

WORTHINGTON SCHOOL DISTRICT  
BOARD OF EDUCATION

November 13, 2019

Regular Meeting  
Worthington Education Center

7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF  
MEMORANDUM

Item

A-1-a Call to Order (Best)

A-1-b Welcome and Introduction

President Jennifer Best will introduce Board Members Nikki Hudson, Julie Keegan, Sam Shim, Charlie Wilson, Assistant Superintendent Randy Banks, and Treasurer Jeff McCuen.

(Best)

A-1-c Pledge of Allegiance (Best)

A-2-a Approval of Agenda

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. \_\_\_\_\_
- b. \_\_\_\_\_

## INFORMATION AND PROPOSALS

### B-1-a Visitor Comments

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We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board.

Thank you for your cooperation.

### B-1-b Board Policy Update First Reading

Assistant Superintendent Randy Banks will provide an update on Board policy to the Board members. See Enclosure B-1-b.

### B-1-c Board/Committee Reports and Announcements

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the October 28, 2019 regular board meeting as indicated in Enclosure C-1-a."

C-1-b Appropriation Transfers

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	\$28,600.00
	500-Supplies	(\$85,290.00)
	600-Equipment	\$56,690.00
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		0.00

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-d. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
ROGGENKAMP, RENEE Effective 11/01/2019	Food Service Associate Colonial Hills Elementary	Personal

C-2-b Employment

Recommended motion: "...to employ the following personnel:

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
COOK, KATHERINE E. \$11.50 /hr.	11/13/2019	Sub Secretary/Aide
DAVIS, CASEY \$18.00 /hr.	11/01/2019	Sub Bus Driver
KNOX-ADAMCZAK, CATHERINE \$9.50 /hr	11/14/2019	Sub Food Service

CLASSIFIED PERSONNEL – GAME WORKER

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management:

<u>Name</u>	<u>Effective Date</u>
YAZROMBEK, ANDREW J	10/13/2019

CLASSIFIED PERSONNEL - PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
JOHNSON, LEANNE Effective 11/01/2019	Bus Driver Trainee Transportation	To be paid \$10 per hour. Upon successful licensing and three months of employment to be compensated \$480

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total</u> <u>Pay</u>
<u>Thomas Worthington High School</u> High School Ski Club	OHM, LINH	3.00	0	630.00	1890.00

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total</u>	<u>Pay</u>
<u>Worthington Kilbourne High School</u> Basketball Boys Assistant Coach	TAYLOR, DERRICK	5.00	0	630.00	3150.00	
Swimming Assistant Coach	RICHNER, THOMAS	2.50	0	630.00	1575.00	
<u>McCord Middle School</u> Basketball Girls MS Head Coach 8th	SHAFFER, BRADLEY	3.75	2	693.00	2598.75	

C-2-c Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CLASSIFIED PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
GORDON, CRYSTAL Effective 11/04/2019	Custodian District Class 7 Step B Salary \$19.68 /hr 186 days	Custodian WEC Class 7 Step B Salary \$19.68 /hr 262 days	Fill vacancy
LEE, ROBERT D. Effective 11/01/2019	Custodian WKHS Class 7 Step K Salary \$23.81 /hr. 262 days	Asst. Head Custodian WKHS Class 9 Step K Salary \$25.23 /hr. 262 days	Fill vacancy
RATLIFF, CORINNE Effective 11/11/2019	Custodian District Class 7 Step B Salary \$19.68 /hr 186 days	Custodian WKHS Class 7 Step B Salary \$19.68 /hr 262 days	Fill vacancy

SUPPLEMENTAL PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
CARR, ADRIENNE Effective 11/01/2019	TWHS Cheerleading HC Unit 3.50 Step 0 Pay \$2205.00	TWHS Cheerleading HC Unit 3.50 Step 2 \$2425.50	Experience verification
DEFRANCESCO, JAMES Effective 11/01/2019	WKHS Pep Band Advisor Unit 1.50 Step 0 Pay \$945.00	WKHS Pep Band Advisor Unit 1.50 Step 8 \$1,323.00	Experience verification

C-2-d Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

William Abner	David Hanks	John Knox	James Oswald
Ronald Balconi	Taylor Harber	Dyanne Lewis	William Romine
Guenivere England	Thomas Hirschy	Brian Luthy	Matthew Schaublin
Celeste Fushimi-Karns	James Jeans	Caitlin McLuckie	Jonathan Smith
Jake Guthrie	Russel Johnson	William Nest	Joseph Williams Andrew Yazrombek

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Jones, Sidney G. and Katheryn	\$450.00	Liberty Elementary	Cash Donation
Elkhammas, Ghada	\$950.00	Bluffview Orchestra	Cello
Patel, Nirav and Paru	\$250.00	WEC/Food Service	Cash Donation

C-3-b Approval of a New Student Organization

Recommended motion: "...to approve the establishment of a new student organization, a Ski Club, at Thomas Worthington High School and to allow the establishment of a new activity fund to collect money and pay for associated expenditures." See Enclosure C-3-b.

C-3-c Construction Package Four

Recommended motion: "...to approve the Ruscilli guaranteed maximum price for construction package four for masonry, structural steel, precast concrete, and under slab utility work at Worthingway Middle School as indicated in Enclosure C-3-c."

VISITOR COMMENTS

D Visitor Comments

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REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

E      Calendar

November 25, 2019      Regular Meeting      Worthington Education Center 7:30 p.m.

Discussion Topic: New Graduation Requirements and Pool Survey Results

December 9, 2019      Regular Meeting      Worthington Education Center 7:30 p.m.

F      Executive Session

The Board of Education will enter into Executive Session for the purpose of discussing employment, dismissal, appointment, promotion, demotion or compensation of a public employee or official.

G      Adjournment