

RECORD OF PROCEEDINGS

Regular Meeting
Worthington Education Center

November 11, 2020
7:30 p.m.

The Worthington Board of Education met for a Regular Meeting on the 11th day of November, 2020, at 7:30 p.m., at the Worthington Education Center.

Mrs. Hudson called the meeting to order with introductions:

Mrs. Best	present (via Zoom)
Mrs. Hudson	present
Mrs. Lloyd	present
Mr. Shim	present (via Zoom)
Mr. Wilson	present (via Zoom)

20-191 Mr. Shim moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting with the following addition.

Additions or deletions to agenda

a. Addendum

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

BOARD OF EDUCATION RECOGNITION

The Board of Education values the opportunity to publicly recognize staff and students for their service to this district and the school community. We appreciate your attendance and ask that you remain seated through the duration of the recognition portion of the agenda.

A-3-a Board Recognition

The Board recognized the new Outdoor Learning Space at Colonial Hills Elementary School and the contributions of Colonial Hills parents Lindsay Babbitt and Heather Doherty as well as Principal Sherri Berridge.

This seven-acre ravine, which is now home to CHES' Outdoor Learning Space, is owned by the school district and includes a creek and volunteer-maintained trails. A dedicated team of CHES PTA volunteers discovered that a designated outdoor learning space would increase the teachers' ability to use the ravine as a place to teach and provide enrichment for students. We recognize their work - as well as the support of our generous donors - to take learning outdoors for the health of our children and our world.

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INFORMATION AND PROPOSALS

B-1-a Visitor Comments

Ms. Erin Sobol of 1027 Circle on the Green mentioned the alarming rate of community spread of Covid-19. She said she represents 400 concerned parents who want the District to consider 100% remote learning from Thanksgiving through Winter Break.

Mr. Chris Scott of 6085 Olentangy River Road acknowledged the veterans in the Worthington community and said he appreciated that Mrs. Hudson began the meeting by doing so as well. He spoke regarding the election process for the president of the Board of Education and said that he would like to see a change in leadership for the coming year. Mr. Scott began to cite specific instances of Mrs. Hudson's leadership as Board President. Mrs. Hudson informed him that members of the public are not to air personal grievances about employees during Board meetings.

B-1-b Diversity, Equity and Inclusion Update

Director of Diversity, Equity, and Inclusion Toya Spencer provided an update on her work in Worthington Schools thus far and an explanation for the Equity Audit she plans to conduct.

B-1-c Board Policy Update Second Reading

Assistant Superintendent Randy Banks provided an update on the Board policy changes discussed in the October 26th meeting. See Enclosure B-1-c.

B-1-d Title IX Policy Changes Update First Reading

Assistant Superintendent Randy Banks updated the Board on changes to the Title IX policy. See Enclosure B-1-d.

B-1-e Board/Committee Reports and Announcements

Mrs. Best said that the Worthington Cares Speaker Series featuring Ty Sells was good and informative. She also said she enjoyed the OSBA conference. She mentioned that the legislation passed which allows for virtual Board of Education meetings ends on December 1st.

Mr. Wilson said that SPAC was good. He also said that we need a policy that when there is a request for a new activity, it be reviewed by SPAC or another relevant committee. He echoed Mrs. Best's praise for OSBA and reminded the members that they can still watch the programs virtually until December 31st.

Mr. Shim thanked Ms. Spencer for her presentation at the Worthington Interfaith Neighbors meeting.

Mrs. Lloyd also said that the OSBA conference was good and echoed Mrs. Best's comment that the legislation allowing virtual meetings ends December 1st.

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B-1-f Covid-19 Update

Dr. Bowers led the Board of Education in a review of the COVID decision making framework and current conditions within Worthington Schools.

ACTIONS RECOMMENDED BY THE TREASURER

20-192 Mr. Shim moved the adoption of a resolution whereby the minutes of the November 11, 2020 regular board meeting be approved as indicated in Enclosure C-1-a.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

20-193 Mrs. Best moved the adoption of a resolution whereby the following appropriation transfers (modifications) be authorized, as presented by the Treasurer:

FUND	OBJECT	AMOUNT
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	\$500.00
	500-Supplies	(\$700.00)
	600-Equipment	\$200.00
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

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ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

20-194 Mrs. Hudson moved the adoption of a resolution whereby items C-2-a through C-2-d be approved, as presented by the Superintendent.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
COLE, BALINDA Effective 11/30/2020	Food Service Associate Liberty Elementary	Personal
HILL, PATRICK Effective 10/27/2020	Bus Driver Transportation	Personal
SILVA, AMBER Effective 11/20/2020	Food Service Associate Worthington Kilbourne HS	Personal

