

RECORD OF PROCEEDINGS

Regular Meeting
Thomas Worthington High School Auditorium

October 11, 2021
7:30 p.m.

The Worthington Board of Education met for a Regular Meeting on the 11th day of October, 2021 at 7:30 p.m.

Mrs. Best called the meeting to order with introductions:

Mrs. Best	present
Mrs. Hudson	present
Mrs. Lloyd	absent
Mr. Shim	present
Mr. Wilson	present

21-145 Mrs. Best moved the adoption of a resolution to appoint Nikki Hudson as treasurer pro tempore for the purpose of recording the proceedings of this meeting in the absence of the district treasurer.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

21-146 Mrs. Hudson moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting with the following changes:

- a. A-1-b - Change from Amy Lloyd to Nikki Hudson
- b. C-2-c - Remove Britanyi Gupta

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

B-1-a Visitor Comments

Jamison Davis of 8441 Seabright Drive spoke about the DEI policy and feels that the policy helps not only minority students but all students within the District.

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Ms. Amelia Shearer of 6875 Bowerman Street East addressed her comments to the members of the community opposed to the DEI policy. She would like them to keep an open mind about the policy.

Ms. Christy Bowen of 860 Oxford Street also spoke in favor of the DEI policy. She expressed her appreciation for the Board's hard work and feels the policy will lead to positive outcomes for students.

Mr. Ray Lees of 6581 Masefield Street spoke in favor of the DEI policy and has seven students in the District. He appreciated the transparency of the drafting of the policy.

Ms. Erin Dalton has two children in the District. She supports the DEI policy and expressed her appreciation to both the Policy Committee and to the Board for their hard work.

Ms. Amy Abahazie of 1362 Buttermilk Avenue said the pandemic was started on fake results from PCR tests and is continuing based only on fear and panic.

Mr. Chris Demko of 8108 Storrow Drive spoke out against the District's Covid-19 mask policies. He would like to see statistics that masks work as he has statistics that they do not work.

Mr. Jason Adamkosky of 339 Eastworth Way questioned the transparency of the DEI policy as it is put into application. He would like to know what the curriculum will look like.

Mr. Alan Atkinson of 119 West Stanton Avenue spoke regarding the District's nut-free policy. He would like to see the schools have nut-free tables in place.

Ms. Ashley Atkinson of 119 West Stanton Avenue also spoke regarding the nut-free policy. She feels it should be changed to accommodate her daughter who is now eating in the office.

Ms. Stephanie Harless of 6895 Haymore Avenue West also spoke in favor of the DEI policy. She said the policy reflects the community of Worthington.

Ms. Amber Decker of 423 Glenwood spoke in favor of the DEI policy and said her daughters experienced hurtful comments and assignments in school and hopes the policy passes unanimously.

Ms. Sarah Kunnell of 359 Pinney Drive spoke about the DEI policy and feels appreciates the amount of transparency around the crafting of the policy.

Mr. Shaun Hamm of 341 Pinney Drive is the parent of a future student of the District who is biracial. He believes the DEI policy is a great start toward understanding for all students.

B-1-b Covid-19 Response Update

Dr. Bowers led the board in a review of current conditions within Worthington Schools and discussed plans for schooling modes.

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B-1-c Second Reading Diversity, Equity, and Inclusion Policy

The Policy Committee members presented the second reading of the Diversity, Equity, and Inclusion policy. See Enclosure B-1-c.

B-1-d Board/Committee Reports and Announcements

Mrs. Hudson met with the Academic Achievement and Professional Learning team and they discussed Global thinkers, a new 6th grade class that is being well received as well as other topics.

Mr. Wilson attended a Treasurer's Advisory committee meeting that included a wide-ranging discussion that he said was due in part to the diversity of the committee. He said the District should consider a permanent improvements levy. He also attended the Curriculum Liaison Committee meeting and praised the energy and the comments from both the staff and the community.

Mrs. Best attended the Shared Solutions meeting where they discussed staffing issues especially with substitute teachers. She also attended the WKHS Student of the Month presentation and was happy to be back in the schools.

ACTIONS RECOMMENDED BY THE TREASURER

21-147 Mr. Shim moved the adoption of a resolution to approve the minutes of the September 27, 2021 regular board meeting indicated in enclosure C-1-a.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

21-148 Mr. Shim moved the adoption of a resolution to authorize the following appropriation transfers (modifications), as presented by the Treasurer.

