

WORTHINGTON SCHOOL DISTRICT  
BOARD OF EDUCATION

Board of Education Meeting  
Worthington Education Center

September 10, 2018

7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF  
MEMORANDUM

Item

A-1-a Call to Order

(Keegan)

A-1-b Welcome and Introduction

President Julie Keegan will introduce Board Members Jennifer Best, Nikki Hudson, Sam Shim, Charlie Wilson, Superintendent Trent Bowers and Treasurer Jeff McCuen.

(Keegan)

A-1-c Pledge of Allegiance

(Keegan)

A-2-a Approval of Agenda

(Keegan)

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

a \_\_\_\_\_  
b \_\_\_\_\_

## INFORMATION AND PROPOSALS

### B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda.

Persons wishing to address the board may make written requests in advance of the meeting or indicate their name, address and the item which they wish to address on the Visitor Form located along with tonight's agenda materials. Each speaker is asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to five minutes. The board meeting is being digitally recorded.

We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board.

Thank you for your cooperation.

### B-1-b Enrollment Presentation

Mr. Jeff Maddox, Director of Certified Personnel, will deliver an Enrollment update to the Board of Education members.

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the August 27, 2018 regular board meeting, as indicated in Enclosure C-1-a."

C-1-b Appropriation Transfers (Modifications)

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
	100-Personal Services	\$0.00
	200-Benefit	\$0.00
	400-Purchased Services	\$0.00
	500-Supplies	(\$1,500.00)
	600-Equipment	\$1,500.00
	800-Dues/Fees	\$0.00
TOTAL		\$0.00

C-1-c Insurance

Recommended motion "... to approve Delta Dental as the new Dental Insurance provider as recommended by the Treasurer as of January 01, 2019."

2019 Dental Insurance Renewal Rates

Delta Dental:

	<u>Employee Amount*</u>	<u>Board Amount</u>	Total
	<u>Family/Single</u>	<u>Family/Single</u>	<u>Premium</u>
Certified/Administrators/ Classified:	\$6.65	\$81.98	\$88.63

\*Employee amounts are based on full-time equivalencies. Amounts vary for part-time employees.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-d. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Employment

Recommended motion: "...to employ the following personnel:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
AVELLANA, NOEL Effective 09/14/2018	Mathematics Teacher Worthington Kilbourne HS Class 02 Step 001 Salary \$48,021.00 Days 162.00 @ 1.00 for \$42,050.82	Filling vacant position This position will non-renew at the end of the current school year

School Psychologists

To employ the following School Psychologists at the rate of \$350 per day to provide intermittent services throughout the school year.

Susan Johnston      Carol Miller

Occupational Therapist

To employ the following Occupational Therapist at the rate of \$250 per day to provide intermittent services throughout the school year.

Carolyn Hall

CERTIFIED PERSONNEL – GIFTED TESTING

Employment of the following Assessors at the rate of \$20 per hour effective 8/1/18 through 6/30/19, for state mandated testing on an as needed basis for gifted students. This is funded through ODE monies received by the district for state identification.

Kathleen Clement                      Cathy Hart                      Mary Vickey Stewart

CERTIFIED PERSONNEL – GIFTED TESTING

Employment of the following Assessors at the rate of \$20 per hour effective 10/1/18 through 6/30/19, for state mandated testing on an as needed basis for gifted students. This is funded through ODE monies received by the district for state identification.

Evelyn Gandre

CERTIFIED PERSONNEL – GIFTED TESTING

Employment of the following Psychologist at the rate of \$80 per test effective 8/1/18 through 6/30/19, for state mandated testing on an as needed basis for gifted students. This is funded through ODE monies received by the district for state identification.

