

WORTHINGTON SCHOOL DISTRICT  
BOARD OF EDUCATION

September 12, 2022

Regular Meeting  
Worthington Education Center

7:30 p.m.

Item

A-1-a Call to Order

(Lloyd)

A-1-b Welcome and Introductions

President Amy Lloyd will introduce Board Members Jennifer Best, Kelli Davis, Nikki Hudson, Charlie Wilson, Superintendent Trent Bowers, and Treasurer TJ Cusick.

(Lloyd)

A-1-c Pledge of Allegiance

(Lloyd)

A-2-a Approval of Agenda

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. \_\_\_\_\_
- b. \_\_\_\_\_

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda. Anyone wishing to address the board must sign up at the back table prior to the start of the meeting. Each speaker will be asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and street address and limit comments to a maximum of five minutes. If a large number of speakers are present, speakers may be limited to a maximum of three minutes. The board meeting is being digitally and visually recorded.

We expect speakers to share comments in a civil and respectful manner. We also prefer grievances about a particular employee to not be shared during a public session, however, community members who wish to share personnel concerns may contact the Superintendent to do so at [tbowers@wscloud.org](mailto:tbowers@wscloud.org).

The presiding officer may:

1. Prohibit public comments that are frivolous, repetitive and/or harassing.
2. Interrupt, warn or terminate a participant's statement when the statement is too lengthy, abusive, off-topic, obscene or irrelevant.
3. Request any individual to leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct of the meeting.
4. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting.
5. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Thank you for your cooperation.

B-1-b Board/Committee Reports and Announcements

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the August 22, 2022 regular board meeting as indicated in Enclosure C-1-a".

C-1-b Appropriation Transfers (Modifications)

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

FUND	OBJECT	AMOUNT
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	(\$5,850.00)
	500-Supplies	\$5,850.00
	600-Equipment	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

C-1-c Insurances

Recommended motion: "...to approve Health, Dental, and Vision Insurance Rates for January 2023 through December 2023."

2023 Health Insurance Renewal Rates

Anthem Blue Cross and Blue Shield:

	<u>Employee Amount*</u>		<u>Board Amount</u>		<u>Total Premium</u>	
	<u>Family</u>	<u>Single</u>	<u>Family</u>	<u>Single</u>	<u>Family</u>	<u>Single</u>
Certified/ Administrators:	\$325.64	\$112.94	\$1,845.30	\$693.77	\$2,170.94	\$806.71
Classified:	\$217.10	\$80.68	\$1,953.84	\$726.03	\$2,170.94	\$806.71

\*Employee amounts are based on full-time equivalencies. Amounts vary for part-time employees. This represents no change in premium and a change in administrator from Medical Mutual to Anthem Blue Cross and Blue Shield.

2023 Dental Insurance Renewal Rates

Delta Dental:

	<u>Employee Amount*</u>	<u>Board Amount</u>	<u>Total Premium</u>
	<u>Family/Single</u>	<u>Family/Single</u>	
Certified/Administrators/ Classified:	\$7.46	\$92.05	\$99.51

\*Employee amounts are based on full-time equivalencies. Amounts vary for part-time employees. This represents a 3% increase in premium.

2023 Vision Insurance Rates

EyeMed:

	<u>Board Amount</u>	<u>Board Amount</u>
	<u>Single</u>	<u>Family</u>
Certified/Administrators/ Classified:	\$4.69	\$11.97

\*Employee amounts are based on full-time equivalencies. Amounts vary for part-time employees. This represents no change in premium.

2023 Life Insurance Rates

Metlife:

	<u>Board Amount</u>	
Certified/Administrators/ Classified:	\$0.088/\$1,000.00	Life
	\$0.012/\$1,000.00	AD&D

Rates listed are per \$1,000.00 of coverage. This represents no change in premium.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-f. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BRICKERSON, TERRELL Effective 09/02/2022	Student Mon/Attd Ast Perry MS	Personal
MOLLETT, NICOLE Effective 09/02/2022	Bus Driver Transportation	Personal

C-2-b Leave of Absence

Recommended motion: "...to grant the following leaves of absences:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
ALMANSON, PRISCILLA Effective 09/12/2022	Admin. Secretary Special Education- WEC	Unpaid leave of absence

C-2-c Employment

Recommended motion: "...to employ the following personnel:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
FLUELLEN, JEFFERY Effective 09/06/2022	Security Monitor Thomas Worthington HS Class 10 Step E Salary \$23.98/hr. Full-time	Fill vacancy

