

RECORD OF PROCEEDINGS

Regular Meeting
Thomas Worthington High School Auditorium

November 10, 2021
7:30 p.m.

The Worthington Board of Education met for a Regular Meeting on the 10th day of November, 2021 at 7:30 p.m.

Mrs. Best called the meeting to order with introductions:

Mrs. Best	present
Mrs. Hudson	absent
Mrs. Lloyd	present
Mr. Shim	present
Mr. Wilson	present

21-162 Mr. Shim moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting with the following changes:

- a. C-2-c Remove Christa Price
- b. C-3-b Additions to Resolutions

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

B-1-a Visitor Comments

Ms. Melanie George of 6736 Lakeside Circle E spoke about the Impractical Bussing resolutions. She would like more time to review the cost/benefit analysis. She would like the vote postponed.

Ms. Michelle Emond of 6570 Plesenton Drive also spoke about the bussing resolutions. She said her daughter's bus is a shared route and is highly utilized.

Mr. James Jontes of 6570 Plesenton Drive spoke about the bussing resolution. He said there was no issue for the previous 20 years these routes have been used.

Mr. Andrew Rozmiarek of 56 Howard Avenue also addressed the bussing resolutions. He said that riding the bus is a valuable experience for his son.

Mr. Yong Hong of 366 Delegate Drive spoke about the bussing resolution. He said that if the resolution passes, it will bring his family hardship as they were given short notice.

RECORD OF PROCEEDINGS

Regular Meeting
Thomas Worthington High School Auditorium

November 10, 2021
7:30 p.m.

Ms. Beth Besecker spoke about air quality on the busses and does not think masks are being worn correctly. She would like to make sure windows are cracked open on the busses.

Ms. Shawna Moraille of 385 Riley Avenue expressed her appreciation for the universal mask mandate. She also appreciates the vaccine clinic the District is sponsoring.

Ms. Karin Hoyt of 1300 Donahey Street spoke about the bussing resolution. She would like to see a pause in the effort. She wants to know what steps the District is making to mitigate the driver shortage.

Ms. Maria Ramirez of 5731 Andover Street also expressed her appreciation for the District's mask mandate and would like to see it continue.

Mr. Tom Martin of 1633 Waterstone Court spoke about the bussing resolution. He has a daughter in the District and is a taxpayer. He would like her to continue to be bussed.

Mr. Cesar Lopez of 595 Seabury spoke about the bussing resolution. He appreciates the District hearing the concerns from parents about bussing. He would like the vote postponed.

Ms. Erin Dalton has 2 children in the District. She appreciates the mask mandate and would like to see it continue.

Mr. Kevin Ma of 441 Delegate Drive voiced his objection to the bussing resolution. He understands the driver shortage but sees neighboring districts hiring more drivers.

Ms. Kristina Ma of 441 Delegate Drive echoed the concerns about the bussing resolution. She attends the Columbus School for Girls and has good friends on the bus.

Mr. Stephen Ma of 441 Delegate Drive requested that the Board not pass the bussing resolution. He has a driver's license but still rides the bus as it is less stressful.

Ms. Margie Ma of 441 Delegate Drive spoke about the bussing resolution. She still volunteers in the schools even though her kids do not attend. She hopes the Board does not pass the resolution.

Ms. Jennifer Valley of 502 Oxford Court expressed her concerns about masking. She believes that individuals have rights and they should have mask choice.

Mr. Mike Mackim of 1349 Donwalter Lane is disappointed in the bussing resolution and would like more time as he just found out today that his student is affected.

B-1-b Covid-19 Response Update

Dr. Bowers led the board in a review of current conditions within Worthington Schools and discussed plans for schooling modes.

RECORD OF PROCEEDINGS

Regular Meeting
Thomas Worthington High School Auditorium

November 10, 2021
7:30 p.m.

B-1-c First Reading NEOLA Policy Updates

The Policy Committee members presented the first reading of the policy updates recommended by NEOLA. See Enclosure B-1-c.

B-1-d Board/Committee Reports and Announcements

Mrs. Lloyd attended a Special Education meeting with staff and parents and discussed changes in communications. She also attended a SPAC meeting and discussed online ticketing and E-Sports. She also attended the OSBA Capital Conference.

Mr. Shim met with Policy Committee and met with Key Communicators. He also attended OSBA Capital Conference.

Mr. Wilson missed the SPAC meeting but was filled in after the fact by Dr. Gupta. He also attended the Capital Conference.

