

WORTHINGTON SCHOOL DISTRICT  
BOARD OF EDUCATION

Regular Meeting  
Worthington Education Center

October 22, 2018  
7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF  
MEMORANDUM

Item

A-1-a Call to Order

(Keegan)

A-1-b Welcome and Introduction

President Julie Keegan will introduce Board Members Jennifer Best, Nikki Hudson, Sam Shim, Charlie Wilson, Superintendent Trent Bowers, and Treasurer Jeff McCuen.

(Keegan)

A-1-c Pledge of Allegiance

(Keegan)

A-2-a Approval of Agenda

(Keegan)

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. \_\_\_\_\_
- b. \_\_\_\_\_

BOARD OF EDUCATION RECOGNITION

The Board of Education values the opportunity to publicly recognize staff and students for their service to this district and the school community. We appreciate your attendance and ask that you remain seated through the duration of the recognition portion of the agenda.

A-3-a Board Recognition of National Merit Scholarship Semifinalists

Recommended motion: “. . . to recognize the following National Merit Scholarship Semifinalists:

Sounak Dey - TWHS  
Gene Kim – WKHS  
Casey Knuth – WKHS  
Samuel Laird – WKHS  
Gordan Liu – WKHS  
Mary Meineke – WKHS  
Luke Van De Weghe – WKHS  
Grace Wilcox - WKHS

The National Merit Scholarship Program is an academic competition for recognition and college scholarships that began in 1955. High school students enter the National Merit Program by taking the Preliminary SAT/National Merit Scholarship Qualifying Test (PSAT/NMSQT®). Of the 16,000 students who achieved this status throughout the country, we are proud of the eight Worthington students who are among the highest scoring students in the State of Ohio.

(Shim)

A-3-b Auditor Award with Distinction

An official with the Auditor of State’s office will present the *Auditor of State Award with Distinction* to the Worthington City School District for their excellence in financial reporting.

(Keegan)

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This is the first of two sections of the agenda designed to hear the views of citizens about their schools and items on the agenda.

Persons wishing to address the board may make written requests in advance of the meeting or indicate their name, address and the item which they wish to address on the Visitor Form located along with tonight’s agenda materials. Each speaker is asked to address the board at the visitor’s podium so the speaker’s remarks may be clearly heard. The speaker should give his or her name and address and limit comments to five minutes. The board meeting is being digitally and visually recorded.

We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board’s discretion.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker’s remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board.

Thank you for your cooperation.

B-1-b Presentation of the Five-Year Forecast

Jeff McCuen, Treasurer/CFO, will present the Worthington City Schools Five-Year Forecast. See Enclosure B-1-b.

B-1-c Board/Committee Reports, Announcements, and Updates

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: “...to approve the minutes of the October 22, 2018 regular meeting, as indicated in Enclosure C-1-a.”

C-1-b Insurances

Recommended motion: “...to approve Health and Vision Insurance Rates for January 2019 through December 2019.”

2019 Health Insurance Renewal Rates

Medical Mutual:

	<u>Employee Amount*</u>		<u>Board Amount</u>		<u>Total Premium</u>	
	<u>Family</u>	<u>Single</u>	<u>Family</u>	<u>Single</u>	<u>Family</u>	<u>Single</u>
Certified/ Administrators:	\$243.44	\$90.64	\$1,495.43	\$556.80	\$1,738.87	\$647.44
Classified:	\$173.90	\$64.74	\$1,564.97	\$582.70	\$1,738.87	\$647.44

\*Employee amounts are based on full-time equivalencies. Amounts vary for part-time employees. This represents a 4.2% increase in premium.

C-1-c Five-Year Forecast

Recommended motion: "...to recommend approval of the Five-Year Forecast, as indicated in Enclosure C-1-c."

