

WORTHINGTON SCHOOL DISTRICT
BOARD OF EDUCATION

October 11, 2021

Regular Meeting
Thomas Worthington High School Auditorium

7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF
MEMORANDUM

Item

A-1-a Call to Order

(Best)

A-1-b Welcome and Introductions

President Jennifer Best will introduce Board Members Amy Lloyd, Nikki Hudson, Sam Shim, Charlie Wilson, Superintendent Trent Bowers, and Assistant Treasurer Bryan Cottrill.

(Best)

A-1-c Pledge of Allegiance

(Best)

A-1-d Appointment of Treasurer Pro Tempore

Recommended motion: "...to appoint Amy Lloyd as treasurer pro tempore for the purpose of recording the proceedings of this meeting in the absence of the district treasurer."

A-2-a Approval of Agenda

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

a. _____

b. _____

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda. Anyone wishing to address the board must sign up at the back table prior to the start of the meeting. Each speaker will be asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and street address and limit comments to a maximum of five minutes. If a large number of speakers are present, speakers may be limited to a maximum of three minutes. The board meeting is being digitally and visually recorded.

We expect speakers to share comments in a civil and respectful manner. We also prefer grievances about a particular employee to not be shared during a public session, however, community members who wish to share personnel concerns may contact the Superintendent to do so at tbowers@wscloud.org.

The presiding officer may:

1. Prohibit public comments that are frivolous, repetitive and/or harassing.
2. Interrupt, warn or terminate a participant's statement when the statement is too lengthy, abusive, off-topic, obscene or irrelevant.
3. Request any individual to leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct of the meeting.
4. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting.
5. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Thank you for your cooperation.

B-1-b Covid-19 Response Update

Dr. Bowers will lead the board in a review of current conditions within Worthington Schools and discuss plans for schooling modes.

B-1-c Second Reading Diversity, Equity, and Inclusion Policy

The Policy Committee members will present the second reading of the Diversity, Equity, and Inclusion policy. See Enclosure B-1-c.

B-1-d Board/Committee Reports and Announcements

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the September 27, 2021 regular board meeting indicated in enclosure C-1-a."

C-1-b Appropriation Transfers

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

FUND	OBJECT	AMOUNT
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	(\$5,000.00)
	500-Supplies	\$5,000.00
	600-Equipment	
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-e. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DUNN, KARAN Effective 10/18/2021	Counselor Phoenix School	Personal

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BUEHLER, LAURA Effective 10/15/2021	Special Ed Assistant Slate Hill Elementary	Personal
MEDINA, PHYLLIS Effective 09/29/2021	Custodian Perry Middle School	Personal
SCHWENKER, HEATHER Effective 10/08/2021	Bus Driver Transportation	Personal
SMITH, JERRY Effective 09/30/2021	Bus Driver Transportation	Retirement"

C-2-c Employment

Recommended motion: "...to employ the following personnel:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
GUPTA, BRYTANI Effective 10/11/2021	Intervention Specialist Thomas Worthington HS Class 02 Step 000 Salary \$49,144.00 FTE 1.00 Days 147 Actual Pay \$38,839.62	Filling vacant position

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
MYLES, GAVIN Effective 10/18/2021	Custodian Worthington Estates Elem. Class 7 Step B Salary \$20.57 /hr. Full-time	Fill vacancy
PRICE, MARQUITA Effective 09/27/2021	Custodian Maintenance/Plant Operations Class 7 Step F Salary \$22.55 /hr. Full-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
CHRISTY, EMILY \$15.05/hr.	09/27/2021	Sub Secretary/Aide
ENGLISH, ALLISON \$12.53/hr.	10/04/2021	Sub Food Service
FOURMAN, AMY \$15.05/hr.	09/27/2021	Sub Secretary/Aide
HAYS, RENEE \$12.53/hr.	09/29/2021	Sub Food Service
HEINTZELMAN, JOSHUA \$15.05/hr.	09/27/2021	Sub Secretary/Aide
SMITH, MEGAN \$15.05/hr.	09/29/2021	Sub Secretary/Aide

CLASSIFIED PERSONNEL - GAME WORKER

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management:

<u>Name</u>	<u>Effective Date</u>
JOE HAWKINS	08/27/2021

CLASSIFIED PERSONNEL - PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BORZOVICH, THOMAS Effective 10/11/2021	Bus Driver Trainee Transportation	To be paid \$20.49 per hour. Upon successful licensing and three months of employment to be compensated \$480.
CARMONA PAVON, ARIANNA Effective 10/11/2021	Bus Driver Trainee Transportation	To be paid \$20.49 per hour. Upon successful licensing and three months of employment to be compensated \$480.
ZHANG, YI Effective 10/01/2021	Bus Driver Trainee Transportation	To be paid \$20.49 per hour. Upon successful licensing and three months of employment to be compensated \$480.
ZOOG, ELLIOTT Effective 10/01/2021	Bus Driver Trainee Transportation	To be paid \$20.49 per hour. Upon successful licensing and three months of employment to be compensated \$480.

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>District</u> Intramurals - Bluffsvie	WILSON, BENJAMIN	3.00	12	1065.88	3197.64
Intramurals - Evening Street	BENEDICT, JOHANNAH THERESA	1.00	1	686.09	686.09
Intramurals - Evening Street	BRINEGAR, GEORGE	1.00	13	1097.82	1097.82
Intramurals - Evening Street	JARZECKI, KRISTEN	1.00	3	756.42	756.42
Intramurals - Granby	ARMSTRONG, RICHARD H	3.00	13	1097.82	3293.46
Intramurals - Liberty	ANTONELLI, HOLLY C	1.00	0	658.44	658.44
Intramurals - Liberty	BLAKE, ASHLEY LEIGH	1.00	0	658.44	658.44
Intramurals - Liberty	CALLAHAN, KEELER	1.00	0	658.44	658.44
Intramurals - Slate Hill	BYRNES, MEGHAN	0.50	0	658.44	329.22
Intramurals - Slate Hill	KOCHENSPIRGER, COLLEEN	0.50	3	756.42	378.21
Intramurals - Slate Hill	RICHARDSON, MELISSA	0.50	2	720.40	360.20
Intramurals - Slate Hill	SLACK, JENNIFER NICOLE	0.50	0	658.44	329.22
Intramurals - Slate Hill	SRAIL, ALYSSA	0.50	0	658.44	329.22
Intramurals - Slate Hill	ZEVALLOS, ANN	0.50	0	658.44	329.22
Intramurals - Wilson Hill	LEIST, BRIAN	1.50	2	720.40	1080.60

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Intramurals - Wilson Hill	SOROOSH, HILARY	1.50	0	658.44	987.66
Intramurals - Worthington Estates	OBERFIELD, MIA	1.00	0	658.44	658.44
Intramurals - Worthington Estates	TROAST, BRYAN	1.00	6	875.67	875.67
Intramurals - Worthington Estates	WILSON, SUSAN BUNSOLD	1.00	12	1065.88	1065.88
Intramurals - Worthington Hills	JOHANSEN, KARA	1.00	5	833.92	833.92
Intramurals - Worthington Hills	KOONTZ, LAURA	1.00	4	794.27	794.27
Intramurals - Worthington Hills	SMITH, ROBERT	1.00	7	919.44	919.44
Intramurals - Worthington Park	GARNER, ALEXANDRA HOVLAND	1.50	7	919.44	1379.16
Intramurals - Worthington Park	COX, TRAVIS	1.50	0	658.44	987.66
<u>Thomas Worthington HS</u> Plays Assistant Director Costumes	STOUT, JAMIE	8.00	0	658.44	5267.52
Marching Band Assistant Director	BLACK, KOREY	3.00	4	794.27	2382.81
Marching Band Assistant Director	BOREMAN, SARAH	3.50	2	720.40	2521.40
Marching Band Assistant Director	HIND, KAYLEIGH	3.00	1	686.09	2058.27
Marching Band Instructor	SAUTTER, DEREK	2.00	0	658.44	1316.88
Volleyball Girls Assistant Coach	BUCKLIN, EMILY	2.00	0	658.44	1316.88"

C-2-d Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CERTIFIED PERSONNEL - RECLASSIFICATION – See Enclosure C-2-d

These adjustments are due to reclassification resulting from additional education. Certified staff members who have completed coursework and/or have been approved for Professional Advancement Credit (PAC) since the last school year are qualified for reclassification as listed in the enclosure.”

