

WORTHINGTON SCHOOL DISTRICT  
BOARD OF EDUCATION

September 27, 2021

Regular Meeting  
Thomas Worthington High School Auditorium

7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF  
MEMORANDUM

Item

A-1-a Call to Order

(Best)

A-1-b Welcome and Introductions

President Jennifer Best will introduce Board Members Amy Lloyd, Nikki Hudson, Sam Shim, Charlie Wilson, Superintendent Trent Bowers, and Treasurer TJ Cusick.

(Best)

A-1-c Pledge of Allegiance

(Best)

A-2-a Approval of Agenda

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

a. \_\_\_\_\_

b. \_\_\_\_\_

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda. Anyone wishing to address the board must sign up at the back table prior to the start of the meeting. Each speaker will be asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and street address and limit comments to a maximum of five minutes. If a large number of speakers are

present, speakers may be limited to a maximum of three minutes. The board meeting is being digitally and visually recorded.

We expect speakers to share comments in a civil and respectful manner. We also prefer grievances about a particular employee to not be shared during a public session, however, community members who wish to share personnel concerns may contact the Superintendent to do so at [tbowers@wscloud.org](mailto:tbowers@wscloud.org).

The presiding officer may:

1. Prohibit public comments that are frivolous, repetitive and/or harassing.
2. Interrupt, warn or terminate a participant's statement when the statement is too lengthy, abusive, off-topic, obscene or irrelevant.
3. Request any individual to leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct of the meeting.
4. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting.
5. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Thank you for your cooperation.

#### B-1-b Middle School Construction Update

Mr. Tony Schorr of Schorr Architects, Mr. Michael Dingeldein of Community Design Alliance, and Mr. Tony Ruscilli of Ruscilli Construction will update the Board on the redesign of the four Worthington Middle Schools.

#### B-1-c Covid-19 Response Update

Dr. Bowers will lead the board in a review of current conditions within Worthington Schools and discuss plans for schooling modes.

#### B-1-d First Reading Diversity, Equity, and Inclusion Policy

The Policy Committee members will present the first reading of the Diversity, Equity, and Inclusion policy. See Enclosure B-1-d.

#### B-1-e Board/Committee Reports and Announcements

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the September 13, 2021 special board meeting and the September 13, 2021 regular board meeting indicated in enclosures C-1-a-1 and C-1-a-2."

C-1-b Appropriation Transfers

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

FUND	OBJECT	AMOUNT
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	(\$28,300.00)
	500-Supplies	\$27,300.00
	600-Equipment	\$1,000.00
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		\$0.00

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-f. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
HINES, CHRISTOPHER Effective 09/22/2021	Music Worthingway/Kilbourne MS	Personal
REED, WALTER Effective 05/26/2022	Intervention Specialist Worthington Kilbourne HS	Retirement

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BLINN, JERRY Effective 12/31/2021	Tech Trades Worker Maintenance/Plant Operations	Retirement
LUTHY, TIFFANY Effective 09/03/2021	School Crossing Guard Liberty Elementary	Personal
MUSGRAVE, MARIAN Effective 09/23/2021	Food Service Assoc. Worthington Kilbourne HS	Personal
RENO, LYNDA Effective 12/31/2021	Administrative Secretary Maintenance/Plant Operations	Retirement
SMITH, ROBIN L. Effective 10/14/2021	Bus Driver Transportation	Personal
WICKLINE, DAVID Effective 12/31/2021	Landscape Main. Specialist Landscape/Delivery Services	Retirement

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
HINES, CHRISTOPHER Effective 09/22/2021	Marching Band Instructor Thomas Worthington High School	Personal"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

CERTIFIED PERSONNEL – EXTENDED SERVICE CONTRACTS 2021-22

<u>Name</u>	<u>Activity</u>	<u>Days</u>
Guthrie, Jake	Special Education, WEC	20

ESY SERVICES

To employ the following personnel to provide Extended School Year services 2021 for special education students at the rate of \$35 per hour for work performed on an as needed basis in August 2021.

