

WORTHINGTON SCHOOL DISTRICT
BOARD OF EDUCATION

September 23, 2019

Regular Meeting
Worthington Education Center

7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF
MEMORANDUM

Item

A-1-a Call to Order (Best)

A-1-b Welcome and Introduction

President Jennifer Best will introduce Board Members Nikki Hudson, Julie Keegan, Sam Shim, Charlie Wilson, Superintendent Trent Bowers, and Treasurer Jeff McCuen.

(Best)

A-1-c Pledge of Allegiance (Best)

A-2-a Approval of Agenda

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. _____
- b. _____

BOARD OF EDUCATION RECOGNITION

The Board of Education values the opportunity to publicly recognize staff and students for their service to this district and the school community. We appreciate your attendance and ask that you remain seated through the duration of the recognition portion of the agenda.

A-3-a Board Recognition

Recommended motion: "...to recognize Worthington's FIRST Robotics team who competed in 3 regional competitions and Championships last school year. The first competition was Miami Valley at Wright State University. They lost in the quarter finals. The second competition was the Greater Pittsburgh regional at California University of Pennsylvania. The team lost in the final round of the semifinals. The third competition, Buckeye regional at Cleveland State University where they were the Champions. This was their 2nd consecutive year winning the Buckeye regional. Additionally, their outstanding programming team won the Innovation in Control Award sponsored by Rockwell Automation. The victory qualified the team for championships in Detroit, Michigan to compete against over 300 teams for a world championship. This was the 5th straight season we qualified for the state championships.

Mikayla Anderson	Kyle Bartok	Aidan Beck	Brendan Beck
Jack Begley	Josh Blankenship	Milo Browne	Drew Bryant
Titan Chen	Bianca Crank	Myla Demko	Mark Fong
Matthew Fong	Kyla Gill	Cameron Graham	Garret Graham
Omar Hasan	Samuel Hawthorne	Vincent Hsu	Akash Jammu
Jeffrey Jenks	Marika Johnson	Ben Leffler	Nathaniel McCauley
Mary Meineke	Maximilian Meineke	Saahib Mohammed	Scooter Nadolny
Andrew Nash	Cole Niemantsverdriet	Nate Plant	Courtney Ream
Eddie Rhode	Mishal Saeed	Ved Sampath	Matthew Savage
Aidan Schneider	Sam Schick	Nikita Sheth	Jamison Shuey
Tommy Sinclair	Adam Smith	Ben Smith	Robert Straveler
Jacob Strous	Shane Stumbaugh	Abby Torres	David Turner
Jared Weisgerber	Aidan Westenheffer	Phillip White	Will Wiet
Yasmine Wilford	Andrew Yerkey	Tyler Zupfer	

Coaches: Tom Karns, Eric Francis, Bill Kautz, Jason Shaffer, Cole Tucker, Max Petit and Todd Deisher”

(Wilson)

A-3-b Student of the Year Recognition

Recommended motion: "...to recognize the following students as Students of the Year.

Students of the Year is a philanthropic leadership development program for exemplary high school students. During the campaign, participants foster professional skills such as entrepreneurship, marketing, and project management in order to raise funds for The Leukemia & Lymphoma Society (LLS). The title Student(s) of the Year is awarded to the candidate or co-candidates in each community that raise the most funds during the 7-week competition. During the 2019 campaign, Worthington Kilbourne students Megan Grimshaw & Jimmy Sauder, along with their teammates, competed against 11 other teams from across Central Ohio. Through their extraordinary fundraising efforts, they raised over \$83,000 and were named Central Ohio's 2019 Students of the Year."

(Best)

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda.

Persons wishing to address the board may make written requests in advance of the meeting or indicate their name, address and the item which they wish to address on the Visitor Form located along with tonight's agenda materials. Each speaker is asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to five minutes. The board meeting is being digitally and visually recorded.

We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board.

Thank you for your cooperation.

B-1-b Worthington Education Foundation Overview

Ms. Pat Kelso will provide the Board with an update on the Worthington Education Foundation.

B-1-c Board/Committee Reports and Announcements

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the September 9, 2019 regular board meeting as indicated in Enclosure C-1-a."

C-1-b Appropriation Transfers

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	\$8,000.00
	500-Supplies	(\$23,000.00)
	600-Equipment	\$15,000.00
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-d. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BARNETT, DEANA S. Effective 12/31/2019	Tech System Analyst Technology Services- WEC	Retirement
DRAIME, JACOB T. Effective 09/17/2019	Custodian Maintenance/Plant Operations	Resignation
HADLEY, MICHELLE Effective 09/30/2019	Food Service Specialist Food Service- WEC	Retirement
RAZOR, KATTIE Effective 09/30/2019	Food Service Associate Wilson Hill Elementary	Personal
SPICUZZA, SUZANNE M. Effective 09/20/2019	Health Office Assistant Colonial Hills Elementary	Resignation"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BOWMAN, ALEXANDER Effective 09/16/2019	Custodian Worthingway Middle School Class 7 Step 0 Salary \$18.82 /hr Part-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
BORUCHOWITZ, AMANDA E. \$11.50 /hr	09/23/2019	Sub Secretary/Aide
BROWN, KATHLEEN A. \$9.50 /hr	09/23/2019	Sub Food Service
CAMPBELL, AMYJANE K. \$11.50 /hr	09/23/2019	Sub Secretary/Aide
CASTELLI, ELLEN \$9.50 /hr	08/01/2019	Sub Food Service
MCDOUGALD, KYRA R. \$18.00 /hr	09/12/2019	Sub Bus Driver

CLASSIFIED PERSONNEL – GAME WORKER

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management:

<u>Name</u>	<u>Effective Date</u>
SAVAGE, JASON	09/13/2019

CLASSIFIED PERSONNEL - PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DAVIS, CASEY R. Effective 09/12/2019	Bus Driver Trainee Transportation	To be paid \$10 per hour. Upon successful licensing and three months of employment to be compensated \$480.”

