

WORTHINGTON SCHOOL DISTRICT
BOARD OF EDUCATION

October 12, 2020

Regular Meeting
Worthington Education Center

7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF
MEMORANDUM

Item

A-1-a Call to Order

(Hudson)

A-1-b Welcome and Introductions

President Nikki Hudson will introduce Board Members Jennifer Best (joining via Zoom), Amy Lloyd, Sam Shim (joining via Zoom), Charlie Wilson (joining via Zoom), Superintendent Trent Bowers and Treasurer TJ Cusick.

(Hudson)

A-1-c Pledge of Allegiance

(Hudson)

A-2-a Approval of Agenda

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. _____
- b. _____

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda. Anyone wishing to address the board in person must send a written request in advance of the meeting via email to wscotts@wscloud.org by 12:00 pm on Monday, October 12th.

Each speaker will be individually called into the meeting room and asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to five minutes unless time constraints require otherwise. The speaker will be asked to exit the meeting room once they are finished sharing their comments.

The board meeting is being digitally and visually recorded. We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion. Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action. Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board.

Thank you for your cooperation.

B-1-b Presentation of the Five-Year Forecast

Mr. TJ Cusick, Treasurer/CFO, will present the Worthington City Schools Five-Year Forecast. See Enclosure B-1-b.

B-1-c Board/Committee Reports and Announcements

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the September 28, 2020 regular board meeting as indicated in Enclosure C-1-a."

C-1-b Five-Year Forecast

Recommended motion: "...to recommend approval of the Five-Year Forecast, as indicated in Enclosure C-1-b."

C-1-c Appropriation Transfers

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	(\$1,211,000.00)
	200-Benefit	(\$617,000.00)
	400-Purchased Services	\$1,019,500.00
	500-Supplies	(\$198,500.00)
	600-Equipment	
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>(\$1,007,000.00)</u>

019	Other Local Funds Grant	\$15,374.00
401	Auxiliary Services Fund	\$127,435.59
510	Coronavirus Relief Fund	\$636,295.52
551	Title III Limited English Proficient Grant Fund	\$9,472.26
572	Title I Economically Disadvantaged Grant Fund	\$40,211.03
590	Title IIA Teacher Quality Grant Fund	\$52,863.16
599	Title IV-A Student Support & Enrichment Fund	\$6,725.18

to adjust for changes in allocations of various grant funds as well as to establish the new Coronavirus Relief Fund.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-e. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
SENEK, PAMELA Effective 10/17/2020	Music Teacher Kilbourne Middle	Retirement

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BYRD, AMBER Effective 10/06/2020	Special Ed Assistant Brookside Elementary	Personal"

C-2-b Leave of Absence

Recommended motion: "...to grant the following leaves of absences:

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DAVIS, MICHAEL J. Effective 10/27/2020	Special Ed Assistant Worthington Kilbourne HS	Unpaid leave"

C-2-c Employment

Recommended motion: "...to employ the following personnel:

HOME INSTRUCTORS 2020-2021

To employ the following personnel as required by IEP's, at a rate of \$24/hour on an as needed basis:

Maynard, Kristin

OCCUPATIONAL THERAPIST

To employ the following Occupational Therapist at the rate of \$250 per day to provide intermittent services throughout the school year.

Hall, Carolyn

OTHER ADMINISTRATIVE PERSONNEL

Recommended motion: "...to employ the following other administrative personnel for a period of two years, under 3319.02 of the Ohio Revised Code, effective October 13, 2020, through July 31, 2022:

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
ULERY, ISAAC M. Effective 10/13/2020 07/31/2022	Accountant Financial Services- WEC Salary \$67,000.00 FTE 1.00 Days 260	Fill vacancy

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BERRY, MARK Effective 10/1/2020	Custodian Maintenance/Plant Oper. Class 7 Step D Salary \$21.11 /hr Full-time	Fill vacancy
BURKE, JULIE A. Effective 10/19/20	Administrative Secretary McCord Middle School Class 13 Step H Salary \$26.62 /hr Full-time	Fill vacancy
CREGO, CODY Effective 10/14/2020	Custodian Maintenance/Plant Oper. Class 7 Step C Salary \$20.62 /hr Full-time	Fill vacancy
MARTOF, PAUL Effective 10/19/20	Custodian Maintenance/Plant Oper. Class 7 Step C Salary \$20.62 /hr Full-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
CRENSHAW, RAESEAN \$15.39 /hr	10/02/2020	Sub Custodian
GRANT, ELLISA \$15.39 /hr	10/10/2020	Sub Custodian