C-1-d Appropriation Transfers

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	(\$387,000.00)
	200-Benefit	(\$280,000.00)
	400-Purchased Services	\$457,500.00
	500-Supplies	\$13,500.00
	600-Equipment	\$0.00
	800-Dues/Fees	\$0.00
	900-Other Uses	\$17,930.00
Total General Fund		<u>(\$178,070.00)</u>
007	Local Scholarship Fund	\$1,000.00
018	Public School Support Fund	\$41,250.00
019	Other Local Grant Funds	\$3,400.00
499	Miscellaneous State Grant Funds	\$53,698.40
516	Title VI-B IDEA Special Education Grant Fund	\$641,389.56
524	Perkins Grant Fund	(\$434.12)
551	Title III LEP Grant Fund	(\$31,380.86)
572	Title I Economically Disadvantaged Grant Fund	\$57,291.61
587	Early Childhood Special Education Grant Fund	\$36,490.67
590	Title IIA Teacher Quality Grant Fund	(\$4,670.33)
599	Title IV-A Student Support & Enrichment Fund	\$5,775.47

*to adjust for changes in allocations of various state and federal grant funds as well as scholarship fund.*

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-d. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignation/Termination

Recommended motion: "...to accept the following resignation/termination:

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BELL, BRENDA Effective 10/22/2018	Kindergarten Teacher Worthington Park Elem	Termination
SHAMP, KAITLIN Effective 10/31/2018	Reading (K-12) Teacher Liberty Elementary	Personal

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
FICKEL, TERRI Effective 12/31/2018	Special Ed Assistant Worthington Park Elementary	Retirement"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

HOME INSTRUCTORS 2018-19

To employ the following personnel as required by IEP's, at a rate of \$24 per hour on an as needed basis.

ISENHART, ZACHARY

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
SMITH, JESSICA Effective 10/22/2018	Special Ed Assistant Thomas Worth./Worth. Hills Elem. Class 10 Step 0 Salary \$19.60 /hr Full-Time	Fill vacancy

CLASSIFIED PERSONNEL

Hearing Impaired Interpreter

To employ the following Interpreter at the rate of \$33 per hour to provide intermittent services throughout the summer.

JENNIFER GILLILAND

CLASSIFIED SUBSTITUTE

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
HAHN, NICHOLAS \$20.00 /hr.	10/15/2018	Sub Stage Craft
MILLER, SACHIKO \$20.00 /hr.	10/22/2018	Sub Bilingual Asst.
SOMMER, BARBARA \$12.50 /hr.	10/23/2018	Special Ed Pool Sub

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u> Bowling Head Coach	BOND, SUSAN	3.50	10	925.50	3239.25
Ice Hockey Head Coach	CUMMINGS, BRYAN	6.00	2	678.70	4072.20

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total</u> <u>Pay</u>
Faculty Manager	TROUTNER, DOUGLAS C	2.00	3	709.55	1419.10
Basketball Boys Head Coach	SOUDER, THOMAS	11.00	13	1018.05	11198.55
Basketball Boys Assistant Coach	MOSCA, MATTHEW	6.50	4	740.40	4812.60
Basketball Boys Assistant Coach	CAREY, KENNETH E.	5.00	13	1018.05	5090.25
Gymnastics Girls Assistant Coach	KOTT, MELISSA	4.50	12	987.20	4442.40
Gymnastics Girls Head Coach	FUSHIMI, CYNTHIA	8.50	13	1018.05	8653.43
Swimming Boys/Girls Head Coach	CALLAHAN, JAMES TRUBY	7.50	13	1018.05	7635.38
Swimming Assistant Coach	ASMAN, STEPHANIE	2.50	8	863.80	2159.50
Wrestling Head Coach	MARTINEZ, JOSE A.	11.00	7	832.95	9162.45
Wrestling Assistant Coach	BRASHEAR, OSCAR	2.00	1	647.85	1295.70
Wrestling Assistant Coach	RIKE, NORMAN	2.00	8	863.80	1727.60
Wrestling Assistant Coach	WALLACE, JEFFREY	2.00	6	802.10	1604.20
Wrestling Assistant Coach	WALLACE, TREYTON	2.00	2	678.70	1357.40
Basketball Girls Head Coach	STRODE, JAMES	11.00	12	987.20	10859.20
Basketball Girls Assistant Coach	ARDNER, NICHOLAS	5.00	7	832.95	4164.75
Basketball Girls Assistant Coach	PIKOVSKY, FRANK J.	6.50	7	832.95	5414.18
	Name				Total

