

RECORD OF PROCEEDINGS

Regular Meeting
Worthington Education Center

September 14, 2020
7:30 p.m.

The Worthington Board of Education met for a Regular Meeting on the 14th day of September, 2020, at 7:30 p.m., at the Worthington Education Center.

Mrs. Hudson called the meeting to order with introductions:

Mrs. Best	present
Mrs. Hudson	present
Mrs. Lloyd	present
Mr. Shim	present (via Zoom)
Mr. Wilson	present (via Zoom)

20-155 Mrs. Lloyd moved the adoption of a resolution to appoint Jennifer Best as treasurer pro tempore for the purpose of recording the proceedings of this meeting in the absence of the district treasurer.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

20-156 Mrs. Best moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

RECORD OF PROCEEDINGS

Regular Meeting
Worthington Education Center

September 14, 2020
7:30 p.m.

Mr. John Scott, a current junior, said he thinks kids should be back in school. He feels Worthington students should have the same opportunities as other Ohio students.

Ms. Lauren Scott, another current junior, also supports kids being back in school. She thinks she is not getting the same education as her peers and is worried about her A/P exams.

Ms. Katie McCartney read her son's essay. He would like to go to hybrid learning and thinks kids should be around their peers.

Ms. Sarah Sizemore thinks education in person is more beneficial than on-line. She thinks there should be another parent survey and is afraid we are squandering "orange" time. (Refers to the state's color-coded map for Covid-19)

B-1-b Board/Committee Reports and Announcements

Mrs. Hudson said that she would circulate a meetings calendar for PTAC. She would also like to set a policy committee meeting.

Mr. Shim said that Dr. Bowers and Assistant Superintendent Randy Banks should set the meeting time for policy committee. He also feels that the Board's focus should be on getting kids back into the classroom.

Mr. Banks said that we have a request from NEOLA for a policy committee meeting to provide a normal update on October 15 and he can add items to the end when additional policy changes can be discussed.

It was agreed that the committee would meet on October 15 to review the NEOLA's recommended changes and then will meet again shortly afterward to discuss any changes in policy related to the anti-racism resolution.

ACTIONS RECOMMENDED BY THE TREASURER

20-157 Mrs. Best moved the adoption of a resolution whereby the minutes of the August 24, 2020 regular board meeting and the September 1, 2020 special board meeting as indicated in Enclosures C-1-a-1 and C-1-a-2.

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

RECORD OF PROCEEDINGS

Regular Meeting
Worthington Education Center

September 14, 2020
7:30 p.m.

20-158 Mrs. Best moved the adoption of a resolution whereby the following appropriation transfers (modifications) be authorized, as presented by the Treasurer:

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	\$5,700.00
	500-Supplies	(\$3,751.99)
	600-Equipment	(\$1,948.01)
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		\$0.00

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

20-159 Mr. Shim moved the adoption of a resolution to to approve Health, Dental, and Vision Insurance Rates for January 2021 through December 2021.

2021 Health Insurance Renewal Rates

Medical Mutual:

	<u>Employee Amount*</u>		<u>Board Amount</u>		<u>Total Premium</u>	
	<u>Family</u>	<u>Single</u>	<u>Family</u>	<u>Single</u>	<u>Family</u>	<u>Single</u>
Certified/ Administrators:	\$316.46	\$109.76	\$1,793.30	\$674.21	\$2,109.76	\$783.97

RECORD OF PROCEEDINGS

Regular Meeting
Worthington Education Center

September 14, 2020
7:30 p.m.

Classified: \$210.98 \$78.40 \$1,898.78 \$705.57 \$2,109.76 \$783.97

*Employee amounts are based on full-time equivalencies. Amounts vary for part-time employees. This represents a 9.8% increase in premium.

2021 Dental Insurance Renewal Rates

Delta Dental:

	<u>Employee Amount*</u>	<u>Board Amount</u>	<u>Total Premium</u>
	<u>Family/Single</u>	<u>Family/Single</u>	
Certified/Administrators/ Classified:	\$6.66	\$81.97	\$88.63

*Employee amounts are based on full-time equivalencies. Amounts vary for part-time employees. This represents a 0% change in premium.

2021 Vision Insurance Rates

EyeMed: (Vision Insurance is Board provided)

	<u>Board Amount</u>	<u>Board Amount</u>
	<u>Single</u>	<u>Family</u>
Certified/Administrators/ Classified:	\$4.28	\$10.93

*Employee amounts are based on full-time equivalencies. Amounts vary for part-time employees. This represents a 0% change in premium.