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Thomas Worthington HS</u> Field Hockey Assistant Coach	GEISER, LAUREN	1.50	2	693.00	1039.50
Field Hockey Assistant Coach	ICKERT, ALEXIS	3.00	4	756.00	2268.00
Field Hockey Assistant Coach	MCDANIEL, MAYA HOPE	3.00	0	630.00	1890.00
Soccer Girls Assistant Coach	BARBON, ERIK	2.00	7	850.50	1701.00
Soccer Girls Assistant Coach	CROUCH, CASSIDY	4.00	1	661.50	2646.00

C-2-c Stipends

Recommended motion: "... to authorize the payment of stipends for participation in the following activities:

2019-2020 Department Chairs

To pay the following certified staff members the stipends as listed for the 2019-2020 Department Chairs. These stipends are paid from the general fund.

<u>Department</u>	<u>Name</u>	<u>Location</u>	<u>Stipend</u>
School Guidance/ Counseling	David Quart	TWHS	\$2,500.00
	Brianna Abbott	WKHS	\$2,500.00
Visual & Performing Arts	Aleine Burke	WKHS	\$2,500.00
English	Paul Pflieger	TWHS	\$2,500.00
	Lawren Smith	WKHS	\$2,500.00
Social Studies	Andrew Cox	TWHS	\$2,500.00
	Ed Chism	WKHS	\$1,250.00
	David Strausbaugh	WKHS	\$1,250.00
Health/PE/Fine Arts	Margaret Postak	TWHS	\$2,500.00

<u>Department</u>	<u>Name</u>	<u>Location</u>	<u>Stipend</u>
Career Tech/ Wellness	Susan Kucharek	WKHS	\$2,500.00
Science	Brian Luthy	TWHS	\$2,500.00
	Karen Kochheiser	WKHS	\$2,500.00
Library/Media	Lori Poleway	TWHS	\$2,500.00
	Megan Humphrey	WKHS	\$2,500.00
Math	Angela Gussler	TWHS	\$2,500.00
	Nancy Smith	WKHS	\$2,500.00
Global Language	Keith Day	TWHS	\$2,500.00
	Rebecca Watson	WKHS	\$2,500.00

Kindergarten Assessment

A stipend in the amount of \$20.00 per hour to the following staff member for administering a kindergarten assessment to incoming kindergarten students prior to the start of the 2019-2020 school year. This activity is funded through the General Fund.

Sheri Yelles 1 Hour

(Sheri was approved for 13 in July; additional enrolled students took her 1 hour more than the original 13)."

C-2-d Performance Contracts

Recommended motion: "...to authorize performance contracts to staff members for participation in the following activities:

District Crisis Team Leader

Performance contract in the amount of \$1500.00 to the following certified staff member to serve as the District Crisis Team Leader. Crisis Team Leader will be responsible for reviewing and updating the District Crisis Plan, act as a team member during a district crisis, and follow-up and reflect after crisis. This activity is funded through the General Fund.

Brianna Abbott

FIRST Robotics Coach – District

Performance contract in the amount of \$1,050.00 to the following certified staff member to serve as the FIRST (“For Inspiration and Recognition of Science and Technology”) Robotics coach at the High School Level. Coach will recruit high school students to research, build, and participate in regional, state, and national robotics competitions; advise and coach students who participate; register for competitions; recruit and coordinate volunteers; and secure needed funding/resources. This activity is funded through the General Fund.

Thomas Karns

Building Leadership Team

Performance contract in the amount of \$400.00 (\$320.00 Sutter Park) to the following staff members to serve as a Building Leadership Team (BLT) Member. The BLT will oversee the building-wide systematic and systemic implementation of the district-identified strategies and indicators as well as the building-developed action steps and tasks to support the work necessary to achieve district and building goals. In addition the BLT is charged with developing an ongoing monitoring approach to gauge the degree of implementation and its effects on adult practices in the classroom and in the Teacher Based Team (TBT) settings, as well as the impact on student growth and/or performance. This activity is paid through Title IIA Grant Fund for all schools except Sutter Park Preschool which is paid through the General Fund.

Bluffsvew Elementary

Michele Gilley
Brandie Hardin
Allison Kestner
Jessica Koranyi
Lauren Lustig
Alicia McGhee
Alyssa Merrill
Joanne Rhodes
Alexandra Skura
Nancy Wharton
Gina Williams

Brookside Elementary

Lisa Boyle
Krista Bucholz
Paul Carter
Julia Ecos
Kiersten Hayes
Carolyn Mayhill
M. Abigail Miller
Tierney Reider
Julia Sunkes
Jenna Tuttle
J. Amanda Young

Colonial Hills Elementary

Kimberly Deagle
Kurt Hess
Shannon Howman
Laura Keegstra
Christine Leonard
Perry Mack
Dana Mathews
Michele Puckett
Amy Shepherd
Michele Spradlin
Gretchen Wessel

Evening Street Elementary

Johannah Benedict
Catherine Fisher
Kathryn Gentner
Lori Hall
Kristen Jarzecki
Michelle Kovach
Beverly Matson
Julie Payne
Sarah Pence
Kirsten Riggert
Paige Riggs

Granby Elementary

Paula Averagesch
Amanda Ballreich
Tyler Hollinger
Jordan Hwang
Todd Korn
Emily McMullen
Parker Norvell
Elizabeth Perilman
Tracy Ruffing
Katherine Stauch
Carrie Weller

