

WORTHINGTON SCHOOL DISTRICT
BOARD OF EDUCATION

September 26, 2022

Regular Meeting
Worthington Education Center

7:30 p.m.

Item

A-1-a Call to Order

(Lloyd)

A-1-b Welcome and Introductions

President Amy Lloyd will introduce Board Members Jennifer Best, Kelli Davis, Nikki Hudson, Charlie Wilson, Superintendent Trent Bowers, and Treasurer TJ Cusick.

(Lloyd)

A-1-c Pledge of Allegiance

(Lloyd)

A-2-a Approval of Agenda

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. _____
- b. _____

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda. Anyone wishing to address the board must sign up at the back table prior to the start of the meeting. Each speaker will be asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and street address and limit comments to a maximum of five minutes. If a large number of speakers are present, speakers may be limited to a maximum of three minutes. The board meeting is being digitally and visually recorded.

We expect speakers to share comments in a civil and respectful manner. We also prefer grievances about a particular employee to not be shared during a public session, however, community members who wish to share personnel concerns may contact the Superintendent to do so at tbowers@wscloud.org.

The presiding officer may:

1. Prohibit public comments that are frivolous, repetitive and/or harassing.
2. Interrupt, warn or terminate a participant's statement when the statement is too lengthy, abusive, off-topic, obscene or irrelevant.
3. Request any individual to leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct of the meeting.
4. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting.
5. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Thank you for your cooperation.

B-1-b Board/Committee Reports and Announcements

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the September 12, 2022 regular board meeting as indicated in Enclosure C-1-a".

C-1-b Appropriation Transfers (Modifications)

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

FUND	OBJECT	AMOUNT
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	(\$2,650.00)
	500-Supplies	\$2,600.00
	600-Equipment	\$50.00
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-e. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
WEBBER, MELISSA Effective 05/31/2023	Kindergarten Teacher Slate Hill Elementary	Retirement

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BOLL, KEVIN Effective 12/30/2022	Tech Trades Worker Landscape/Delivery Serv.	Retirement
CAFFEY, DYANDRIA Effective 09/29/2022	Bus Driver Transportation	Personal
MAGUIRE, JOHN Effective 09/16/2022	Custodian Liberty Elementary	Personal"

C-2-b Leave of Absence

Recommended motion: "...to grant the following leaves of absences:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
LAWLESS, KAYCEE Effective 12/07/2022 05/25/2023	Reading Teacher Evening Street Elementary	Unpaid Childcare Leave"

C-2-c Employment

Recommended motion: "...to employ the following personnel:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
ABU BAKER, CHIMAN Effective 09/01/2022	Food Service Assoc. Worthington Kilbourne HS Class 1 Step 0 Salary \$17.09/hr. Part-time	Fill vacancy
BOCK, RACHEL Effective 09/08/2022	Bus Driver Transportation Class 13 Step 0 Salary \$23.28/hr. Part-time	Fill vacancy
FRENCH, BRIAN Effective 09/26/2022	Technology Technician Technology Services- WEC Class 12 Step E Salary \$25.43/hr. Full-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
ARMSTRONG, CYNTHIA \$16.76/hr.	09/21/2022	Sub Secretary/Aide
GAGNE, HEATHER \$15.39/hr.	09/19/2022	Sub Educational Asst.
KAVINSKY, ANDREW \$16.76/hr.	09/19/2022	Sub Secretary/Aide
LAUDERMILCH, ASHLEY \$15.39/hr.	09/12/2022	Sub Educational Asst.
SHARKEY, DANIELLE \$15.39/hr.	09/13/2022	Sub Educational Asst.
WATSON, CORINNE \$15.39/hr.	09/14/2022	Sub Educational Asst.

CLASSIFIED PERSONNEL – GAME WORKER

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management:

<u>Name</u>	<u>Effective Date</u>
ANN BACA	09/01/2022
JOHNNY BETHEA	09/01/2022
ANDREW KAVINSKY	09/19/2022
JIMMY ROHRBACHER	09/01/2022

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Thomas Worthington HS</u> Soccer Boys Assistant Coach	RAMSEY, KAINNAN	4.50	0	673.26	3029.67
Soccer Girls Assistant Coach	MUNOZ, NANCY LARA CHRISTMAN	3.00	3	773.45	2320.35
Soccer Girls Assistant Coach	HENDRICKS, ALEXANDER	3.00	0	673.26	2019.78”

C-2-d Stipends

Recommended motion: “...to authorize stipends to staff members for participation in the following activities:

Building Champion for Diversity, Equity and Inclusion Team/Program

A stipend in the amount of \$35 per hour (not to exceed 30 hours) for assisting the Director of Diversity, Equity and Inclusion in creating content, planning and attending monthly meetings, and developing the framework to support the effectiveness of Building Champions of Diversity, Equity and Inclusion in their roles.

Aquarius Hopkins

Teaching a Sixth Class for High School Credit – 2022-2023

To pay the following certified staff members to teach a 6th class for High School credit as follows: \$5,000 for teaching first and second semester or \$2,500 for teaching a single semester, per the Negotiated Master Agreement, Article 24, paragraph 24.5.

Spanish 2 – First & Second Semester - \$5,000
Emily Perez –Worthington Kilbourne High School

Summer 2022 IEP and ETR Participation

A stipend of \$20 per hour to the following teachers who participated in Evaluation Team Report and IEP team meetings after the contracted year and completed during the months of June, July, and August 2022. This will be paid through the general fund.

Lisa Boyle- 33 hours	Kari Perman- 3 hours
Amory Flory-Toto- 1.5 hours	Jennifer Hegerty- 2 hours
Rebekah Immel- 1.25 hours	William Marshall- 13.5 hours
Alicia McGhee- 2.25 hours	Julie Niebauer- 2 hours
Lindsay Allen- 7.5 hours	Jonathan Saphire- 3 hours
Harleigh Graham- 3 hours	Meghann Moore- 16 hours”

C-2-e Performance Contracts

Recommended motion: “...to authorize performance contracts to staff members for participation in the following activities:

See enclosure C-2-e”

ACTIONS RECOMMENDED BY THE SUPERINTENDENT - NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: “...to accept the donations from the individuals and organizations listed below and to extend the board of education’s and administration’s appreciation to the individuals and members of these groups for their generosity and support.”

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
SWEPP	\$12,485.68	Gifted Services	Cash Donation
Phoenix PTSA	\$1,034.84	Phoenix Middle School	Items for E-Sports
O’Donnell, Paul	\$1,000.00	Worthington City Schools	Drew Strong Scholarship Donation
Johnson, Keith	\$60.00	Liberty Elementary School	Bookbags/School Supplies
Hall, Seth and Jen	\$500.00	TWHS Theatre	Cash Donation
Slate Hill PTA	\$501.44	Slate Hill Elementary School	3 rd Grade Supplies
CME Federal Credit Union	\$1,000.00	Worthington City Schools	Cash Donation for ESPDC
TWHS Strikers Club	\$3,521.99	Worthington BOE	Cash Donation

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Lady Cards Kickers Club	\$5,045.40	Worthington BOE	Cash Donation
Worthington Park PTA	\$4,813.81	Worthington Park Elementary School	Cash Donation for Teacher Supplies

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

D Calendar

October 10, 2022 Regular Meeting 7:30 p.m.

Location: Worthington Education Center

October 24, 2022 Regular Meeting 7:30 p.m.

Location: Worthington Education Center

E Executive Session

The Board of Education will enter into Executive Session for the purpose of discussing employment, dismissal, appointment, promotion, demotion, compensation, or investigation of charges or complaints against a public employee.

F Adjournment