

The Worthington Board of Education met for a Regular Meeting on the 28th day of October, 2019, at 7:30 p.m., at the Worthington Education Center.

Mrs. Hudson called the meeting to order with roll call:

Mrs. Best	arrived at 8 p.m.
Mrs. Hudson	present
Mrs. Keegan	present
Mr. Shim	present
Mr. Wilson	present

The meeting began with introductions, the call to order and the pledge of allegiance.

19-151 Mrs. Keegan moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

19-152 Mr. Wilson moved the adoption of a resolution to recognize Patti Schlaegel as the 2019 recipient of the Ohio Association of Elementary School Administrators National Distinguished Principal award.

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

There were no visitor comments.

B-1-b Presentation of the Five-Year Forecast

Jeff McCuen, Treasurer/CFO, presented the Worthington City Schools Five-Year Forecast. See Enclosure B-1-b.

B-1-c Update Phase I Master Facilities Plan

Mr. Tony Schorr of Schorr Architects and Mr. Michael Dingeldein of Community Design Alliance provided an update for the Worthingway, KMS, McCord, and Perry/Phoenix middle schools redesign.

B-1-d Board/Committee Reports and Announcements

Mrs. Keegan said the presentation on Race and Racism was great. She thought the meetings with students from Worthington Academy and Worthington Kilbourne that she attended were meaningful. She also enjoyed the Homecoming parade and said the Curriculum Liaison Council was a great group and are very dedicated.

Mr. Shim echoed the importance of the student meetings. He likes the format of the meetings.

Mr. Wilson mentioned that the next Worthington Cares presentation is November 6th at 6:30 p.m. at Worthington Kilbourne High School.

Mrs. Hudson also echoed the praise for the Raise and Racism meeting. She thought it was worth noting that three of the school PTAs have groups that are focused on diversity and inclusion. She also questioned if the Worthington Education Foundation can fund grant requests from the PTAs directly.

Mrs. Best also appreciated the meeting with the students from Worthington Academy. She mentioned that there will be a policy update and the members have their manuals to review. She said that the Library trustee search started at 8 people, got narrowed to two, and they have now chosen their trustee candidate which will be discussed at the November 25th Board meeting. She also appreciated the meeting with the High School principals regarding the School Resource Officers.

19-153 Mrs. Keegan moved the adoption of a resolution to approve the minutes of the September 23, 2019 regular board meeting, the October 14, 2019 special board meeting, and the October 14 joint board meeting as indicated in Enclosures C-1-a-1, C-1-a-2, and C-1-a-3.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed

19-154 Mrs. Keegan moved the adoption of a resolution to recommend approval of the Five-Year Forecast, as indicated in Enclosure C-1-b.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

19-155 Mr. Shim moved the adoption of a resolution to authorize the following appropriation transfers (modifications), as presented by the Treasurer.”

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	(\$210,000.00)
	200-Benefit	\$368,000.00
	400-Purchased Services	(\$358,830.00)
	500-Supplies	\$9,680.00
	600-Equipment	\$10,150.00
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	\$47,000.00
TOTAL		<u>(\$134,000.00)</u>
019	Other Local Funds Grant	\$32,600.00
024	Medical Self-Insurance Fund	\$368,050.00
467	Student Wellness and Success Fund	\$469,085.00
499	Miscellaneous State Grant Funds	(\$101.52)
516	Title VI-B IDEA Special Education Grant Fund	\$253,592.85
524	Perkins Grant Fund	(\$291.39)
551	Title III LEP Grant Fund	\$11,262.04
572	Title I Economically Disadvantaged Grant Fund	\$71,471.92
587	Early Childhood Special Education Grant Fund	\$41,390.77
590	Title IIA Teacher Quality Grant Fund	(\$10,993.86)
599	Title IV-A Student Support & Enrichment Fund	(\$19,699.90)

to adjust for changes in allocations of various state and federal grant funds as well as to establish the new Student Wellness and Success Fund.

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Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

19-156 Mrs. Keegan moved the adoption of a resolution whereby items C-2-a through C-2-c be approved, as presented by the Superintendent.