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FUND	OBJECT	AMOUNT
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	(\$5,000.00)
	500-Supplies	\$5,000.00
	600-Equipment	
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

21-149 Mrs. Hudson moved the adoption of a resolution whereby items C-2-a through C-2-e be approved, as presented by the Superintendent.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DUNN, KARAN Effective 10/18/2021	Counselor Phoenix School	Personal

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CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BUEHLER, LAURA Effective 10/15/2021	Special Ed Assistant Slate Hill Elementary	Personal
MEDINA, PHYLLIS Effective 09/29/2021	Custodian Perry Middle School	Personal
SCHWENKER, HEATHER Effective 10/08/2021	Bus Driver Transportation	Personal
SMITH, JERRY Effective 09/30/2021	Bus Driver Transportation	Retirement"

C-2-c Employment

Recommended motion: "...to employ the following personnel:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
MYLES, GAVIN Effective 10/18/2021	Custodian Worthington Estates Elem. Class 7 Step B Salary \$20.57 /hr. Full-time	Fill vacancy
PRICE, MARQUITA Effective 09/27/2021	Custodian Maintenance/Plant Operations Class 7 Step F Salary \$22.55 /hr. Full-time	Fill vacancy

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CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
CHRISTY, EMILY \$15.05/hr.	09/27/2021	Sub Secretary/Aide
ENGLISH, ALLISON \$12.53/hr.	10/04/2021	Sub Food Service
FOURMAN, AMY \$15.05/hr.	09/27/2021	Sub Secretary/Aide
HAYS, RENEE \$12.53/hr.	09/29/2021	Sub Food Service
HEINTZELMAN, JOSHUA \$15.05/hr.	09/27/2021	Sub Secretary/Aide
SMITH, MEGAN \$15.05/hr.	09/29/2021	Sub Secretary/Aide

CLASSIFIED PERSONNEL - GAME WORKER

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management:

<u>Name</u>	<u>Effective Date</u>
JOE HAWKINS	08/27/2021

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CLASSIFIED PERSONNEL - PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BORZOVICH, THOMAS Effective 10/11/2021	Bus Driver Trainee Transportation	To be paid \$20.49 per hour. Upon successful licensing and three months of employment to be compensated \$480.
CARMONA PAVON, ARIANNA Effective 10/11/2021	Bus Driver Trainee Transportation	To be paid \$20.49 per hour. Upon successful licensing and three months of employment to be compensated \$480.
ZHANG, YI Effective 10/01/2021	Bus Driver Trainee Transportation	To be paid \$20.49 per hour. Upon successful licensing and three months of employment to be compensated \$480.
ZOOG, ELLIOTT Effective 10/01/2021	Bus Driver Trainee Transportation	To be paid \$20.49 per hour. Upon successful licensing and three months of employment to be compensated \$480.

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>District</u> Intramurals - Bluffsview	WILSON, BENJAMIN	3.00	12	1065.88	3197.64
Intramurals - Evening Street	BENEDICT, JOHANNAH THERESA	1.00	1	686.09	686.09
Intramurals - Evening Street	BRINEGAR, GEORGE	1.00	13	1097.82	1097.82
Intramurals - Evening Street	JARZECKI, KRISTEN	1.00	3	756.42	756.42

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Intramurals - Granby	ARMSTRONG, RICHARD H	3.00	13	1097.82	3293.46
Intramurals - Liberty	ANTONELLI, HOLLY C	1.00	0	658.44	658.44
Intramurals - Liberty	BLAKE, ASHLEY LEIGH	1.00	0	658.44	658.44
Intramurals - Liberty	CALLAHAN, KEELER	1.00	0	658.44	658.44
Intramurals - Slate Hill	BYRNES, MEGHAN	0.50	0	658.44	329.22
Intramurals - Slate Hill	KOCHENSPARGER, COLLEEN	0.50	3	756.42	378.21
Intramurals - Slate Hill	RICHARDSON, MELISSA	0.50	2	720.40	360.20
Intramurals - Slate Hill	SLACK, JENNIFER NICOLE	0.50	0	658.44	329.22
Intramurals - Slate Hill	SRAIL, ALYSSA	0.50	0	658.44	329.22
Intramurals - Slate Hill	ZEVALLLOS, ANN	0.50	0	658.44	329.22
Intramurals - Wilson Hill	LEIST, BRIAN	1.50	2	720.40	1080.60
Intramurals - Wilson Hill	SOROOSH, HILARY	1.50	0	658.44	987.66
Intramurals - Worthington Estates	OBERFIELD, MIA	1.00	0	658.44	658.44
Intramurals - Worthington Estates	TROAST, BRYAN	1.00	6	875.67	875.67

