

WORTHINGTON SCHOOL DISTRICT
BOARD OF EDUCATION

October 25, 2021

Regular Meeting
Thomas Worthington High School Auditorium

7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF
MEMORANDUM

Item

A-1-a Call to Order

(Best)

A-1-b Welcome and Introductions

President Jennifer Best will introduce Board Members Amy Lloyd, Nikki Hudson, Sam Shim, Charlie Wilson, Superintendent Trent Bowers, and Treasurer TJ Cusick.

(Best)

A-1-c Pledge of Allegiance

(Best)

A-2-a Approval of Agenda

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

a. _____

b. _____

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda. Anyone wishing to address the board must sign up at the back table prior to the start of the meeting. Each speaker will be asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and street address and limit comments to a maximum of five minutes. If a large number of speakers are

present, speakers may be limited to a maximum of three minutes. The board meeting is being digitally and visually recorded.

We expect speakers to share comments in a civil and respectful manner. We also prefer grievances about a particular employee to not be shared during a public session, however, community members who wish to share personnel concerns may contact the Superintendent to do so at tbowers@wscloud.org.

The presiding officer may:

1. Prohibit public comments that are frivolous, repetitive and/or harassing.
2. Interrupt, warn or terminate a participant's statement when the statement is too lengthy, abusive, off-topic, obscene or irrelevant.
3. Request any individual to leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct of the meeting.
4. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting.
5. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Thank you for your cooperation.

B-1-b Covid-19 Response Update

Dr. Bowers will lead the board in a review of current conditions within Worthington Schools and discuss plans for schooling modes.

B-1-c Board/Committee Reports and Announcements

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the October 11, 2021 regular board meeting as indicated in enclosure C-1-a."

C-1-b Five-Year Forecast

Recommended motion: "...to recommend approval of the Five-Year Forecast, as indicated in Enclosure C-1-b."

C-1-c Appropriation Transfers

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

FUND	OBJECT	AMOUNT
001	100-Personal Services	(\$1,093,000.00)
	200-Benefit	(\$904,000.00)
	400-Purchased Services	\$1,039,000.00
	500-Supplies	\$11,000.00
	600-Equipment	
	800-Dues/Fees	\$11,000.00
	900-Other Uses of Funds	<u>\$117,000.00</u>
TOTAL		<u>(\$819,000.00)</u>

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-d. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CASTO, RITA Effective 12/31/2021	Administrative Secretary Worthington Kilbourne HS	Retirement
CLINE, STEPHEN Effective 12/31/2021	Tech Trades Worker Maintenance/Plant Operations	Retirement
REYNOLDS, AMY Effective 11/12/2021	Administrative Secretary Gifted- WEC	Personal"

SUPPLEMENTAL PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
OVERLY, MEGAN Effective 10/11/2021	Drama Club Worthingway Middle School	Personal”

C-2-b Leave of Absence

Recommended motion: “...to grant the following leaves of absences:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
SMITH, JESSICA Effective 10/01/2021	Special Ed Assistant Bluffsvew Elementary	Child Care leave”

C-2-c Employment

Recommended motion: “...to employ the following personnel:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
GUPTA, BRYTANI Effective 10/14/2021	Intervention Specialist Thomas Worthington HS Class 02 Step 000 Salary \$49,144.00 Days 144.00 @ 1.00 for \$38,046.97	Filling vacant position

WATERWASH, RONALD Effective 10/25/2021	School Counselor Phoenix Middle/Academy Class 06 Step 004 Salary \$64,685.00 Days 137.00 @ 1.00 for \$47,644.33	Filling vacant position
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CERTIFIED PERSONNEL – EXTENDED SERVICE CONTRACTS 2021-22

<u>Name</u>	<u>Activity</u>	<u>Days</u>
Waterwash, Ronald	Counselor, Phoenix/WA	3

