

WORTHINGTON SCHOOL DISTRICT
BOARD OF EDUCATION

October 28, 2019

Regular Meeting
Worthington Education Center

7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF
MEMORANDUM

Item

A-1-a Call to Order

(Hudson)

A-1-b Welcome and Introduction

Vice President Nikki Hudson will introduce Board Members Julie Keegan, Sam Shim, Charlie Wilson, Superintendent Trent Bowers, and Treasurer Jeff McCuen.

(Hudson)

A-1-c Pledge of Allegiance

(Hudson)

A-2-a Approval of Agenda

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. _____
- b. _____

BOARD OF EDUCATION RECOGNITION

The Board of Education values the opportunity to publicly recognize staff and students for their service to this district and the school community. We appreciate your attendance and ask that you remain seated through the duration of the recognition portion of the agenda.

A-3-a Board Recognition

Recommended motion: "...to recognize Patti Schlaegel as the 2019 recipient of the Ohio Association of Elementary School Administrators National Distinguished Principal award."

2019 NAESP National Distinguished Principal Award

Patti Schlaegel, Principal of Granby Elementary School, was named the 2019 Ohio National Association of Elementary School Principals National Distinguished Principal. NAESP honors outstanding elementary and middle-level administrators for setting high standards for instruction, student achievement, character, and climate for the students, families, and staffs in their learning communities.

(Hudson)

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda.

Persons wishing to address the board may make written requests in advance of the meeting or indicate their name, address and the item which they wish to address on the Visitor Form located along with tonight's agenda materials. Each speaker is asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to five minutes. The board meeting is being digitally and visually recorded.

We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion.

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Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board.

Thank you for your cooperation.

B-1-b Presentation of the Five-Year Forecast

Jeff McCuen, Treasurer/CFO, will present the Worthington City Schools Five-Year Forecast. See Enclosure B-1-b.

B-1-c Update Phase I Master Facilities Plan

Mr. Tony Schorr of Schorr Architects and Mr. Michael Dingeldein of Community Design Alliance will provide an update for the Worthingway, KMS, McCord, and Perry/Phoenix middle schools redesign.

B-1-d Board/Committee Reports and Announcements

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the September 23, 2019 regular board meeting, the October 14, 2019 special board meeting, and the October 14 joint board meeting as indicated in Enclosures C-1-a-1, C-1-a-2, and C-1-a-3 ."

C-1-b Five-Year Forecast

Recommended motion: "...to recommend approval of the Five-Year Forecast, as indicated in Enclosure C-1-b."

C-1-c Appropriation Transfers

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	(\$210,000.00)
	200-Benefit	\$368,000.00
	400-Purchased Services	(\$358,830.00)
	500-Supplies	\$9,680.00
	600-Equipment	\$10,150.00
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	\$47,000.00
TOTAL		<u>(\$134,000.00)</u>
019	Other Local Funds Grant	\$32,6000.00
024	Medical Self-Insurance Fund	\$368,050.00
467	Student Wellness and Success Fund	\$469,085.00
499	Miscellaneous State Grant Funds	(\$101.52)
516	TitleVI-B IDEA Special Education Grant Fund	\$253,592.85
524	Perkins Grant Fund	(\$291.39)
551	Title III LEP Grant Fund	\$11,262.04
572	Title I Economically Disadvantaged Grant Fund	\$71,471.92
587	Early Childhood Special Education Grant Fund	\$41,390.77
590	Title IIA Teacher Quality Grant Fund	(\$10,993.86)
599	Title IV-A Student Support & Enrichment Fund	(\$19,699.90)

to adjust for changes in allocations of various state and federal grant funds as well as to establish the new Student Wellness and Success Fund.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-c. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Employment

Recommended motion: "...to employ the following personnel:

CERTIFIED PERSONNEL

HOME INSTRUCTORS 2019-2020

To employ the following personnel as required by IEP's, at a rate of \$24/hour on an as needed basis:

Cressman, Claire
Marshall, William

Dean, Amanda
Ruth, Kaylina

Iannucci Ball, Matteson
Schneider, Hannah

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
KNAPP, JACOB E. Effective 11/04/2019	Landscape Maintenance Worker Landscape/Delivery Services Class 8 Step C Salary \$20.84 /hr Full-time	Fill vacancy
MILLER, SAMUEL L. Effective 11/01/2019	Food Service Specialist Food Service- WEC Class 15 Step J Salary \$28.71 /hr Full-time	Fill vacancy
STONEBURNER, JULIA Effective 11/04/2019	Health Office Assistant Colonial Hills Elementary Class 10 Step H Salary \$23.94 /hr Full-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
ISBELL, HARLEIGH \$12.50 /hr	11/04/2019	Classified Pool Sub
LAWSON, NATHAN R. \$15.00 /hr	10/28/2019	Sub Custodian
MEYER, HOLLY A. \$11.50 /hr	10/28/2019	Sub Secretary/Aide
PERCHUK, BETH A. \$11.50 /hr	10/28/2019	Sub Secretary/Aide
SMITH, MATTIE B. \$9.50 /hr	10/29/2019	Sub Food Service

