

RECORD OF PROCEEDINGS

Regular Meeting
Worthington Education Center

August 24, 2020
7:30 p.m.

The Worthington Board of Education met for a Regular Meeting on the 24th day of August, 2020, at 7:30 p.m., at the Worthington Education Center.

Mrs. Hudson called the meeting to order with introductions:

Mrs. Best	present
Mrs. Hudson	present
Mrs. Lloyd	present
Mr. Shim	present (via Zoom)
Mr. Wilson	present (via Zoom)

20-141 Mrs. Lloyd moved the adoption of a resolution to appoint Jennifer Best as treasurer pro tempore for the purpose of recording the proceedings of this meeting in the absence of the district treasurer.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

20-142 Mrs. Hudson moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

RECORD OF PROCEEDINGS

Regular Meeting
Worthington Education Center

August 24, 2020
7:30 p.m.

Mr. Chris Scott of 6085 Olentangy River Road said that he did a public records request and is concerned there is infighting amongst the Board members. He also feels that there is a lack of transparency in how decisions are made. He thinks the focus should be on educating the children.

Ms. Deborah Abbott of 2099 Millrow Loop said that she homeschooled her kids and that they transitioned into Worthington Schools successfully in 2013. Her oldest was in color guard at Kilbourne and her younger son also wanted to do so but the season shut down and now he is struggling with remote learning.

Mr. Scott Fair of 217 Greenbrier Court told the Board he is the father of two sons and he wants his kids to go back to school. He thinks another survey should be done to see what the community wants the District to do about opening. He thinks families need a break to go to school and for kids to be kids.

Mr. Geoff Hatcher of 1013 Clubview Blvd S said he has emailed the Board some additional data and they could refer to those emails for more information. He is concerned by the data inconsistencies between the Ohio Board of Health and Columbus Public Health on Covid-19 numbers.

Ms. Sheri Jones of 7639 Ashworth Place told the Board that the fully remote plan fails to give students equal access to education. She does not think health officials have provided a clear criterion for when they will revise their recommendations for in-person learning.

Mr. Chris Demko of 8108 Storrow Drive would like to see students back in school. He also feels that schools going peanut free is catering to the minority. He said only about 2 percent of people are allergic to peanuts. He thinks there should be reasonable options for the District.

Mr. Chris Straley of 1510 Oakbourne Drive said that he is an educator and fears that children who are on IEPs needs are not being met with remote learning. He said his student is on an IEP and struggles to focus during online learning. He feels there is a lack of a plan around children with special needs.

B-1-b School Fee Discussion

Assistant Treasurer TJ Cusick led the Board in a discussion about school fees for the 2020-2021 school year.

B-1-c Remote to Hybrid Framework

The Board and Dr. Bowers discussed a framework for moving from remote to hybrid learning modes.

B-1-d Board/Committee Reports and Announcements

Mrs. Best thanked Dr. Bowers and the entire staff for the virtual convocation.

Mrs. Lloyd echoed Mrs. Best's comments about convocation.

RECORD OF PROCEEDINGS

Regular Meeting
Worthington Education Center

August 24, 2020
7:30 p.m.

Mr. Wilson said that only 10 other Districts have joined the lawsuit since Worthington joined it. He is optimistic.

Mrs. Hudson also enjoyed the virtual convocation.

ACTIONS RECOMMENDED BY THE TREASURER

20-143 Mrs. Best moved the adoption of a resolution whereby the minutes of the August 10, 2020 regular board meeting be approved as indicated in Enclosure C-1-a.

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

20-144 Mrs. Best moved the adoption of a resolution whereby the following appropriation transfers (modifications) be authorized, as presented by the Treasurer:

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	\$500.00
	500-Supplies	(\$1,696.00)
	600-Equipment	\$1,196.00
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

RECORD OF PROCEEDINGS

Regular Meeting
Worthington Education Center

August 24, 2020
7:30 p.m.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

20-145 Mrs. Hudson moved the adoption of a resolution whereby items C-2-a through C-2-d be approved, as presented by the Superintendent.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
MCLAREN, TAYLOR Effective 08/01/2020	Intervention Specialist Worthington Kilbourne HS	Personal

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
HARTSOOK, LIANE Effective 09/30/2020	Admin. Secretary McCord Middle School	Retirement
KOPPES, NATALIE Effective 08/01/2020	Food Service Assoc. Food Service- WEC	Personal
MILLER, RUTH Effective 08/27/2020	Spec. Ed Assistant Brookside Elementary	Personal
STEVENS, RENEE Effective 08/17/2020	Admin. Secretary Sutter Park	Personal
TROTZ, SUSEAN Effective 08/17/2020	Food Service Assoc. Food Service- WEC	Personal
YOUNG, MICHAEL C. Effective 09/11/2020	Bus Driver Transportation	Personal"

RECORD OF PROCEEDINGS

Regular Meeting
Worthington Education Center

August 24, 2020
7:30 p.m.