Liberty Elementary

Jessica Allen
Erin Brandol
Samantha Bullock
Sandra Dyas
Sandra Freer
Lesa Fulk
Nicole Moritz
Jennifer Rakocy
Moriah Schodorf
Sarah Tsung
Bonnie Young

Slate Hill Elementary

Melissa Blume
Toni Bonacci-Engelman
P. Andrew Grizzell
Wendy Hale
Kathryn Hill
Kristin Hollinger
Stefanee Loges
Michelle McCort
Nicole Myers
Gina Piero
Aaron Pound

Sutter Park Preschool

\$320.00 /Gen Fund
J. Gracie Guagenti
Jessica Hartman
Amber Ryan
Maggie Seed
Kelly Tackett

Wilson Hill Elementary

Tara Bogo
Sara Gersz
Melissa Hagmaier
Nichole Hosty
Erin Kosanovich
Karen Mowery
Joy Nieto
Rachel Rose
Kathleen Simpson
Todd Smith
Laura Swabb

Worthington Estates Elementary

Ashley Anderson
Melissa Best
Kathryn-Jean Brintlinger
Danielle Brown
Megan Connell
Elizabeth Craig
Tracy Keyes
Rebekah Newman
Kelly Rowoldt
Zachery Wojciechowski
Laura Young

Worthington Hills Elementary

Erin Bradshaw
Kevin Damanti
Maria Evans
Ashley Gregory
Nicolette Grohovsky
Andria Huston
Laura Koontz
Patricia Laughman
Karmyn Metzger
Kristi Patrick
Samantha Quatman

Worthington Park Elementary

Alyssa Boose
Jami Darrow
Angela Dodge
Brittany Eppinghoff
Linnea Gallo
Joannie Long
Kristen Milbourne
Caroline Miller
Holly Quaintance
Lisa Wilson

Kilbourne Middle School

Nicole Brown
Brian Brunswick
Caitlin Christel
Colt Cunningham
Matthew Daugherty
Sarah Federanko
Scott Miller
Colleen Snyder

McCord Middle School

Justin Beattie
Matthew Bender
Dara Cripe
Michael Edwards
Cathy Eggleston
Andrea Kousagan
Hannah Kumler
Casey Schreiber
Kristin Scott
Brad Whitlatch

Phoenix Middle School

Jordan Beck
Elizabeth Cullinan
Micah Hudson
C. Anthony Kabealo
Kara Smith

Worthingway Middle School

Olivia Adolph
Caitlin Anderson
Christina Hardy
Erin McKinney
Regina Morgan
Keri Newcomb
Jacob Reed
Ellen Speicher

Linworth HS

Amy Bowman
Jennifer Kubina
James Mackin
Rosanne Nagel
Joshua Stegman
Lilly Yap

Worthington Academy HS

Peter Bluvol
Jonathan Carlier
Clare Volz
Jeffrey Webb

Thomas Worthington HS

Arden Albright
Lynn Apple
Laurie Barr
Lindsey Fencil
Brooke Incarnato
Emily Laughlin
Angelica Morris
Mallory Tecklenburg

Worthington Kilbourne HS

Kelley Chase
Camila Gandelman
Laura Haverkamp
Christopher Isenhour
Mackenzie Johnson
Lisa Mullen
Holly Pemberton
Vanessa Rehkopf

Intervention Assistance Team (IAT)

Performance contract to the following certified staff members to serve on the IAT per the WEA Negotiated Master Agreement, Article 33, paragraph 33.9. This activity is funded through the General Fund.

Bluffsview – \$481.25

Michele Gilley
Allison Kestner
Lauren Lustig
Allyson Minister
Joanne Rhodes
Laurie Romeo
Alexandra Skura
Gina Williams

Brookside – \$550.00

Lisa Boyle
Nancy Harrison
Kiersten Hayes
Rachel Horwood-Gumto
Kristen Mason
M. Abigail Miller
Jamie Via

Colonial Hills – \$550.00

Samantha Fell
Shannon Howman
Laura Keegstra
Deidre Rieppel
Ariel Schwartz

Evening Street – \$481.25

Lindsey Danhoff
Victoria Golding
Amy Haydocy
Susan Hilbert
Erica Katris
Kaycee Lawless
Paige Riggs
Beverly Serozynski

Granby – \$481.25

Mary Gianelle
Rachel Patt
Chelsea Gordon
Madison Sayre
Katherine Stauch
Tina Swearingin
Brittany Szomoru
Michelle Tighe

Liberty – \$427.78

Ashley Blake
Erin Brandol
Sandra Dyas
Katherine Hill
Rachel Horwood-Gumto
Matteson Iannucci Ball
Jennifer Rakocy
Rosalie Roberts
Stephanie Toczynski

Slate Hill – \$550.00

Jennifer Fischer
Janet Hainsey
Moiria Hiestand
Stephanie Hodges
Amanda Hollingsworth
Peter Kolp

Sutter Park – \$550.00

Jamie Davis
Megan Donskov
Maria Gardner
Paige Markward
Maggie Seed

Wilson Hill – \$550.00

Tara Bogo
Sara Gersz
Jennifer Hegerty
Meghann Moore
Kandi Murdock
Jodie Pierpoint

Worthington Estates – \$550.00

Katherine Ballinger
Kathryn-Jean Brintlinger
Kathleen Lewis
Ashley Lovat
Caitlin Martin
Kelsey Purtee
Laura Young

Worthington Hills – \$427.78

Jessica Ansari
Melissa Garris
Ashley Gregory
Kathryn Joos
Julie Niebauer
John Pilcher
Samantha Quatman
Elysabeth Stack
Gail White

Worthington Park – \$550.00

Emma Carberry
Shannon Crowley
Angela Dodge
Alicia Ehret
Brittany Eppinghoff
Kristen Milbourne
Sarah Schwitzgable

St. Michael – \$550.00

Molly Lykins
Paige Markward

Peer Mediation Advisors

Performance contract in the amount of \$225.00 per building to the following certified staff members to serve as Peer Mediation Advisors who help teach staff and students that for relationship difficulties and conflict, the school community should initially be referred to a win-win process. Advisors agree to monitor the incident report log and network with other teachers so problems can be referred to student mediation; work with students on a daily basis to develop and nurture the program; develop and practice leadership opportunities for students; recruit/choose new student mediators; and help to plan the trainings at the designated elementary school. This activity is funded through the General Fund.