Mrs. Best appreciated the District's attendance at the Capital Conference especially the students that attended.

ACTIONS RECOMMENDED BY THE TREASURER

21-163 Mr. Wilson moved the adoption of a resolution to approve the minutes of the October 25, 2021 regular board meeting as indicated in enclosure C-1-a.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

21-164 Mr. Shim moved the adoption of a resolution whereby items C-2-a through C-2-e be approved, as presented by the Superintendent.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

RECORD OF PROCEEDINGS

Regular Meeting
 Thomas Worthington High School Auditorium

November 10, 2021
 7:30 p.m.

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
TAYLOR, DERRICK Effective 12/22/2021	Physical Education Worthington Kilbourne HS	Personal

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BROWN, LAURA Effective 01/31/2022	Administrative Secretary Worthington Hills Elem.	Retirement
ROTHWELL, MADELEINE Effective 10/21/2021	Food Service Assoc. Worthington Kilbourne HS	Personal
SAUER, JENNIFER Effective 12/21/2021	Food Service Assoc. Worthington Kilbourne HS	Personal
SUNDERLAND, JAZMYN Effective 01/07/2022	Bilingual Assistant Dept. of Instruction	Personal
ZEISLER, LYNNE Effective 12/31/2021	Financial Associate Financial Services- WEC	Retirement

SUPPLEMENTAL PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
SMITH, TED Effective 10/27/2021	Winter Percussion Director Worthington Kilbourne HS	Personal"

C-2-b Leave of Absence

Recommended motion: "...to grant the following leaves of absences:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CLEVENGER, TRACY Effective 11/15/2021	Food Service Assoc. Thomas Worthington HS	Unpaid leave"

RECORD OF PROCEEDINGS

Regular Meeting
Thomas Worthington High School Auditorium

November 10, 2021
7:30 p.m.

C-2-c Employment

Recommended motion: "...to employ the following personnel:

CERTIFIED PERSONNEL

SCHOOL PSYCHOLOGIST

To employ the following School Psychologist at the rate of \$350 per day to provide intermittent services throughout the school year.

Susan Johnston

SPEECH LANGUAGE PATHOLOGIST

To employ the following Speech Language Pathologist at the rate of \$250 per day to provide intermittent services throughout the school year.

Carolyn Hall

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BACHMAN, DUSTIN Effective 11/08/2021	Custodian Facilities/Plant Operation Class 7 Step C \$21.08 /hr. Full-time	Fill vacancy
LEHNER, ANDREW Effective 11/01/2021	Building Maintenance Worker Facility/Plant Operation Class 14 Step D Salary \$25.65/hr. Full-time	Update to salary classification
LUNA, MARIE Effective 11/16/2021	Food Service Associate Worthington Kilbourne HS Class 1 Step 0 Salary \$16.71/hr. Part-time	Fill vacancy

RECORD OF PROCEEDINGS

Regular Meeting
Thomas Worthington High School Auditorium

November 10, 2021
7:30 p.m.

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
RUBIN DAVILA, WENDY Effective 10/27/2021	Special Ed Asst. Slate Hill Elementary Class 10 Step C Salary \$22.40 /hr. Full-time	Fill vacancy
SMITH, ROBIN Effective 10/27/2021	Bus Driver Transportation Class 13 Step H Salary \$27.22 /hr. Part-time	New position due to increased need

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
ALLISON, MAUREEN \$12.53/hr.	11/11/2021	Sub Food Service
GEIGER, ALLISON \$15.05/hr.	10/26/2021	Sub Secretary/Aide
MOFFITT, TIMOTHY \$9.25/hr.	11/08/2021	Sub Crossing Guard
REYNOLDS, AMY \$16.39/hr.	11/15/2021	Sub Secretary/Aide
ROMEO, TINA \$16.39/hr.	11/11/2021	Sub Secretary/Aide
WEAVER, AMY \$16.39/hr.	11/11/2021	Sub Secretary/Aide
ZHANG, YI \$20.49/hr.	10/28/2021	Sub Bus Driver

RECORD OF PROCEEDINGS

Regular Meeting
 Thomas Worthington High School Auditorium

November 10, 2021
 7:30 p.m.