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

RECORD OF PROCEEDINGS

Regular Meeting
Worthington Education Center

September 14, 2020
7:30 p.m.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

20-160 Mrs. Best moved the adoption of a resolution whereby items C-2-a through C-2-f be approved, as presented by the Superintendent.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CUSICK, THOMAS J Effective 09/30/2020	Assistant Treasurer Financial Services	Personal

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
COTTRILL, BRYAN Effective 09/30/2020	Accountant Financial Services	Personal
GROSE, MICHELLE Effective 08/31/2020	Bus Driver Transportation	Personal
ORTIZ, DAVID Effective 08/20/2020	Bus Driver Transportation	Personal
THOMAS, ANDREW Effective 09/10/2020	Custodian Facilities/Maintenance	Personal

SUPPLEMENTAL PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BARBON, ERIK Effective 08/31/2020	Soccer Girls Assistant Coach Thomas Worthington HS	Personal"

C-2-b Leave of Absence

Recommended motion: "...to grant the following leaves of absences:

RECORD OF PROCEEDINGS

Regular Meeting
Worthington Education Center

September 14, 2020
7:30 p.m.

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
JOHNSON, JOHN Effective 08/17/2020	Special Ed Assistant Worthington Kilbourne HS	Unpaid leave
JOHNSON, KATHLEEN Effective 08/18/2020	Cook/Manager Worthingway Middle School	Unpaid leave
KEENER, ELIZABETH Effective 10/05/2020	Administrative Secretary Thomas Worthington HS	Unpaid leave"

C-2-c Employment

Recommended motion: "...to employ the following personnel:

ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
COTTRILL, BRYAN Effective 10/01/2020 07/31/2022	Assistant Treasurer Financial Services Grade 44 Salary \$96,058.00 FTE 1.00 Days 260	Filling vacant position

OTHER ADMINISTRATIVE CONTRACTS

To renew the contracts of the following administrators and to authorize the board president and the treasurer to enter into a limited contract with the named other administrators under Section 3319.02 of the Ohio Revised Code for the dates and terms indicated:

Two-year Contracts, Effective August 1, 2020 Through July 31, 2022

Ralph Johnson	Network Engineer
John Lucero III	Network Engineer
Thomas Plassman	Database Specialist
Abby Ryan	EMIS Coordinator
Tracy West	Transportation Specialist
Leanna Wilcox	Personnel Analyst

CERTIFIED PERSONNEL

RECORD OF PROCEEDINGS

Regular Meeting
Worthington Education Center

September 14, 2020
7:30 p.m.

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
KAROL, LAURENT Effective 09/14/2020	French Thomas Worthington High School Class 02 Step 002 Salary \$52,585.00 FTE 1.00 Days 167.00 Actual Pay \$47,213.41	Filling vacant position This position will non-renew at the end of current school

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CHARLES, MATTHEW Effective 09/14/2020	Custodian Thomas Worthington HS Class 7 Step G Salary \$22.46/hr Part-time	Fill vacancy
MCCOMAS, LINDSAY Effective 08/31/2020	Health Office Assistant Worthington Hills Elem Class 13 Step B Salary \$23.33 /hr Full-time	Fill vacancy

CLASSIFIED PERSONNEL – GAME WORKER

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management:

<u>Name</u>	<u>Effective Date</u>
Jonathan Caruso	08/17/2020
Cathy Eggleston	08/17/2020
Timothy Masie	08/17/2020
Megan Mummey	08/17/2020

SUPPLEMENTAL CONTRACTS

RECORD OF PROCEEDINGS

Regular Meeting
Worthington Education Center

September 14, 2020
7:30 p.m.

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u> Field Hockey Assistant Coach	PIECENSKI, ABIGAIL JOY	4.00	0	644.00	2576.00
Soccer Girls Assistant Coach	FLOYD, JORDYN R.	2.50	2	704.55	1761.38
Soccer Girls Assistant Coach	HANNA, BERNARD	2.00	7	899.21	1798.42"

C-2-d Contract Adjustments

Recommended motion: "...to adjust the following contracts:

ADMINISTRATIVE PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>
HOHENSTEIN, BETH A. Compensation Supervisor Effective 08/01/2020	Salary \$70,603.00 Days 260.00 FTE 1.00	\$76,000.00 260.00 1.00

CERTIFIED PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
FINNEGAN, RORY Colonial Hills Elementary Grade 6 Effective 08/17/2020	Class 01 Step 003 FTE 1.00 Base Pay \$53,606.00 Days 186.00 Actual Pay \$53,606.00	02 003 1.00 \$55,216.00 186.00 \$55,216.00	Verification of education

CLASSIFIED PERSONNEL

RECORD OF PROCEEDINGS

Regular Meeting
Worthington Education Center

September 14, 2020
7:30 p.m.