Kathy Chickerella

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
LAUDERMAN, HEATHER L. Effective 09/16/2018	Food Service Associate Thomas Worthington HS Class 1 Step G Salary \$18.16/hr Part-time	Fill vacancy

CLASSIFIED SUBSTITUTE

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
CURRAN, DAWN MARIE \$11.50 /hr	08/27/2018	Sub Secretary/Aide
DALCOLMA, KATHLEEN \$11.50 /hr	09/05/2018	Sub Secretary/Aide

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
DAWSON, MARY A \$11.50 /hr	08/27/2018	Sub Secretary/Aide
HALL, JENNIFER R. \$11.50 /hr	08/27/2018	Sub Secretary/Aide
HAMAKER, JESSICA L. \$9.25 /hr	09/11/2018	Sub Crossing Guard
LONG, AMY L. \$11.50 /hr	09/04/2018	Sub Secretary/Aide
MCCAMAN, EMILY N. \$12.50 /hr	09/04/2018	Special Ed Pool Sub
MILLER, PATRICIA L. \$11.50 /hr	09/04/2018	Sub Secretary/Aide
MOUSOU, BAREESE \$9.50 /hr	09/11/2018	Sub Food Service
RICHARDSON, WYDIA N. \$18.00 /hr	09/05/2018	Sub Bus Driver
SMITH, ROBIN L. \$18.00 /hr	09/04/2018	Sub Bus Driver
STANNEY, SARAH \$9.50 /hr	09/11/2018	Sub Food Service
WALTERS, APRIL M. \$11.50 /hr	09/04/2018	Sub Secretary/Aide
WEGLEY, LEANNE M. \$11.50 /hr	08/28/2018	Sub Secretary/Aide
WEHNER, ANNETTE J. \$9.50 /hr	09/11/2018	Sub Food Service

CLASSIFIED PERSONNEL – GAME WORKER

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management:

<u>Name</u>	<u>Effective Date</u>
GROSS, BRITTANY	08/30/2018

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>District</u> Intramurals - Brookside	TRAPP, JULIA	1.50	0	617.00	925.50
Intramurals - Brookside	WETZ, LAURA CARROLL	0.50	1	647.85	323.93
Intramurals - Bluffsvew	WILSON, BENJAMIN	3.00	10	925.50	2776.50
Intramurals - Colonial Hills	BLAINE, JOHN M	3.00	13	1018.05	3054.15
Intramurals - Evening Street	BRINEGAR, GEORGE	1.50	13	1018.05	1527.08
Intramurals - Evening Street	JARZECKI, KRISTEN	1.00	1	647.85	647.85
Intramurals - Evening Street	MOFFATT, ANDREW	0.50	13	1018.05	509.03
Intramurals - Granby	ARMSTRONG, RICHARD H	2.00	12	987.20	1974.40
Intramurals - Granby	MAYBERRY, ANASTASIA	1.00	1	647.85	647.85
Intramurals - Liberty	SMITH, ROBERT	3.00	5	771.25	2313.75
Intramurals - Slate Hill	BLUME, MELISSA J	0.50	0	617.00	308.50

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Intramurals - Slate Hill	HEAD, JANA	0.50	0	617.00	308.50
Intramurals - Slate Hill	KOCHENSPARGER, COLLEEN	1.00	1	647.85	647.85
Intramurals - Worthington Estates	TROAST, BRYAN	1.50	4	740.40	1110.60
Intramurals - Worthington Estates	WILSON, SUSAN BUNSOLD	1.50	10	925.50	1388.25
Intramurals - Worthington Park	ADDY, JONATHAN	1.50	5	771.25	1156.88
Intramurals - Worthington Park	GARNER, ALEXANDRA HOVLAND	1.50	5	771.25	1156.88
<u>Worthington Kilbourne HS</u> Football Assistant Coach	GOEBBEL, KYLE ERIC	6.50	7	832.95	5414.18
Football Assistant Coach	HEATH, NOAH	4.50	4	740.40	3331.80
Football Assistant Coach	MCCLAIN, JEFFREY	6.50	6	802.10	5213.65
Soccer Girls Assistant Coach	HANNA, BERNARD	2.50	5	771.25	1928.13
Plays Head Director First Semester	THOMPSON, HOLLY	5.00	13	1018.05	5090.25
Plays First Assistant Director	BATES, ALYSON	4.00	13	1018.05	4072.20
Plays First Assistant Director	BUFORD, CHARLES	4.00	13	1018.05	4072.20
Plays First Assistant Director	KOK, HEIDI L	4.00	3	709.55	2838.20
Vocal Music Director Ensembles	PEMBERTON, HOLLY	4.00	7	832.95	3331.80
Student Council	HUMPHREY, MEGAN	3.50	4	740.40	2591.40