CLASSIFIED PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
BRUMFIELD, JODELL Effective 08/17/2021	Food Service Assoc. Thomas Worth. HS Class 1 Step 0 Salary \$16.71 /hr. 4.00 hours	Food Service Assoc. Thomas Worth. HS Class 1 Step 0 Salary \$16.71 /hr. 4.50 hours	Due to increased site needs
CAFFEY, DYANDRIA Effective 10/1/2021	Bus Driver Transportation Class 13 Step 0 Salary \$22.77 /hr 4.75 hours	Bus Driver Transportation Class 13 Step 0 Salary \$22.77 /hr. 5.00 hours	Due to increased site needs
CHAWINGA, MATTIE Effective 10/05/2021	Bus Driver Transportation Class 13 Step C Salary \$24.43/hr. Part-time 5.25 hours	Bus Driver Transportation Class 13 Step C Salary \$24.43/hr. Full-time 7.25 hours	Fill vacancy
CRAWFORD, MARIE Effective 10/1/2021	Bus Driver Transportation Class 13 Step 0 Salary \$22.77/hr 4.75 hours	Bus Driver Transportation Class 13 Step 0 Salary \$22.77/hr. 5.00 hours	Due to increased site needs
FERGUSON, REGINA Effective 10/1/2021	Bus Driver Transportation Class 13 Step G Salary \$26.70/hr. 4.75 hours	Bus Driver Transportation Class 13 Step G Salary \$26.70/hr. 5.00 hours	Due to increased site needs

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
KOVALSKI, LAURA Effective 10/1/2021	Bus Driver Transportation Class 13 Step 0 Salary \$22.77/hr. 4.50 hours	Bus Driver Transportation Class 13 Step 0 Salary \$22.77/hr. 5.00 hours	Due to increased site needs
MCCREADY, MATTHEW Effective 10/01/2021	Bus Driver Transportation Class 13 Step E Salary \$25.52 /hr. Part-time 5.50 hours	Bus Driver Transportation Class 13 Step E Salary \$25.52 /hr. Full-time 7.50 hours	Fill vacancy
PALMER, NICHOLAS Effective 10/1/2021	Bus Driver Transportation Class 13 Step 0 Salary \$22.77/hr. 4.50 hours	Bus Driver Transportation Class 13 Step 0 Salary \$22.77/hr. 5.00 hours	Due to increased site needs
REYNOLDS, JAMES Effective 10/1/2021	Bus Driver Transportation Class 13 Step B Salary \$23.85/hr. 4.25 hours	Bus Driver Transportation Class 13 Step B Salary \$23.85/hr. 5.00 hours	Due to increased site needs
ROAN, STANLEY Effective 10/1/2021	Bus Driver Transportation Class 13 Step H Salary \$27.22/hr. 6.75 hours	Bus Driver Transportation Class 13 Step H Salary \$27.22/hr. 7.00 hours	Due to increased site needs
WOOD, RITA Effective 10/01/2021	Bus Driver Transportation Class 13 Step H Salary \$27.22 /hr. 7.50 hours	Bus Driver Transportation Class 13 Step Salary \$27.22 /hr. 7.75 hours	Due to increased site needs

SUPPLEMENTAL PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
Class Co-Head Advisor Senior Worthington Kilbourne HS REHKOPF, VANESSA K Effective 08/26/2021	Unit 2.00 Step 7 Pay \$1,838.88	1.00 7 \$919.44	Adjust to Senior Co-Advisor
Class Co-Head Advisor Senior Worthington Kilbourne HS SPARKS, DANIEL Effective 08/26/2021	Unit 2.00 Step 8 Pay \$1,893.94	1.00 8 \$946.97	Adjust to Senior Co-Advisor
Class Co-Head Advisor Junior Worthington Kilbourne HS GLAROS, LAUREN Effective 08/26/2021	Unit 1.00 Step 7 Pay \$919.44	2.00 7 \$1,838.88	Adjust to Junior Co-Advisor
Class Co-Head Advisor - Junior Worthington Kilbourne HS VINCENT, JEFFREY Effective 08/26/2021	Unit 1.00 Step 9 Pay \$975.41	2.00 9 \$1,950.82	Adjust to Junior Co-Advisor"

C-2-e Performance Contracts

Recommended motion: "...to authorize performance contracts to staff members for participation in the following activities:

Supplemental Teacher Professional Organization

Supplemental performance contracts to the following staff members who have been elected or appointed to positions with the Worthington Education Association (WEA) or any Association with which it is affiliated, and is receiving from WEA or Association compensation in excess of his/her regular contract salary for the 2021-2022 school year. This activity is funded through WEA.