Bluffsview - \$225.00

Alexandra Skura

Colonial Hills - \$112.50

Kelly Liddil
Ariel Schwartz

Granby - \$225.00

Madison Sayre

Liberty - \$225.00

Rosalie Roberts

Wilson Hill - \$112.50

Jennifer Hegerty
Kathleen Simpson

Sutter Park Bus Liaison

Performance contract in the amount of \$400.00 to the following certified staff member to serve as Sutter Park Bus Liaison. The Liaison agrees to organize bus duty for arrival and dismissal, coordinate details with all staff including teachers and bus personnel, and maintain safety procedures throughout the school year. This activity is funded through the General Fund.

Alyson McIntyre

Project MORE Building Coordinators

Performance contract in the amount of \$500.00 per building to the following certified staff members to serve as Project MORE Building Coordinators. The Building Coordinator agrees to: complete Project MORE forms and return as requested; participate in Project MORE professional development activities; organize Project MORE reading tutors' materials; organize student component; organize and create individual student information files; assemble individual mentoring folders; recruit, train, organize, and manage mentors; provide training and communication for classroom teachers and parents on Project MORE; attend annual Project MORE conference at BGSU; and attend periodic district meetings for coordinators. This activity is funded through the IDEIA Grant.

Granby - \$500.00

Ashley Magnusson

Liberty – \$250.00

Jessica Allen
Bonnie Young

Wilson Hill - \$500.00

Tara Bogo

Worthington Estates - \$250.00

Danielle Brown
Jason Jarvis

Safety Patrol Advisors

Performance contract in the amount of \$225.00 per building to the following certified staff members to serve as Safety Patrol Advisors. The Advisor agrees to recruit students to participate on the Safety Patrol, hold meetings to train students on safety procedures, and supervise students' performance at road crossings. This activity is funded through the General Fund.

Bluffsvieiw

Katherine Reik

Brookside

Zachary Ledford

Colonial Hills

Deidre Rieppel

Evening Street

Cristy Brinegar

Liberty

Jennifer Rakocy

Wilson Hill

Jennifer Hegerty

Worthington Park

Stephanie Richardson

Science Fair Coordinators – District

Performance contract in the amount of \$600.00 each to the following certified staff members to serve as Science Fair Coordinators at the High School Level. The Coordinators agree to direct, organize, and implement a science fair; publicize and encourage student participation on all four campuses; advise and support students who perform research projects; register students for science fairs in and out of the school district; disseminate information; and encourage participation in other science and engineering-related competitions. The Coordinators will also direct and organize a High School Science Fair Committee which will include teachers, students, and parents to plan the program for the 2019-2020 school year. This activity is funded through the General Fund.

Erica Hitzhusen

Sara Quart

Sixth Grade Outdoor Education Camp Advisors/Chaperones

Performance contract for up to \$48.00 to the following certified staff members for participation in the Fall 2019 and Spring 2020 sixth grade resident camping program. The Sixth Grade Outdoor Education Camp Chaperone/Advisor agrees to assist in planning and organizing the school's resident outdoor education program; implement the planned resident outdoor education teaching units; and supervise the students in an "away from home" environment that includes two overnight stays. This activity is funded through the PTA/PTO funds, privately funded scholarships, donations, and student fees.

Bluffsvew –
Oct. 23-25, 2019
Jessica Koranyi
Victoria Lowman Colles
D. Michael McGuire
Katherine Reik
Alexandra Skura
Nancy Wharton

Brookside –
May 6-8, 2020
Andrew Bogart
Lisa Boyle
Paul Carter
Julia Ecos

Colonial Hills –
Oct. 2-4, 2019
John Blaine
Ellen Cress
Christine Leonard
Michele Puckett
Gretchen Wessel
Jane Wolansky

Granby –
Oct. 9-11, 2019
Amanda Ballreich
Tyler Hollinger
Todd Korn
Hannah Ralston
Madison Sayre

Kilbourne MS –
Oct. 21-23, 2019
Jacklyn Bode
Kelly Cox
Sarah Federanko
Brian Lord
Hayley Meyer
Brennan O'Neill
Sean Smith
Colleen Snyder

Liberty –
Sept. 18-20, 2019
Erin Brandol
Samantha Corso
Sandra Freer
Jennifer Rakocy
Mary Evelyn Smith
Robert Smith

Slate Hill –
Oct. 9-11, 2019
Kathryn Hill
Peter Kolp
Stefanee Loges
Aaron Pound
Rachel Rayborn

Wilson Hill –
May 6-8, 2020
Kim Hayhurst
Danielle Johnson
Rachel Rose
Emily Schlaegel

Worthington Estates –
Oct. 23-25, 2019
Elizabeth Craig
Brian Lawless
Camberly Oberlin
Kelly Rowoldt
Tiffany Smith
Bryan Troast

Worthington Hills –
Dec. 4-6, 2019
Kevin Damanti
Kathryn Joos
Kathy Mikkelson
Stephanie Riedmiller
Gregory Ross
Gail White

Worthington Park –
Sept. 18-20, 2019
Jonathan Addy
Emma Carberry
Claire Cressman
Brittany Eppinghoff
Kelsey Taylor

Student Council Advisors

Performance contract for \$225.00 per building to the following certified staff members to serve as a Student Council Advisor. The Advisor agrees to hold elections for Student Council officers and representatives, plan activities with students to meet school objectives, and provide instruction on the democratic process of government. This activity is funded through the General Fund.