Allen, Lindsay	Anderson, Caitlin	Baird, Jon
Baker, Sjanneke	Iannucci Ball, Matteson	Bartosic, Angela
Bazemore, Courtney	Boyle, Lisa	Chaney, Lauren
Dapollonio-Finn, Joann	Davis, Erica	Donskov, Megan
Ezell, Suzanne	Fencil, Lindsey	Forsythe, Lisa
Fruchey, Julie	Guthrie, Jake	Goff, Kristine
Gruen, Kelly	Katris, Erica	Hardin, Regina
Hogan, Joanne	Lazar Johnson, Emily	Kish, Kelly
Koch, Heather	Marshall, William	Lykins, Molly
MacComer, Audrey	Mehollin, Kerry	Martin, Rachel
McFadden, Necia	Remias, Kelly	Mills, Elizabeth
Montgomery, Penny	Russell, Alison	Palermo, Alison
Prindle, Kendra	Shumaker, Wendy	Rhodes, Joanne
Rogers, Kathleen	Sycher, Darryl	Ryan, Amber
Stormes, Amy	Washington, Katie	Tanner, Suzanne
Warton, Janet	Wooten, Carrie	
White, Gail	Whisler, Lydia	

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CUMMINGS, TIFFANY Effective 09/20/2021	Health Office Assistant Wilson Hill Elementary Class 13 Step H Salary \$27.22 /hr. Full-time	Fill vacancy

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
FORELICH, SYDNEY Effective 09/20/2021	Special Ed Assistant Liberty Elementary Class 10 Step D Salary \$22.93 /hr. Full-time	Fill vacancy
GATER, WHITNEY Effective 09/20/2021	Special Ed Assistant WKHS/Special Ed Dept. Class 10 Step A Salary \$21.38 /hr. Full-time	Fill vacancy
JOHNSON, LEANNE Effective 09/21/2021	Food Service Associate Thomas Worthington HS Class 1 Step 0 Salary \$16.71 /hr. Part-time	Fill vacancy
PALMER, NICHOLAS Effective 09/16/2021	Bus Driver Transportation Class 13 Step 0 Salary \$22.77 /hr. Part-time	New position due to increased needs
STUBBS, DEBORA Effective 09/20/2021	School Crossing Guard Liberty Elementary Class 1 Step A Salary \$17.07 /hr. Part-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
GILBERT, SHANNON \$15.05 /hr.	09/20/2021	Sub Educational Asst.
HERTZ, SANDRA \$15.05 /hr.	09/15/2021	Sub Educational Asst.
SANZONE, SUSAN \$15.05 /hr.	09/20/2021	Sub Educational Asst.
THORPE, HAYLEY \$15.05 /hr.	09/20/2021	Sub Educational Asst.

CLASSIFIED PERSONNEL - PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
INGRAM JR, PAUL Effective 09/16/2021	Bus Driver Trainee	To be paid \$10 per hour. Upon successful licensing and three months of employment to be compensated \$480.
WADE, OBANY Effective 09/20/2021	Bus Driver Trainee Transportation	To be paid \$10 per hour. Upon successful licensing and three months of employment to be compensated \$480.

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u> Cross Country Assistant Coach	SMITH, TRACEY A.	2.00	2	720.40	1440.80
Plays Assistant Director Plot	ROBEY, DANIEL	6.00	1	686.09	4116.54
Plays Head Director	THOMPSON, HOLLY	11.00	13	1097.82	12076.02
Plays First Assistant Director	NATHAN, DONALD SCOTT	4.00	13	1097.82	4391.28
Vocal Music Director Ensembles	LEWIS, HOLLY J	4.00	10	1004.64	4018.56
Musical Vocal Director	BATES, ALYSON	4.00	13	1097.82	4391.28
Student Council	HUMPHREY, MEGAN	4.00	7	919.44	3677.76
Student Council	SMITH, LAWREN FEHELEY	4.00	8	946.97	3787.88
Yearbook Advisor	CECUTTI, TODD	4.00	3	756.42	3025.68

Name	Unit	Total Step	Pay/Unit	Pay
<u>Position</u> In The Know Advisor	5.00	13	1097.82	5489.10
Class Co-Head Advisor - Senior	1.00	3	756.42	756.42
Class Co-Head Advisor - Senior	1.00	5	833.92	833.92
Class Co-Head Advisor - Junior	2.00	7	919.44	1838.88
Class Co-Head Advisor - Junior	2.00	8	946.97	1893.94
Class Co-Head Advisor - Sophomore	1.00	7	919.44	919.44
Class Co-Head Advisor - Sophomore	1.00	9	975.41	975.41
Class Co-Head Advisor - Freshman	1.00	4	794.27	794.27
Class Co-Head Advisor - Freshman	1.00	5	833.92	833.92
News Magazine Advisor	4.00	8	946.97	3787.88
Literary Magazine Advisor	2.00	2	720.40	1440.80
<u>Thomas Worthington HS</u> Football Assistant Coach	6.00	7	919.44	5516.64
Football Assistant Coach	5.00	6	875.67	4378.35
Football Assistant Coach	5.00	0	658.44	3292.20
Football Assistant Coach	3.00	8	946.97	2840.91
Soccer Boys Assistant Coach	4.50	3	756.42	3403.89



