

WORTHINGTON SCHOOL DISTRICT  
BOARD OF EDUCATION

September 14, 2020

Regular Meeting  
Worthington Education Center

7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF  
MEMORANDUM

Item

A-1-a Call to Order

(Hudson)

A-1-b Welcome and Introductions

President Nikki Hudson will introduce Board Members Jennifer Best, Amy Lloyd, Sam Shim, Charlie Wilson (joining via Zoom), Superintendent Trent Bowers and Assistant Treasurer TJ Cusick.

(Hudson)

A-1-c Pledge of Allegiance

(Hudson)

A-1-d Appointment of Treasurer Pro Tempore

Recommended motion: "...to appoint Jennifer Best as treasurer pro tempore for the purpose of recording the proceedings of this meeting in the absence of the district treasurer."

A-2-a Approval of Agenda

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. \_\_\_\_\_
- b. \_\_\_\_\_

INFORMATION AND PROPOSALS

**B-1-a Visitor Comments**

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda. Anyone wishing to address the board in person must send a written request in advance of the meeting via email to [wscomms@wscloud.org](mailto:wscomms@wscloud.org) by 12:00 pm on Monday, September 14<sup>th</sup>.

Each speaker will be individually called into the meeting room and asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to five minutes unless time constraints require otherwise. The speaker will be asked to exit the meeting room once they are finished sharing their comments.

The board meeting is being digitally and visually recorded. We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion. Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action. Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board.

Thank you for your cooperation.

**B-1-b Board/Committee Reports and Announcements**

**ACTIONS RECOMMENDED BY THE TREASURER**

**C-1-a Approval of Minutes**

Recommended motion: "...to approve the minutes of the August 24, 2020 regular board meeting and the September 1, 2020 special board meeting as indicated in Enclosures C-1-a-1 and C-1-a-2."

**C-1-b Appropriation Transfers**

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	\$5,700.00
	500-Supplies	(\$3,751.99)
	600-Equipment	(\$1,948.01)
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

C-1-c Insurances

Recommended motion: "...to approve Health, Dental, and Vision Insurance Rates for January 2021 through December 2021."

2021 Health Insurance Renewal Rates

Medical Mutual:

	<u>Employee Amount*</u>		<u>Board Amount</u>		<u>Total Premium</u>	
	<u>Family</u>	<u>Single</u>	<u>Family</u>	<u>Single</u>	<u>Family</u>	<u>Single</u>
Certified/ Administrators:	\$316.46	\$109.76	\$1,793.30	\$674.21	\$2,109.76	\$783.97
Classified:	\$210.98	\$78.40	\$1,898.78	\$705.57	\$2,109.76	\$783.97

\*Employee amounts are based on full-time equivalencies. Amounts vary for part-time employees. This represents a 9.8% increase in premium.

2021 Dental Insurance Renewal Rates

Delta Dental:

	<u>Employee Amount*</u>	<u>Board Amount</u>	<u>Total Premium</u>
	<u>Family/Single</u>	<u>Family/Single</u>	
Certified/Administrators/ Classified:	\$6.66	\$81.97	\$88.63

\*Employee amounts are based on full-time equivalencies. Amounts vary for part-time employees. This represents a 0% change in premium.

2021 Vision Insurance Rates

EyeMed: (Vision Insurance is Board provided)

	<u>Board Amount</u>	<u>Board Amount</u>
	<u>Single</u>	<u>Family</u>
Certified/Administrators/ Classified:	\$4.28	\$10.93

\*Employee amounts are based on full-time equivalencies. Amounts vary for part-time employees. This represents a 0% change in premium.

**ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS**

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-f. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CUSICK, THOMAS J Effective 09/30/2020	Assistant Treasurer Financial Services	Personal

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
COTTRILL, BRYAN Effective 09/30/2020	Accountant Financial Services	Personal
GROSE, MICHELLE Effective 08/31/2020	Bus Driver Transportation	Personal
ORTIZ, DAVID Effective 08/20/2020	Bus Driver Transportation	Personal
THOMAS, ANDREW Effective 09/10/2020	Custodian Facilities/Maintenance	Personal

SUPPLEMENTAL PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BARBON, ERIK Effective 08/31/2020	Soccer Girls Assistant Coach Thomas Worthington HS	Personal"

C-2-b Leave of Absence

Recommended motion: "...to grant the following leaves of absences:

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
JOHNSON, JOHN Effective 08/17/2020	Special Ed Assistant Worthington Kilbourne HS	Unpaid leave
JOHNSON, KATHLEEN Effective 08/18/2020	Cook/Manager Worthingway Middle School	Unpaid leave
KEENER, ELIZABETH Effective 10/05/2020	Administrative Secretary Thomas Worthington HS	Unpaid leave"

C-2-c Employment

Recommended motion: "...to employ the following personnel:

ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
COTTRILL, BRYAN Effective 10/01/2020 07/31/2022	Assistant Treasurer Financial Services Grade 44 Salary \$96,058.00 FTE 1.00 Days 260	Filling vacant position

OTHER ADMINISTRATIVE CONTRACTS

To renew the contracts of the following administrators and to authorize the board president and the treasurer to enter into a limited contract with the named other administrators under Section 3319.02 of the Ohio Revised Code for the dates and terms indicated:

Two-year Contracts, Effective August 1, 2020 Through July 31, 2022

Ralph Johnson	Network Engineer
John Lucero III	Network Engineer
Thomas Plassman	Database Specialist
Abby Ryan	EMIS Coordinator
Tracy West	Transportation Specialist
Leanna Wilcox	Personnel Analyst