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Thomas Worthington HS</u> Field Hockey Assistant Coach	HARMON, JACQUELINE	1.50	7	899.21	1348.82"

C-2-c Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CERTIFIED PERSONNEL - RECLASSIFICATION – See Enclosure C-2-c

These adjustments are due to reclassification resulting from additional education. Certified staff members who have completed coursework and/or have been approved for Professional Advancement Credit (PAC) since the last school year are qualified for reclassification as listed in the enclosure."

C-2-d Stipends

Recommended motion: "... to authorize the payment of stipends for participation in the following activities:

Teaching a Sixth Class for High School Credit – 2020-2021

To pay the following certified staff members to teach a 6th class for High School credit as follows: \$5000 for teaching first and second semester or \$2500 for teaching a single semester, per the Negotiated Master Agreement, Article 23, paragraph 23.4.

Spanish 2 – First & Second Semester - \$5000
Jessica Karam – Thomas Worthington High School

Latin – First & Second Semester - \$5000
Keith Day – Thomas Worthington High School

EBA Social Media and Marketing - Second Semester - \$2500
Sean Luzader – Thomas Worthington High School

COTC Math 210 – First & Second Semester - \$5000
Douglas Troutner – Worthington Kilbourne High School"

C-2-e Performance Contracts

Recommended motion: "...to authorize performance contracts to staff members for participation in the following activities:

Multi-Tiered System of Support Team (MTSST)

Performance contract to the following certified staff members to serve on the MTSST per the WEA Negotiated Master Agreement, Article 32, paragraph 32.9. This activity is funded through the General Fund.

Bluffsview-\$427.77

Michele Gilley
Brandie Hardin
Allison Kestner
Lauren Lustig
Allyson Minister
Joanne Rhodes
Laurie Romeo
Alexandra Skura
Gina Williams

Brookside-\$550.00

Nancy Harrison
Rachel Horwood-Gumto
Kristen Mason
M. Abigail Miller
Jamie Via

Colonial Hills-\$550.00

Samantha Fell
Shannon Howman
Laura Keegstra
Deidre Rieppel
Ariel Schwartz
Michele Spradlin

Evening Street-\$550.00

Lindsey Danhoff
Victoria Golding
Amy Haydocy
Susan Hilbert
Erica Katris
Kaycee Lawless
Beverly Serozynski

Granby-\$550.00

Mary Gianelle
Chelsea Gordon
Madison Sayre
Katherine Stauch
Tina Swearengin
Brittany Szomoru
Michelle Tighe

Liberty-\$550.00

Ashley Blake
Samantha Bullock
Sandra Dyas
Katherine Hill
Matteson Iannucci Ball
Jennifer Rakocy

Slate Hill-\$550.00

Melissa Blume
Jana Head
Amanda Hollingsworth
Peter Kolp
Stefanee Loges
Michelle McCort
Beth McHugh

Sutter Park-\$550.00

Jamie Davis
Maria Gardner
Audrey Maccomer
Paige Markward
Maggie Seed

Wilson Hill-\$550.00

Tara Bogo
Sara Gersz
Julie Griffith
Jennifer Hegerty
Meghann Moore
Kandi Murdock
Jodie Pierpoint

Worthington Estates-\$550.00

Katherine Ballinger
Kathryn-Jean Brintlinger
Kathleen Lewis
Ashley Lovat
Caitlin Martin
Kelsey Purtee
Laura Young

Worthington Hills-\$427.77

Jessica Ansari
Nicole Bogner
Danielle Boudreault
Jennifer Fitzer
Melissa Garris
Ashley Gregory
Kathryn Joos
Julie Niebauer
John Pilcher
Samantha Quatman
Gail White