<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Student Council	KNOTT, CARMEN	1.00	3	709.55	709.55
Student Council	SMITH, LAWREN FEHELEY	3.50	5	771.25	2699.38
Dance Drill Team Head Advisor	FERGUSON, BREANNA RAYNE	3.50	2	678.70	2375.45
Dance Drill Team Assistant Advisor	SNOWBALL, CLAIRE	1.00	2	678.70	678.70
Yearbook Co-Advisor	CECUTTI, TODD	2.00	0	617.00	1234.00
Yearbook Co-Advisor	MULLEN, LISA	2.00	11	956.35	1912.70
Mock Trials Head Advisor	HERSHBERGER, ERIC	2.00	3	709.55	1419.10
In The Know Advisor	HAVERKAMP, LAURA M	5.00	13	1018.05	5090.25
Class Co-Head Advisor Senior	CHASE, KELLEY A	1.00	6	802.10	802.10
Class Co-Head Advisor Senior	MULLEN, LISA	1.00	10	925.50	925.50
Class Co-Head Advisor - Junior	JOHNSON, MACKENZIE	2.00	1	647.85	1295.70
Class Co-Head Advisor - Junior	PEMBERTON, HOLLY	2.00	2	678.70	1357.40
Class Co-Head Advisor - Sophomore	KOCHHEISER, KAREN L.	1.00	2	678.70	678.70
Class Co-Head Advisor - Freshman	REHKOPF, VANESSA K	1.00	4	740.40	740.40
Class Co-Head Advisor - Freshman	SPARKS, DANIEL	1.00	5	771.25	771.25
Newspaper Head Advisor	HEMMELGARN, JESSICA	4.00	5	771.25	3085.00

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Literary Magazine Advisor	HITTEPOLE, MARLY C	2.00	7	832.95	1665.90
<u>Thomas Worthington HS</u> Football Assistant Coach	CARLIER, JONATHAN	4.50	2	678.70	3054.15
Football Assistant Coach	PITTMON, DAVID	4.00	1	647.85	2591.40
Football Assistant Coach	KINGCADE, AARON	5.50	2	678.70	3732.85
Soccer Girls Assistant Coach	CROUCH, CASSIDY	4.00	0	617.00	2468.00
Vocal Music Director Ensembles	JONES, DAMEON	4.00	5	771.25	3085.00
Student Council	DUFFY, JONATHAN	6.00	2	678.70	4072.20
Yearbook Advisor	KELSTEN, JULIET	8.00	0	617.00	4936.00
Mock Trials Head Advisor	NICK, PAUL	2.00	7	832.95	1665.90
In The Know Advisor	DAY, KEITH	5.00	9	894.65	4473.25
Class Head Advisor - Senior	POLEWAY, LORI	4.00	5	771.25	3085.00
Class Head Advisor - Junior	KELSTEN, JULIET	4.00	0	617.00	2468.00
Class Head Advisor - Sophomore	VANFOSSSEN, LINDSEY	2.00	2	678.70	1357.40
Class Head Advisor - Freshman	STUDEBAKER, PETER J.	2.00	0	617.00	1234.00
News Magazine Advisor	RUIZ, EMMA	4.00	5	771.25	3085.00

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Plays Head Director	NAWMAN, JUSTIN	10.50	10	925.50	9717.75
Plays Assistant Director Costumes	HUGHES, TINA MARIE	8.00	3	709.55	5676.40
Plays Assistant Director Plot	HAMILTON, MICHAEL	5.00	13	1018.05	5090.25
Plays Assistant Director Plot	BECK, CHLOE	3.00	2	678.70	2036.10
Musical Choreographer	SZUHAY, DARLENE M	3.00	12	987.20	2961.60
<u>Mc Cord Middle School</u>					
Intramurals - MS	WHITLATCH, BRAD L	5.00	12	987.20	4936.00
Student Council Co Advisor	CORNA, MARTI	1.00	3	709.55	709.55
Student Council Co Advisor	PRINDLE, KENDRA	1.00	1	647.85	647.85
Yearbook Advisor	BLAMBLE, JESSICA	2.00	12	987.20	1974.40
<u>Worthingway Middle School</u>					
W.E.B. Leader	FEI, NATALIE	0.50	2	678.70	339.35
W.E.B. Leader	FREEMAN, JESSICA	0.50	2	678.70	339.35
Leadership Club	CLY, ANDREW	0.50	0	617.00	308.50
Technology Club	BAIRD, JON	1.50	5	771.25	1156.88
Math Counts Club Advisor	ADESSO, JENNIFER L	0.75	0	617.00	462.75
Math Counts Club Advisor	MCKINNEY, ERIN	0.75	5	771.25	578.44