Bluffsvew - \$112.50
Michele Gilley
Victoria Lowman-Colles

Brookside - \$225.00
J. Amanda Young

Colonial Hills - \$75.00
Andrea Garland
Perry Mack
Gretchen Wessel

Evening Street - \$75.00
Tierney Ford
Andrew Moffatt
Kimberly Thomas

Granby - \$225.00
Hannah Ralston

Liberty - \$225.00
Sandra Freer

Wilson Hill - \$225.00
Meghan Davis

Worthington Hills - \$225.00
Stephanie Riedmiller

Worthington Park - \$225.00
Joannie Long

Supplemental Program Advisory Committee (SPAC)

Performance contract in the amount of \$500.00 each to the following certified staff members for participation on the SPAC committee which is charged with the responsibilities to review and make recommendations to the Superintendent regarding the supplemental programs made available to the pupils in the district. This activity is funded through the General Fund.

Jonathan Addy Laurie Barr Alex Brough William Mosca Vince Trombetti

Supplemental Teacher Professional Organization

Supplemental performance contracts to the following staff members who have been elected or appointed to positions with the Worthington Education Association (WEA) or any Association with which it is affiliated, and is receiving from WEA or Association compensation in excess of his/her regular contract salary for the 2019-2020 school year. This activity is funded through WEA.

<u>Name</u>	<u>Position</u>	<u>Amount</u>
Brian Morgan	WEA President	\$1725.00
Jonathan Addy	WEA Vice President	\$1725.00
Katelyn Eschliman	WEA Secretary	\$1725.00
Nancy Smith	WEA Treasurer	\$1725.00
Andrea Garland	WEA Communications Co-Chair	\$ 287.50
Kelly Tackett	WEA Communications Co-Chair	\$ 287.50
Brian Scott	WEA Blood Drive Chair	\$ 287.50
James Mackin	WEA Elections Chair	\$ 287.50
Patricia Laughman	WEA Friend of Education/Retirement Chair	\$ 575.00
Casey Schreiber	WEA Member Engagement Chair	\$ 575.00
Josephine Davis	WEA Legislative Chair	\$ 575.00
Kelly Tackett	WEA Read Across America Chair	\$ 575.00
Robert Estice	WEA Website Manager	\$ 575.00
Brian Morgan	Negotiations Team	\$ 765.00
Jonathan Addy	Negotiations Team	\$ 765.00
Katelyn Eschliman	Negotiations Team	\$ 765.00
Nancy Smith	Negotiations Team	\$ 765.00
Gregory Ross	Negotiations Team	\$ 765.00
Emma Ruiz	Negotiations Team	\$ 765.00
Valerie Haslett	Negotiations Team	\$ 765.00

Worthington Resident Educator Program Committee

Performance contract in the amount of \$500.00 each for the following staff members for representation on the Mentor Committee as per the Negotiated Master Agreement Article 22, paragraph 22.5. This activity is funded through the General Fund.

Jessica Hemmelgarn Michelle McCort Joy Nieto Alison Palermo Paul Pflieger

Worthington Mentor Program - First-Year Resident Educators

Performance contract in the amount of \$1,000.00 to each of the following certified staff members to serve as a Mentor to a First-Year Resident Educator, to provide a program of positive formal support to foster professional growth per the Negotiated Master Agreement Article 22, Paragraph 22.5. This activity is funded through the General Fund.

Anna Baehr	Suzanne Ezell	Dyanne Lewis	Krista Seibert
Justin Beattie	Amie Freed	Kathleen Lewis	Michele Spradlin
Kristopher Brainard	Michele Gilley	Mandy Lindsley	Michelle Tighe
Hillary Chawla	Jamie Haddow	Meghann Moore	Bryan Troast
Ellen Clark	Aquarius Hopkins	Kristi Patrick	
Kelly Cox	Erica Katris	Lauren Patrick	
Brittany Eppinghoff	Emily Laughlin	Paul Pflieger	
Maria Evans	Kaycee Lawless	Vanessa Rehkopf	

Performance contract in the amount of \$2,000.00 to each of the following certified staff members to serve as a Mentor to two (2) First-Year Resident Educators, to provide a program of positive formal support to foster professional growth per the Negotiated Master Agreement Article 22, Paragraph 22.5. This activity is funded through the General Fund.

Sarah Carney Lauren Lustig Michelle McCort Mary Ann Mowery

Worthington Mentor Program - Second-Year Resident Educators

Performance contract in the amount of \$1,000.00 to the following certified staff members to serve as Mentors to multiple (1-3) Second-Year Resident Educators, to provide a program of positive formal support to foster professional growth per the Negotiated Master Agreement Article 22, Paragraph 22.5. This activity is funded through the General Fund.

Sjanneke Baker	Michelle McCort	Alison Palermo
Jessica Hemmelgarn	Mary Ann Mowery	Paul Pflieger

Performance contract in the amount of \$1,500.00 to the following certified staff members to serve as Mentors to multiple (4-6) Second-Year Resident Educators, to provide a program of positive formal support to foster professional growth per the Negotiated Master Agreement Article 22, Paragraph 22.5. This activity is funded through the General Fund.