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Thomas Worthington High School</u> Water Polo Assistant Coach	HARPER, CAMERON	2.00	1	661.50	1323.00
Football Assistant Coach	ORTEGA, RUBEN	3.25	2	693.00	2252.25
Soccer Boys Assistant Coach	SALYER, CORBIN	4.50	1	661.50	2976.75
Soccer Boys Assistant Coach	MCGUIRE, DONOVAN	2.50	1	661.50	1653.75
Marching Band Instructor	DAKE, ANTHONY	3.50	2	693.00	2425.50
Marching Band Instructor	LOGES, STEFANEE ANNE	3.50	0	630.00	2205.00
Ice Hockey Head Coach	MCGILL, WILLIAM	6.00	6	819.00	4914.00
Basketball Boys Head Coach	LUZADER, SEAN PAUL	11.00	13	1039.50	11434.50
Basketball Boys Assistant Coach	ANDERSON, ANTHONY	6.50	13	1039.50	6756.75

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Basketball Boys Assistant Coach	BRALEY, ANDREW	2.50	2	693.00	1732.50
Basketball Boys Assistant Coach	EASLEY, ERIC	2.50	6	819.00	2047.50
Gymnastics Girls Assistant Coach	HOWER, MATTHEW	4.50	13	1039.50	4677.75
Gymnastics Girls Head Coach	SKEEN, MARCI	8.50	13	1039.50	8835.75
Swimming Boys/Girls Head Coach	CALLAHAN, KEELER	5.00	3	724.50	3622.50
Diving Boys/Girls Head Coach	MCKNIGHT, BRITTANY	3.00	5	787.50	2362.50
Swimming Assistant Coach	NICELY, MELANIE L	2.50	4	756.00	1890.00
Swimming Assistant Coach	STIVER, JAXSON	2.50	0	630.00	1575.00
Wrestling Head Coach	TODD, BRADLEY	10.00	12	1008.00	10080.00
Wrestling Assistant Coach	POLITZ, ANTHONY	5.00	8	882.00	4410.00
Wrestling Assistant Coach	SANDRIDGE, ROSS	5.50	3	724.50	3984.75
Winter Percussion Director	KILGORE, MATTHEW RYAN	4.50	8	882.00	3969.00
Basketball Girls Head Coach	SPERLAZZA, WILLIAM	11.00	8	882.00	9702.00
Marching Band Instructor	LOGES, STEFANEE ANNE	3.50	0	630.00	2205.00
Cheerleading Winter Head Coach	CARR, ADRIENNE	3.50	0	630.00	2205.00
Pep Band Advisor	DOOLITTLE, ERIC	3.00	5	787.50	2362.50

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Winter Guard / Drill	LOGES, STEFANEE ANNE	4.50	0	630.00	2835.00
Bowling Head Coach	TAYLOR, JOSEPH	3.50	9	913.50	3197.25
Faculty Manager	FISHER, CARL	4.00	4	756.00	3024.00
Faculty Manager	GORDON, SCOTT K	3.00	4	756.00	2268.00
Basketball Girls Assistant Coach	MCLELLAN, CAMILLE	5.00	1	661.50	3307.50
Basketball Girls Assistant Coach	HEMINGWAY, GABRIEL	6.50	3	724.50	4709.25
Cheerleading Winter Assistant Coach	SCHAUBLIN, KATHRYN	2.00	2	693.00	1386.00
Cheerleading Winter Assistant Coach	WALKER, REBEKAH JO	2.00	0	630.00	1260.00
<u>Worthington Kilbourne HS</u> Bowling Head Coach	BOND, SUSAN	3.50	11	976.50	3417.75
Ice Hockey Head Coach	CUMMINGS, BRYAN	6.00	3	724.50	4347.00
Faculty Manager	TROUTNER, DOUGLAS C	2.00	4	756.00	1512.00
Faculty Manager	MEEKS, GAVIN	2.00	1	661.50	1323.00
Basketball Boys Head Coach	SOUDER, THOMAS	11.00	13	1039.50	11434.50
Basketball Boys Assistant Coach	MOSCA, MATTHEW	6.50	5	787.50	5118.75
Gymnastics Girls Assistant Coach	KOTT, MELISSA	4.50	13	1039.50	4677.75
Gymnastics Girls Head Coach	FUSHIMI, CYNTHIA	8.50	13	1039.50	8835.75