<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Yearbook Advisor	BRIENZA, MIKE	8.00	1	686.09	5488.72
Class Head Advisor - Senior	BRIENZA, MIKE	3.00	2	720.40	2161.20
Class Head Advisor - Junior	VANFOSSEN, LINDSEY	3.00	5	833.92	2501.76
Class Head Advisor - Sophomore	OHM, LINH M	2.00	0	658.44	1316.88
Class Head Advisor - Freshman	DAVIDSON, JENNIFER	2.00	0	658.44	1316.88
Plays Head Director	NAWMAN, JUSTIN	10.00	13	1097.82	10978.20
Plays and Musicals	ALEXIS, RYAN	4.00	13	1097.82	4391.28
Plays and Musicals	BECK, CHLOE	4.00	5	833.92	3335.68
Plays Assistant Director	HAMILTON, MICHAEL	7.50	13	1097.82	8233.65
<u>Mc Cord Middle School</u> Math Counts Club Advisor	MEYER, NICOLETTE	1.50	13	1097.82	1646.73
Student Council Co Advisor	RALSTON, HANNAH	2.00	0	658.44	1316.88
Yearbook Advisor	BLAMBLE, JESSICA	2.00	13	1097.82	2195.64
<u>Perry Middle School</u> Math Counts Club Advisor	DASHORA, AKANKSHA	1.50	0	658.44	987.66
Cheerleading MS Advisor Fall	GREEN, DANIELLE MICHELLE	1.75	0	658.44	1152.27
<u>Worthingway Middle School</u> W.E.B. Leader	FEI, NATALIE	0.50	4	794.27	397.14

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
W.E.B. Leader	TISDALE, MICHAEL S	0.50	0	658.44	329.22
Technology Club	BAIRD, JON	1.50	8	946.97	1420.46
Math Counts Club Advisor	ADESSO, JENNIFER L	1.50	3	756.42	1134.63
Drama Club	OVERLY, MEGAN	1.00	3	756.42	756.42
Student Council Advisor	TISDALE, MICHAEL S	2.00	6	875.67	1751.34
Yearbook Advisor	ADOLPH, OLIVIA	1.00	5	833.92	833.92
Yearbook Advisor	BEASLEY, RACHEL	1.00	5	833.92	833.92
<u>Kilbourne Middle School</u> W.E.B. Leader	FEDERANKO, SARAH	1.00	3	756.42	756.42
W.E.B. Leader	SWARTZ, BENJAMIN	1.00	2	720.40	720.40
Technology Club	STROUS, THOMAS	2.00	4	794.27	1588.54
Musicals-Director Middle School	FALTER, ANDREW	2.50	13	1097.82	2744.55
Drama Club	TREFZ, MATTHEW D	2.00	11	1034.81	2069.62
Drama Club Director	FALTER, ANDREW	3.00	13	1097.82	3293.46
Yearbook Advisor	SNYDER, COLLEEN	2.00	0	658.44	1316.88
Guitar Club	LORD, BRIAN MATTHEW	1.00	4	794.27	794.27"

C-2-c Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CLASSIFIED PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
BRADSHER, CAROL Effective 09/13/2021	Bus Driver Transportation Class 13 Step E Salary \$25.52 /hr. Full-time 7.25 hrs.	Bus Driver Transportation Class 13 Step E Salary \$25.52 /hr. Part-time 5.25 hrs.	Personal
OATES, KIMBERLY Effective 09/20/2021	Transition Coach WKHS Class 10 Step B Salary \$21.93 /hr. Part-time 4 hrs.	Transition Coach WKHS Class 10 Step B Salary \$21.93 /hr. Full-time 8 hrs.	Fill vacancy"

C-2-d Stipends

Recommendation motion: "...to authorize stipends to staff members for participation in the following activities:

2021-2022 Department Chairs

To pay the following certified staff members the stipends as listed for the 2021-2022 Department Chairs. These stipends are paid from the general fund.

