

RECORD OF PROCEEDINGS

Regular Meeting
Worthington Education Center

September 28, 2020
7:30 p.m.

The Worthington Board of Education met for a Regular Meeting on the 28th day of September, 2020, at 7:30 p.m., at the Worthington Education Center.

Mrs. Hudson called the meeting to order with introductions:

Mrs. Best	present (via Zoom)
Mrs. Hudson	present
Mrs. Lloyd	present
Mr. Shim	present (via Zoom)
Mr. Wilson	present (via Zoom)

20-166 Mr. Shim moved the adoption of a resolution to appoint Jennifer Best as treasurer pro tempore for the purpose of recording the proceedings of this meeting in the absence of the district treasurer.

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

20-167 Mrs. Lloyd moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

Mr. Doug Knuth of 6489 Brookbend Drive requested that the Board revoke the anti-racism resolution passed earlier in the year. He finds the resolution to be confusing and divisive. He does not believe that anti-racism as an idea is a positive approach to equality.

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Ms. Sarah Kuhnell of 359 Pinney Drive thanked the Board and administrators for their time this evening. She sought to define the role of the school board versus the role of the administration. She said there is a symbiotic relationship between the board and the administration as each relies on the other. She also would like to see the Board uphold the code of ethics as set out by the Ohio School Boards Association. She encourages members of the community to understand the roles of the school leaders.

B-1-b Board/Committee Reports and Announcements

Mrs. Best said that the Screenagers video was really insightful into the challenges that teenagers face and she encourages the other Board members to watch it. She attended the virtual meeting of the Treasurer's Advisory Committee (TAC) and thought it was great. She also mentioned that the PTAC has new officers this year and they had the chance to meet members of the administration.

Mr. Wilson echoed Mrs. Best's praise for the TAC meeting and mentioned the state cuts for funding may not be as bad as he feared. He also said that there may be issues the Board needs to address about the future of the bond money and plans for the facilities in the coming months.

Mrs. Hudson mentioned a PTAC availability request she had sent to the other members of the Board of Education. She also cited attending Ms. Toya Spencer's How to Change the World class at Linworth. She said that the Finance Committee met with the Assistant Treasurer. She also said that the Policy Committee would meet with Assistant Superintendent Randy Banks on October 15 and would reach out to the other Board members to see if they can attend in Mr. Shim's place as he is not available on that day.

ACTIONS RECOMMENDED BY THE TREASURER

20-168 Mr. Shim moved the adoption of a resolution whereby the minutes of the September 14, 2020 regular board meeting be approved as indicated in Enclosure C-1-a.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

20-169 Mrs. Lloyd moved the adoption of a resolution whereby the following appropriation transfers (modifications) be authorized, as presented by the Treasurer:

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<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	\$3,417.00
	500-Supplies	(\$3,417.00)
	600-Equipment	
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		\$0.00

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

20-170 Mrs. Best moved the adoption of a resolution whereby items C-2-a through C-2-c be approved, as presented by the Superintendent.

C-2-a Leave of Absence

Recommended motion: "...to grant the following leaves of absences:

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
JOHNSON, DEBORAH Effective 09/29/2020	Bldg/Inst. Assistant Wilson Hill Elementary	Personal

C-2-b Employment

Recommended motion: "...to employ the following personnel:

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CERTIFIED PERSONNEL – EXTENDED SERVICE CONTRACTS 2020-21

<u>Name</u>	<u>Assignment</u>	<u>Days</u>
Becker, Rebecca	School Psychologist	4

ESY SERVICES

To employ the following personnel to provide Extended School Year services 2020 for special education students at the rate of \$33 per hour for work performed in June 2020. Staff will be paid \$35 per hour in July for work performed on an as needed basis.

Miller, Heather

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BUTLER, MEGAN Effective 09/28/2020	Spec Ed Preschool Asst. Sutter Park Preschool Class 10 Step D Salary \$22.43 /hr Full-time	Fill vacancy
BYRD, AMBER Effective 09/24/2020	Special Ed Assistant Brookside Elementary Class 10 Step E Salary \$22.94 /hr Full-time	Fill vacancy
FORMAN, KIMBURLEY Effective 09/24/2020	Special Ed Assistant Liberty Elementary Class 10 Step C Salary \$ 21.90 /hr Full-time	Fill vacancy
MATOS, ANA Effective 09/21/2020	Special Ed Assistant Worthington Kilbourne HS Class 10 Step A Salary \$20.91 /hr Full-time	Fill vacancy
MEDINA, PHYLLIS Effective 09/17/2020	Custodian McCord Middle School Class 7 Step C Salary \$20.62 /hr Full-time	Fill vacancy

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<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
REED, MICHELLE Effective 09/28/2020	Special Ed Assistant Brookside Elementary Class 10 Step D Salary \$22.43 /hr Full-time	Fill vacancy
REED, REBECCA Effective 10/05/2020	Administrative Secretary Sutter Park Preschool Class 13 Step D Salary \$24.47 /hr Full-time	Fill vacancy

CLASSIFIED PERSONNEL – GAME WORKER

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management:

<u>Name</u>	<u>Effective Date</u>
Brian Scott	09/14/2020

C-2-c Stipends

Recommendation motion: "...to authorize stipends to staff members for participation in the following activities:

SUMMER 2020 IEP AND ETR PARTICIPATION

A stipend of \$20 per hour to the following teachers who participated in Evaluation Team Report and IEP team meetings after the contracted year and completed during the months of June, July and August 2020. This will be paid through the general fund.

Koch, Heather 2 Hours

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

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ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

20-171 Mrs. Hudson moved the adoption of a resolution whereby items C-3-a through C-3-b be approved, as presented by the Superintendent.

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Copilots/Katherine Basti	\$180.00	Brookside Elementary School	Cash Donation for books
Swearingen, Marc and Valeria	\$235.00	Kilbourne Middle School	iPods
Stroman, David and Brittney	\$500.00	Evening Street Elementary School	Webcams

C-3-b Auction of Excess Equipment

Recommended motion: "...to authorize the Sale of Public Auction for personal property owned by the Board, whose value does not exceed \$10,000 and is no longer needed for any school district purpose." The Public Surplus website address is www.publicsurplus.com and its link can be found on the district's Treasurer Homepage.

Auction Item

6 School Buses

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

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REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

Mrs. Hudson owned the fact that the language she used during the SRO discussion resonated in a way that was not intended. She said it landed in a manner that some people felt like they were being called racist. She requested help from the community in having productive conversations to attempt to find common ground and to move forward together.

20-172 Mr. Shim moved the adoption of a resolution for the Board of Education to enter into Executive Session for the purpose of discussing employment, dismissal, appointment, promotion, demotion or compensation of a public employee or official.

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

The Board entered Executive Session at 8:03 p.m.

The Board reconvened the public portion of the meeting at 8:45 p.m.

20-173 Mrs. Hudson moved for adjournment, there being no further business to come before the Board.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

The meeting was adjourned at 8:46 p.m.

Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.

Approved: _____

President

Approved: _____

Treasurer