

WORTHINGTON SCHOOL DISTRICT
BOARD OF EDUCATION

September 13, 2021

Regular Meeting
Worthington Education Center

7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF
MEMORANDUM

Item

A-1-a Call to Order

(Best)

A-1-b Welcome and Introductions

President Jennifer Best will introduce Board Members Amy Lloyd, Nikki Hudson, Sam Shim, Charlie Wilson, Superintendent Trent Bowers, and Treasurer TJ Cusick.

(Best)

A-1-c Pledge of Allegiance

(Best)

A-2-a Approval of Agenda

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. _____
- b. _____

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda. Anyone wishing to address the board must sign up at the back table prior to the start of the meeting. Each speaker will be asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and street address and limit comments to a maximum of five minutes. If a large number of speakers are present, speakers may be limited to a maximum of three minutes. The board meeting is being digitally and visually recorded.

We expect speakers to share comments in a civil and respectful manner. We also prefer grievances about a particular employee to not be shared during a public session, however, community members who wish to share personnel concerns may contact the Superintendent to do so at tbowers@wscloud.org.

The presiding officer may:

1. Prohibit public comments that are frivolous, repetitive and/or harassing.
2. Interrupt, warn or terminate a participant's statement when the statement is too lengthy, abusive, off-topic, obscene or irrelevant.
3. Request any individual to leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct of the meeting.
4. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting.
5. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Thank you for your cooperation.

B-1-b Covid-19 Response Update

Dr. Bowers will lead the board in a review of current conditions within Worthington Schools and discuss plans for schooling modes.

B-1-c First Reading Diversity, Equity, and Inclusion Policy

The Policy Committee members will present the first reading of the Diversity, Equity, and Inclusion policy. See Enclosure B-1-c

B-1-d Board/Committee Reports and Announcements

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the August 23, 2021 special board meeting and the August 23, 2021 regular board meeting indicated in enclosures C-1-a-1 and C-1-a-2."

C-1-b Appropriation Transfers

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

FUND	OBJECT	AMOUNT
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	(\$10,500.00)
	500-Supplies	\$10,600.00
	600-Equipment	(\$100.00)
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

C-1-c Insurances

Recommended motion: "...to approve Health, Dental, and Vision Insurance Rates for January 2022 through December 2022."

2022 Health Insurance Renewal Rates

Medical Mutual:

	<u>Employee Amount*</u>		<u>Board Amount</u>		<u>Total Premium</u>	
	<u>Family</u>	<u>Single</u>	<u>Family</u>	<u>Single</u>	<u>Family</u>	<u>Single</u>
Certified/ Administrators:	\$325.64	\$112.94	\$1,845.30	\$693.77	\$2,170.94	\$806.71
Classified:	\$217.10	\$80.68	\$1,953.84	\$726.03	\$2,170.94	\$806.71

*Employee amounts are based on full-time equivalencies. Amounts vary for part-time employees. This represents a 2.9% increase in premium.

2022 Dental Insurance Renewal Rates

Delta Dental:

	<u>Employee Amount*</u>	<u>Board Amount</u>	<u>Total Premium</u>
	<u>Family/Single</u>	<u>Family/Single</u>	
Certified/Administrators/ Classified:	\$7.25	\$89.36	\$96.61

*Employee amounts are based on full-time equivalencies. Amounts vary for part-time employees. This represents a 9% increase in premium.

2022 Vision Insurance Rates

EyeMed:

	<u>Board Amount</u>	<u>Board Amount</u>
	<u>Single</u>	<u>Family</u>
Certified/Administrators/ Classified:	\$4.69	\$11.97

*Employee amounts are based on full-time equivalencies. Amounts vary for part-time employees. This represents a 9.5% increase in premium.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-e. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
SPENCER, ALAN Effective 05/31/2022	Art Teacher Thomas Worthington High School	Retirement

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
SHAW, CATHLEEN Effective 12/31/2021	Admin. Secretary Thomas Worthington HS	Retirement
SULLIVAN, MAUREEN Effective 08/31/2021	Special Ed Assistant Worthington Park Elem.	Updated retirement date"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

HOME INSTRUCTION 2021-22

To employ the following personnel as required by IEP's at a rate of \$24/hour on an as needed basis:

Bode, Courtney

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BRUNSWICK, BAILEY Effective 09/07/2021	Special Ed Asst. Bluffview Elementary Class 10 Step H Salary \$25.03/hr Full-time	Fill vacancy
CRAWFORD, MARIE Effective 08/23/2021	Bus Driver Transportation Class 13 Step 0 Salary \$22.77 /hr Part-time	New position due to increased site needs
KLAILEE, KICANA Effective 09/01/2021	Food Service Assoc. Perry Middle School Class 1 Step 0 Salary \$16.71 /hr Part-time	New position due to increased site needs
LANE, KATHY Effective 08/30/2021	Receptionist Information Services- WEC Class 11 Step E Salary \$24.08 /hr Part-time	Fill vacancy
NEELY, KATIE Effective 09/07/2021	Food Service Assoc. Colonial Hills Elementary Class 1 Step 0 Salary \$16.71 /hr Part-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
TAYLOR, CHRISTA CATE	09/14/2021	Sub Secretary/Aide

CLASSIFIED PERSONNEL – GAME WORKER

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management:

<u>Name</u>	<u>Effective Date</u>
ROBERT GALASSO	08/12/2021
RONALD LEWIS	08/16/2021