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
JOHNSON, MADISON Effective 08/22/2022	Special Ed Assistant Worthingway MS Class 10 Step B Salary \$22.42/hr. Full-time	Fill vacancy
LARSON, ERIN Effective 09/13/2022	Food Service Assoc. Wilson Hill Elementary Class 1 Step 0 Salary \$17.09/hr. Part-time	Fill vacancy
SICILIAN, STACEY Effective 09/01/2022	Food Service Assoc. Thomas Worthington HS Class 1 Step 0 Salary \$17.09/hr. Part-time	Fill vacancy
SMITH, NIKKI Effective 09/12/2022	Payroll Associate Financial Services-WEC Class 14 Step D Salary \$26.23/hr. Full-time	Fill vacancy
VAN ZILE, ROBERT Effective 08/29/2022	Tech Trades Worker Maintenance/Plant Operat. Class 15 Step F Salary \$28.22/hr. Full-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
BROWN, FAITH \$16.76/hr.	09/13/2022	Sub Secretary/Aide
DEPASO, DEBRA \$15.39/hr.	08/17/2022	Sub Educational Assistant
MATOS, ISABELA \$16.76/hr.	09/13/2022	Sub Secretary/Aide
ROYSE, SARAH \$12.82/hr.	09/13/2022	Sub Food Service
VAZQUES, SAADIA \$12.82/hr.	09/13/2022	Sub Food Service

CLASSIFIED PERSONNEL – GAME WORKER

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management:

<u>Name</u>	<u>Effective Date</u>
TRINA WILLIAMS	08/01/2022

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u> Soccer Girls Assistant Coach	HANNA, BERNARD	2.00	9	997.37	1994.74
Soccer Girls Assistant Coach	MARTIN, AMY	2.50	4	812.16	2030.40
Water Polo	CALLAHAN, KEELER	2.00	0	673.26	1346.52
Water Polo	NADASDY, ORSOLYA	2.00	6	895.37	1790.74
Plays Head Director First Semester	ROBEY, DANIEL	5.00	2	736.62	3683.10
Vocal Music Director Ensembles	LEWIS, HOLLY J	4.00	11	1058.10	4232.40
Jazz (Stage) Band Director	BROUGH, ALEX RICHARD	4.50	2	736.62	3314.79
Jazz (Stage) Band Director	DEFRANCESCO, JAMES	4.50	9	997.37	4488.17
Student Council	HUMPHREY, MEGAN	4.00	8	968.28	3873.12
Student Council	SMITH, LAWREN FEHELEY	4.00	9	997.37	3989.48
Yearbook Advisor	CECUTTI, TODD	4.00	4	812.16	3248.64

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
In The Know Advisor	HAVERKAMP, LAURA M	5.00	13	1122.53	5612.65
Class Advisor Senior	GLAROS, LAUREN	1.00	8	968.28	968.28
Class Advisor Senior	VINCENT, JEFFREY	1.00	10	1027.26	1027.26
Class Advisor - Junior	JOHNSON, MACKENZIE	2.00	5	852.69	1705.38
Class Advisor - Junior	LEWIS, HOLLY J	2.00	6	895.37	1790.74
Class Advisor - Sophomore	HOPKINS, MELADEE	1.00	4	812.16	812.16
Class Advisor - Sophomore	KOCHHEISER, KAREN L.	1.00	6	895.37	895.37
Class Advisor - Freshman	BROWN, ERIKA	1.00	0	673.26	673.26
Class Advisor - Freshman	LUSTGARTEN, BETH	1.00	0	673.26	673.26
News Magazine Advisor	HEMMELGARN, JESSICA	4.00	9	997.37	3989.48
Literary Magazine Advisor	CECUTTI, TODD	2.00	3	773.45	1546.90
<u>Thomas Worthington HS</u> Football Assistant Coach	BARRETT, ADREON	5.50	2	736.62	4051.41
Football Assistant Coach	GAY, NATHAN S	5.00	4	812.16	4060.80
Football Assistant Coach	JAMIESON, KEVIN	4.00	9	997.37	3989.48
Football Assistant Coach	COOK, CHRISTOPHER	5.00	3	773.45	3867.25



