

RECORD OF PROCEEDINGS

Regular Meeting
Worthington Education Center

September 13, 2021
7:30 p.m.

The Worthington Board of Education met for a Regular Meeting on the 13th day of September, 2021 at 7:36 p.m.

Mrs. Best called the meeting to order with introductions:

Mrs. Best	present
Mrs. Hudson	present
Mrs. Lloyd	present
Mr. Shim	present
Mr. Wilson	present

Due to non-compliance with the District's universal masking requirement, Mrs. Best moved that the Board recess for ten minutes to give members of the community time to comply with the requirement.

Mrs. Hudson seconded the motion.

The Board voted unanimously to recess for ten minutes.

The meeting recessed at 7:40 p.m.

The meeting resumed at 7:50 p.m.

21-130 Mrs. Hudson moved the adoption of a resolution to amend the agenda as presented to include the following changes:

- a. Amend the agenda to remove Sections B-1-a, B-1-b, and B-1-c.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE TREASURER

21-131 Mrs. Hudson moved the adoption of a resolution to approve the minutes of the August 23, 2021 special board meeting and the August 23, 2021 regular board meeting indicated in enclosures C-1-a-1 and C-1-a-2.

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Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

21-132 Mrs. Lloyd moved the adoption of a resolution to authorize the following appropriation transfers (modifications), as presented by the Treasurer.

FUND	OBJECT	AMOUNT
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	(\$10,500.00)
	500-Supplies	\$10,600.00
	600-Equipment	(\$100.00)
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

21-133 Mr. Shim moved the adoption of a resolution to approve Health, Dental, and Vision Insurance Rates for January 2022 through December 2022."

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2022 Health Insurance Renewal Rates

Medical Mutual:

	<u>Employee Amount*</u>		<u>Board Amount</u>		<u>Total Premium</u>	
	<u>Family</u>	<u>Single</u>	<u>Family</u>	<u>Single</u>	<u>Family</u>	<u>Single</u>
Certified/ Administrators:	\$325.64	\$112.94	\$1,845.30	\$693.77	\$2,170.94	\$806.71
Classified:	\$217.10	\$80.68	\$1,953.84	\$726.03	\$2,170.94	\$806.71

*Employee amounts are based on full-time equivalencies. Amounts vary for part-time employees. This represents a 2.9% increase in premium.

2022 Dental Insurance Renewal Rates

Delta Dental:

	<u>Employee Amount*</u>	<u>Board Amount</u>	<u>Total Premium</u>
	<u>Family/Single</u>	<u>Family/Single</u>	
Certified/Administrators/ Classified:	\$7.25	\$89.36	\$96.61

*Employee amounts are based on full-time equivalencies. Amounts vary for part-time employees. This represents a 9% increase in premium.

2022 Vision Insurance Rates

EyeMed:

	<u>Board Amount</u>	<u>Board Amount</u>
	<u>Single</u>	<u>Family</u>
Certified/Administrators/ Classified:	\$4.69	\$11.97

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*Employee amounts are based on full-time equivalencies. Amounts vary for part-time employees. This represents a 9.5% increase in premium.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

21-134 Mrs. Hudson moved the adoption of a resolution whereby items C-2-a through C-2-e be approved, as presented by the Superintendent.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
SPENCER, ALAN Effective 05/31/2022	Art Teacher Thomas Worthington High School	Retirement

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
SHAW, CATHLEEN Effective 12/31/2021	Admin. Secretary Thomas Worthington HS	Retirement
SULLIVAN, MAUREEN Effective 08/31/2021	Special Ed Assistant Worthington Park Elem.	Updated retirement date"

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C-2-b Employment

Recommended motion: "...to employ the following personnel:

HOME INSTRUCTION 2021-22

To employ the following personnel as required by IEP's at a rate of \$24/hour on an as needed basis:

Bode, Courtney

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BRUNSWICK, BAILEY Effective 09/07/2021	Special Ed Asst. Bluffsview Elementary Class 10 Step H Salary \$25.03/hr Full-time	Fill vacancy
CRAWFORD, MARIE Effective 08/23/2021	Bus Driver Transportation Class 13 Step 0 Salary \$22.77 /hr Part-time	New position due to increased site needs
KLAILEE, KICANA Effective 09/01/2021	Food Service Assoc. Perry Middle School Class 1 Step 0 Salary \$16.71 /hr Part-time	New position due to increased site needs
LANE, KATHY Effective 08/30/2021	Receptionist Information Services- WEC Class 11 Step E Salary \$24.08 /hr Part-time	Fill vacancy
NEELY, KATIE Effective 09/07/2021	Food Service Assoc. Colonial Hills Elementary Class 1 Step 0 Salary \$16.71 /hr Part-time	Fill vacancy

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CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
TAYLOR, CHRISTA CATE	09/14/2021	Sub Secretary/Aide

CLASSIFIED PERSONNEL – GAME WORKER

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management:

<u>Name</u>	<u>Effective Date</u>
ROBERT GALASSO	08/12/2021
RONALD LEWIS	08/16/2021