<u>Name</u>	<u>Position</u>	<u>Amount</u>
Brian Morgan	WEA President	\$1731.00
Emma Ruiz	WEA Vice President	\$1587.00
Katelyn Eschliman	WEA Secretary	\$1731.00
Casey Schreiber	WEA Treasurer	\$1731.00
Nancy Smith	WEA Interim Officer	\$ 721.00
Kelly Tackett	WEA Communications Chair	\$ 288.00
Brian Scott	WEA Blood Drive Chair	\$ 288.00
Jennifer Goebbel	WEA Scholarship Fundraising Chair	\$ 288.00
James Mackin	WEA Elections Chair	\$ 288.00

<u>Name</u>	<u>Position</u>	<u>Amount</u>
Patricia Laughman	WEA Friend of Education/Retirement Chair	\$ 577.00
Josephine Davis	WEA Legislative Chair	\$ 577.00
Kelly Tackett	WEA Read Across American Chair	\$ 577.00
Robert Estice	WEA Website Manager	\$ 577.00"

ACTIONS RECOMMENDED BY THE SUPERINTENDENT - NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Schweitzer Engineering Lab	\$100.00	Slate Hill Elementary School	Cash Donation
Worthington Noon Lions Club	\$536.22	Slate Hill Elementary School	School Supplies
WKHS Kickers Club	\$500.00	Worthington City Schools	Scholarship Donation
Knights of Columbus	\$776.00	Worthington City Schools/ Special Education Department	Cash Donation
Best, Bill and Jennifer	\$50.00	TWHS Theatre Department	Cash Donation
Spicer, Don and Ann	\$500.00	Wilson Hill Elementary Library	Cash Donation for books
Widdis, Michael and Linda	\$100.00	Evening Street Elementary School	Cash Donation
Evening Street PTA	\$6,800.00	Evening Street Elementary School	Cash Donation
Thomas Worthington Band Boosters	\$8,093.89	Worthington BOE	Cash Donation
TWHS Girls Volleyball Boosters	\$1,530.87	Worthington BOE	Cash Donation

C-3-b Authorizing Rebate Funding Application with Columbia Gas

Recommended motion: "...to authorize a Rebate Funding Application with Columbia Gas on behalf of Swiminc." See Enclosure C-3-b.

C-3-c Accepting Donation and Allocating for Use at Staff Training Event

Recommended motion: "...to accept a donation from in the form of a multi-night accommodation at a Disney resort with the intent that it be allocated for use as a random giveaway to a staff member attending the upcoming staff training event." See Enclosure C-3-c.

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

D-1-a Continued Enrollment of Senior Moving Out of District

Recommended motion: "...to approve the continued enrollment of Jordan Via. Jordan is currently enrolled at Thomas Worthington High School (Linworth H.S.). Because his family moved out of the Worthington School District, he would like to complete his senior year in Worthington Schools, and graduate with the class of 2022.

According to the Ohio Revised Code, 3313.64(F), "Any child under the age of twenty-two whose parent has moved out of the school district after commencement of classes in the child's senior year of high school is entitled, subject to the approval of the district board, to attend school in the district in which the child attended at the time of the parental move for the remainder of the school year and for one additional semester or equivalent term." Furthermore, BOE policy states that the student must have attended at least four semesters in Worthington Schools and have achieved at least junior status. This student meets these requirements.

This is the 2nd such request this school year.

D-1-b Policy Approval

Recommended motion: "...to approve policy number 1452.01 - Diversity Equity, and Inclusion as presented for a first reading at the September 27, 2021 meeting."

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

E Calendar

October 25, 2021 Regular Meeting 7:30 p.m.

Five-Year Forecast Update

November 10, 2021 Regular Meeting 7:30 p.m.
(Wednesday)

NEOLA Policy Updates

E Adjournment