...to accept the following resignations:

#### CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BECKERT, AIMEE Effective 08/15/2021	Food Service Associate Kilbourne Middle School	Personal
BURKLEY, ERIN Effective 08/15/2021	Special Ed Assistant Brookside Elementary	Personal
COLLIER, MISTIE Effective 08/15/2021	School Crossing Guard Liberty Elementary	Personal
HEASTON, ANTHONY Effective 08/09/2021	Custodian McCord Middle School	Personal
HUNTER, REBECCA Effective 08/27/2021	Special Ed Assistant Liberty Elementary	Personal
PINTO, RACHEL Effective 08/23/2021	Health Office Assistant Wilson Hill Elementary	Personal
PORTER, DAVID Effective 08/16/2021	Bus Driver/Food Service Transportation/TWHS	Personal
WOODY, ELVERA Effective 08/15/2021	Special Ed Assistant Bluffsview Elementary	Retirement
ZIMMER, LAURISA Effective 08/15/2021	Special Ed Assistant Worthington Kilbourne HS	Personal

SUPPLEMENTAL PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
WEREB, PARKER Effective 08/24/2021	Football Assistant Coach Worthington Kilbourne HS	Personal”

C-2-b Employment

Recommended motion: “...to employ the following personnel:

HOME INSTRUCTION 2021-22

To employ the following personnel as required by IEP’s at a rate of \$24/hour on an as needed basis:

Kerry Mehollin

CERTIFIED PERSONNEL – GIFTED TESTING

Employment of the following Assessors at the rate of \$20 per hour effective 07/01/2021 through 06/30/2022, for state mandated testing on an as needed basis for gifted students. This is funded through ODE monies received by the district for state identification.

Kathleen Clement                      Evelyn Gandre                      Mary Victoria Stewart

CERTIFIED PERSONNEL – GIFTED TESTING

Employment of the following Psychologist at the rate of \$80 per test effective 07/1/2021 through 06/30/2022, for state mandated testing on an as needed basis for gifted students. This is funded through ODE monies received by the district for state identification.

Kathy Chickerella

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BROWN, CHARLES Effective 08/10/2021	Custodian Maintenance/Plant Operations Class 7 Step A Salary \$20.15/hr Full-time	Fill vacancy

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
LASHER, KRYSTAL Effective 08/16/2021	Special Ed Assistant Granby Elementary Class 10 Step G Salary \$24.48/hr Full-time	Fill vacancy
LUTHY, TIFFANY Effective 08/18/2021	Food Service Associate Worthington Estates Elem Class 1 Step 0 Salary \$16.71/hr Part-time	Fill vacancy
LUTHY, TIFFANY Effective 08/18/2021	School Crossing Guard Liberty Elementary Class 1 Step 0 Salary \$16.71/hr Part-time	Fill vacancy
REYNOLDS, JAMES Effective 08/17/2021	Bus Driver Transportation Class 13 Step B Salary \$23.85/hr Part-time	Fill vacancy
RIVEROS, CARMEN Effective 08/17/2021	Food Service Associate Kilbourne Middle School Class 1 Step 0 Salary \$16.71/hr Part-time	Fill vacancy
ROHRBACHER, SHAE Effective 08/16/2021	Special Ed Assistant Brookside Elementary Class 10 Step A Salary \$21.38/hr Full-time	Fill vacancy
STREETS, BRICE Effective 08/16/2021	Special Ed Assistant Worthington Hills Elem. Class 10 Step B Salary \$21.93/hr Full-time	Fill vacancy
YANO, ANNE Effective 08/16/2021	Spec Ed Preschool Asst. Sutter Park Preschool Class 10 Step A Salary \$21.38/hr Full-time	Fill vacancy

CLASSIFIED PERSONNEL – GAME WORKER

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management:

<u>Name</u>	<u>Effective Date</u>
LISA MULLEN	08/09/2021
TRACY ROMAN	08/09/2021

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u>					
Football Assistant Coach	CROCKER, JARROD	3.50	7	919.44	3218.04
Golf Girls Assistant Coach	MOSSER, CHRISTOPHER JACKSON	1.25	0	658.44	823.05
Golf Girls Assistant Coach	ROONEY, JUSTIN M	1.25	2	720.40	900.50
Soccer Girls Assistant Coach	MARTIN, AMY	2.50	3	756.42	1891.05
Soccer Girls Assistant Coach	HANNA, BERNARD	2.00	8	946.97	1893.94
Volleyball Girls Assistant Coach	BEALS, KAYLA ANNE	3.00	2	720.40	2161.20
Water Polo	NADASDY, ORSOLYA	2.00	5	833.92	1667.84
Water Polo	REDD, JACQUELINE CHRISTINE	2.00	3	756.42	1512.84
<u>Thomas Worthington HS</u>					
Field Hockey Assistant Coach	HARMON, JACQUELINE	1.50	8	946.97	1420.46
Field Hockey Assistant Coach	ICKERT, ALEXIS	3.00	6	875.67	2627.01
<u>Perry Middle School</u>					
Athletic Director Middle School	MCGUIRE, DARREN	5.00	0	658.44	3292.20
Volleyball Girls MS Head Coach 7th	LINDSEY, TRACI	3.00	0	658.44	1975.32