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Musicals-Director Middle School	LEYVA, CHRISTOPHER	2.00	1	647.85	1295.70
Drama Club	OVERLY, MEGAN	1.50	1	647.85	971.78
Drama Club Director	REED, JACOB	2.00	4	740.40	1480.80
Student Council Advisor	TISDALE, MICHAEL S	2.00	3	709.55	1419.10
Yearbook Advisor	WILSON, OLIVIA	1.00	2	678.70	678.70
<u>Kilbourne Middle School</u>					
W.E.B. Leader	FEDERANKO, SARAH	1.00	1	647.85	647.85
W.E.B. Leader	SWARTZ, BENJAMIN	1.00	0	617.00	617.00
Technology Club	STROUS, THOMAS	1.00	2	678.70	678.70
Math Counts Club Advisor	KEELER, SHANNON	1.50	3	709.55	1064.33
Musicals-Director Middle School	FALTER, ANDREW	2.50	13	1018.05	2545.13
Drama Club	STROUS, THOMAS	1.00	10	925.50	925.50
Drama Club	TREFZ, MATTHEW D	1.00	9	894.65	894.65
Drama Grade 6	TREFZ, MATTHEW D	0.75	9	894.65	670.99
Drama Club Director	FALTER, ANDREW	3.50	13	1018.05	3563.18
Student Council Co Advisor	O'NEILL, BRENNAN	1.00	2	678.70	678.70

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Student Council Co Advisor	TATTA, KIMBERLY	1.00	4	740.40	740.40
Yearbook Advisor	TACKETT, KYLE	2.00	1	647.85	1295.70
Guitar Club	LORD, BRIAN MATTHEW	1.00	2	678.70	678.70
<u>Phoenix Middle School</u>					
W.E.B. Leader	PETTIGREW, AMANDA	1.00	4	740.40	740.40
Technology Club	ESTICE, ROBERT G.	1.00	6	802.10	802.10
Technology Club	KABEALO, CHARLES	1.00	3	709.55	709.55
Math Counts Club Advisor	HUDSON, MICAH	1.00	3	709.55	709.55
Science Fair Coordinator	KABEALO, CHARLES	1.00	2	678.70	678.70
Yearbook Co-Advisor	GOLDRING, TERRI	1.00	2	678.70	678.70
Yearbook Co-Advisor	HUDSON, MICAH	1.00	2	678.70	678.70"

C-2-b Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CERTIFIED PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
GIBSON, AMANDA	Class 06	07	Verification of education
Granby Elementary	Step 004	004	
Gifted/Talented Ed	FTE 1.00	1.00	
Effective 08/13/2018	Base Pay \$60,655.00	\$62,002.00	
	Days 185.00	185.00	
	Actual Pay \$60,655.00	\$62,002.00	

SUPPLEMENTAL PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
SCOCOZZO, KATHERINE Cross Country Boys Head Coach Effective 08/01/2018	WKHS Unit 2.00 Step 4 Pay \$1,480.80	WKHS 5.00 4 \$3,702.00	Head Coach was unable to fulfill duties
RIFFLE, JUSTIN Cross Country Assistant Coach Effective 08/01/2018	WKHS Unit 5.00 Step 3 Pay \$3,547.75	WKHS 2.00 3 \$1,419.10	Unable to fulfill head coach duties due to new job

CLASSIFIED PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
FIELDS, NANETTE Effective 09/16/2018	Cook Manager Worthington Hills Class 6 Step K Salary \$23.92/hr 7.5 hours	Cook Manager Worthington Hills Class 6 Step K Salary \$23.92/hr 7.0 hours	Reduction in hours”

C-2-c Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Jordyn Floyd	Nicholas German	Tommy Gunn
William Pizzino	Aaron Reed	Brandon Smith
Megan Sullivan	Emily Williams”	

C-2-d Stipends

Recommended motion: "...to authorize stipends to staff members for participation in the following activities:"

Kindergarten Assessment

A stipend in the amount of \$20.00 per hour to the following staff members for administering a kindergarten assessment to incoming kindergarten students for the 2018-2019 school year. This activity is funded through the General Fund.

