

RECORD OF PROCEEDINGS

Regular Meeting
Thomas Worthington High School Auditorium

October 25, 2021
7:30 p.m.

The Worthington Board of Education met for a Regular Meeting on the 25th day of October, 2021 at 7:30 p.m.

Mrs. Best called the meeting to order with introductions:

Mrs. Best	present
Mrs. Hudson	present
Mrs. Lloyd	present
Mr. Shim	present
Mr. Wilson	present

21-154 Mrs. Hudson moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting with the following changes:

- a. C-2-c – Delete Sydney Rings

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

B-1-a Visitor Comments

There were no visitor comments.

B-1-b Covid-19 Response Update

Dr. Bowers led the board in a review of current conditions within Worthington Schools and discussed plans for schooling modes.

B-1-c Board/Committee Reports and Announcements

Mrs. Lloyd attended the Finance Committee meeting and said they discussed levy or bond issue scenarios.

Mr. Shim mentioned that the Policy Committee met and discussed the NEOLA Policy Updates.

Mrs. Hudson attended the Policy Committee and the Facilities Task Force meetings. The Task Force reviewed the feedback from the community survey. She also attended the PTAC meeting where fundraising efforts were discussed.

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Mrs. Best mentioned that the Worthington Library will have a new trustee soon.

ACTIONS RECOMMENDED BY THE TREASURER

21-155 Mr. Shim moved the adoption of a resolution to approve the minutes of the October 11, 2021 regular board meeting as indicated in enclosure C-1-a.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

21-156 Mrs. Hudson moved the adoption of a resolution to recommend approval of the Five-Year Forecast, as indicated in Enclosure C-1-b.

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

21-157 Mr. Shim moved the adoption of a resolution to authorize the following appropriation transfers (modifications), as presented by the Treasurer.

FUND	OBJECT	AMOUNT
001	100-Personal Services	(\$1,093,000.00)
	200-Benefit	(\$904,000.00)
	400-Purchased Services	\$1,039,000.00
	500-Supplies	\$11,000.00
	600-Equipment	
	800-Dues/Fees	\$11,000.00
	900-Other Uses of Funds	\$117,000.00
TOTAL		<u>(\$819,000.00)</u>

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Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

21-158 Mrs. Hudson moved the adoption of a resolution whereby items C-2-a through C-2-d be approved, as presented by the Superintendent.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CASTO, RITA Effective 12/31/2021	Administrative Secretary Worthington Kilbourne HS	Retirement
CLINE, STEPHEN Effective 12/31/2021	Tech Trades Worker Maintenance/Plant Operations	Retirement
REYNOLDS, AMY Effective 11/12/2021	Administrative Secretary Gifted- WEC	Personal"

SUPPLEMENTAL PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
OVERLY, MEGAN Effective 10/11/2021	Drama Club Worthingway Middle School	Personal"

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C-2-b Leave of Absence

Recommended motion: "...to grant the following leaves of absences:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
SMITH, JESSICA Effective 10/01/2021	Special Ed Assistant Bluffsview Elementary	Child Care leave"

C-2-c Employment

Recommended motion: "...to employ the following personnel:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
GUPTA, BRYTANI Effective 10/14/2021	Intervention Specialist Thomas Worthington HS Class 02 Step 000 Salary \$49,144.00 Days 144.00 @ 1.00 for \$38,046.97	Filling vacant position
WATERWASH, RONALD Effective 10/25/2021	School Counselor Phoenix Middle/Academy Class 06 Step 004 Salary \$64,685.00 Days 137.00 @ 1.00 for \$47,644.33	Filling vacant position

CERTIFIED PERSONNEL - EXTENDED SERVICE CONTRACTS 2021-22

<u>Name</u>	<u>Activity</u>	<u>Days</u>
Waterwash, Ronald	Counselor, Phoenix/WA	3