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Volleyball Girls MS Head Coach 8th	MORGAN, SKYLAR MARIE	3.00	0	658.44	1975.32
<u>Worthingway Middle School</u> Cheerleading MS Advisor Fall	DIETRICH, SARA-ANN	1.75	0	658.44	1152.27"

C-2-c Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CLASSIFIED PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
CLARY, E. SCOTT Effective 08/17/2021	Bus Driver Transportation Class 13 Step D Salary \$25.02/hr Part-time 5.50 hrs	Bus Driver Transportation Class 13 Step D Salary \$25.02/hr Full-time 7.50 hrs	Fill vacancy
COLLIER, MISTIE Effective 08/16/2021	Sch. Crossing Grd. Liberty Elem. Class 1 Step B Salary \$17.48/hr Part-time 2.5 hrs	Special Ed Asst. Brookside Elem. Class 10 Step F Salary \$23.99/hr Full-time 7.0 hrs	Fill vacancy
FEDORKO, BRIAN Effective 08/17/2021	Bus Driver Transportation Class 13 Step C Salary \$24.43/hr Part-time 5.75 hrs	Bus Driver Transportation Class 13 Step C Salary \$24.43/hr Full-time 7.50 hrs	Fill vacancy
GARRETT, PHILIP Effective 08/17/2021	Bus Driver Transportation Class 13 Step K Salary \$28.97/hr Part-time 5.75 hrs	Bus Driver Transportation Class 13 Step K Salary \$28.97/hr Full-time 7.75 hrs	Fill vacancy
KLOPFER, CHRISTOPHER Effective 08/17/2021	Bus Driver Transportation Class 13 Step E Salary \$25.52/hr Part-time 5.75 hrs	Bus Driver Transportation Class 13 Step E Salary \$25.52/hr Full-time 7.25 hrs	New position, due to increased need



<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
LACKS, JAMES Effective 08/17/2021	Bus Driver Transportation Class 13 Step E Salary \$25.52/hr Part-time 5.25 hrs	Bus Driver Transportation Class 13 Step E Salary \$25.52/hr Full-time 7.50 hrs	New position, due to increased need
TAYLOR, JANELL Effective 08/17/2021	Food Service Assoc. Worth. Estates Class 1 Step C Salary \$17.83/hr Part-time 4 hrs	Cook Manager Worth. Estates Class 6 Step 0 Salary \$19.62/hr Full-time 7.5 hrs	Fill vacancy

#### SUPPLEMENTAL PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
Alexis, Ryan Marching Band Instructor Effective 08/01/2021	TWHS Unit 4.00 Step 13 Pay \$4391.28	TWHS 4.50 Step 13 \$4940.19	Re-allocation of program units"

#### C-2-d Stipends

Recommended motion: "...to authorize stipends to staff members for participation in the following activities:

#### Math Formative Assessment Writing Team

A stipend in the amount of \$35 per hour (not to exceed 4 hours each) for the development of standards-aligned, formative assessment questions to address prior unfinished learning in mathematics. This activity is funded through Title IIA, which is intended to support teachers, principals, and other school leaders in their work to improve the overall quality of instruction and ensure equity of educational opportunity for all students.

Elizabeth Audette  
Brenna Cropper  
Laura Marks

Facilitate Staff Professional Learning: The Impact of Implicit Bias

A stipend in the amount of \$35 per hour (not to exceed 24 hours each per course facilitated) to the following staff members for facilitating staff professional learning on The Impact of Implicit Bias between January and May 2021. This activity is funded through Title IIA, which is intended to support teachers, principals, and other school leaders in their work to improve the overall quality of instruction and ensure equity of educational opportunity for all students.

Facilitated Courses

Caitlin Christel (2 courses)  
Colleen Kochensparger (1 course)  
Tori McCloud (2 courses)  
Allyson Minister (2 courses)  
Tabaar Thompson (3 courses)”

C-2-e Approval of Supplemental Volunteers

Recommended motion: “...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Kerry Eugene    Emily Flottman-Mullen    Cameron Harper    Aaron Reed    Corbin Salyer”

ACTIONS RECOMMENDED BY THE SUPERINTENDENT - NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: “...to accept the donations from the individuals and organizations listed below and to extend the board of education’s and administration’s appreciation to the individuals and members of these groups for their generosity and support.”

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Dale-Priestley, Elizabeth and Priestley, Dave	\$75.00	TWHS Theatre	Cash Donation
Wolves Athletic Association DBA WKHS Water Polo Boosters	\$3,697.54	Worthington BOE	Cash Donation
WKHS Women’s Volleyball	\$2,512.40	Worthington BOE	Cash Donation
Wolves Athletic ASSN Wolf Pack LFC	\$4,400.06	Worthington BOE	Cash Donation

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
TW Field Hockey Parent Group	\$4,705.18	Worthington BOE	Cash Donation

C-3-b Transportation Payments

Recommended motion: "...to authorize payment not to exceed \$250.00 per student in lieu of bus transportation to non-public schools for the 2020-2021 school year for Elliot and Lucas Collini who attended St. Joseph Montessori School."

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

D Calendar

September 13, 2021                      Regular Meeting    7:30 p.m.

September 27, 2021                      Regular Meeting    7:30 p.m.

E Adjournment