NOT to exceed 2 additional hours:  
Ashley Anderson  
Caitlin Martin

Total: 4 hours/\$80.00"

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support:

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Wolves Athletic Association	\$6060.87	Worthington BOE	Cash Donation
Wolves Athletic Association	\$3873.22	Worthington BOE	Cash Donation
Wolves Athletic Association	\$6293.98	Worthington BOE	Cash Donation
Wolves Athletic Association	\$2241.45	Worthington BOE	Cash Donation
TWHS Touchdown Club	\$3012.50	Worthington BOE	Cash Donation
TWHS Touchdown Club	\$3550.45	Worthington BOE	Cash Donation

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
TWHS Touchdown Club	\$4339.44	Worthington BOE	Cash Donation
Lady Cards Kickers Club	\$2869.05	Worthington BOE	Cash Donation
Donors Choose	\$509.61	Slate Hill Elementary	Books
WHS Class of 1968	\$1000.00	TWHS Marching Band	Cash Donation
Mercer, Linda	\$2000.00	KMS Band Scholarship	Cash Donation
Remeta, Denny	\$450.00	WKHS Photography Club	Canon DSLR Camera
Levine, Jeffrey and Katarina	\$100.00	TWHS Theatre	Cash Donation
Dorothy, Rachael	\$100.00	TWHS Theatre	Cash Donation
Patel, Nirav and Paru	\$250.00	WEC Food Service	Cash Donation
Shoenberger, Logan and Grace	\$34.50	WEC Food Service	Cash Donation"

C-3-b Continued Enrollment of Seniors Moving Out of District

Recommended motion: "...to approve the continued enrollment of William Cole Stevens and of Diana Mubarak, whose legal guardians have moved from the Worthington School District."

William is currently enrolled at Thomas Worthington High School. Because his family moved out of the Worthington School District, he would like to complete his senior year in Worthington Schools, and graduate with the class of 2019.

Diana is currently enrolled at Worthington Kilbourne High School. Because her family moved out of the Worthington School District, she would like to complete her senior year in Worthington Schools, and graduate with the class of 2019.

According to the Ohio Revised Code, 3313.64(F), "Any child under the age of twenty-two whose parent has moved out of the school district after commencement of classes in the child's senior year of high school is entitled, subject to the approval of the district board, to attend school in the district in which the child attended at the time of the parental move for the remainder of the school year and for one additional semester or equivalent term." Furthermore, BOE policy states that the student must have attended at least four semesters in Worthington Schools and have achieved at least junior status. These students meet these requirements.

This is the first and the second such request this school year."



C-3-c Resolution to Approve Design Professional

Recommended motion "... to approve selecting Schorr Architects, Inc. as the design professional for the capital program and to approve the agreement for services to be provided by Schorr Architects as outlined in enclosure C-3-c."

C-3-d Resolution to Approve Construction Manager at Risk (CMR)

Recommended motion "... to approve selecting Ruscilli Construction Co., Inc. as the construction manager at risk (CMR) for the additions and renovations and to approve the agreement for CMR services as outlined in enclosure C-3-d."

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

D-1-a School Board Conferences, Conventions and Workshops

Recommended motion: "...to approve the registration of Mrs. Best and Mr. Wilson to attend the Central Region OSBA Fall Conference on September 19, 2018 at Villa Milano in Columbus."

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

E Calendar

September 24, 2018      Regular Meeting      Worthington Education Center      7:30 p.m.

Discussion Topic: Report Card

October 8, 2018      Regular Meeting      Worthington Education Center      7:30 p.m.

F Adjourn To Executive Session

The Board of Education will enter into Executive Session for the purpose of discussing employment, dismissal, appointment, promotion, demotion or compensation of a public employee or official.

G Adjournment