<u>Position</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Pay</u>	
Plays Head Director Second Semester	THOMPSON, HOLLY	6.00	13	1018.05	6108.30
Plays Assistant Director	BUFORD, CHARLES	4.00	13	1018.05	4072.20
Jazz (Stage) Band Director	NATHAN, DONALD SCOTT	4.00	13	1018.05	4072.20
Cheerleading Winter Assistant Coach	DIEHL, BRIANNA	2.00	2	678.70	1357.40
Cheerleading Winter Head Coach	KELLER, COURTNEY	3.50	2	678.70	2375.45
Cheerleading Winter Assistant Coach	KRONENBERGER, MICHAELA	2.00	1	647.85	1295.70
Pep Band Advisor	BROUGH, ALEX RICHARD	3.00	4	740.40	2221.20
Cross Country Assistant Coach	COX, CLAIRE ELIZABETH	0.75	0	617.00	462.75
Cross Country Assistant Coach	WILLIAMS, EMILY R.	0.50	0	617.00	308.50
Cross Country Assistant Coach	KURIC, BRIAN	0.50	0	617.00	308.50
<u>Thomas Worthington HS</u> Jazz (Stage) Band Director	DOOLITTLE, ERIC	9.00	0	617.00	5553.00
Pep Band Advisor	DOOLITTLE, ERIC	3.00	4	740.40	2221.20
Bowling Head Coach	TAYLOR, JOSEPH	3.50	8	863.80	3023.30
Ice Hockey Head Coach	MCGILL, WILLIAM	6.00	5	771.25	4627.50
Faculty Manager	FISHER, CARL	4.00	3	709.55	2838.20
Football Assistant Coach	RHODES, BRANDON	2.50	1	647.85	1619.63



<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Basketball Boys Head Coach	LUZADER, SEAN PAUL	11.00	13	1018.05	11198.55
Basketball Boys Assistant Coach	ANDERSON, ANTHONY	6.50	13	1018.05	6617.33
Basketball Boys Assistant Coach	BRALEY, ANDREW	2.50	1	647.85	1619.63
Basketball Boys Assistant Coach	EASLEY, ERIC	2.50	5	771.25	1928.13
Gymnastics Girls Head Coach	SKEEN, MARCI	8.50	13	1018.05	8653.43
Diving Boys/Girls Head Coach	MCKNIGHT, BRITTANY	3.00	4	740.40	2221.20
Wrestling Head Coach	TODD, BRADLEY	11.00	11	956.35	10519.85
Winter Percussion Director	KILGORE, MATTHEW RYAN	4.50	7	832.95	3748.28
Basketball Girls Head Coach	SPERLAZZA, WILLIAM	11.00	7	832.95	9162.45
Basketball Girls Assistant Coach	HEMINGWAY, GABRIEL	5.00	2	678.70	3393.50
Musical Orchestra Director	ALEXIS, RYAN	3.00	13	1018.05	3054.15
Cheerleading Winter Assistant Coach	SCHAUBLIN, KATHRYN	2.00	1	647.85	1295.70
Cheerleading Winter Head Coach	HALDEMAN, ASHLEIGH	3.50	7	832.95	2915.33
Drill Team Head Advisor Winter	CARR, ADRIENNE	4.50	0	617.00	2776.50
Basketball Boys Assistant Coach	GUTHRIE, JAKE	5.00	7	832.95	4164.75
Basketball Boys Assistant Coach	LUTHY, BRIAN	4.50	13	1018.05	4581.23

