

WORTHINGTON SCHOOL DISTRICT
BOARD OF EDUCATION

Regular Meeting
Worthington Education Center

November 14, 2018
7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF
MEMORANDUM

Item

A-1-a Call to Order (Keegan)

A-1-b Welcome and Introduction

President Julie Keegan will introduce Board Members Jennifer Best, Nikki Hudson, Sam Shim, Charlie Wilson, Superintendent Trent Bowers, and Assistant Treasurer T.J. Cusick.

(Keegan)

A-1-c Pledge of Allegiance (Keegan)

A-1-d Appointment of Treasurer Pro Tempore

Recommended motion: "...to appoint Sam Shim, treasurer pro tempore for the purpose of recording the proceedings of this meeting in the absence of the district treasurer."

A-2-a Approval of Agenda (Keegan)

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. _____
- b. _____

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This is the first of two sections of the agenda designed to hear the views of citizens about their schools and items on the agenda.

Persons wishing to address the board may make written requests in advance of the meeting or indicate their name, address and the item which they wish to address on the Visitor Form located along with tonight's agenda materials. Each speaker is asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to five minutes. The board meeting is being digitally and visually recorded.

We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board.

Thank you for your cooperation.

B-1-b Dyslexia Presentation

Tricia Merenda, Coordinator of ELA and Patrick Callahan, Director of Elementary Education will provide a presentation on district efforts to provide planning and support to students with dyslexia.

B-1-c Board/Committee Reports, Announcements, and Updates

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the October 22, 2018 regular meeting, as indicated in Enclosure C-1-a."

C-1-b Approval of Student Activity Purpose Clauses

Recommended motion: "...to approve the Student Activity Purpose Clauses as outlined in Enclosure C-1-b."

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-e. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BROWN, HAROLD L. Effective 11/16/2018	Bus Driver Transportation	Personal
FICKEL, TERRI Effective 11/30/2018	Special Ed. Assistant Slate Hill Elementary	Effective date change by employee
HOBSTETTER, NATALIE Effective 11/09/2018	Health Office Assistant Evening St/Brookside Elem.	Personal
KWIATKOWSKI, KRISTIN Effective 10/26/18	Bldg/Inst. Assistant Worthington Hills Elementary	Personal
MCMILLAN, ANNE Effective 12/31/18	Bldg/Inst. Assistant Slate Hill Elementary	Retirement
URBANK, NINA Effective 12/31/18	Intervention Assistant Thomas Worthington HS	Retirement

SUPPLEMENTAL PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DOOLITTLE, ERIC Effective 10/23/2018	Jazz Band Thomas Worthington High School	Clerical correction"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BOOSE, ALYSSA Effective 11/08/18	Grade 5 Worthington Park Elementary Class 01 Step 000 Salary \$44,741.00 FTE 1.00 Days 122 Actual Salary \$29,504.88	Filling vacant position This position will non-re-new at the end of the current school year
KARCH, ALEXANDRIA Effective 11/07/18	Kindergarten Worthington Park Elementary Class 04 Step 001 Salary \$50,768.00 FTE 1.00 Days 124 Actual Salary \$34,028.28	Filling vacant position This position will non-re-new at the end of the current school year
NEHF, KATHLEEN Effective 11/07/18	Reading Liberty Class 04 Step 003 Salary \$55,121.00 FTE 1.00 Days 123 Actual Salary \$36,648.02	Filling vacant position This position will non-re-new at the end of the current school year

HOME INSTRUCTOR 2018-19

To employ the following personnel as required by IEP's, at a rate of \$24 per hour on an as needed basis.

Ellis, Jeanine

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
MUSICK, SAMANTHA Effective 11/05/2018	Bus Driver Transportation Class 10 Step B Salary \$22.37 /hr Part-time	Fill vacancy

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
THOMAS, CAROL T. Effective 11/07/2018	Bus Driver Transportation Class 10 Step B Salary \$22.37 /hr Part-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
KARGIOTIS, AMY \$9.50 /hr	11/01/2018	Sub Food Service
KARGIOTIS, AMY \$11.50 /hr	11/01/2018	Sub Secretary/Aide
MOOMAU, JASON \$15.00 /hr	11/01/2018	Sub Custodian
ORINSKI, MICHELLE \$9.25 /hr	11/02/2018	Sub Crossing Guard

CLASSIFIED PERSONNEL – GAME WORKER

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management:

<u>Name</u>	<u>Effective Date</u>
FAIRCHILD, DAVID	10/26/2018
HALDEMAN, JOHN	10/26/2018
STUDEBAKER, PETER	10/26/2018

CLASSIFIED PERSONNEL – PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
MUELLER, KARL Effective 10/22/2018	Bus Driver Trainee Transportation	To be paid \$10 per hour up to a maximum of 60 hours. Upon successful licensing and three months of Employment to be compensated \$480.