C-2-a Employment

Recommended motion: "...to employ the following personnel:

CERTIFIED PERSONNEL

HOME INSTRUCTORS 2019-2020

To employ the following personnel as required by IEP's, at a rate of \$24/hour on an as needed basis:

Cressman, Claire
Marshall, William

Dean, Amanda
Ruth, Kaylina

Iannucci Ball, Matteson
Schneider, Hannah

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
KNAPP, JACOB E. Effective 11/04/2019	Landscape Maintenance Worker Landscape/Delivery Services Class 8 Step C Salary \$20.84 /hr Full-time	Fill vacancy
MILLER, SAMUEL L. Effective 11/01/2019	Food Service Specialist Food Service- WEC Class 15 Step J Salary \$28.71 /hr Full-time	Fill vacancy
STONEBURNER, JULIA Effective 11/04/2019	Health Office Assistant Colonial Hills Elementary Class 10 Step H Salary \$23.94 /hr Full-time	Fill vacancy

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CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
ISBELL, HARLEIGH \$12.50 /hr	11/04/2019	Classified Pool Sub
LAWSON, NATHAN R. \$15.00 /hr	10/28/2019	Sub Custodian
MEYER, HOLLY A. \$11.50 /hr	10/28/2019	Sub Secretary/Aide
PERCHUK, BETH A. \$11.50 /hr	10/28/2019	Sub Secretary/Aide
SMITH, MATTIE B. \$9.50 /hr	10/29/2019	Sub Food Service

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Thomas Worthington High School</u> Water Polo Assistant Coach	HARPER, CAMERON	2.00	1	661.50	1323.00
Football Assistant Coach	ORTEGA, RUBEN	3.25	2	693.00	2252.25
Soccer Boys Assistant Coach	SALYER, CORBIN	4.50	1	661.50	2976.75
Soccer Boys Assistant Coach	MCGUIRE, DONOVAN	2.50	1	661.50	1653.75
Marching Band Instructor	DAKE, ANTHONY	3.50	2	693.00	2425.50
Marching Band Instructor	LOGES, STEFANEE ANNE	3.50	0	630.00	2205.00
Ice Hockey Head Coach	MCGILL, WILLIAM	6.00	6	819.00	4914.00
Basketball Boys Head Coach	LUZADER, SEAN PAUL	11.00	13	1039.50	11434.50
Basketball Boys Assistant Coach	ANDERSON, ANTHONY	6.50	13	1039.50	6756.75

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Basketball Boys Assistant Coach	BRALEY, ANDREW	2.50	2	693.00	1732.50
Basketball Boys Assistant Coach	EASLEY, ERIC	2.50	6	819.00	2047.50
Gymnastics Girls Assistant Coach	HOWER, MATTHEW	4.50	13	1039.50	4677.75
Gymnastics Girls Head Coach	SKEEN, MARCI	8.50	13	1039.50	8835.75
Swimming Boys/Girls Head Coach	CALLAHAN, KEELER	5.00	3	724.50	3622.50
Diving Boys/Girls Head Coach	MCKNIGHT, BRITTANY	3.00	5	787.50	2362.50
Swimming Assistant Coach	NICELY, MELANIE L	2.50	4	756.00	1890.00
Swimming Assistant Coach	STIVER, JAXSON	2.50	0	630.00	1575.00
Wrestling Head Coach	TODD, BRADLEY	10.00	12	1008.00	10080.00
Wrestling Assistant Coach	POLITZ, ANTHONY	5.00	8	882.00	4410.00
Wrestling Assistant Coach	SANDRIDGE, ROSS	5.50	3	724.50	3984.75
Winter Percussion Director	KILGORE, MATTHEW RYAN	4.50	8	882.00	3969.00
Basketball Girls Head Coach	SPERLAZZA, WILLIAM	11.00	8	882.00	9702.00
Marching Band Instructor	LOGES, STEFANEE ANNE	3.50	0	630.00	2205.00
Cheerleading Winter Head Coach	CARR, ADRIENNE	3.50	0	630.00	2205.00
Pep Band Advisor	DOOLITTLE, ERIC	3.00	5	787.50	2362.50

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Winter Guard / Drill	LOGES, STEFANEE ANNE	4.50	0	630.00	2835.00
Bowling Head Coach	TAYLOR, JOSEPH	3.50	9	913.50	3197.25
Faculty Manager	FISHER, CARL	4.00	4	756.00	3024.00
Faculty Manager	GORDON, SCOTT K	3.00	4	756.00	2268.00
Basketball Girls Assistant Coach	MCLELLAN, CAMILLE	5.00	1	661.50	3307.50
Basketball Girls Assistant Coach	HEMINGWAY, GABRIEL	6.50	3	724.50	4709.25
Cheerleading Winter Assistant Coach	SCHAUBLIN, KATHRYN	2.00	2	693.00	1386.00
Cheerleading Winter Assistant Coach	WALKER, REBEKAH JO	2.00	0	630.00	1260.00
<u>Worthington Kilbourne HS</u> Bowling Head Coach	BOND, SUSAN	3.50	11	976.50	3417.75
Ice Hockey Head Coach	CUMMINGS, BRYAN	6.00	3	724.50	4347.00
Faculty Manager	TROUTNER, DOUGLAS C	2.00	4	756.00	1512.00
Faculty Manager	MEEKS, GAVIN	2.00	1	661.50	1323.00
Basketball Boys Head Coach	SOUDER, THOMAS	11.00	13	1039.50	11434.50
Basketball Boys Assistant Coach	MOSCA, MATTHEW	6.50	5	787.50	5118.75
Gymnastics Girls Assistant Coach	KOTT, MELISSA	4.50	13	1039.50	4677.75
Gymnastics Girls Head Coach	FUSHIMI, CYNTHIA	8.50	13	1039.50	8835.75