<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Football Assistant Coach	BENVER, MARK STEPHEN	3.50	1	701.54	2455.39
Soccer Boys Assistant Coach	DAWSON, BENJAMIN	5.00	0	673.26	3366.30
Water Polo	HARPER, CAMERON	2.00	4	812.16	1624.32
Vocal Music Director Ensembles	REED, JACOB	4.00	9	997.37	3989.48
Jazz (Stage) Band Director	ALEXIS, RYAN	4.50	13	1122.53	5051.39
Jazz (Stage) Band Director	SCOLES, WILLIAM	4.50	13	1122.53	5051.39
Student Council	THORNTON, WILLIAM C	8.00	0	673.26	5386.08
Marching Band Assistant Director	BLACK, KOREY	2.50	5	852.69	2131.73
Marching Band Assistant Director	BRENNAN, ISABELLA	1.00	0	673.26	673.26
Marching Band Assistant Director	FISHER, KAYLEIGH	1.50	1	701.54	1052.31
Marching Band Assistant Director	MILLER, ISAIAH	1.50	0	673.26	1009.89
Marching Band Assistant Director	REISING, AARON	1.50	0	673.26	1009.89
Marching Band Assistant Director	STRONG, CHASE	4.00	0	673.26	2693.04
Yearbook Advisor	BRIENZA, MIKE	8.00	2	736.62	5892.96
In The Know Advisor	DAY, KEITH	5.00	13	1122.53	5612.65
Class Advisor Senior	BRIENZA, MIKE	3.00	3	773.45	2320.35

<u>Position</u>	Name	Unit	Step	Pay/Unit	Total Pay
Class Advisor - Junior	VANFOSSEN, LINDSEY	3.00	6	895.37	2686.11
Class Advisor - Sophomore	OHM, LINH M	2.00	1	701.54	1403.08
Class Advisor - Freshman	DAVIDSON, JENNIFER	2.00	1	701.54	1403.08
News Magazine Advisor	RUIZ, EMMA	4.00	9	997.37	3989.48
Plays Assistant Dir. Costumes First	MANZIONE, BEVERLY	8.00	13	1122.53	8980.24
Plays Head Director First Semester	HAMILTON, MICHAEL	5.00	13	1122.53	5612.65
Plays Head Director First Semester	NAWMAN, JUSTIN	10.50	13	1122.53	11786.57
Plays and Musicals	ALEXIS, RYAN	5.00	13	1122.53	5612.65
<u>Mc Cord Middle School</u> Math Counts Club Advisor	MEYER, NICOLETTE	1.50	13	1122.53	1683.80
Student Council Co Advisor	CROCKER, JENNIFER C	1.00	0	673.26	673.26
Student Council Co Advisor	SMULLEN, ABBY	1.00	0	673.26	673.26
Yearbook Advisor	BLAMBLE, JESSICA	2.00	13	1122.53	2245.06
<u>Perry Middle School</u> Intramurals - MS	SCOTT, BRIAN J	1.50	1	701.54	1052.31
Leadership Club	MCGUIRE, DARREN	3.00	1	701.54	2104.62
W.E.B. Leader	HILL, KATHRYN	1.00	0	673.26	673.26

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Intramurals - MS	BOGART, ANDREW	1.00	0	673.26	673.26
Intramurals - MS	CRIFE, DARA	0.50	3	773.45	386.73
Intramurals - MS	HITT, JILL	0.50	2	736.62	368.31
Intramurals - MS	MANNING, AHRI	1.50	1	701.54	1052.31
Intramurals - MS	PONCE, SIMON	1.00	0	673.26	673.26
Yearbook Advisor	HANNA, MACKENZIE	2.00	1	701.54	1403.08
<u>Phoenix School</u> Technology Club	ESTICE, ROBERT	1.00	7	940.14	940.14
Technology Club	KABEALO, CHARLES	1.00	4	812.16	812.16
Connections Coordinator	HALL, KEVIN	0.50	0	673.26	336.63
Connections Coordinator	LEMYRE, STEPHANIE	0.50	0	673.26	336.63
Connections Coordinator	PETTIGREW, AMANDA	1.00	0	673.26	673.26
Global Awareness Leader	COMBS, TROY	1.00	0	673.26	673.26
Global Awareness Leader	PETTIGREW, AMANDA	1.00	0	673.26	673.26
Experiential Communications Coordinator	ESTICE, ROBERT	1.00	0	673.26	673.26
Experiential Communications Coordinator	KABEALO, CHARLES	1.00	0	673.26	673.26