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CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CINTRON-RIVELLI, COLLEEN Effective 10/20/2021	Parent Mentor Special Ed Dept.-WEC Class 10 Step H Salary \$25.03/hr. Part-time	Fill vacancy
LEHNER, ANDREW Effective 11/01/2021	Building Maintenance Worker Facility/Plant Operation Class 13 Step D Salary \$25.65/hr. Full-time	Fill vacancy
MARSDEN, RYAN Effective 10/18/2021	Bus Driver Transportation Class 13 Step H Salary \$27.22 /hr. Part-time	Fill vacancy
SCHMELZER, JESSICA Effective 10/25/2021	Custodian Perry/Phoenix Middle School Class 7 Step C Salary \$21.08/hr. Full-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
BILLINGTON, ELIZABETH \$15.05/hr.	10/19/2021	Sub Secretary/Aide
GRECO, NICOLE \$15.05/hr.	10/11/2021	Sub Secretary/Aide
LINDAMOOD, ELLISON \$15.05/hr.	10/20/2021	Sub Secretary/Aide
NICOLL, KARYN \$15.05/hr.	10/11/2021	Sub Secretary/Aide
POTTER, VANESSA \$16.39/hr.	10/26/2021	Sub Secretary/Aide

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<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
SAKIN, YILDIZ \$12.53/hr.	10/26/2021	Sub Food Service
SICILIAN, STACEY \$12.53/hr.	10/26/2021	Sub Food Service
SHEVETZ, DOLLY \$15.05/hr.	10/11/2021	Sub Secretary/Aide
TANKOVICH, NATASHA \$15.05/hr.	10/11/2021	Sub Secretary/Aide

CLASSIFIED PERSONNEL - PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
INGRAM JR, PAUL J. Effective 10/01/2021	Bus Driver Trainee Transportation	Update to hourly rate of pay to \$20.49 per hour
WESNER, JOSEPH Effective 10/11/2021	Bus Driver Trainee Transportation	To be paid \$20.49 per hour. Upon successful licensing and three months of employment to be compensated \$480.

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>District</u> Intramurals - Colonial Hills	BLAINE, JOHN M	3.00	13	1097.82	3293.46
<u>Worthington Kilbourne HS</u> Bowling Head Coach	BOND, SUSAN	2.50	13	1097.82	2744.55
Faculty Manager	MEEKS, GAVIN	2.00	3	756.42	1,512.84
Faculty Manager	TROUTNER, DOUGLAS C	2.00	6	875.67	1751.34
Basketball Boys Head Coach	SOUDER, THOMAS	11.00	13	1097.82	12076.02

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Basketball Boys Assistant Coach	LEWIS, RONALD	6.50	0	658.44	4279.86
Basketball Boys Assistant Coach	MARTIN, ALEXANDER WALKER	5.00	0	658.44	3292.20
Gymnastics Girls Head Coach	FUSHIMI, CYNTHIA	8.50	13	1097.82	9331.47
Swimming Boys/Girls Head Coach	CALLAHAN, KEELER	5.00	5	833.92	4169.60
Swimming Assistant Coach	RICHNER, THOMAS	2.50	2	720.40	1801.00
Swimming Assistant Coach	SCOCOZZO, KATHERINE	2.50	5	833.92	2084.80
Wrestling Head Coach	MARTINEZ, JOSE A.	11.00	10	1004.64	11051.04
Wrestling Assistant Coach	RIKE, NORMAN	3.00	11	1034.81	3104.43
Wrestling Assistant Coach	COLEMAN, WILLIAM M	2.00	7	919.44	1838.88
Wrestling Assistant Coach	SLYMAN, MITCHELL E.	2.00	3	756.42	1512.84
Wrestling Assistant Coach	WALLACE, JEFFREY	2.50	9	975.41	2438.53
Winter Percussion Director	HERRIOTT, MATTHEW	2.00	8	946.97	1893.94
Winter Percussion Director	SMITH, TED	2.00	3	756.42	1512.84
Basketball Girls Head Coach	JONES, STEPHANIE	11.00	12	1065.88	11724.68
Basketball Girls Assistant Coach	ARDNER, NICHOLAS	5.00	10	1004.64	5023.20