Worthington Park-\$550.00

Emma Carberry
Shannon Crowley
Angela Dodge
Alicia Ehret
Brittany Eppinghoff
Kristen Milbourne
Sarah Schwitzgable

Kilbourne MS-\$550.00

Stacy Lenczowski
Melissa McKean
Kyle Tackett
Nicolya Grigsby Williams
Molly Yeager

McCord MS-\$550.00

Elizabeth Audette
Cathy Eggleston
Andrea Kousagan
Marina Mendel
David Murphy

Phoenix MS-\$550.00

Terri Goldring
Charles Kabealo
Rachel Martin
Hayley Meyer
Kara Smith

Worthingway MS-\$550.00

Ryan Adolph
Sjanneke Baker
Andrew Cly
Christina Hardy
Matthew Zingery

Thomas Worthington-\$550.00

Jennifer Gledhill
Scott Gordon
Lori Poleway
Peter Studebaker
Mallory Tecklenburg

Worthington Kilbourne-\$550.00

Megan Humphrey
John Jordan
Molly Lord
Stephanie Minor
Lisa Mullen

Worthington Resident Educator Program Committee

Performance contract in the amount of \$500.00 each for the following staff members for representation on the Mentor Committee as per the Negotiated Master Agreement Article 21, paragraph 21.5. This activity is funded through the General Fund.

Caitlin Anderson Sjanneke Baker Michelle McCort Joy Nieto Paul Pflieger

Worthington Mentor Program - First-Year Resident Educators

Performance contract in the amount of \$1,000.00 to each of the following certified staff members to serve as a Mentor to a First-Year Resident Educator, to provide a program of positive formal support to foster professional growth per the Negotiated Master Agreement Article 21, Paragraph 21.5. This activity is funded through the General Fund.

Jordan Beck	Kristopher Brainard	Erin Brandol	Kevin Damanti
Amie Freed	Christina Hardy	Erica Katris	Karen Kochheiser
Erin Kosanovich	Kathleen Lewis	Mandy Lindsley	Brian Luthy
Meghann Moore	Nicole Moritz	MaryAnn Mowery	Keri Newcomb
Samantha Quatman	Kara Smith	Sara Snyder	Michele Spradlin
Michelle Tighe	Megan Valentino	Rebecca Watson	Lori Whitlatch

Performance contract in the amount of \$2,000.00 to the following certified staff member to serve as a Mentor to two (2) First-Year Resident Educators, to provide a program of positive formal support to foster professional growth per the Negotiated Master Agreement Article 21, Paragraph 21.5. This activity is funded through the General Fund.

Kristen Milbourne

Worthington Mentor Program - Second-Year Resident Educators

Performance contract in the amount of \$1,000.00 to the following certified staff members to serve as Mentors to multiple (1-3) Second-Year Resident Educators, to provide a program of positive formal support to foster professional growth per the Negotiated Master Agreement Article 21, Paragraph 21.5. This activity is funded through the General Fund.

Lynn Apple	Michelle McCort	Kirsten Milbourne	Mary Ann Mowery
Joy Nieto	Paul Pflieger		

Performance contract in the amount of \$1,500.00 to the following certified staff members to serve as Mentors to multiple (4-6) Second-Year Resident Educators, to provide a program of positive formal support to foster professional growth per the Negotiated Master Agreement Article 21, Paragraph 21.5. This activity is funded through the General Fund.

Caitlin Anderson	Sjanneke Baker
------------------	----------------

Worthington Mentor Program - Building-Level Mentors to New-to-Worthington Teachers

Performance contract in the amount of \$375.00 to each of the following certified staff members to serve as Building-Level Mentors to New-to-Worthington Teachers, who are not Resident Educators in their first year of teaching, to provide a program of positive formal support to foster professional growth per the Negotiated Master Agreement Article 21, Paragraph 21.5. This activity is funded through the General Fund.

Johannah Benedict	Alexandra Garner	Kelly Kish	Carolyn Mayhill
Michelle McCort	Karen Mowery	Amber Ryan	Samantha Saba
Brett Shaffer	Alexandra Skura	Sandrine White	Sophia Whitehouse
Molly Yeager			

Worthington Professional Development Committee (WPDC)

Performance contract in the amount of \$1500.00 to each of the following certified staff members to serve on the WPDC committee as required by the Negotiated Master Agreement Article 18.9 for the 2020-2021 school year. This activity is funded through the General Fund.