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CINTRON-RIVELLI, COLLEEN Effective 10/20/2021	Parent Mentor Special Ed Dept.-WEC Class 10 Step H Salary \$25.03/hr. Part-time	Fill vacancy
LEHNER, ANDREW Effective 11/01/2021	Building Maintenance Worker Facility/Plant Operation Class 13 Step D Salary \$25.65/hr. Full-time	Fill vacancy
MARSDEN, RYAN Effective 10/18/2021	Bus Driver Transportation Class 13 Step H Salary \$27.22 /hr. Part-time	Fill vacancy
SCHMELZER, JESSICA Effective 10/25/2021	Custodian Perry/Phoenix Middle School Class 7 Step C Salary \$21.08/hr. Full-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
BILLINGTON, ELIZABETH \$15.05/hr.	10/19/2021	Sub Secretary/Aide
GRECO, NICOLE \$15.05/hr.	10/11/2021	Sub Secretary/Aide
LINDAMOOD, ELLISON \$15.05/hr.	10/20/2021	Sub Secretary/Aide
NICOLL, KARYN \$15.05/hr.	10/11/2021	Sub Secretary/Aide
POTTER, VANESSA \$16.39/hr.	10/26/2021	Sub Secretary/Aide
SAKIN, YILDIZ \$12.53/hr.	10/26/2021	Sub Food Service

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
SICILIAN, STACEY \$12.53/hr.	10/26/2021	Sub Food Service
SHEVETZ, DOLLY \$15.05/hr.	10/11/2021	Sub Secretary/Aide
TANKOVICH, NATASHA \$15.05/hr.	10/11/2021	Sub Secretary/Aide

CLASSIFIED PERSONNEL - PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
INGRAM JR, PAUL J. Effective 10/01/2021	Bus Driver Trainee Transportation	Update to hourly rate of pay to \$20.49 per hour
WESNER, JOSEPH Effective 10/11/2021	Bus Driver Trainee Transportation	To be paid \$20.49 per hour. Upon successful licensing and three months of employment to be compensated \$480.

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total</u> <u>Pay</u>
<u>District</u> Intramurals - Colonial Hills	BLAINE, JOHN M	3.00	13	1097.82	3293.46
<u>Worthington Kilbourne HS</u> Bowling Head Coach	BOND, SUSAN	2.50	13	1097.82	2744.55
Faculty Manager	MEEKS, GAVIN	2.00	3	756.42	1,512.84
Faculty Manager	TROUTNER, DOUGLAS C	2.00	6	875.67	1751.34
Basketball Boys Head Coach	SOUDER, THOMAS	11.00	13	1097.82	12076.02
Basketball Boys Assistant Coach	LEWIS, RONALD	6.50	0	658.44	4279.86
Basketball Boys Assistant Coach	MARTIN, ALEXANDER WALKER	5.00	0	658.44	3292.20

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Gymnastics Girls Head Coach	FUSHIMI, CYNTHIA	8.50	13	1097.82	9331.47
Swimming Boys/Girls Head Coach	CALLAHAN, KEELER	5.00	5	833.92	4169.60
Swimming Assistant Coach	RICHNER, THOMAS	2.50	2	720.40	1801.00
Swimming Assistant Coach	SCOCOZZO, KATHERINE	2.50	5	833.92	2084.80
Wrestling Head Coach	MARTINEZ, JOSE A.	11.00	10	1004.64	11051.04
Wrestling Assistant Coach	RIKE, NORMAN	3.00	11	1034.81	3104.43
Wrestling Assistant Coach	COLEMAN, WILLIAM M	2.00	7	919.44	1838.88
Wrestling Assistant Coach	SLYMAN, MITCHELL E.	2.00	3	756.42	1512.84
Wrestling Assistant Coach	WALLACE, JEFFREY	2.50	9	975.41	2438.53
Winter Percussion Director	HERRIOTT, MATTHEW	2.00	8	946.97	1893.94
Winter Percussion Director	SMITH, TED	2.00	3	756.42	1512.84
Basketball Girls Head Coach	JONES, STEPHANIE	11.00	12	1065.88	11724.68
Basketball Girls Assistant Coach	ARDNER, NICHOLAS	5.00	10	1004.64	5023.20
Basketball Girls Assistant Coach	PIKOVSKY, FRANK J.	3.50	10	1004.64	3516.24
Jazz (Stage) Band Director	DEFRANCESCO, JAMES	2.00	8	946.97	1893.94
Musical Choreographer	KOK, HEIDI L	4.00	2	720.40	2881.60