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Basketball Boys Assistant Coach	ROMINE, WILLIAM	5.00	13	1018.05	5090.25
Swimming Boys/Girls Head Coach	CALLAHAN, JAMES TRUBY	7.00	13	1018.05	7126.35
<u>Mc Cord Middle School</u> Basketball Boys Head Coach 7th gr.	LAWRENCE, JOSHUA J.	3.75	0	617.00	2313.75
Basketball Boys Head Coach 8th gr.	SAMPLES, NOLAN	3.75	5	771.25	2892.19
Basketball Girls Head Coach 8th	LINK, JAMES EDWARD	3.75	7	832.95	3123.56
Cheerleading Advisor Winter	MCKNIGHT, BRITTANY	1.75	0	617.00	1079.75
Wrestling Head Coach	COLEMAN, MARK	3.50	6	802.10	2807.35
Wrestling Assistant Coach	COLEMAN, WILLIAM M	2.50	4	740.40	1851.00
<u>Worthingway Middle School</u> Basketball Boys Head Coach 8th gr.	WELLS, DONALD E	3.75	4	740.40	2776.50
Basketball Boys Head Coach 7th gr.	DIERKSHEIDE, GRANT	3.75	1	647.85	2429.44
Wrestling Head Coach	GUNDLING, MARK J	3.50	11	956.35	3347.23
Wrestling Assistant Coach	WALKER, WILLIAM	2.50	4	740.40	1851.00
Basketball Girls Head Coach 8th	BIDLACK, ERIC M	3.75	7	832.95	3123.56
Basketball Girls Head Coach 7th	OLAKER, JEREMY	3.75	4	740.40	2776.50
Cheerleading Advisor Winter	ADAMAITIS, RILEY	1.75	8	863.80	1511.65

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Kilbourne Middle School</u>					
Basketball Boys Head Coach 8th gr.	DIEDALIS, JOHN W	3.75	13	1018.05	3817.69
Basketball Boys Head Coach 7th gr.	ARDNER, TRAVIS	3.75	3	709.55	2660.81
Basketball Girls Head Coach 8th	MCLELLAN, CAMILLE	3.75	0	617.00	2313.75
Basketball Girls Head Coach 7th	SWARTZ, BENJAMIN	3.75	0	617.00	2313.75
Cheerleading Advisor Winter	SWARTZ, MIRANDA	1.75	1	647.85	1133.74"

C-2-c Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CERTIFIED PERSONNEL

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
FENCIL, LINDSEY Thomas Worthington HS Social Studies Teacher Effective 08/13/2018	Class 05 Step 008 FTE 1.00 Base Pay \$70,955.00 Days 185.00	06 008 1.00 \$72,333.00 185.00	Additional Education"

C-2-d Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Claire Cox	Mark Huber	John P. Knox	Brian Kuric
Ted Smith	Lance Ward	Emily Williams"	

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Colonial Hills PTA	\$2485.00	Colonial Hills Elem.	Cash Donation
Bottari, Tiffeny	\$25.00	Granby Elem.	Classroom Stools
Manning, Maureen and Lawrence	\$50.00	TWHS/Theatre	Cash Donation
Wilkin, Deborah and Christopher	\$100.00	TWHS/Theatre	Cash Donation
Calamari, Meghan	\$500.00	Kilbourne M.S.	Bach Trombone
Granby PTA	\$2000.00	Granby Elem.	Cash Donation
Ohio State Council Knights of Columbus	\$825.60	Special Ed./WEC	Cash Donation
Bartlett, Jeff and Kira	\$400.00	WKHS Orchestra	Violin, Bow, and Case
TWHS Touchdown Club	\$1882.81	Worthington BOE	Cash Donation
Worthington Cardinal Rebounders Club	\$16084.62	Worthington BOE	Cash Donation
WKHS Running Wolves	\$358.63	Worthington BOE	Cash Donation
WKHS Lady Wolfpack Roadrunners	\$896.58	Worthington BOE	Cash Donation

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

F     Calendar

November 14, 2018     Regular Meeting     Worthington Education Center     7:30 p.m.

Discussion Topic: Update on Dyslexia Education in Worthington

November 26, 2018     Regular Meeting     Worthington Education Center     7:30 p.m.

Discussion Topic: Middle School Redesign Learner Profile

December 10, 2018     Regular Meeting     Worthington Education Center     7:30 p.m.

G     Adjournment