Troy Combs	Joy Nieto	Paul Pflieger	Gregory Ross	Sharon Strock
------------	-----------	---------------	--------------	---------------

Supplemental Program Advisory Committee (SPAC)

Performance contract in the amount of \$500.00 each to the following certified staff members for participation on the SPAC committee which is charged with the responsibilities to review and make recommendations to the Superintendent regarding the supplemental programs made available to the pupils in the district. This activity is funded through the General Fund.

Jonathan Addy	Laurie Barr	Alex Brough	William Mosca	Vince Trombetti
---------------	-------------	-------------	---------------	-----------------

Supplemental Teacher Professional Organization

Supplemental performance contracts to the following staff members who have been elected or appointed to positions with the Worthington Education Association (WEA) or any Association with which it is affiliated, and is receiving from WEA or Association compensation in excess of his/her regular contract salary for the 2020-2021 school year. This activity is funded through WEA.

<u>Name</u>	<u>Position</u>	<u>Amount</u>
Brian Morgan	WEA President	\$1725.00
Jonathan Addy	WEA Vice President	\$1725.00
Katelyn Eschliman	WEA Secretary	\$1725.00
Nancy Smith	WEA Training Coordinator	\$1725.00
Casey Schreiber	WEA Treasurer	\$1725.00
Kelly Tackett	WEA Communications Co-Chair	\$ 287.50
Brian Scott	WEA Blood Drive Chair	\$ 287.50
James Mackin	WEA Elections Chair	\$ 287.50
Patricia Laughman	WEA Friend of Education/Retirement Chair	\$ 575.00
Josephine Davis	WEA Legislative Chair	\$ 575.00
Kelly Tackett	WEA Read Across American Chair	\$ 575.00
Robert Estice	WEA Website Manager	\$ 575.00"

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Thomas Worthington Field Hockey	\$1,568.00	Worthington BOE	Cash Donation
Lady Cards Kickers Club	\$1,068.94	Worthington BOE	Cash Donation
Harper's Corner Foundation, Inc.	\$4,372.99	Worthington Elementary Schools	Books
Alutto, Joseph and Carol	\$500.00	Kilbourne Middle School	Cash Donation
Haddix, Margaret	\$53.00	Worthington Academy	Books
Yocum, Robin	\$45.00	Worthington Academy	Books

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Baker's Creek Seeds	\$50.00	Worthington Academy	Seeds
Burpee Seeds	\$100.00	Worthington Academy	Seeds
Stone Center	\$30.00	Worthington Academy	Mexican Beach Pebbles
Pies and Pints	\$60.00	Worthington Academy	Gift Certificates
Chick-Fil-A	\$500.00	Worthington Academy	Gift Cards

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

D-1-a Continued Enrollment of Senior Moving Out of District

Recommended motion: "...to approve the continued enrollment of Noor Osseh & Johan Mendez Lobato, whose legal guardians have moved from the Worthington School District."

Noor & Johan are currently enrolled at Worthington Kilbourne High School. Because their families moved out of the Worthington School District, they would like to complete their senior year in Worthington Schools, and graduate with the class of 2021.

According to the Ohio Revised Code, 3313.64(F), "Any child under the age of twenty-two whose parent has moved out of the school district after commencement of classes in the child's senior year of high school is entitled, subject to the approval of the district board, to attend school in the district in which the child attended at the time of the parental move for the remainder of the school year and for one additional semester or equivalent term." Furthermore, BOE policy states that the student must have attended at least four semesters in Worthington Schools and have achieved at least junior status. This student meets these requirements.

These are the 2nd & 3rd such requests this school year.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

E Calendar

October 26, 2020	Regular Meeting	Worthington Education Center	7:30 p.m.
November 11, 2020	Regular Meeting	Worthington Education Center	7:30 p.m.

F Executive Session

The Board of Education will enter into Executive Session for the purpose of discussing employment, dismissal, appointment, promotion, demotion or compensation of a public employee or official.

G Adjournment