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Cheerleading Winter Assistant Coach	BONVILLAIN, MACKENZIE SCOUT	2.00	2	720.40	1440.80
Cheerleading Winter Head Coach	KELLY, COURTNEY	3.50	3	756.42	2647.47
Cheerleading Winter Assistant Coach	MOORE, SYDNEY ANN	2.00	0	658.44	1316.88
Pep Band Advisor	BROUGH, ALEX RICHARD	1.50	7	919.44	1379.16
Pep Band Advisor	DEFRANCESCO, JAMES	1.50	10	1004.64	1506.96
Winter Guard / Drill	FLETCHER, MICHAEL ROBERT	2.00	2	720.40	1440.80
Winter Guard / Drill	TURCOTTE, MATTHEW	2.50	3	756.42	1891.05
Dance Drill Team Assistant Advisor	TURCOTTE, MATTHEW	1.50	0	658.44	987.66
Dance Drill Team Head Advisor	TREEGER, TAYLOR NICHOLE	3.00	0	658.44	1975.32
Mock Trials	HERSHBERGER, ERIC	2.00	5	833.92	1667.84
<u>Thomas Worthington HS</u> Bowling Head Coach	TAYLOR, JOSEPH	3.50	11	1034.81	3621.84
Ice Hockey Head Coach	MCGILL, WILLIAM	6.00	8	946.97	5681.82
Basketball Boys Head Coach	LUZADER, SEAN PAUL	11.00	13	1097.82	12076.02
Basketball Boys Assistant Coach	ANDERSON, ANTHONY	6.50	13	1097.82	7135.83
Basketball Boys Assistant Coach	ROMINE, WILLIAM	5.00	13	1097.82	5489.10
Gymnastics Girls Assistant Coach	HOWER, MATTHEW	4.50	13	1097.82	4940.19

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Gymnastics Girls Head Coach	KENDIG, MARCELLA	8.50	13	1097.82	9331.47
Swimming Boys/Girls Head Coach	CALLAHAN, KEELER	5.00	5	833.92	4169.60
Swimming Assistant Coach	NICELY, MELANIE L	2.50	6	875.67	2189.18
Diving Boys/Girls Head Coach	MCKNIGHT, BRITTANY	3.00	7	919.44	2758.32
Wrestling Head Coach	SANDRIDGE, ROSS	11.00	5	833.92	9173.12
Basketball Girls Head Coach	MUMMEY, MEGAN	11.00	7	919.44	10113.84
Basketball Girls Assistant Coach	FRAZIER, FRANCESICA	5.00	1	686.09	3430.45
Basketball Girls Assistant Coach	HEMINGWAY, GABRIEL	6.50	5	833.92	5420.48
Vocal Music Director Ensembles	REED, JACOB	4.00	8	946.97	3787.88
Jazz (Stage) Band Director	ALEXIS, RYAN	4.50	13	1097.82	4940.19
Jazz (Stage) Band Director	SCOLES, WILLIAM	4.50	13	1097.82	4940.19
Cheerleading Winter Assistant Coach	SCHAUBLIN, KATHRYN	2.00	4	794.27	1588.54
Cheerleading Winter Head Coach	RINGS, SYDNEY	3.50	4	794.27	2779.95
Pep Band Advisor	DOOLITTLE, ERIC	3.00	6	875.67	2627.01
Winter Guard / Drill	BOREMAN, SARAH	4.50	1	686.09	3087.41
In The Know Advisor	DAY, KEITH	5.00	12	1065.88	5329.40