Kristen Milbourne Joy Nieto

Worthington Mentor Program - Building-Level Mentors to New-to-Worthington Teachers
Performance contract in the amount of \$375.00 to each of the following certified staff members to serve as Building-Level Mentors to New-to-Worthington Teachers, who are not Resident Educators in their first year of teaching, to provide a program of positive formal support to foster professional growth per the Negotiated Master Agreement Article 22, Paragraph 22.5. This activity is funded through the General Fund.

Angela Bartosic	Jordan Hwang	Megan Mott	Thomas Souder
Jonathan Duffy	Elizabeth Keidel	Keri Newcomb	Rebecca Watson
Julia Ecos	Erin Kosanovich	Paige Riggs	Nancy Wharton
Melissa Garris	Christine Leonard	Kristin Scott	
Kathryn Hill	Audrey MacComer	Todd Smith	

Worthington Professional Development Committee (WPDC)

Performance contract in the amount of \$1500.00 to each of the following certified staff members to serve on the WPDC committee as required by the Negotiated Master Agreement Article 19.9 for the 2019-2020 school year. This activity is funded through the General Fund.

Troy Combs Joy Nieto Paul Pflieger Gregory Ross Sharon Strock

Accompanist for Choir - TWHS

Performance contract in the amount of \$5,625.00 to the following employee to serve as Accompanist for the Thomas Worthington High School Choir. The Accompanist agrees to provide piano accompaniment for the four TWHS Choirs; lead sectional work at rehearsals and dress rehearsals. This will include two (2) days per week and the Choir performances. This activity is funded through the General Fund.

Lyn Meyer

Accompanist for Choir - WKHS

Performance contract in the amount of \$5,625.00 to the following employee to serve as Accompanist for the Worthington Kilbourne High School choir. The Accompanist agrees to provide piano accompaniment for the five WKHS Choirs including rehearsals and performances of the 7th/8th Grade Honors Choir; lead sectional work at rehearsals, individual student instruction, and dress rehearsals. This will include two (2) days per week and the Choir performances. This activity is funded through the General Fund.

Tyler Domer

Art Community Service Club Advisor – WKHS

Performance contract in the amount of \$450.00 to the following certified staff member to serve as Art Community Service Club Advisor at Worthington Kilbourne High School. The Advisor will coordinate and advise the activities that will improve the new art room and broaden these improvements to the rest of the school and community; attend all meetings; keep the principal informed regularly of the club's initiatives and progress; and supervise all club activities and fundraisers. This activity is funded through the General Fund.

Julia Woodrow

Communications Specialist - TWHS

Performance contract in the amount of \$1500.00 to the following certified staff member to serve as Communications Specialist at Thomas Worthington High School. The Specialist will update and communicate with students, staff, and parents information regarding the school; meet with the administrative team to review/update relevant information; and attend appropriate training in-services. This activity is funded through the General Fund.

Jake Guthrie

Communications Specialists - WKHS

Performance contract in the amount of \$750.00 each to the following certified staff members to serve as Communications Specialists for Worthington Kilbourne High School. The Specialists will update and communicate with students, staff, and parents information regarding the school; meet with the administrative team to review/update relevant information; and attend appropriate training in-services. This activity is funded through the General Fund.

Todd Deisher

Susan Kucharek

Community Service Club – TWHS

Performance contract in the amount of \$450.00 to the following certified staff member to serve as Advisor to the Community Service Club at Thomas Worthington High School. The Advisor will attend all meetings of the Community Service Club; keep principal informed regularly of club's initiatives and progress, supervise club activities and fundraising efforts. This entails working with central Ohio shelters, (including the YWCA Family Shelter to provide furniture and household items for families who are placed in permanent homes), participating in intergenerational activities with the Griswold Center, and helping with the Battle of Worthington. This activity is funded through the General Fund.

Judith Galasso

Dean of Students - TWHS

Performance contract in the amount of \$1,875.00 each to the following certified staff members to serve as a Dean of Students for Thomas Worthington High School. Deans will assist assigned administrator with discipline improvement recommendations, general supervision (AM and PM), assist with special need student emergency evacuation, lunch room and hallway supervision, co-curricular supervision, attend policy and procedure update meetings with assigned administrator, student investigate work, student/staff/parent communication, paperwork associated with discipline up to suspensions, in-service staff and students with Cardinal Pride, conduct intent to suspend meetings at the completion of discipline investigations, visit homes of students with special needs, participate in court proceedings that extend beyond the school day, participate in Intervention Assistance Team, IEP and parent meetings that occur after school, supervise events before and after school. This activity is funded through the General Fund.

Adrienne Carr

Scott Gordon

Dean of Students – WKHS

Performance contract in the amount of \$1,875.00 each to the following certified staff members to serve as a Dean of Students for Worthington Kilbourne High School. Deans will perform duties which are outside of the regular school year or school day including: visit homes of students with special needs; participate in court proceedings that extend beyond the school day; supervise events before or after school such as extended registrations, book distribution, hall duty, bus duty, parking lot assistance, dance set-ups, and post-athletic/pre-supervision of visitors. This activity is funded through the General Fund.

Erica Backhurst

Thomas Souder

Digital News Advisor - TWHS

Performance contract in the amount of \$900.00 to the following certified staff member to serve as Digital News Advisor at Thomas Worthington High School. The Advisor agrees to teach the following skills – writing, broadcast journalism scripts, storyboarding for broadcast journalism stories, editing stories for broadcast purposes, writing journalism stories for the web, taking video shots for the purpose of the news, incorporating lighting, angles, and working knowledge of media literacy to direct students to produce video and web news stories. This activity is funded through the General Fund.

Emma Ruiz

Digital News Advisor - WKHS

Performance contract in the amount of \$900.00 to the following certified staff member to serve as Digital News Advisor at Worthington Kilbourne High School. The Advisor agrees to teach the following skills – writing, broadcast journalism stories, editing stories for broadcast purposes, writing journalism stories for the web, taking video shots for the purpose of the news, incorporating lighting, angles, and medial literacy to direct students to produce video and web news stories. This activity is funded through the General Fund.