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
GROSE, MICHELLE Effective 09/01/2020	Bus Driver Transportation Class 13 Step A Salary \$22.78 /hr Part-time	Trans. Dispatcher Transportation Class 13 Step A Salary \$22.78 /hr Full-time	Fill vacancy”

C-2-e Stipends

Recommendation motion: "...to authorize stipends to staff members for participation in the following activities:

SUMMER 2020 IEP AND ETR PARTICIPATION

A stipend of \$20 per hour to the following teachers who participated in Evaluation Team Report and IEP team meetings after the contracted year and completed during the months of June, July and August 2020. This will be paid through the General Fund.

Sjanneke Baker	5 Hours
Lisa Boyle	4 Hours
Lisa Forsythe	0.75 Hours
Kelly Gruen	3 Hours
Lori Hall	1 Hour
Kelly Kish	0.75 Hours
Emily Lazar Johnson	2 Hours
Audrey Maccomer	3 Hours
Aine Mooney	4.50 Hours
Kathleen Rogers	11 Hours
Total Hours	35 Hours”

C-2-f Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Douglas Kohler”

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

RECORD OF PROCEEDINGS

Regular Meeting
 Worthington Education Center

September 14, 2020
 7:30 p.m.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

20-161 Mrs. Hudson moved the adoption of a resolution to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support.

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Richner, Thomas and Kristin	\$800.00	Worthington Kilbourne HS	Cash Donation
Mercer, Linda	\$2,000.00	KMS Band	Cash Donation
Wolves Athletic Assn Wolf Pack LFC	\$4,138.26	Worthington BOE	Cash Donation
Graeters	\$120.00	Worthington Academy	Gift Cards
Love, Peace, and Little Donuts	\$50.00	Worthington Academy	Gift Certificate
Dairy Queen	\$60.00	Worthington Academy	Blizzard Coupons
Chipotle	\$50.00	Worthington Academy	Gift Cards
Chick-Fil-A	\$500.00	Worthington Academy	Gift Cards
Roosters	\$50.00	Worthington Academy	Gift Cards
Donato's	\$25.00	Worthington Academy	Gift Cards
TWHS Touchdown Club	\$9,615.75	Worthington BOE	Cash Donation
TWHS Cheer Boosters	\$456.83	TWHS Athletic Dept. Cheerleading	Speaker, Thermos, Tents
Swearengen, Marc and Valeria	\$75.00	Worthingway Middle School	iPod

Mrs. Best seconded the motion.

RECORD OF PROCEEDINGS

Regular Meeting
Worthington Education Center

September 14, 2020
7:30 p.m.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

20-162 Mrs. Best moved the adoption of a resolution to approve the continued enrollment of Jacquelyn Cain, whose legal guardian has moved from the Worthington School District.

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

20-163 Mrs. Best moved the adoption of a motion to approve a 4-year contract for the employment of Thomas J. Cusick as Treasurer of the Worthington City School District for the period October 1, 2020 – July 31, 2024.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

20-164 Mr. Shim moved the adoption of a resolution to nominate Nikki Hudson as Delegate and Jennifer Best as Alternate Delegate to the OSBA Delegate Assembly for the virtual Annual Business Meeting on Thursday, October 29 at 6:30 p.m.

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

RECORD OF PROCEEDINGS

Regular Meeting
Worthington Education Center

September 14, 2020
7:30 p.m.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

Mrs. Best wanted to clarify the September 29th start date for hybrid. She clarified that there may be a meeting called for September 24th if the Covid-19 numbers spiked in a dramatic fashion but that the Board had already voted to go hybrid on the 29th.

Mrs. Lloyd wonder if all of the schools were doing videos explaining to parents and students how hybrid learning was going to work. Dr. Bowers said that all of the schools should be sending them out to the parents in the District and that each building would handle them on their own.

Mrs. Hudson wanted to clarify the percentage of students on the online learning platform. Dr. Bowers said there are about 850 students that opted for that platform. Mrs. Hudson also pointed out that the District does not have the physical space to accommodate all students in the buildings five days per week. Dr. Bowers said that the six-feet of distancing recommendation prevents us from having everyone in the schools.

Mr. Banks clarified the mask policy for the District.

There was also a discussion about IEP services and how students were being served in remote or hybrid.

20-165 Mr. Shim moved for adjournment, there being no further business to come before the Board.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

The meeting was adjourned at 8:15 p.m.

Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.

Approved: _____

President

Approved: _____

Treasurer