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Basketball Girls Assistant Coach	PIKOVSKY, FRANK J.	3.50	10	1004.64	3516.24
Jazz (Stage) Band Director	DEFRANCESCO, JAMES	2.00	8	946.97	1893.94
Musical Choreographer	KOK, HEIDI L	4.00	2	720.40	2881.60
Cheerleading Winter Assistant Coach	BONVILLAIN, MACKENZIE SCOUT	2.00	2	720.40	1440.80
Cheerleading Winter Head Coach	KELLY, COURTNEY	3.50	3	756.42	2647.47
Cheerleading Winter Assistant Coach	MOORE, SYDNEY ANN	2.00	0	658.44	1316.88
Pep Band Advisor	BROUGH, ALEX RICHARD	1.50	7	919.44	1379.16
Pep Band Advisor	DEFRANCESCO, JAMES	1.50	10	1004.64	1506.96
Winter Guard / Drill	FLETCHER, MICHAEL ROBERT	2.00	2	720.40	1440.80
Winter Guard / Drill	TURCOTTE, MATTHEW	2.50	3	756.42	1891.05
Dance Drill Team Assistant Advisor	TURCOTTE, MATTHEW	1.50	0	658.44	987.66
Dance Drill Team Head Advisor	TREEGER, TAYLOR NICHOLE	3.00	0	658.44	1975.32
Mock Trials	HERSHBERGER, ERIC	2.00	5	833.92	1667.84
<u>Thomas Worthington HS</u> Bowling Head Coach	TAYLOR, JOSEPH	3.50	11	1034.81	3621.84

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Ice Hockey Head Coach	MCGILL, WILLIAM	6.00	8	946.97	5681.82
Basketball Boys Head Coach	LUZADER, SEAN PAUL	11.00	13	1097.82	12076.02
Basketball Boys Assistant Coach	ANDERSON, ANTHONY	6.50	13	1097.82	7135.83
Basketball Boys Assistant Coach	ROMINE, WILLIAM	5.00	13	1097.82	5489.10
Gymnastics Girls Assistant Coach	HOWER, MATTHEW	4.50	13	1097.82	4940.19
Gymnastics Girls Head Coach	KENDIG, MARCELLA	8.50	13	1097.82	9331.47
Swimming Boys/Girls Head Coach	CALLAHAN, KEELER	5.00	5	833.92	4169.60
Swimming Assistant Coach	NICELY, MELANIE L	2.50	6	875.67	2189.18
Diving Boys/Girls Head Coach	MCKNIGHT, BRITTANY	3.00	7	919.44	2758.32
Wrestling Head Coach	SANDRIDGE, ROSS	11.00	5	833.92	9173.12
Basketball Girls Head Coach	MUMMEY, MEGAN	11.00	7	919.44	10113.84
Basketball Girls Assistant Coach	FRAZIER, FRANCESICA	5.00	1	686.09	3430.45
Basketball Girls Assistant Coach	HEMINGWAY, GABRIEL	6.50	5	833.92	5420.48
Vocal Music Director Ensembles	REED, JACOB	4.00	8	946.97	3787.88

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Jazz (Stage) Band Director	ALEXIS, RYAN	4.50	13	1097.82	4940.19
Jazz (Stage) Band Director	SCOLES, WILLIAM	4.50	13	1097.82	4940.19
Cheerleading Winter Assistant Coach	SCHAUBLIN, KATHRYN	2.00	4	794.27	1588.54
Pep Band Advisor	DOOLITTLE, ERIC	3.00	6	875.67	2627.01
Winter Guard / Drill	BOREMAN, SARAH	4.50	1	686.09	3087.41
In The Know Advisor	DAY, KEITH	5.00	12	1065.88	5329.40
News Magazine Advisor	RUIZ, EMMA	4.00	8	946.97	3787.88
<u>Mc Cord Middle School</u> W.E.B. Leader	EGGLESTON, CATHY	2.00	6	875.67	1751.34
W.E.B. Leader	MARSHALL, WILLIAM	1.00	1	686.09	686.09
Ski Club	SCOTT, BRIAN J	2.00	6	875.67	1751.34
Intramurals - MS	GALLAGHER, MARK	2.00	9	975.41	1950.82
Intramurals - MS	WHITLATCH, BRAD L	5.00	13	1097.82	5489.10
Basketball Boys Head Coach 8th gr.	MARSHALL, WILLIAM	3.75	1	686.09	2572.84