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u>					
Bowling Head Coach	CATANZARITE, JOHN PATRICK	1.00	0	658.44	658.44
Ice Hockey Head Coach	CUMMINGS, BRYAN	6.00	5	833.92	5003.52
Gymnastics Girls Assistant Coach	KOTT, MELISSA	4.50	13	1097.82	4940.19
Winter Percussion Director	MILLER, GREGORY	2.50	0	658.44	1646.10
Basketball Girls Assistant Coach	WHITE, WILLIAM P	3.00	5	833.92	2501.76
Jazz (Stage) Band Director	BROUGH, ALEX RICHARD	2.00	1	686.09	1372.18
<u>Thomas Worthington HS</u>					
Cheerleading Winter Head Coach	RINGS, SYDNEY	3.50	4	794.27	2779.95
Swimming Assistant Coach	SMALE, ADAM	2.50	1	686.09	1715.23
Wrestling Assistant Coach	POLITZ, ANTHONY	4.50	10	1004.64	4520.88
Wrestling Assistant Coach	TODD, BRADLEY	5.00	13	1097.82	5489.10
Soccer Girls Assistant Coach	TORRES, MACY	3.00	0	658.44	1975.32
<u>Perry Middle School</u>					
W.E.B. Leader	REIK, KATHERINE	1.00	0	658.44	658.44
Student Council Co Advisor	PULDA, CHELSEY	1.00	1	686.09	686.09

RECORD OF PROCEEDINGS

Regular Meeting
Thomas Worthington High School Auditorium

November 10, 2021
7:30 p.m.

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Student Council Co Advisor	SMITH, KARA	1.00	0	658.44	658.44
Yearbook Advisor	HANNA, MACKENZIE	2.00	0	658.44	1316.88
<u>Kilbourne Middle School</u> Math Counts Club Advisor	KEELER, SHANNON	0.75	4	794.27	595.70
Math Counts Club Advisor	SNYDER, COLLEEN	0.75	1	686.09	514.57"

C-2-d Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CERTIFIED PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
CHRISTEL, CAITLIN J. BROM Kilbourne Middle School Spanish Teacher	Class 06 Step 008 FTE 1.00	07 008 1.00	Verification of Education
Base Pay	\$77,138.00	\$78,851.00	
Effective 08/16/2021	Days 186.00	186.00	
	Actual Pay \$77,138.00	\$78,851.00	

SUPPLEMENTAL PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
MARTIN, ALEXANDER Basketball Boys Asst. Coach Effective 11/01/2021	WKHS Unit 5.0 Step 0 Pay \$3,292.20	WKHS Unit 5.0 Step 2 \$3,602.00	Verification of experience"

RECORD OF PROCEEDINGS

Regular Meeting
Thomas Worthington High School Auditorium

November 10, 2021
7:30 p.m.

C-2-e Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Jordan Cowgill	Russel Johnson	William McLeod	Matthew Schaublin
Eric Easley	John P Knox	Caitlin McLuckie	Jaxon Stiver
David Hanks	Dyanne Lewis	William Nest	David Thomas
Taylor Harber	Brian Luthy	James Oswald	Michelle Umali
James Jeans	Jeffrey McCoy	Olivia Philpot	Peter Walker"

Mr. Wilson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT - NEW BUSINESS

21-165 Mr. Shim moved the adoption of a resolution to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Coats 4 Children	\$1,200.00	Colonial Hills Elementary School	Children's Coats
Coats 4 Children	\$350.00	Slate Hill Elementary School	Children's Coats
Lady Cards Kickers Club	\$2,296.31	Worthington BOE	Cash Donation

Mrs. Lloyd seconded the motion.

RECORD OF PROCEEDINGS

Regular Meeting
Thomas Worthington High School Auditorium

November 10, 2021
7:30 p.m.

Roll Call:

Ayes

Mrs. Best, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

21-166 Mr. Shim moved the adoption of a resolution to approve resolutions confirming the impracticality of bussing students, as declared by the Superintendent, at the following schools: Metro School, Wellington School, Bishop Watterson High School, Columbus School for Girls, St. Timothy School, Columbus Academy, St. Charles Preparatory School, and St. Andrew School.

Mr. Wilson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

21-167 Mrs. Lloyd moved the adoption of a resolution to approve the continued enrollment of Elina Kanu & Collin Charles, whose legal guardians have moved from the Worthington School District.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

RECORD OF PROCEEDINGS

Regular Meeting
Thomas Worthington High School Auditorium

November 10, 2021
7:30 p.m.

21-168 Mr. Shim moved for adjournment, there being no further business to come before the Board.

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

The meeting was adjourned at 9:13 p.m.

Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.

Approved: _____

President

Approved: _____

Treasurer