SUPPLEMENTAL PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
SHAFFER, BRADLEY Effective 11/02/2020	Basketball Girls Head Coach 8th McCord Middle School	Personal"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
COLE, BALINDA Effective 12/01/2020	Cook Manager Liberty Elementary Class 6 Step A Salary \$19.66 /hr Full-time	Fill vacancy

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<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
KORBAS, KODY Effective 11/06/2020	Bus Driver Transportation Class 13 Step 0 Salary \$22.27 /hr Part-time	Fill vacancy
MAHLIN, CASSANDRA Effective 11/05/2020	Special Ed Assistant Brookside Elementary Class 10 Step B Salary \$21.45 /hr Full-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
RATLIFF, ZACHARAY \$15.39 /hr	11/02/2020	Sub Custodian

CLASSIFIED PERSONNEL - PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DOELLINGER, SCOTT Effective 11/06/2020	Bus Driver Trainee Transportation	To be paid \$10 per hour. Upon successful Licensing and three Months of employment To be compensated \$480.
MARTINICHIN, ANDREY Effective 11/06/2020	Bus Driver Trainee Transportation	To be paid \$10 per hour. Upon successful Licensing and three Months of employment To be compensated \$480.
HINES, JEFFERY Effective 11/06/2020	Bus Driver Trainee Transportation	To be paid \$10 per hour. Upon successful Licensing and three Months of employment To be compensated \$480.

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SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u> Faculty Manager	MEEKS, GAVIN	2.00	2	704.55	1409.10
Gymnastics Girls Assistant Coach	LEWIS, DYANNE K	2.50	8	926.13	2315.33
Ice Hockey Assistant Coach	WOLFE, PAUL	1.50	2	704.55	1056.83
<u>Thomas Worthington HS</u> Ice Hockey Head Coach	MCGILL, WILLIAM	6.00	7	899.21	5395.26
<u>Mc Cord Middle School</u> Basketball Girls MS Head Coach 8th	KIEHL, SAMUEL J. IV	3.75	0	644.00	2415.00
<u>Worthingway Middle School</u> Wrestling Middle School Assistant Coach	BARRETT, ADREON	2.50	0	644.00	1610.00
Basketball Girls Head Coach 7th Grade	PHILPOT, AUSTIN	3.75	2	704.55	2642.06"

C-2-c Performance Contracts

Recommended motion: "...to authorize performance contracts to staff members for participation in the following activities:

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Building Leadership Team

Performance contract in the amount of \$400.00 (\$320.00 Sutter Park) to the following staff members to serve as a Building Leadership Team (BLT) Member. The BLT will oversee the building-wide systematic and systemic implementation of the district-identified strategies and indicators as well as the building-developed action steps and tasks to support the work necessary to achieve district and building goals. In addition the BLT is charged with developing an ongoing monitoring approach to gauge the degree of implementation and its effects on adult practices in the classroom and in the Teacher Based Team (TBT) settings, as well as the impact on student growth and/or performance. This activity is paid through Title IIA Grant Fund for all schools except Sutter Park Preschool which is paid through the General Fund.

Bluffsview Elementary

Michele Gilley
Brandie Hardin
Allison Kestner
Jessica Koranyi
Lauren Lustig
Alicia McGhee
Alyssa Merrill
Joanne Rhodes
Alexandra Skura
Nancy Wharton
Allyson Minister

Brookside Elementary

Lisa Boyle
Krista Bucholz
Julia Ecos
Kiersten Hayes
Carolyn Mayhill
M. Abigail Miller
Tierney Reider
Julia Sunkes
Jenna Tuttle
J. Amanda Young

Colonial Hills Elementary

Kurt Hess
Shannon Howman
Laura Keegstra
Christine Leonard
Kelly Liddil
Perry Mack
Dana Mathews
Julie Payne
Deidre Rieppel
Gretchen Wessel
Jane Wolansky

Evening Street Elementary

Johannah Benedict
Anna Crocker
Kathryn Gentner
Lori Hall
Catherine Hohman
Kristen Jarzecki
Erica Katris
Michelle Kovach
Beverly Matson
Sarah Pence
Kirsten Riggert

Granby Elementary

Paula Averagesch
Amanda Ballreich
Traci Funk
Tyler Hollinger
Todd Korn
Emily McMullen
Parker Norvell
Elizabeth Perilman
Ayanna Saunders
Katherine Stauch
Carrie Weller

Liberty Elementary

Jessica Allen
Erin Brandol
Samantha Bullock
Sandra Dyas
Sandra Freer
Lesa Fulk
Nicole Moritz
Jennifer Rakocy
Moriah Schodorf
Sarah Tsung
Bonnie Young

Slate Hill Elementary

Melissa Blume
Toni Bonacci-Engelman
P. Andrew Grizzell
Wendy Hale
Kathryn Hill
Kristin Hollinger
Stefanee Loges
Michelle McCort
Nicole Myers
Aaron Pound