<u>Department</u>	<u>Name</u>	<u>Location</u>	<u>Stipend</u>
School Guidance/ Counseling	David Quart	TWHS	\$2,500.00
	Brianna Abbott	WKHS	\$2,500.00
Art, Health, Wellness	Aleine Burke & Alex Brough	WKHS	\$1,250.00 \$1,250.00
	Paul Pflieger Lawren Smith	TWHS WKHS	\$2,500.00 \$2,500.00
Social Studies	Andrew Cox	TWHS	\$2,500.00
	Ed Chism	WKHS	\$1,250.00
	David Strausbaugh	WKHS	\$1,250.00

<u>Department</u>	<u>Name</u>	<u>Location</u>	<u>Stipend</u>
Health/Wellness	Margaret Postak	TWHS	\$2,500.00
Business Technology	Susan Kucharek	WKHS	\$2,500.00
STEM/Business	Bryan Brown	TWHS	\$2,500.00
Special Education	Kristopher Brainard	TWHS	\$2,500.00
	Ellen Clark	WKHS	\$2,500.00
Science	Amy Beckstedt	TWHS	\$2,500.00
	Karen Kochheiser	WKHS	\$2,500.00
Library	Lori Poleway	TWHS	\$2,500.00
	Megan Humphrey	WKHS	\$2,500.00
Math	Angela Gussler	TWHS	\$2,500.00
	Nancy Smith	WKHS	\$2,500.00
Global/World Language	Adrienne Eldridge	TWHS	\$2,500.00
	Rebecca Watson	WKHS	\$2,500.00

#### SUMMER 2021 IEP AND ETR PARTICIPATION

A stipend of \$20 per hour to the following teachers who participated in Evaluation Team Report and IEP team meetings after the contracted year and completed during the months of June, July and August 2021. This will be paid through the general fund.

Jennifer Adesso	1 Hour
Lindsay Allen	9 Hours
Caitlin Anderson	2 Hours
Michelle Antonchak	1 Hour
Sjanneke Baker	4 Hours
Lorna Bolzenius	4.25 Hours
Lisa Boyle	12 Hours
Lauren Chaney	0.75 Hour
Shannon Crowley	5 Hours
Lindsey Fencil	3.50 Hours
Kathryn Gentner	0.5 Hour
Victoria Golding	1 Hour
Susan Hilbert	0.25 Hour
Harleigh Isbell	3 Hours
Mackenzie Johnson	11.55 Hours
Erica Katris	2 Hours
Emily Lazar Johnson	3 Hours

Hayley Meyer	2.75 Hours
Jodie Pierpoint	19 Hours
Kendra Prindle	1.5 Hours
Joanne Rhodes	6 Hours
Kathleen Simpson	1.5 Hours
Hannah Smith	36 Hours
Colleen Snyder	1.5 Hours
Amanda Walsh	7 Hours
Paige Williams	3 Hours
 TOTAL HOURS	 142.05”

C-2-e Performance Contracts

Recommended motion: “...to authorize performance contracts to staff members for participation in the following activities:

See Enclosure C-2-e”

C-2-f Approval of Supplemental Volunteers

Recommended motion: “...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Matthew Benjamin  
Caden Stiffler”

ACTIONS RECOMMENDED BY THE SUPERINTENDENT - NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: “...to accept the donations from the individuals and organizations listed below and to extend the board of education’s and administration’s appreciation to the individuals and members of these groups for their generosity and support.”

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Pyter, Dr. Leah and Snouffer, Andrew	\$45.00	TWHS Theatre Dept.	Cash Donation
Feister, Tom and Katharine	\$268.74	Worthington Estates Elementary School	Air Purifier

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Knight, Kathleen and James	\$268.74	Worthington Estates Elementary School	Air Purifier
Cooper Family Foundation	\$2,000.00	Evening Street Elementary School – Music Dept.	Cash Donation
TWHS Touchdown Club	\$18,632.66	Worthington BOE	Cash Donation
TWHS Strikers Club	\$3,957.02	Worthington BOE	Cash Donation
WKHS Running Wolves	\$1,674.93	Worthington BOE	Cash Donation”

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

D Calendar

October 11, 2021	Regular Meeting	7:30 p.m.
October 25, 2021	Regular Meeting	7:30 p.m.

E Adjournment