

The Worthington Board of Education met for a Regular Meeting on the 13th day of November, 2019, at 7:30 p.m., at the Worthington Education Center.

Mrs. Best called the meeting to order with roll call:

Mrs. Best	present
Mrs. Hudson	present
Mrs. Keegan	present
Mr. Shim	present
Mr. Wilson	present

The meeting began with introductions, the call to order and the pledge of allegiance.

19-163 Mrs. Hudson moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

## INFORMATION AND PROPOSALS

### B-1-a Visitor Comments

Ms. Christy Bowen of 860 Oxford Street spoke regarding the District's nondiscrimination policy with regard to gender identity and would like the Board to consider including gender non-conforming and non-binary language in the Board policy.

Mr. Ray Lees of 6587 Masefield Street also spoke regarding the nondiscrimination policy and would also like to see the language amended.

Ms. Nina Parini of 210 Sinsbury North also spoke regarding the nondiscrimination policy and echoed the hopes of the previous speakers that the language can be changed. She also read a statement of support for the change written by a current teacher.

Ms. Veena Gopalakrishna of 6659 Schreiner St. East also addressed the nondiscrimination policy and also hopes the Board will consider amending the language.

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B-1-b Board Policy Update First Reading

Assistant Superintendent Randy Banks provided an update on Board policy to the Board members. See Enclosure B-1-b.

B-1-c Board/Committee Reports and Announcements

Mrs. Keegan mentioned that meetings with students were going well.

Mr. Shim said that the Insurance Committee had met and is looking at programmatic changes.

Mr. Wilson echoed Mrs. Keegan about the progress of the student meetings. He also mentioned the OSBA Capital Conference meetings and said the sessions were excellent. He said the District should consider performing an equity audit.

Mrs. Hudson mentioned the Perrysburg presentation at Capital Conference which was on equity and harassment and said it was very thoughtful. She also mentioned that the listening sessions on differences were very powerful. She said that the Linworth student sessions were going great because the students feel comfortable and she likes the focus on mental health, culture, and communication.

Mrs. Best also is enjoying the student visits. She also referenced the recent elections and congratulated Mr. Wilson for his reelection and Mrs. Amy Lloyd for her election to the Board.

General discussion from the Board in support of the concerns regarding the nondiscrimination policy language mentioned and appreciation for the community taking the time to make their feelings known on the issue.

19-164 Mrs. Keegan moved the adoption of a resolution to approve the minutes of the October 28, 2019 regular board meeting as indicated in Enclosure C-1-a.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed

19-165 Mr. Shim moved the adoption of a resolution to authorize the following appropriation transfers (modifications), as presented by the Treasurer.”

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	\$28,600.00
	500-Supplies	(\$85,290.00)
	600-Equipment	\$56,690.00
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>0.00</u>

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

19-166 Mrs. Hudson moved the adoption of a resolution whereby items C-2-a through C-2-d be approved, as presented by the Superintendent.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
ROGGENKAMP, RENEE Effective 11/01/2019	Food Service Associate Colonial Hills Elementary	Personal

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C-2-b Employment

Recommended motion: "...to employ the following personnel:

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
COOK, KATHERINE E. \$11.50 /hr.	11/13/2019	Sub Secretary/Aide
DAVIS, CASEY \$18.00 /hr.	11/01/2019	Sub Bus Driver
KNOX-ADAMCZAK, CATHERINE \$9.50 /hr	11/14/2019	Sub Food Service

CLASSIFIED PERSONNEL – GAME WORKER

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management:

<u>Name</u>	<u>Effective Date</u>
YAZROMBEK, ANDREW J	10/13/2019

CLASSIFIED PERSONNEL - PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
JOHNSON, LEANNE Effective 11/01/2019	Bus Driver Trainee Transportation	To be paid \$10 per hour. Upon successful licensing and three months of employment to be compensated \$480