C-2-b Leave of Absence

Recommended motion: "...to grant the following leaves of absences:

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
GRIMES, RONALD Effective 08/18/2020	Bus Driver Transportation	Unpaid leave
NICHOLS-SIFERD, LISA Effective 08/18/2020	Intervention Assistant Worthingway Middle School	Unpaid leave"

C-2-c Employment

Recommended motion: "...to employ the following personnel:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CROMER, BRIAUNA Effective 08/17/2020	Grade 1 Liberty Elementary Class 01 Step 000 Salary \$46,663 FTE 1.00 Days 185.00	Filling vacant position This position is for one year only

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
FITZER, JEN Effective 08/20/2020	School Counselor Worthington Hills Elementary Class 04 Step 000 Salary \$50,863.00 FTE 1.00 Days 183.00 Actual Pay \$50,043.00	Filling vacant position This position is for one year only

SPEECH LANGUAGE PATHOLOGIST

To employ the following Speech language Pathologist at the rate of \$250/day to provide intermittent services throughout the school year.

BAERTSCHE, VICKY

RECORD OF PROCEEDINGS

Regular Meeting
Worthington Education Center

August 24, 2020
7:30 p.m.

SCHOOL PSYCHOLOGIST

To employ the following School Psychologist at the rate of \$350/day to provide intermittent services throughout the school year.

JOHNSTON, SUSAN

ESY SERVICES

To employ the following personnel to provide Extended School Year services 2020 for special education students at the rate of \$33 per hour for work performed in June 2020. Staff will be paid \$35 per hour in July for work performed on an as needed basis.

Mikkelson, Kathy Saphire, Jon

EXTENDED SERVICE CONTRACTS – SUMMER 2020

Extended service contracts for the following school psychologists, speech language pathologists, occupational and physical therapists and adapted physical education teachers who will be paid at their hourly rate to complete summer referrals and re-evaluations due during the summer. In addition, the evaluation of any preschool students with suspected disabilities who turn 3 years old during the summer must be completed. All referrals must be completed within 60 days of the referral date or prior to the re-evaluation date.

Rogers, Kathleen

HOME INSTRUCTOR 2020-2021

To employ the following personnel as required by IEP's at a rate of \$24/hr on an as needed basis.

Albright, Arden	Baird, Jon	Cressman, Claire
Csipke, Marcia	Danneberger, Sallie	Davis, Meghan
Dodge, Carol	Ellis, Jeanine	Ferroni, Carolyn
Hogan, Joanne	Iannucci Ball, Matteson	Kolp, Peter
Kremnitzer, Molly	Marshall, William	Martin, Rachel
Mayer, Louisa	Meeker, Amanda	Newman, John
Prindle, Kendra	Schneider, Hannah	Shao, Asif
Squires, Jennifer	Sycher, Darryl	Warton, Janet

RECORD OF PROCEEDINGS

Regular Meeting
Worthington Education Center

August 24, 2020
7:30 p.m.

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BROOKS, KRISTIN Effective 08/05/2020	Bus Driver Transportation Class 13 Step 0 Salary \$ 22.27 /hr Part-time	Adjustment to date of hire
NOOKS, RALPH Effective 08/18/2020	Bus Driver Transportation Class 13 Step G Salary \$26.11 /hr Part-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
ELLIS, RITA \$19.60 /hr	09/01/2020	Sub Bus Driver

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u> Field Hockey Assistant Coach	FLANNERY, MARIANNE BESHARA	4.00	7	899.21	3596.84
Faculty Manager	TROUTNER, DOUGLAS C	4.00	5	815.57	3262.28
<u>Thomas Worthington HS</u> Faculty Manager	FISHER, CARL	4.00	5	815.57	3262.28"

C-2-d Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Dziedzicki, David Eugene, Kerry Reed, Aaron"

RECORD OF PROCEEDINGS

Regular Meeting
Worthington Education Center

August 24, 2020
7:30 p.m.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

20-146 Mrs. Hudson moved the adoption of a resolution to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support.

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Worthington Education Foundation	\$10,790.00	Worthington City Schools	Cash Donation/Books

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

Motion passed.

20-147 Mrs. Hudson moved the adoption of a resolution to approve the remote learning plan for the 2020-2021 school year.

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

Motion passed.

RECORD OF PROCEEDINGS

Regular Meeting
Worthington Education Center

August 24, 2020
7:30 p.m.

20-148 Mrs. Hudson moved the adoption of a resolution to approve the compensation and fringe benefit agreement with other administrative personnel.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

Motion passed.

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

Dr. Bowers requested that the motion D-1-a, Continued Enrollment of a Senior Moving Out of District, be withdrawn due to the change in the school calendar. The Board unanimously consented to the withdrawal.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

Mrs. Hudson said that she appreciates her colleagues on the Board and values public input. She said while she will always value opinions and perspectives, she has a low tolerance for false statements being made about the Board publicly by community members. She said the Board is very dedicated to the community.

The Board agreed to hold a special meeting to discuss reopening options on September 8, 2020 at 7:30 p.m.

20-149 Mrs. Best moved the adoption of a resolution to enter into Executive Session to discuss employment, dismissal, appointment, promotion, demotion or compensation of a public employee or official.

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

The Board entered Executive Session at 10:28 p.m.

RECORD OF PROCEEDINGS

Regular Meeting
Worthington Education Center

August 24, 2020
7:30 p.m.

The Board reconvened the public portion of the meeting at 10:43 p.m.

20-150 Mrs. Lloyd moved for adjournment, there being no further business to come before the Board.

Mr. Wilson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

The meeting was adjourned at 10:44 p.m.

Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.

Approved: _____ President

Approved: _____ Treasurer