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u> Marching Band Assistant Director	BOVAIRD, KEVIE	3.00	0	658.44	1975.32
Marching Band Assistant Director	FLETCHER, MICHAEL ROBERT	2.50	1	686.09	1715.23
Marching Band Assistant Director	REED, AARON ALEXANDER	3.00	3	756.42	2269.26
Marching Band Assistant Director	TREEGER, TAYLOR NICHOLE	1.00	0	658.44	658.44
Marching Band Assistant Director	TURCOTTE, MATTHEW	2.50	2	720.40	1801.00
Cross Country Assistant Coach	KOZLOWSKI, KALINA	2.00	0	658.44	1316.88
<u>Thomas Worthington HS</u> Cross Country Assistant Coach	NASH, CHRISTINA	1.50	0	658.44	987.66

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<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Mc Cord Middle School</u> Gymnastics Girls Assistant Coach	DEAL, HALEY NOEL	2.00	0	658.44	1316.88
<u>Kilbourne Middle School</u> Football M.S. 8th Asst. Coach	COOPER, ADAM M	2.50	0	658.44	1646.10
<u>Worthingway Middle School</u> Volleyball Girls MS Head Coach 8th	MOGAN, ELLYN	3.00	1	686.09	2058.27"

C-2-c Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CLASSIFIED PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
CANNON, STEPHANIE Effective 08/16/2021	Receptionist Info Serv- WEC Class 11 Step F Salary \$24.66 /hr Part-time 3.5 hrs	Special Ed Asst. Liberty Elem. Class 10 Step C Salary \$22.40 /hr Full-time 7 hrs	Fill vacancy
CREGO, CODY Effective 08/16/2021	Custodian Maint/Plant Operat. Class 7 Step D Salary \$21.58 /hr Full-time 186 days	Custodian McCord MS Class 7 Step D Salary \$21.58 /hr Full-time 260 days	Fill vacancy
LONEY, DONNA Effective 09/01/2021	Transition Coach Thomas Worth. HS Class 10 Step K Salary \$26.53 /hr Part-time 4 hours	Transition Coach Thomas Worth. HS Class 10 Step K Salary \$26.53 /hr Full-time 8 hours	Fill vacancy

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<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
MURPHY, MEREDITH Effective 08/17/2021	Food Serv. Assoc. Colonial Hills Class 1 Step A Salary \$17.07 /hr Part-time	Cook Manager Colonial Hills Class 6 Step 0 Salary \$19.62 /hr Full-time	Fill vacancy"

C-2-d Stipends

Recommendation motion: "...to authorize stipends to staff members for participation in the following activities:

Global Thinkers Professional Learning Team

A stipend in the amount of \$35 per hour (not to exceed 10 hours each) for the development and implementation of the 6th grade Global Thinkers curriculum "Unit Previews" prior to June 30, 2022. This activity is funded through Title IV under Well-Rounded Educational Opportunities.

Jacklyn Bode
Nicole Brown

Claire Cressman
Kevin Damanti

Kathryn Hill"

C-2-e Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Emily Bucklin
Caitlin Christel

Kayleigh Hind
Kara Lamantia

Michael Owens
Tracey Smith"

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

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ACTIONS RECOMMENDED BY THE SUPERINTENDENT - NEW BUSINESS

21-135 Mr. Shim moved the adoption of a resolution items C-3-a through C-3-b be approved, as presented by the Superintendent.

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
WKHS PTO	\$800.00	Worthington Academy	For Student Activities
Mercer, Linda	\$1,000.00	Kilbourne Middle School	Cash Donation for Band
Volakis, Alexandro	\$300.00	Thomas Worthington High School	Snacks, Food, and Supplies
O'Donnell, Paul	\$1,000.00	Worthington City Schools	Drew Strong Scholarship Donation
Goodman Family	\$500.00	Granby Elementary Wellness	Bikes
Barnhill, Jodi and Nadolny, Dave	\$100.00	TWHS Theatre Department	Cash Donation
Witherspoon, Richard and Jane	\$200.00	TWHS Theatre Department	Cash Donation
MacFarlane, Kenneth and Amanda	\$100.00	TWHS Theatre Department	Cash Donation
WKHS Band Boosters	\$9,787.37	Worthington BOE	Cash Donation

C-3-b Authorizing Agreement for Legal Services Related to Solid Waste and Recycling Bid

Recommended motion: "...to accept the following resolution:

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The Superintendent recommends approval and authorization to sign the engagement letter dated August 7, 2021 between the Worthington City School District Board of Education and Eastman & Smith Ltd. to provide ancillary legal services to the Board as part of the Board's participation in the joint purchasing consortium pursuant to the Community Technical Assistance Program of the Solid Waste Authority of Central Ohio ("SWACO")." See Enclosure C-3-b.

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

21-136 Mr. Shim moved the adoption of a resolution to approve the continued enrollment of Trent Milmeister. Trent is currently enrolled at Thomas Worthington High School. Because his family moved out of the Worthington School District, he would like to complete his senior year in Worthington Schools, and graduate with the class of 2022.

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

21-137 Mrs. Hudson moved for adjournment, there being no further business to come before the Board.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

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The meeting was adjourned at 7:54 p.m.

Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.

Approved: _____

President

Approved: _____

Treasurer