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<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total</u> <u>Pay</u>
Intramurals - Worthington Estates	WILSON, SUSAN BUNSOLD	1.00	12	1065.88	1065.88
Intramurals - Worthington Hills	JOHANSEN, KARA	1.00	5	833.92	833.92
Intramurals - Worthington Hills	KOONTZ, LAURA	1.00	4	794.27	794.27
Intramurals - Worthington Hills	SMITH, ROBERT	1.00	7	919.44	919.44
Intramurals - Worthington Park	GARNER, ALEXANDRA HOVLAND	1.50	7	919.44	1379.16
Intramurals - Worthington Park	COX, TRAVIS	3.00	0	658.44	1975.32
<u>Thomas Worthington HS</u> Plays Assistant Director Costumes	STOUT, JAMIE	8.00	0	658.44	5267.52
Marching Band Assistant Director	BLACK, KOREY	3.00	4	794.27	2382.81
Marching Band Assistant Director	BOREMAN, SARAH	3.50	2	720.40	2521.40
Marching Band Assistant Director	HIND, KAYLEIGH	3.00	1	686.09	2058.27
Marching Band Instructor	SAUTTER, DEREK	2.00	0	658.44	1316.88
Volleyball Girls Assistant Coach	BUCKLIN, EMILY	2.00	0	658.44	1316.88

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C-2-d Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CERTIFIED PERSONNEL - RECLASSIFICATION – See Enclosure C-2-d

These adjustments are due to reclassification resulting from additional education. Certified staff members who have completed coursework and/or have been approved for Professional Advancement Credit (PAC) since the last school year are qualified for reclassification as listed in the enclosure.”

CLASSIFIED PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
BRUMFIELD, JODELL Effective 08/17/2021	Food Service Assoc. Thomas Worth. HS Class 1 Step 0 Salary \$16.71 /hr. 4.00 hours	Food Service Assoc. Thomas Worth. HS Class 1 Step 0 Salary \$16.71 /hr. 4.50 hours	Due to increased site needs
CAFFEY, DYANDRIA Effective 10/1/2021	Bus Driver Transportation Class 13 Step 0 Salary \$22.77 /hr 4.75 hours	Bus Driver Transportation Class 13 Step 0 Salary \$22.77 /hr. 5.00 hours	Due to increased site needs
CHAWINGA, MATTIE Effective 10/05/2021	Bus Driver Transportation Class 13 Step C Salary \$24.43/hr. Part-time 5.25 hours	Bus Driver Transportation Class 13 Step C Salary \$24.43/hr. Full-time 7.25 hours	Fill vacancy
CRAWFORD, MARIE Effective 10/1/2021	Bus Driver Transportation Class 13 Step 0 Salary \$22.77/hr 4.75 hours	Bus Driver Transportation Class 13 Step 0 Salary \$22.77/hr. 5.00 hours	Due to increased site needs
FERGUSON, REGINA Effective 10/1/2021	Bus Driver Transportation Class 13 Step G Salary \$26.70/hr. 4.75 hours	Bus Driver Transportation Class 13 Step G Salary \$26.72/hr. 5.00 hours	Due to increased site needs

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<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
KOVALSKI, LAURA Effective 10/1/2021	Bus Driver Transportation Class 13 Step 0 Salary \$22.77/hr. 4.50 hours	Bus Driver Transportation Class 13 Step 0 Salary \$22.77/hr. 5.00 hours	Due to increased site needs
MCCREADY, MATTHEW Effective 10/01/2021	Bus Driver Transportation Class 13 Step E Salary \$25.52 /hr. Part-time 5.50 hours	Bus Driver Transportation Class 13 Step E Salary \$25.52 /hr. Full-time 7.50 hours	Fill vacancy
PALMER, NICHOLAS Effective 10/1/2021	Bus Driver Transportation Class 13 Step 0 Salary \$22.77/hr. 4.50 hours	Bus Driver Transportation Class 13 Step 0 Salary \$22.77/hr. 5.00 hours	Due to increased site needs
REYNOLDS, JAMES Effective 10/1/2021	Bus Driver Transportation Class 13 Step B Salary \$23.85/hr. 4.25 hours	Bus Driver Transportation Class 13 Step B Salary \$23.85/hr. 5.00 hours	Due to increased site needs
ROAN, STANLEY Effective 10/1/2021	Bus Driver Transportation Class 13 Step H Salary \$27.22/hr. 6.75 hours	Bus Driver Transportation Class 13 Step H Salary \$27.22/hr. 7.00 hours	Due to increased site needs
WOOD, RITA Effective 10/01/2021	Bus Driver Transportation Class 13 Step H Salary \$27.22 /hr. 7.50 hours	Bus Driver Transportation Class 13 Step H Salary \$27.22 /hr. 7.75 hours	Due to increased site needs