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
KAROL, LAURENT Effective 09/14/2020	French Thomas Worthington High School Class 02 Step 002 Salary \$52,585.00 FTE 1.00 Days 167.00 Actual Pay \$47,213.41	Filling vacant position This position will non-renew at the end of current school

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CHARLES, MATTHEW Effective 09/14/2020	Custodian Thomas Worthington HS Class 7 Step G Salary \$22.46/hr Part-time	Fill vacancy
MCCOMAS, LINDSAY Effective 08/31/2020	Health Office Assistant Worthington Hills Elem Class 13 Step B Salary \$23.33 /hr Full-time	Fill vacancy

CLASSIFIED PERSONNEL – GAME WORKER

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management:

<u>Name</u>	<u>Effective Date</u>
Jonathan Caruso	08/17/2020
Cathy Eggleston	08/17/2020
Timothy Masie	08/17/2020
Megan Mummey	08/17/2020

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u> Field Hockey Assistant Coach	PIECENSKI, ABIGAIL JOY	4.00	0	644.00	2576.00
Soccer Girls Assistant Coach	FLOYD, JORDYN R.	2.50	2	704.55	1761.38
Soccer Girls Assistant Coach	HANNA, BERNARD	2.00	7	899.21	1798.42"

C-2-d Contract Adjustments

Recommended motion: "...to adjust the following contracts:

ADMINISTRATIVE PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>
HOHENSTEIN, BETH A. Compensation Supervisor Effective 08/01/2020	Salary \$70,603.00 Days 260.00 FTE 1.00	\$76,000.00 260.00 1.00

CERTIFIED PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
FINNEGAN, RORY Colonial Hills Elementary Grade 6 Effective 08/17/2020	Class 01 Step 003 FTE 1.00 Base Pay \$53,606.00 Days 186.00 Actual Pay \$53,606.00	02 003 1.00 \$55,216.00 186.00 \$55,216.00	Verification of education

CLASSIFIED PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
GROSE, MICHELLE Effective 09/01/2020	Bus Driver Transportation Class 13 Step A Salary \$22.78 /hr Part-time	Trans. Dispatcher Transportation Class 13 Step A Salary \$22.78 /hr Full-time	Fill vacancy"



C-2-e Stipends

Recommendation motion: "...to authorize stipends to staff members for participation in the following activities:

SUMMER 2020 IEP AND ETR PARTICIPATION

A stipend of \$20 per hour to the following teachers who participated in Evaluation Team Report and IEP team meetings after the contracted year and completed during the months of June, July and August 2020. This will be paid through the General Fund.

Sjanneke Baker	5 Hours
Lisa Boyle	4 Hours
Lisa Forsythe	0.75 Hours
Kelly Gruen	3 Hours
Lori Hall	1 Hour
Kelly Kish	0.75 Hours
Emily Lazar Johnson	2 Hours
Audrey Maccomer	3 Hours
Aine Mooney	4.50 Hours
Kathleen Rogers	11 Hours
Total Hours	35 Hours"

C-2-f Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Douglas Kohler"

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Richner, Thomas and Kristin	\$800.00	Worthington Kilbourne HS	Cash Donation
Mercer, Linda	\$2,000.00	KMS Band	Cash Donation
Wolves Athletic Assn Wolf Pack LFC	\$4,138.26	Worthington BOE	Cash Donation
Graeters	\$120.00	Worthington Academy	Gift Cards
Love, Peace, and Little Donuts	\$50.00	Worthington Academy	Gift Certificate
Dairy Queen	\$60.00	Worthington Academy	Blizzard Coupons
Chipotle	\$50.00	Worthington Academy	Gift Cards
Chick-Fil-A	\$500.00	Worthington Academy	Gift Cards
Roosters	\$50.00	Worthington Academy	Gift Cards
Donato's	\$25.00	Worthington Academy	Gift Cards
TWHS Touchdown Club	\$9,615.75	Worthington BOE	Cash Donation
TWHS Cheer Boosters	\$456.83	TWHS Athletic Dept. Cheerleading	Speaker, Thermos, Tents
Swearingen, Marc and Valeria	\$75.00	Worthingway Middle School	iPod

#### ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

##### D-1-a Continued Enrollment of Senior Moving Out of District

Recommended motion: "...to approve the continued enrollment of Jacquelyn Cain, whose legal guardian has moved from the Worthington School District."

Jacquelyn is currently enrolled at Worthington Kilbourne High School. Because her family moved out of the Worthington School District, she would like to complete her senior year in Worthington Schools, and graduate with the class of 2021.

According to the Ohio Revised Code, 3313.64(F), “Any child under the age of twenty-two whose parent has moved out of the school district after commencement of classes in the child’s senior year of high school is entitled, subject to the approval of the district board, to attend school in the district in which the child attended at the time of the parental move for the remainder of the school year and for one additional semester or equivalent term.” Furthermore, BOE policy states that the student must have attended at least four semesters in Worthington Schools and have achieved at least junior status. This student meets these requirements.  
This is the 1st such request this school year.

D-1-b Treasurer’s Contract

Recommended motion: “... to approve a 4-year contract for the employment of Thomas J. Cusick as Treasurer of the Worthington City School District for the period October 1, 2020 – July 31, 2024.” See Enclosure D-1-b.

D-1-c OSBA Delegate Assembly

Recommended motion: “...to nominate Nikki Hudson as Delegate and Jennifer Best as Alternate Delegate to the OSBA Delegate Assembly for the virtual Annual Business Meeting on Thursday, October 29 at 6:30 p.m.”

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

E Calendar

September 28, 2020	Regular Meeting	Worthington Education Center	7:30 p.m.
October 12, 2020	Regular Meeting	Worthington Education Center	7:30 p.m.

F Adjournment