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Swimming Boys/Girls Head Coach	CALLAHAN, KEELER	5.00	3	724.50	3622.50
Swimming Assistant Coach	SCOCOZZO, KATHERINE	2.50	3	724.50	1811.25
Wrestling Head Coach	MARTINEZ, JOSE A.	11.00	8	882.00	9702.00
Wrestling Assistant Coach	WALLACE, JEFFREY	2.00	7	850.50	1701.00
Wrestling Assistant Coach	WALLACE, TREYTON	1.50	3	724.50	1086.75
Wrestling Assistant Coach	HILL, DARROW A.	1.50	0	630.00	945.00
Wrestling Assistant Coach	RIKE, NORMAN	3.00	9	913.50	2740.50
Wrestling Assistant Coach	SLYMAN, MITCHELL E.	1.50	1	661.50	992.25
Winter Percussion Director	HERRIOTT, MATTHEW	2.00	6	819.00	1638.00
Winter Percussion Director	SMITH, TED	2.50	1	661.50	1653.75
Basketball Girls Head Coach	JONES, STEPHANIE	11.00	10	945.00	10395.00
Basketball Girls Assistant Coach	ARDNER, NICHOLAS	5.00	8	882.00	4410.00
Basketball Girls Assistant Coach	PIKOVSKY, FRANK J.	6.50	8	882.00	5733.00
Plays Asst. Director Plot Second	BUFORD, CHARLES	4.00	13	1039.50	4158.00
Plays Director Second Semester	THOMPSON, HOLLY	6.00	13	1039.50	6237.00
Musical Choreographer	OVERLY, MEGAN	3.00	2	693.00	2079.00

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Cheerleading Winter Assistant Coach	KELLY, COURTNEY	2.00	1	661.50	1323.00
Cheerleading Winter Head Coach	SUTTON, STEPHANIE LYNN	3.50	0	630.00	2205.00
Cheerleading Winter Assistant Coach	BONVILLAIN, MACKENZIE SCOUT	2.00	1	661.50	1323.00
Pep Band Advisor	BROUGH, ALEX RICHARD	1.50	5	787.50	1181.25
Pep Band Advisor	DEFRANCESCO, JAMES	1.50	0	630.00	945.00
Winter Guard / Drill	TURCOTTE, MATTHEW	2.50	1	661.50	1653.75
<u>Mc Cord Middle School</u> Ski Club	BECK, JORDAN H	1.50	4	756.00	1134.00
Ski Club	MENDEL, MARINA	1.50	1	661.50	992.25
Ski Club	SCOTT, BRIAN J	3.00	5	787.50	2362.50
Wrestling Middle School Head Coach	COLEMAN, MARK	3.50	7	850.50	2976.75
Wrestling Middle School Asst. Coach	COLEMAN, WILLIAM M	2.50	5	787.50	1968.75
Basketball Boys Head Coach 8th grade	GARRETT, JOSEPH C.	3.75	7	850.50	3189.38
Basketball Boys Head Coach 7th grade	KELLY, BRADLEY	3.75	7	850.50	3189.38
Basketball Girls Head Coach 7th grade	LINK, JAMES EDWARD	3.75	8	882.00	3307.50
Cheerleading MS Advisor Winter	MCKNIGHT, BRITTANY	1.75	1	661.50	1157.63
<u>Worthingway Middle School</u> Ski Club	TISDALE, MICHAEL S	1.00	3	724.50	724.50

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Ski Club	ZAMBITO, MOLLY	1.00	1	661.50	661.50
Basketball Boys Head Coach 8th grade	HARRIS, JENERRIE	3.75	0	630.00	2362.50
Wrestling Middle School Head Coach	WOJCIECHOWSKI, ZACHERY	3.50	0	630.00	2205.00
Wrestling Middle School Asst. Coach	WILLIAMS, JAMES	2.50	0	630.00	1575.00
Basketball Girls Head Coach 8th grade	BIDLACK, ERIC M	3.75	8	882.00	3307.50
Basketball Girls Head Coach 7th grade	PHILPOT, OLIVIA	3.75	0	630.00	2362.50
Cheerleading MS Advisor Winter	MULLINS, RILEY	1.75	9	913.50	1598.63
<u>Kilbourne Middle School</u> Ski Club	ISENHART, ZACHARY	1.00	3	724.50	724.50
Ski Club	TACKETT, KYLE	1.00	4	756.00	756.00
Basketball Boys Head Coach 8th grade.	DIEDALIS, JOHN W	3.75	13	1039.50	3898.13
Basketball Boys Head Coach 7th grade.	ARDNER, TRAVIS	3.75	4	756.00	2835.00
Basketball Girls Head Coach 8th grade	JOHNSON, DONNELL	3.75	10	945.00	3543.75
Basketball Girls Head Coach 7th grade	SWARTZ, BENJAMIN	3.75	2	693.00	2598.75
Math Counts Club Advisor	SMITH, SEAN	1.50	0	630.00	945.00
Cheerleading MS Advisor Winter	SWARTZ, MIRANDA	1.75	2	693.00	1212.75