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Yearbook Co-Advisor	BECK, JORDAN H	0.50	0	673.26	336.63
<u>Worthingway Middle School</u>					
Jazz Band	BLACK, KOREY	1.50	1	701.54	1052.31
Student News	CANTERBURY, JAMES	1.00	1	701.54	701.54
W.E.B. Leader	HAYHURST, KIM	0.50	0	673.26	336.63
W.E.B. Leader	TISDALE, MICHAEL S	0.50	1	701.54	350.77
Volleyball Girls MS Head Coach 7th	ZINSER, TARA	3.00	0	673.26	2019.78
Volleyball Girls MS Head Coach 8th	HILL, CHRISTINA	3.00	0	673.26	2019.78
Math Counts Club Advisor	ADESSO, JENNIFER L	1.50	4	812.16	1218.24
Student Council Co Advisor	TISDALE, MICHAEL S	2.00	7	940.14	1880.28
Intramurals - Middle	GALLAGHER, MARK	1.50	10	1027.26	1540.89
Intramurals - Middle	WIEDENHOFT, NICHOLAS	1.50	1	701.54	1052.31
Yearbook Advisor	ADOLPH, OLIVIA	1.00	6	895.37	895.37
Yearbook Advisor	BEASLEY, RACHEL	1.00	6	895.37	895.37
<u>Kilbourne Middle School</u>					
W.E.B. Leader	FEDERANKO, SARAH	2.00	4	812.16	1624.32
Football M.S. 7th Head Coach	QUINN, CHARLES	3.50	0	673.26	2356.41
Football M.S. 7th Asst. Coach	BURNS, LAYNE	2.50	0	673.26	1683.15

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Football M.S. 7th Asst. Coach	WIRTHMAN, ROSS	2.50	0	673.26	1683.15
Football M.S. 8th Asst. Coach	JONES, KHALIL	2.50	1	701.54	1753.85
Technology Club	STROUS, THOMAS	2.00	5	852.69	1705.38
Math Counts Club Advisor	SNYDER, COLLEEN	1.50	2	736.62	1104.93
Musicals-Director Middle School	FALTER, ANDREW	5.50	13	1122.53	6173.92
Drama Club	MEYER, HAYLEY M	2.00	0	673.26	1346.52
Yearbook Advisor	SNYDER, COLLEEN	2.00	1	701.54	1403.08
Guitar Club	LORD, BRIAN MATTHEW	1.00	5	852.69	852.69

C-2-d Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CLASSIFIED PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
HARRISON, VICKIE Effective 09/06/2022	Bus Driver Transportation Class 13 Step F Salary \$26.70/hr. Part-time 5.25hrs	Bus Driver Transportation Class 13 Step F Salary \$26.70/hr. Full-time 7.25hrs	Fill vacancy

C-2-e Performance Contract

Recommended Action "...to authorize a performance contract to a staff member for participation in the following activity:

National Honor Society (NHS) Advisor - TWHS

Performance Contract in the amount of \$450.00 for services conducted during the 2021-2022 school year, including coordinating the nomination process for NHS; gathering data, serving on committees, conducting meetings, organizing field trips, engaging with parents, and all other details regarding NHS in accordance with school and national bylaws. This activity is funded through the General Fund.

Mallory Tecklenburg"

C-2-f Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Harrison-Poehler, Sean Jones, James"

ACTIONS RECOMMENDED BY THE SUPERINTENDENT - NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Lewis, Dyanne	\$500.00	WKHS Counseling Center	Refrigerator
McCreary, Marvin and Beth	\$100.00	TWHS Theatre Department	Cash Donation
Janco LLC	\$100.00	Slate Hill Elementary School	Cash Donation
Wolves Athletic Assn.	\$4,679.23	Worthington BOE	Cash Donation
TWHS Touchdown Club	\$21,418.28	Worthington BOE	Cash Donation
Thomas Worthington Band Boosters	\$9,962.77	Worthington BOE	Cash Donation
TWHS Water Polo Booster	\$1,888.27	Worthington BOE	Cash Donation

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Worthington AM Rotary Club	\$1,174.56	Slate Hill/Brookside Elementary Schools	School Supplies
The Mason Team	\$1,202.47	Slate Hill/Brookside Elementary Schools	School Supplies
Wolves Athletic Assn.	\$3,647.07	Worthington BOE	Cash Donation

C-3-b Approval of Bus Routes

Recommended motion: "...to approve the following resolution:

WHEREAS, the Ohio Department of Education's Ohio Pupil Transportation Operation and Safety Rules states that district Boards of Education annually approve school bus stops; and

WHEREAS, the Worthington Schools' bus stops for the 2022-2023 school year are completed;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Worthington School District that:

1. The Board approves the designated bus stop locations for the 2022-2023 school year, as presented in Enclosure C-3-b.
2. The Board delegates the Transportation Supervisor to add, relocate, or delete bus stops as required for the 2022-2023 school year."

C-3-c Impractical Busing Resolutions

Recommended motion: "...to approve resolutions confirming the impracticality of busing students, as declared by the Superintendent, at the following schools: Our Lady of Peace, St. Charles Preparatory School, Wellington School, St. Timothy, Bishop Watterson High School, and St. Francis DeSales High School." See Enclosure C-3-c.

**ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION**

D-1-a Continued Enrollment of Senior Moving Out of District

Recommended motion: "...to approve the continued enrollment of Jabriel Jallaq and Mycah Landrie, whose legal guardians have moved from the Worthington School District."