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u> <u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total</u> <u>Pay</u>
<u>Thomas Worthington High School</u> High School Ski Club	OHM, LINH	3.00 0	630.00	1890.00

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<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne High School</u>					
Basketball Boys Assistant Coach	TAYLOR, DERRICK	5.00	0	3150.00	630.00
Swimming Assistant Coach	RICHNER, THOMAS	2.50	0	1575.00	630.00
<u>McCord Middle School</u>					
Basketball Girls MS Head Coach 8th	SHAFFER, BRADLEY	3.75	2	693.00	2598.75

C-2-c Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CLASSIFIED PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
GORDON, CRYSTAL Effective 11/04/2019	Custodian District Class 7 Step B Salary \$19.68 /hr 186 days	Custodian WEC Class 7 Step B Salary \$19.68 /hr 262 days	Fill vacancy
LEE, ROBERT D. Effective 11/01/2019	Custodian WKHS Class 7 Step K Salary \$23.81 /hr. 262 days	Asst. Head Custodian WKHS Class 9 Step K Salary \$25.23 /hr. 262 days	Fill vacancy
RATLIFF, CORINNE Effective 11/11/2019	Custodian District Class 7 Step B Salary \$19.68 /hr 186 days	Custodian WKHS Class 7 Step B Salary \$19.68 /hr 262 days	Fill vacancy

SUPPLEMENTAL PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
CARR, ADRIENNE Effective 11/01/2019	TWHS Cheerleading HC Unit 3.50 Step 0 Pay \$2205.00	TWHS Cheerleading HC Unit 3.50 Step 2 \$2425.50	Experience verification
DEFRANCESCO, JAMES Effective 11/01/2019	WKHS Pep Band Advisor Unit 1.50 Step 0 Pay \$945.00	WKHS Pep Band Advisor Unit 1.50 Step 8 \$1,323.00	Experience verification

C-2-d Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

William Abner	David Hanks	John Knox	James Oswald
Ronald Balconi	Taylor Harber	Dyanne Lewis	William Romine
Guenivere England	Thomas Hirschy	Brian Luthy	Matthew Schaublin
Celeste Fushimi-Karns	James Jeans	Caitlin McLuckie	Jonathan Smith
Jake Guthrie	Russel Johnson	William Nest	Joseph Williams Andrew Yazrombek

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed

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19-167 Mrs. Hudson moved the adoption of a resolution to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support.

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Jones, Sidney G. and Katheryn	\$450.00	Liberty Elementary	Cash Donation
Elkhammas, Ghada	\$950.00	Bluffsvew Orchestra	Cello
Patel, Nirav and Paru	\$250.00	WEC/Food Service	Cash Donation

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed

19-168 Mrs. Hudson moved the adoption of a resolution to approve the establishment of a new student organization, a Ski Club, at Thomas Worthington High School and to allow the establishment of a new activity fund to collect money and pay for associated expenditures.

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed

19-169 Mrs. Hudson moved the adoption of a resolution to approve the Ruscilli guaranteed maximum price for construction package four for masonry, structural steel, precast concrete, and under slab utility work at Worthingway Middle School as indicated in the amended Enclosure C-3-c.

Mr. Wilson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed

VISITOR COMMENTS

D     Visitor Comments

There were no visitor comments.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

Mrs. Keegan hoped there was agreement for a move toward electronic documents for the agenda and Board of Education meetings.

19-170 Mrs. Hudson moved the adoption of a resolution to adjourn to Executive Session for the purpose of discussing employment, dismissal, appointment, promotion, demotion or compensation of a public employee or official.

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed

The Board went into executive session at 8:50 p.m.

Mrs. Best reconvened the meeting at 9:17 p.m.

19-171 Mrs. Keegan moved for adjournment, there being no further business to come before the Board.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed



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The meeting was adjourned at 9:19 p.m.

*Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.*

Approved: \_\_\_\_\_ President

Approved: \_\_\_\_\_ Treasurer