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<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Swimming Boys/Girls Head Coach	CALLAHAN, KEELER	5.00	3	724.50	3622.50
Swimming Assistant Coach	SCOCOZZO, KATHERINE	2.50	3	724.50	1811.25
Wrestling Head Coach	MARTINEZ, JOSE A.	11.00	8	882.00	9702.00
Wrestling Assistant Coach	WALLACE, JEFFREY	2.00	7	850.50	1701.00
Wrestling Assistant Coach	WALLACE, TREYTON	1.50	3	724.50	1086.75
Wrestling Assistant Coach	HILL, DARROW A.	1.50	0	630.00	945.00
Wrestling Assistant Coach	RIKE, NORMAN	3.00	9	913.50	2740.50
Wrestling Assistant Coach	SLYMAN, MITCHELL E.	1.50	1	661.50	992.25
Winter Percussion Director	HERRIOTT, MATTHEW	2.00	6	819.00	1638.00
Winter Percussion Director	SMITH, TED	2.50	1	661.50	1653.75
Basketball Girls Head Coach	JONES, STEPHANIE	11.00	10	945.00	10395.00
Basketball Girls Assistant Coach	ARDNER, NICHOLAS	5.00	8	882.00	4410.00
Basketball Girls Assistant Coach	PIKOVSKY, FRANK J.	6.50	8	882.00	5733.00
Plays Asst. Director Plot Second	BUFORD, CHARLES	4.00	13	1039.50	4158.00
Plays Director Second Semester	THOMPSON, HOLLY	6.00	13	1039.50	6237.00
Musical Choreographer	OVERLY, MEGAN	3.00	2	693.00	2079.00

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<u>Position</u>	Name	Unit	Step	Pay/Unit	Total Pay
Cheerleading Winter Assistant Coach	KELLY, COURTNEY	2.00	1	661.50	1323.00
Cheerleading Winter Head Coach	SUTTON, STEPHANIE LYNN	3.50	0	630.00	2205.00
Cheerleading Winter Assistant Coach	BONVILLAIN, MACKENZIE SCOUT	2.00	1	661.50	1323.00
Pep Band Advisor	BROUGH, ALEX RICHARD	1.50	5	787.50	1181.25
Pep Band Advisor	DEFRANCESCO, JAMES	1.50	0	630.00	945.00
Winter Guard / Drill	TURCOTTE, MATTHEW	2.50	1	661.50	1653.75
<u>Mc Cord Middle School</u> Ski Club	BECK, JORDAN H	1.50	4	756.00	1134.00
Ski Club	MENDEL, MARINA	1.50	1	661.50	992.25
Ski Club	SCOTT, BRIAN J	3.00	5	787.50	2362.50
Wrestling Middle School Head Coach	COLEMAN, MARK	3.50	7	850.50	2976.75
Wrestling Middle School Asst. Coach	COLEMAN, WILLIAM M	2.50	5	787.50	1968.75
Basketball Boys Head Coach 8th grade	GARRETT, JOSEPH C.	3.75	7	850.50	3189.38
Basketball Boys Head Coach 7th grade	KELLY, BRADLEY	3.75	7	850.50	3189.38
Basketball Girls Head Coach 7th grade	LINK, JAMES EDWARD	3.75	8	882.00	3307.50
Cheerleading MS Advisor Winter	MCKNIGHT, BRITTANY	1.75	1	661.50	1157.63
<u>Worthingway Middle School</u> Ski Club	TISDALE, MICHAEL S	1.00	3	724.50	724.50