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Basketball Boys Head Coach 7th gr.	RHODES, BRANDON	3.75	0	658.44	2469.15
Wrestling Middle School Head Coach	COLEMAN, MARK	3.50	9	975.41	3413.94
Basketball Girls MS Head Coach 8th	TIMMS, SARA E.	3.75	5	833.92	3127.20
Basketball Girls MS Head Coach 7th	TAYLOR, JULIA ANN	3.75	0	658.44	2469.15
Cheerleading MS Advisor Winter	MCKNIGHT, BRITTANY	1.75	3	756.42	1323.74
<u>Perry Middle School</u> Ski Club	SCOTT, BRIAN J	2.00	6	875.67	1751.34
Basketball Boys Head Coach 8th gr.	KIEHL, SAMUEL J. IV	3.75	1	686.09	2572.84
Basketball Boys Head Coach 7th gr.	MCCLENTON, SHEDRICK II	3.75	0	658.44	2469.15
Basketball Girls MS Head Coach 8th	MORGAN, SKYLAR MARIE	1.00	0	658.44	658.44
Basketball Girls MS Head Coach 7th	LINDSEY, TRACI	1.00	0	658.44	658.44
Cheerleading MS Advisor Winter	GREEN, DANIELLE MICHELLE	1.75	0	658.44	1152.27
<u>Worthingway Middle School</u> Ski Club	TISDALE, MICHAEL S	2.00	4	794.27	1588.54
Basketball Boys Head Coach 8th gr.	MCCAULEY, LORI	3.75	0	658.44	2469.15
Basketball Boys Head Coach 7th gr.	JONES, ANTOINETTE	3.75	2	720.40	2701.50

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Basketball Girls MS Head Coach 8th	WHALEN, KENNETH	3.75	8	946.97	3551.14
Basketball Girls MS Head Coach 7th	PRIDE, JAMIYA	3.75	7	919.44	3447.90
<u>Kilbourne Middle School</u> Ski Club	TACKETT, KYLE	2.00	5	833.92	1667.84
Basketball Boys Head Coach 8th gr.	DIEDALIS, JOHN W	3.75	13	1097.82	4116.83
Basketball Boys Head Coach 7th gr.	SMITH, SEAN	3.75	0	658.44	2469.15
Wrestling Middle School Head Coach	GUNDLING, MARK J	3.50	12	1065.88	3730.58
Wrestling Middle School Asst. Coach	COSSIN, KENNETH L.	2.50	0	658.44	1646.10
Basketball Girls MS Head Coach 8th	JOHNSON, DONNELL	3.75	12	1065.88	3997.05
Basketball Girls MS Head Coach 7th	SWARTZ, BENJAMIN	3.75	4	794.27	2978.51
Cheerleading MS Advisor Winter	DIETRICH, SARA-ANN	1.75	0	658.44	1152.27"

C-2-d Stipends

Recommendation motion: "...to authorize stipends to staff members for participation in the following activities:

Building Champion for Diversity, Equity and Inclusion Team/Program

A stipend in the amount of \$35/hour, not to exceed 30 hours to the following staff member for assisting the Director of Diversity, Equity and Inclusion in creating content, planning and attending monthly meetings, and developing the framework to support the effectiveness of Building Champions of Diversity, Equity and Inclusion in their roles.

Aquarius Hopkins"

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Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT - NEW BUSINESS

21-159 Mr. Shim moved the adoption of a resolution to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Thompson, Mardella	\$1,000.00	WKHS Theatre	Cash Donation
Ross Dress for Less	\$2,500.00	Slate Hill Elementary School	Cash for Books
Duffey, Lindsay	\$467.73	Evening Street Elementary School	Cash for Outdoor Classroom
Alpha Delta Kappa Lambda Chapter	\$100.00	Evening Street Elementary School	Cash Donation

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

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21-160 Mr. Shim moved the adoption of a resolution to approve following student fee for the 2022-2023 school year.

<u>Tuition</u>	<u>Per Month</u>
All Day Kindergarten	
Full	\$345.00
Reduced	\$172.50

Mrs. Lloyd seconded the motion.

Roll Call:
Ayes
Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim
Nays
Mr. Wilson
Motion passed.

21-161 Mrs. Hudson moved for adjournment, there being no further business to come before the Board.

Mrs. Lloyd seconded the motion.

Roll Call:
Ayes
Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson
Nays
None
Motion passed.

The meeting was adjourned at 8:30 p.m.

Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.

Approved: _____

President

Approved: _____

Treasurer