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u> Marching Band Assistant Director	BOVAIRD, KEVIE	3.00	0	658.44	1975.32
Marching Band Assistant Director	FLETCHER, MICHAEL ROBERT	2.50	1	686.09	1715.23
Marching Band Assistant Director	REED, AARON ALEXANDER	3.00	3	756.42	2269.26
Marching Band Assistant Director	TREEGER, TAYLOR NICHOLE	1.00	0	658.44	658.44
Marching Band Assistant Director	TURCOTTE, MATTHEW	2.50	2	720.40	1801.00
Cross Country Assistant Coach	KOZLOWSKI, KALINA	2.00	0	658.44	1316.88
<u>Thomas Worthington HS</u> Cross Country Assistant Coach	NASH, CHRISTINA	1.50	0	658.44	987.66
<u>Mc Cord Middle School</u> Gymnastics Girls Assistant Coach	DEAL, HALEY NOEL	2.00	0	658.44	1316.88
<u>Kilbourne Middle School</u> Football M.S. 8th Asst. Coach	COOPER, ADAM M	2.50	0	658.44	1646.10
<u>Worthingway Middle School</u> Volleyball Girls MS Head Coach 8th	MOGAN, ELLYN	3.00	1	686.09	2058.27"

C-2-c Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CLASSIFIED PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
CANNON, STEPHANIE Effective 08/16/2021	Receptionist Info Serv- WEC Class 11 Step F Salary \$24.66 /hr Part-time 3.5 hrs	Special Ed Asst. Liberty Elem. Class 10 Step C Salary \$22.40 /hr Full-time 7 hrs	Fill vacancy
CREGO, CODY Effective 08/16/2021	Custodian Maint/Plant Operat. Class 7 Step D Salary \$21.58 /hr Full-time 186 days	Custodian McCord MS Class 7 Step D Salary \$21.58 /hr Full-time 260 days	Fill vacancy
LONEY, DONNA Effective 09/01/2021	Transition Coach Thomas Worth. HS Class 10 Step K Salary \$26.53 /hr Part-time 4 hours	Transition Coach Thomas Worth. HS Class 10 Step K Salary \$26.53 /hr Full-time 8 hours	Fill vacancy
MURPHY, MEREDITH Effective 08/17/2021	Food Serv. Assoc. Colonial Hills Class 1 Step A Salary \$17.07 /hr Part-time	Cook Manager Colonial Hills Class 6 Step 0 Salary \$19.62 /hr Full-time	Fill vacancy"

C-2-d Stipends

Recommendation motion: "...to authorize stipends to staff members for participation in the following activities:

Global Thinkers Professional Learning Team

A stipend in the amount of \$35 per hour (not to exceed 10 hours each) for the development and implementation of the 6th grade Global Thinkers curriculum "Unit Previews" prior to June 30, 2022. This activity is funded through Title IV under Well-Rounded Educational Opportunities.

Jacklyn Bode
Nicole Brown

Claire Cressman
Kevin Damanti

Kathryn Hill"

C-2-e Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Emily Bucklin
Caitlin Christel

Kayleigh Hind
Kara Lamantia

Michael Owens
Tracey Smith"

ACTIONS RECOMMENDED BY THE SUPERINTENDENT - NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
WKHS PTO	\$800.00	Worthington Academy	For Student Activities
Mercer, Linda	\$1,000.00	Kilbourne Middle School	Cash Donation for Band
Volakis, Alexandro	\$300.00	Thomas Worthington High School	Snacks, Food, and Supplies
O'Donnell, Paul	\$1,000.00	Worthington City Schools	Drew Strong Scholarship Donation
Goodman Family	\$500.00	Granby Elementary Wellness	Bikes
Barnhill, Jodi and Nadolny, Dave	\$100.00	TWHS Theatre Department	Cash Donation
Witherspoon, Richard and Jane	\$200.00	TWHS Theatre Department	Cash Donation
MacFarlane, Kenneth and Amanda	\$100.00	TWHS Theatre Department	Cash Donation
WKHS Band Boosters	\$9,787.37	Worthington BOE	Cash Donation

C-3-b Authorizing Agreement for Legal Services Related to Solid Waste and Recycling Bid

Recommended motion: "...to accept the following resolution:

The Superintendent recommends approval and authorization to sign the engagement letter dated August 7, 2021 between the Worthington City School District Board of Education and Eastman & Smith Ltd. to provide ancillary legal services to the Board as part of the Board's participation in the joint purchasing consortium pursuant to the Community Technical Assistance Program of the Solid Waste Authority of Central Ohio ("SWACO")." See Enclosure C-3-b.

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

D-1-a Continued Enrollment of Senior Moving Out of District

Recommended motion: "...to approve the continued enrollment of Trent Milmeister. Trent is currently enrolled at Thomas Worthington High School. Because his family moved out of the Worthington School District, he would like to complete his senior year in Worthington Schools, and graduate with the class of 2022.

According to the Ohio Revised Code, 3313.64(F), "Any child under the age of twenty-two whose parent has moved out of the school district after commencement of classes in the child's senior year of high school is entitled, subject to the approval of the district board, to attend school in the district in which the child attended at the time of the parental move for the remainder of the school year and for one additional semester or equivalent term." Furthermore, BOE policy states that the student must have attended at least four semesters in Worthington Schools and have achieved at least junior status. This student meets these requirements.

This is the 1st such request this school year.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

D Calendar

September 27, 2021	Regular Meeting	7:30 p.m.
	Discussion Topic: Middle School Construction Update	
October 11, 2021	Regular Meeting	7:30 p.m.

E Adjournment