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<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Ski Club	ZAMBITO, MOLLY	1.00	1	661.50	661.50
Basketball Boys Head Coach 8th grade	HARRIS, JENERRIE	3.75	0	630.00	2362.50
Wrestling Middle School Head Coach	WOJCIECHOWSKI, ZACHERY	3.50	0	630.00	2205.00
Wrestling Middle School Asst. Coach	WILLIAMS, JAMES	2.50	0	630.00	1575.00
Basketball Girls Head Coach 8th grade	BIDLACK, ERIC M	3.75	8	882.00	3307.50
Basketball Girls Head Coach 7th grade	PHILPOT, OLIVIA	3.75	0	630.00	2362.50
Cheerleading MS Advisor Winter	MULLINS, RILEY	1.75	9	913.50	1598.63
<u>Kilbourne Middle School</u>					
Ski Club	ISENHART, ZACHARY	1.00	3	724.50	724.50
Ski Club	TACKETT, KYLE	1.00	4	756.00	756.00
Basketball Boys Head Coach 8th grade.	DIEDALIS, JOHN W	3.75	13	1039.50	3898.13
Basketball Boys Head Coach 7th grade.	ARDNER, TRAVIS	3.75	4	756.00	2835.00
Basketball Girls Head Coach 8th grade	JOHNSON, DONNELL	3.75	10	945.00	3543.75
Basketball Girls Head Coach 7th grade	SWARTZ, BENJAMIN	3.75	2	693.00	2598.75
Math Counts Club Advisor	SMITH, SEAN	1.50	0	630.00	945.00
Cheerleading MS Advisor Winter	SWARTZ, MIRANDA	1.75	2	693.00	1212.75

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C-2-b Stipends

Recommendation motion: "...to authorize stipends to staff members for participation in the following activities:

SUMMER 2019 IEP AND ETR PARTICIPATION

A stipend of \$20 per hour to the following teacher who participated in Evaluation Team Report and IEP team meetings after the contracted year and completed during the months of June, July and August 2019. This will be paid through the general fund.

Michele Spradlin To be paid an additional 1.25 hour to total 10.25 hours

C-2-c Approval of Supplemental Volunteer

Recommended motion: "...to approve the following individual as a volunteer of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Brett Kravitz

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed

19-157 Mr. Shim moved the adoption of a resolution to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support.

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Coats 4 Children	\$850.00	Colonial Hills	17 Coats
Worthington Dairy Queen	\$10,881.15	Worthington Schools	Ice Cream for Open Houses
Hillyer, Amy	\$250.00	WEC/Food Services	Cash Donation

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<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Elder, Ann	\$5,000.00	Thomas Worthington High School	Cash Donation
Wilkin, Deb and Chris	\$50.00	TWHS Theatre	Cash Donation
Cardinal Family Eye Care, LLC	\$200.00	Kilbourne Middle School	Cash Donation
Evening Street PTA	\$1,500.00	Kilbourne Middle School	Cash Donation
Leichtenberg, Monica and Kristian	\$100.00	TWHS Theatre	Cash Donation
CME Federal Credit Union	\$1,000.00	Worthington Schools	Cash Donation
Half Priced Books	\$300.00	Liberty Elementary	Books
Manning, Maureen and LJ	\$100.00	TWHS Theatre	Cash Donation
Columbus Running Company, LLC	\$10.00	McCord Middle School	Cash Donation
Schweitzer Engineering Laboratories	\$100.00	Slate Hill Elementary	Cash Donation
TWHS Strikers Club	\$5,382.95	Worthington BOE	Cash Donation
Thomas Worthington Band Boosters	\$5,382.95	Worthington BOE	Cash Donation
TWHS Water Polo Boosters	\$1,537.99	Worthington BOE	Cash Donation
TWHS Touchdown Club	\$2,618.24	Worthington BOE	Cash Donation
Columbus Japanese School	\$5,200.00	Granby Elementary	Cash Donation

Mrs. Hudson seconded the motion.

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Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed

19-158 Mrs. Keegan moved the adoption of a resolution to approve the Ruscilli guaranteed maximum price for construction package two for concrete foundation work at Worthingway Middle School and construction package three for site work at Perry/Phoenix Middle School as indicated in Enclosure C-3-b.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

19-159 Mrs. Best moved the adoption of a resolution to approve a 3% raise from \$163,149.00 to \$168,043.00 for the employment of Trent Bowers as Superintendent for the Worthington City School District effective August 1, 2019.

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed

19-160 Mrs. Best moved the adoption of a resolution to approve a 2.5% raise from \$136,601.00 to \$140,016.00 for the employment of Jeff McCuen as Treasurer for the Worthington City School District effective August 1, 2019.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed

19-161 Mrs. Hudson moved the adoption of a resolution to approve the continued enrollment of Amyia Clark, whose legal guardian has moved from the Worthington School District.

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed

VISITOR COMMENTS

E Visitor Comments

There were no visitor comments.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

Mrs. Hudson mentioned Ohio House Bill 165 which is sponsored by Representative Beth Liston and deals with the adoption of health education standards and wondered if the adoption of a new standard would alter the curriculum currently taught in Worthington City Schools.

19-162 Mrs. Keegan moved for adjournment, there being no further business to come before the Board.

Mrs. Hudson seconded the motion.

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Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed

The meeting was adjourned at 9 p.m.

Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.

Approved: _____

President

Approved: _____

Treasurer