Sutter Park Preschool

\$266.67 /Gen Fund
Kelly Gruen
J. Gracie Guagenti
Jessica Hartman
Amber Ryan
Maggie Seed
Kelly Tackett

Wilson Hill Elementary

Tara Bogo
Sara Gersz
Melissa Hagmaier
Nichole Hosty
Erin Kosanovich
Karen Mowery
Joy Nieto
Samantha Saba
Kathleen Simpson
Todd Smith
Laura Swabb

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Worthington Estates Elementary

Ashley Anderson
Melissa Best
Kathryn-Jean Brintlinger
Danielle Brown
Megan Connell
Elizabeth Craig
Tracy Keyes
Rebekah Newman
Kelly Rowoldt
Zachery Wojciechowski
Laura Young

Worthington Hills Elementary

Erin Bradshaw
Syndey Fossing
Melissa Garris
Laura Koontz
Patricia Laughman
Andrew Louwers
Karmyn Metzger
Samantha Quatman
Greg Ross
Gail White

Worthington Park Elementary

Chris Brengartner
Emma Carberry
Travis Cox
Angela Dodge
Brittany Eppinghoff
Caroline Farkas
Linnea Gallo
Kristen Milbourne
Holly Quaintance
Stephanie Richardson
Lisa Wilson

Kilbourne Middle School

Nicole Brown
Brian Brunswick
Caitlin Christel
Colt Cunningham
Matthew Daugherty
Sarah Federanko
Scott Miller
Colleen Snyder

McCord Middle School

Justin Beattie
Matthew Bender
Hannah Conley
Dara Cripe
Cathy Eggleston
Eric Graber
Andrea Kousagan
Casey Schreiber
Kristin Scott
Brad Whitlatch

Phoenix Middle School

Jordan Beck
Terri Goldring
Micah Hudson
C. Anthony Kabealo
Kara Smith

Worthingway Middle School

Jennifer Adesso
Caitlin Anderson
Rachel Beasley
Natalie Fei
Erin McKinney
Regina Morgan
Keri Newcomb
Ellen Speicher

Linworth HS

Amy Bowman
Jennifer Kubina
James Mackin
Rosanne Nagel
Joshua Stegman
Lilly Yap

Worthington Academy HS

Peter Bluvol
Jonathan Carlier
Clare Volz
Jeffrey Webb

Thomas Worthington HS

Arden Albright
Lynn Apple
Laurie Barr
Lindsey Fencil
Brooke Incarnato
Emily Laughlin
Angelica Morris
Mallory Tecklenburg

Worthington Kilbourne HS

Kenzie Bruck
Kelley Chase
Laura Haverkamp
Christopher Isenhour
Mackenzie Johnson
Lisa Mullen
Holly Pemberton
Vanessa Rehkopf

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C-2-d Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Jake Guthrie
Taylor Harber
Matthew Schaublin"

Patrick Hall
John Knox

David Hanks
James Oswald

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

20-195 Mrs. Hudson moved the adoption of a resolution to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support.

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Wilkin, Deborah and Christopher	\$100.00	TWHS Theatre Department	Cash Donation
Douglas C. Smith Co., LLC	\$150.00	Kilbourne Middle School	Cash Donation for Music Program
Colonial Hills PTA	\$10,800.00	Colonial Hills Elementary School	Cash Donation for Outdoor Classroom Project
WKHS Girls Gymnastics	\$2,691.57	Worthington BOE	Cash Donation
Worthington Kilbourne Ice Hockey	\$1,228.56	Worthington BOE	Cash Donation

Mrs. Lloyd seconded the motion.

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Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

20-196 Mr. Shim moved the adoption of a resolution to approve the Board Policy updates as presented for first reading at the October 26, 2020 Board of Education meeting indicated in Enclosure B-1-c.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

Mrs. Best mentioned the letter the Board members received from the Worthington Alliance for Black Families and Educators and thanked them for their concerns. She said they should have been included in the SRO discussion and promised to work at being more inclusive of them going forward.

Mrs. Lloyd reiterated about the expiration of the legislation allowing for virtual meetings and there was a discussion about how to conduct the meeting on December 14th.

Mrs. Hudson mentioned that Mrs. Best and Mr. Shim reached out to the WABF to speak at the evening's Board meeting but that they declined citing a concern that their words might be used to sow division among members of the Board. She mentioned that she had received more than one text message during the meeting regarding a social media post that Mr. Shim had posted during the meeting. She said that the focus of the Board should be on the work they are called to do as Board members and said that it is a challenging year and the Board members should not add to the challenges the District already faces.

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20-197 Mrs. Best moved for adjournment, there being no further business to come before the Board.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

The meeting was adjourned at 9:43 p.m.

Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.

Approved: _____ President

Approved: _____ Treasurer