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SUPPLEMENTAL PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
Class Co-Head Advisor Senior Worthington Kilbourne HS REHKOPF, VANESSA K Effective 08/26/2021	Unit 2.00 Step 7 Pay \$1,838.88	1.00 7 \$919.44	Adjust to Senior Co-Advisor
Class Co-Head Advisor Senior Worthington Kilbourne HS SPARKS, DANIEL Effective 08/26/2021	Unit 2.00 Step 8 Pay \$1,893.94	1.00 8 \$946.97	Adjust to Senior Co-Advisor
Class Co-Head Advisor Junior Worthington Kilbourne HS GLAROS, LAUREN Effective 08/26/2021	Unit 1.00 Step 7 Pay \$919.44	2.00 7 \$1,838.88	Adjust to Junior Co-Advisor
Class Co-Head Advisor - Junior Worthington Kilbourne HS VINCENT, JEFFREY Effective 08/26/2021	Unit 1.00 Step 9 Pay \$975.41	2.00 9 \$1,950.82	Adjust to Junior Co-Advisor

C-2-e Performance Contracts

Recommended motion: "...to authorize performance contracts to staff members for participation in the following activities:

Supplemental Teacher Professional Organization

Supplemental performance contracts to the following staff members who have been elected or appointed to positions with the Worthington Education Association (WEA) or any Association with which it is affiliated, and is receiving from WEA or Association compensation in excess of his/her regular contract salary for the 2021-2022 school year. This activity is funded through WEA.

<u>Name</u>	<u>Position</u>	<u>Amount</u>
Brian Morgan	WEA President	\$1731.00
Emma Ruiz	WEA Vice President	\$1587.00
Katelyn Eschliman	WEA Secretary	\$1731.00
Casey Schreiber	WEA Treasurer	\$1731.00
Nancy Smith	WEA Interim Officer	\$ 721.00
Kelly Tackett	WEA Communications Chair	\$ 288.00
Brian Scott	WEA Blood Drive Chair	\$ 288.00
Jennifer Goebbel	WEA Scholarship Fundraising Chair	\$ 288.00
James Mackin	WEA Elections Chair	\$ 288.00

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<u>Name</u>	<u>Position</u>	<u>Amount</u>
Patricia Laughman	WEA Friend of Education/Retirement Chair	\$ 577.00
Josephine Davis	WEA Legislative Chair	\$ 577.00
Kelly Tackett	WEA Read Across American Chair	\$ 577.00
Robert Estice	WEA Website Manager	\$ 577.00"

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT - NEW BUSINESS

21-150 Mr. Shim moved the adoption of a resolution to approve items C-3-a through C-3-c as presented by the Superintendent.

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Schweitzer Engineering Lab	\$100.00	Slate Hill Elementary School	Cash Donation
Worthington Noon Lions Club	\$536.22	Slate Hill Elementary School	School Supplies
WKHS Kickers Club	\$500.00	Worthington City Schools	Scholarship Donation
Knights of Columbus	\$776.00	Worthington City Schools/ Special Education Department	Cash Donation
Best, Bill and Jennifer	\$50.00	TWHS Theatre Department	Cash Donation

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<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Spicer, Don and Ann	\$500.00	Wilson Hill Elementary Library	Cash Donation for books
Widdis, Michael and Linda	\$100.00	Evening Street Elementary School	Cash Donation
Evening Street PTA	\$6,800.00	Evening Street Elementary School	Cash Donation
Thomas Worthington Band Boosters	\$8,093.89	Worthington BOE	Cash Donation
TWHS Girls Volleyball Boosters	\$1,530.87	Worthington BOE	Cash Donation

C-3-b Authorizing Rebate Funding Application with Columbia Gas

Recommended motion: "...to authorize a Rebate Funding Application with Columbia Gas on behalf of Swiminc." See Enclosure C-3-b.

C-3-c Accepting Donation and Allocating for Use at Staff Training Event

Recommended motion: "...to accept a donation from in the form of a multi-night accommodation at a Disney resort with the intent that it be allocated for use as a random giveaway to a staff member attending the upcoming staff training event." See Enclosure C-3-c.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

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ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

21-151 Mr. Shim moved the adoption of a resolution to approve the continued enrollment of Jordan Via. Jordan is currently enrolled at Thomas Worthington High School (Linworth H.S.). Because his family moved out of the Worthington School District, he would like to complete his senior year in Worthington Schools, and graduate with the class of 2022.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

21-152 Mrs. Hudson moved the adoption of a resolution to approve policy number 1452.01 - Diversity Equity, and Inclusion as presented for a first reading at the September 27, 2021 meeting.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

21-153 Mr. Shim moved for adjournment, there being no further business to come before the Board.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

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The meeting was adjourned at 8:40 p.m.

Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.

Approved: _____

President

Approved: _____

Treasurer