C-2-b Stipends

Recommendation motion: "...to authorize stipends to staff members for participation in the following activities:

SUMMER 2019 IEP AND ETR PARTICIPATION

A stipend of \$20 per hour to the following teacher who participated in Evaluation Team Report and IEP team meetings after the contracted year and completed during the months of June, July and August 2019. This will be paid through the general fund.

Michele Spradlin To be paid an additional 1.25 hour to total 10.25 hours

C-2-c Approval of Supplemental Volunteer

Recommended motion: "...to approve the following individual as a volunteer of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Brett Kravitz

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Coats 4 Children	\$850.00	Colonial Hills	17 Coats
Worthington Dairy Queen	\$10,881.15	Worthington Schools	Ice Cream for Open Houses
Hillyer, Amy	\$250.00	WEC/Food Services	Cash Donation
Elder, Ann	\$5,000.00	Thomas Worthington High School	Cash Donation
Wilkin, Deb and Chris	\$50.00	TWHS Theatre	Cash Donation
Cardinal Family Eye Care, LLC	\$200.00	Kilbourne Middle School	Cash Donation
Evening Street PTA	\$1,500.00	Kilbourne Middle School	Cash Donation

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Leichtenberg, Monica and Kristian	\$100.00	TWHS Theatre	Cash Donation
CME Federal Credit Union	\$1,000.00	Worthington Schools	Cash Donation
Half Priced Books	\$300.00	Liberty Elementary	Books
Manning, Maureen and LJ	\$100.00	TWHS Theatre	Cash Donation
Columbus Running Company, LLC	\$10.00	McCord Middle School	Cash Donation
Schweitzer Engineering Laboratories	\$100.00	Slate Hill Elementary	Cash Donation
TWHS Strikers Club	\$5,382.95	Worthington BOE	Cash Donation
Thomas Worthington Band Boosters	\$5,382.95	Worthington BOE	Cash Donation
TWHS Water Polo Boosters	\$1,537.99	Worthington BOE	Cash Donation
TWHS Touchdown Club	\$2,618.24	Worthington BOE	Cash Donation
Columbus Japanese School	\$5,200.00	Granby Elementary	Cash Donation

C-3-b Construction Packages Two and Three

Recommended motion: "...to approve the Ruscilli guaranteed maximum price for construction package two for concrete foundation work at Worthingway Middle School and construction package three for site work at Perry/Phoenix Middle School as indicated in Enclosure C-3-b."

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

D-1-a Approval of Superintendent's Contract

Recommended motion: "...to approve a 3% raise from \$163,149.00 to \$168,043.00 for the employment of Trent Bowers as Superintendent for the Worthington City School District effective August 1, 2019."

D-1-b Approval of Treasurer's Contract

Recommended motion: "...to approve a 2.5% raise from \$136,601.00 to \$140,016.00 for the employment of Jeff McCuen as Treasurer for the Worthington City School District effective August 1, 2019."

D-1-c Continued Enrollment of Senior Moving Out of District

Recommended motion: "...to approve the continued enrollment of Amyia Clark, whose legal guardian has moved from the Worthington School District."

Amyia is currently enrolled at Worthington Kilbourne High School. Because her family moved out of the Worthington School District, she would like to complete her senior year in Worthington Schools, and graduate with the class of 2020.

According to the Ohio Revised Code, 3313.64(F), "Any child under the age of twenty-two whose parent has moved out of the school district after commencement of classes in the child's senior year of high school is entitled, subject to the approval of the district board, to attend school in the district in which the child attended at the time of the parental move for the remainder of the school year and for one additional semester or equivalent term." Furthermore, BOE policy states that the student must have attended at least four semesters in Worthington Schools and have achieved at least junior status. This student meets these requirements.

This is the 2nd such request this school year.

VISITOR COMMENTS

E Visitor Comments

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Persons wishing to address the board may make written requests in advance of the meeting or indicate their name, address and the item which they wish to address on the Visitor Form located along with tonight's agenda materials. Each speaker is asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to five minutes. The board meeting is being digitally and visually recorded.

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Thank you for your cooperation.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

F Calendar

November 13, 2019 Regular Meeting Worthington Education Center 7:30 p.m.

Discussion Topic: Board Policy Update

November 25, 2019 Regular Meeting Worthington Education Center 7:30 p.m.

G Adjournment