Jessica Hemmelgarn

Diploma of Distinction – TWHS

Performance contract in the amount of \$450.00 to the following certified staff member to serve as Diploma of Distinction (DD) Advisor at Thomas Worthington High School. The Advisor will review the specific department requirements and provide feedback and recommendations. Once department expectations are established and revised, the advisor will create an application explaining the process for students. The advisor is responsible for distribution of the DD Applications by October 25, 2019, identifying the departments that are participating on a cover letter. The advisor will cross reference evidence from each student's application with the outline from each department. In addition, the DD Advisor will work closely with advisors from National Honor Society because of overlap between recognition programs. An Advisory Committee will be formed to help with this process. The activity is funded through the General Fund.

David Quart

Diversity Club Advisor – TWHS

Performance contract in the amount of \$450.00 to the following employee to serve as Diversity Club Advisor at Thomas Worthington High School. The Advisor will attend all meetings of the Cultural Diversity Committee; coordinate and advise activities that recognize and celebrate cultural diversity including attending all meetings; reporting regularly to the faculty; and supervising diversity projects within the school. The activity is funded through the General Fund.

Kathleen Starks

Diversity Club Advisor – WKHS

Performance contract in the amount of \$450.00 to the following certified staff member to serve as Diversity Club Advisors at Worthington Kilbourne High School. The Advisor will attend all meetings of the Cultural Diversity Committee; coordinate and advise activities that recognize and celebrate cultural diversity including attending all meetings; reporting regularly to the faculty; and supervising diversity projects within the school. This activity is funded through the General Fund.

Tatiana Friedman

Freshman Mentor Program Co-Advisors – TWHS

Performance contract in the amount of \$900.00 each to the following certified staff members to serve as Freshman Mentor Program Co-Advisors at Thomas Worthington High School. Program Advisors will design and implement the transition program from middle school to high school; work with junior and senior students to become mentors to the freshmen; and work with the freshmen to become a part of TWHS and develop ownership, success, and leadership, during their high school experience. This activity is funded through the General Fund.

Celeste Preisse

Mallory Tecklenburg

Freshman Mentor Program Co-Advisors – WKHS

Performance contract in the amount of \$900.00 each to the following certified staff members to serve as Freshman Mentor Program Advisors at Worthington Kilbourne High School. Program Advisors will design and implement the transition program from middle school to high school; work with junior and senior students to become mentors to the freshmen; work with the freshmen to become a part of WKHS and develop ownership, success, and leadership during their high school experience. This activity is funded through the General Fund.

Anna Baehr

Mackenzie Johnson

Global Language National Honor Society Advisor – TWHS

Performance contract in the amount of \$450.00 to the following certified staff member to serve as Global Language National Honor Society (GLNHS) Advisor at Thomas Worthington High School. The Advisor agrees to increase student membership; organize fundraisers; advise the student-led group on how to run meetings; lead community service activities; plan activities to explore the culture of Spanish-speaking countries; plan and organize the initiation ceremony; notify parents; help with officer elections; and communicate with the TWHS World Language department about all aspects of GLNHS. This activity is funded through the General Fund.

Amanda Miller

Interact Club Advisor – WKHS

Performance contract in the amount of \$450.00 to the following certified staff member to serve as Interact Club Advisor at Worthington Kilbourne High School. The Interact Club Advisor will coordinate and advise the activities of the Interact Club including attending all meetings of the club; attending Rotary Club meetings as necessary; keeping principal and faculty regularly informed of the club's initiatives and progress; supervise service projects within the school, community, and internationally. This activity is funded through the General Fund.

Heather Koch

Intramural Coordinator / Dodgeball – TWHS

Performance contract in the amount of \$500.00 to the following certified staff member to serve as Intramural Coordinator for Thomas Worthington High School. The Coordinator will: attend intramural planning/organizational meetings and serve as the primary leader of these events; work with students to create teams to play in the league; provide and disseminate information to students regarding the operation of the intramural program; retain officials and scorekeepers; and insure that necessary equipment is secured and available and that the facilities are prepared for safe play for all intramural competitions. This activity is funded through Participant Fees.

Thomas Williams

Intramural Coordinator / Basketball – WKHS

Performance contract in the amount of \$1,500.00 to the following certified staff member to serve as Intramural Basketball Coordinator for Worthington Kilbourne High School. The Coordinator agrees to hire and schedule officials; schedule facilities and coordinate the schedule with athletics; and supervise intramural basketball games. This activity is funded through Participant Fees.

Gavin Meeks

Junior State of America Advisor – WKHS

Performance contract in the amount of \$450.00 to the following certified staff member to serve as Junior State of America (JSA) Advisor at Worthington Kilbourne High School. The Advisor agrees to: coordinate and advise the activities of the JSA including bi-weekly meetings of the JSA Club members and overnight conferences (both in-state [2] and out-of-state [1]); serve as the liaison between JSA and members, school, and district administration including handling of money, purchase orders, and facility usage. This activity is funded through the General Fund.

Steven Buck

National Honor Society Advisor – TWHS

Performance contract in the amount of \$900.00 to the following certified staff member to serve as National Honor Society (NHS) Advisor at Thomas Worthington High School. The Advisor agrees to coordinate the nomination process for NHS; gather data, serve on committees, conduct meetings, field trips, notify parents, and all other details regarding NHS as well as increase student membership and provide staff in-service; develop selection in accordance with NHS by-laws by helping to choose the 5 member selection committee; plan and organize gatherings; and communicate with school community about all aspects of the NHS and its by-laws. This activity is funded through the General Fund.