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
News Magazine Advisor	RUIZ, EMMA	4.00	8	946.97	3787.88
<u>Mc Cord Middle School</u>					
W.E.B. Leader	EGGLESTON, CATHY	2.00	6	875.67	1751.34
W.E.B. Leader	MARSHALL, WILLIAM	1.00	1	686.09	686.09
Ski Club	SCOTT, BRIAN J	2.00	6	875.67	1751.34
Intramurals - MS	GALLAGHER, MARK	2.00	9	975.41	1950.82
Intramurals - MS	WHITLATCH, BRAD L	5.00	13	1097.82	5489.10
Basketball Boys Head Coach 8th gr.	MARSHALL, WILLIAM	3.75	1	686.09	2572.84
Basketball Boys Head Coach 7th gr.	RHODES, BRANDON	3.75	0	658.44	2469.15
Wrestling Middle School Head Coach	COLEMAN, MARK	3.50	9	975.41	3413.94
Basketball Girls MS Head Coach 8th	TIMMS, SARA E.	3.75	5	833.92	3127.20
Basketball Girls MS Head Coach 7th	TAYLOR, JULIA ANN	3.75	0	658.44	2469.15
Cheerleading MS Advisor Winter	MCKNIGHT, BRITTANY	1.75	3	756.42	1323.74
<u>Perry Middle School</u>					
Ski Club	SCOTT, BRIAN J	2.00	6	875.67	1751.34
Basketball Boys Head Coach 8th gr.	KIEHL, SAMUEL J. IV	3.75	1	686.09	2572.84
Basketball Boys Head Coach 7th gr.	MCCLINTON, SHEDRICK II	3.75	0	658.44	2469.15
Basketball Girls MS Head Coach 8th	MORGAN, SKYLAR MARIE	1.00	0	658.44	658.44

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Basketball Girls MS Head Coach 7th	LINDSEY, TRACI	1.00	0	658.44	658.44
Cheerleading MS Advisor Winter	GREEN, DANIELLE MICHELLE	1.75	0	658.44	1152.27
<u>Worthingway Middle School</u> Ski Club	TISDALE, MICHAEL S	2.00	4	794.27	1588.54
Basketball Boys Head Coach 8th gr.	MCCAULEY, LORI	3.75	0	658.44	2469.15
Basketball Boys Head Coach 7th gr.	JONES, ANTOINETTE	3.75	2	720.40	2701.50
Basketball Girls MS Head Coach 8th	WHALEN, KENNETH	3.75	8	946.97	3551.14
Basketball Girls MS Head Coach 7th	PRIDE, JAMIYA	3.75	7	919.44	3447.90
<u>Kilbourne Middle School</u> Ski Club	TACKETT, KYLE	2.00	5	833.92	1667.84
Basketball Boys Head Coach 8th gr.	DIEDALIS, JOHN W	3.75	13	1097.82	4116.83
Basketball Boys Head Coach 7th gr.	SMITH, SEAN	3.75	0	658.44	2469.15
Wrestling Middle School Head Coach	GUNDLING, MARK J	3.50	12	1065.88	3730.58
Wrestling Middle School Asst. Coach	COSSIN, KENNETH L.	2.50	0	658.44	1646.10
Basketball Girls MS Head Coach 8th	JOHNSON, DONNELL	3.75	12	1065.88	3997.05
Basketball Girls MS Head Coach 7th	SWARTZ, BENJAMIN	3.75	4	794.27	2978.51
Cheerleading MS Advisor Winter	DIETRICH, SARA-ANN	1.75	0	658.44	1152.27"

C-2-d Stipends

Recommendation motion: "...to authorize stipends to staff members for participation in the following activities:

Building Champion for Diversity, Equity and Inclusion Team/Program

A stipend in the amount of \$35/hour, not to exceed 30 hours to the following staff member for assisting the Director of Diversity, Equity and Inclusion in creating content, planning and attending monthly meetings, and developing the framework to support the effectiveness of Building Champions of Diversity, Equity and Inclusion in their roles.

Aquarius Hopkins”

ACTIONS RECOMMENDED BY THE SUPERINTENDENT - NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education’s and administration’s appreciation to the individuals and members of these groups for their generosity and support.”

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Thompson, Mardella	\$1,000.00	WKHS Theatre	Cash Donation
Ross Dress for Less	\$2,500.00	Slate Hill Elementary School	Cash for Books
Duffey, Lindsay	\$467.73	Evening Street Elementary School	Cash for Outdoor Classroom
Alpha Delta Kappa Lambda Chapter	\$100.00	Evening Street Elementary School	Cash Donation

C-3-b Student Fees for 2022-2023 School Year

Recommended motion: "...to approve following student fee for the 2022-2023 school year.

<u>Tuition</u>	<u>Per Month</u>
All Day Kindergarten	
Full	\$345.00
Reduced	\$172.50”

This represents no change to the current fee

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

D Calendar

November 10, 2021 (Wednesday)	Regular Meeting	7:30 p.m.
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NEOLA Policy Updates

November 22, 2021	Regular Meeting	7:30 p.m.
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Science of Reading

E Adjournment