Lindsey VanFossen

National Honor Society Advisors – WKHS

Performance contract in the amount of \$300.00 each to the following certified staff members to serve as National Honor Society (NHS) Advisors at Worthington Kilbourne High School. The Advisors agree to coordinate and advise the activities of the WKHS Chapter including coordinating the nominating process for NHS by gathering information and distributing information to faculty; ordering scantrons; collecting data; serving on committees; and follow-up with individual teachers. Advisor will also organize the tapping process and reception; notify parents; as well as advise current NHS members; conduct meetings, possible field trips, and participation with other schools; attend to all details regarding NHS. This activity is funded through the General Fund.

Lauren Glaros

Daniel Sparks

Jeffrey Vincent

Science Olympiad Coordinators – TWHS

Performance contract in the amount below to the following certified staff members to serve as Science Olympiad Coordinator at Thomas Worthington High School. The Advisor agrees to coordinate a Science Olympiad program for TWHS including running two practice sessions per week; selecting competitions in which to participate; matching students with appropriate events; procuring and organizing materials and equipment needed; and monitoring annual changes to events. This activity is funded through the General Fund.

Stephanie Matson - \$600.00

Linh Ohm - \$300.00

Melissa Xidas - \$300.00

Science Olympiad Coordinators – WKHS

Performance contract in the amount below to the following certified staff members to serve as Science Olympiad Coordinators at Worthington Kilbourne High School. The Advisors agree to coordinate a Science Olympiad program for WKHS including running two practice sessions per week, selecting competitions in which to participate, matching students with appropriate events, and procuring and organizing materials and equipment needed; and monitoring annual changes to events. This activity is funded through the General Fund.

Thomas Green - \$300.00

Chelsey Hundertpfund - \$900.00

Senior Project Advisor – WKHS

Performance contract in the amount of \$1,500.00 to the following certified staff member to serve as Senior Project Advisor for Worthington Kilbourne High School. Advisor agrees to oversee this internationally recognized program where students explore vocational, volunteer, or creative pursuits for a month culminating in an exhibition and oral explanation of the project by the senior. Duties including planning timeline, reviewing materials, collecting applications for projects and chairpersons for the committee, and accepting or rejecting proposals for the Senior Projects. This activity is funded through the General Fund.

Joanna Stubenrauch”

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: “...to accept the donations from the individuals and organizations listed below and to extend the board of education’s and administration’s appreciation to the individuals and members of these groups for their generosity and support.”

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
May, Garry A. and Julie B.	\$100.00	TWHS Theatre	Cash Donation
Nadolny, David A.	\$50.00	TWHS Theatre	Cash Donation
Sheridan, Matt and Jennifer	\$81.94	Evening Street Elementary	White Board
Hunley, Paul B. and Melinda K.	\$100.00	TWHS Theatre	Cash Donation
Poleway, Anthony and Lori	\$100.00	TWHS Theatre	Cash Donation
Huffman, Kathy	\$1,700.00	WKHS Orchestra	Violin
Dorothy, Rachael and Paul	\$100.00	TWHS Theatre	Cash Donation
Goleb, Casey and Kim and Pope, Willis and Angela	\$300.00	Liberty Elementary	Cash Donation
Morris, Jeremy and Christine	\$300.00	Liberty Elementary	Cash Donation
Lady Cards Kickers Club	\$3,075.98	Worthington BOE	Cash Donation
Lady Cards Kickers Club	\$1,977.41	Worthington BOE	Cash Donation
Thomas Worthington Field Hockey	\$6,042.10	Worthington BOE	Cash Donation

C-3-b Worthingway Construction Package One

Recommended motion: "...to approve the Ruscilli guaranteed maximum price for Worthingway construction package one site work as indicated in Enclosure C-3-b."

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

D-1-a Intent to Purchase

Recommended motion: "...to authorize the Superintendent and the Treasurer to negotiate with intent to purchase the 13.7 acres of land on the southeast edge of the property known as the Harding Property."

D-1-b Continued Enrollment of Senior Moving Out of District

Recommended motion: "...to approve the continued enrollment of Renae Mollett, whose legal guardian has moved from the Worthington School District."

Renae is currently enrolled at Worthington Kilbourne High School. Because her family moved out of the Worthington School District, she would like to complete her senior year in Worthington Schools, and graduate with the class of 2020.

According to the Ohio Revised Code, 3313.64(F), "Any child under the age of twenty-two whose parent has moved out of the school district after commencement of classes in the child's senior year of high school is entitled, subject to the approval of the district board, to attend school in the district in which the child attended at the time of the parental move for the remainder of the school year and for one additional semester or equivalent term." Furthermore, BOE policy states that the student must have attended at least four semesters in Worthington Schools and have achieved at least junior status. This student meets these requirements.

This is the 1st such request this school year.

VISITOR COMMENTS

E Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section is the second of two sections of the agenda designed to hear the views of citizens about their schools and items on the agenda.

Persons wishing to address the board may make written requests in advance of the meeting or indicate their name, address and the item which they wish to address on the Visitor Form located along with tonight's agenda materials. Each speaker is asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to five minutes. The board meeting is being digitally and visually recorded.

We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board.

Thank you for your cooperation.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

E Calendar

October 14, 2019	Regular Meeting	Worthington Education Center 7:30 p.m.
	Discussion Topic:	Joint Meeting with Worthington City Council
October 28, 2019	Regular Meeting	Worthington Education Center 7:30 p.m.
	Discussion Topic:	Five-Year Forecast

G Executive Session

The Board of Education will enter into Executive Session for the purpose of discussing employment, dismissal, appointment, promotion, demotion or compensation of a public employee or official.

H Adjournment