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u> Faculty Manager	MEEKS, GAVIN	2.00	0	617.00	1234.00
Water Polo	NADASDY, ORSOLYA	2.00	3	709.55	1419.10
Swimming Assistant Coach	SCOCOZZO, KATHERINE	2.50	0	617.00	1542.50
Wrestling Assistant Coach	SLYMAN, MITCHELL E.	1.50	0	617.00	925.50
Winter Percussion Director	HERRIOTT, MATTHEW	2.00	5	771.25	1542.50
Winter Percussion Director	SMITH, TED	2.50	0	617.00	1542.50
Winter Guard / Drill	SMITH, BRANDON T.	2.00	0	617.00	1234.00
Winter Guard / Drill	TURCOTTE, MATTHEW	1.50	0	617.00	925.50
<u>Thomas Worthington HS</u> Winter Guard / Drill	SMITH, CHELSEA	4.50	1	647.85	2915.33
Wrestling Assistant Coach	SANDRIDGE, ROSS	3.50	2	678.70	2375.45
Wrestling Assistant Coach	POLITZ, ANTHONY	6.00	7	832.95	4997.70

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Jazz (Stage) Band Director	ALEXIS, RYAN	4.50	10	925.50	4164.75
Jazz (Stage) Band Director	SCOLES, WILLIAM	4.50	11	956.35	4303.58
Swimming Assistant Coach	WOLF, JOHN	2.50	13	1018.05	2545.13
<u>McCord Middle School</u>					
Basketball Girls MS Head Coach 7th	JACKSON, TYREN A.	3.75	0	617.00	2313.75"

C-2-c Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CLASSIFIED PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
LARRISON, DUKANE L. Effective 11/16/2018	Bus Driver Transportation Class 13 Step D \$23.46 /hr Part-time	Bus Driver Transportation Class 13 Step D \$23.46 /hr Full-time	Fill vacancy

SUPPLEMENTAL PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
CALLAHAN, JAMES TRUBY Swimming Boys/Girls Head Coach Effective 11/01/18	TWHS Unit 7.00 Step 13 Pay \$7,126.35	TWHS 7.50 13 \$7,635.38	Clerical correction
HEMINGWAY, GABRIEL Basketball Girls Assistant Coach Effective 11/01/2018	TWHS Unit 5.00 Step 2 Pay \$3,393.50	TWHS 6.50 2 \$4,411.55	Moving from Freshman coach to JV coach"

C-2-d Performance Contracts

Recommended motion: "...to authorize performance contracts to staff members for participation in the following activities:

Accompanist for Choir - TWHS

Performance contract in the amount of \$5,625.00 to the following employee to serve as Accompanist for the Thomas Worthington High School Choir. The Accompanist agrees to provide piano accompaniment for the four TWHS Choirs; lead sectional work at rehearsals and dress rehearsals. This will include two (2) days per week and the Choir performances. This activity is funded through the General Fund.

Judit Bach

Communications Specialist - TWHS

Performance contract in the amount of \$750.00 to the following certified staff member to serve as Communications Specialist at Thomas Worthington High School. The Specialist will update and communicate with students, staff, and parents information regarding the school; meet with the administrative team to review/update relevant information; and attend appropriate training in-services. This activity is funded through the General Fund.

Jake Guthrie"

C-2-e Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

William Abner	David Hanks	Robert Richmond	Paul Tavella
Ronald Balconi	Thomas Hirschy	Stephen Rossette	Paul Wolfe
Guenivere England	Caitlin McLuckie	Matthew Schaublin	Andrew Yazrombek"

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
American Chemical Society-Cols. Section	\$300.00	WKHS-Science Department	Cash Donation
Kulshrestha, Suzanne	\$600.00	Slate Hill Elem.	French Horn
Call Insurance	\$50.00	TWHS - Science Olympiad	Cash Donation
Hutta and Cook Orthodontics	\$50.00	TWHS - Science Olympiad	Cash Donation
Central Ohio Bengali Cultural Association	\$500.00	TWHS – Science Olympiad	Cash Donation
The Benevity Community Impact Fund	\$500.00	Colonial Hills Elem.	Cash Donation
Taber, Thomas and Jennifer	\$275.00	Evening Street Elem.	Cushions/Pumps/Physical Therapy Bands
Worthington Kilbourne Water Polo Parent Boosters Club	\$1649.70	Worthington BOE	Cash Donation

ACTIONS RECOMMENDED BY THE BOARD

D-1-a Sharon Township CRA/TIF Resolution

Recommended Motion "... approving a tax increment financing resolution to be passed by the Board of Trustees of Sharon Township, approving a community reinvestment area agreement between Franklin County and Continental Hill, LLC, approving a community reinvestment area agreement between Franklin County and Worthington Hills Senior Living, LLC, waiving statutory notice periods, and providing related authorizations. See Enclosure D-1-a."

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

E Calendar

November 26, 2018 Regular Meeting Worthington Education Center 7:30 p.m.

Discussion Topic: Middle School Redesign Learner Profile

December 10, 2018 Regular Meeting Worthington Education Center 7:30 p.m.

Discussion Topic: WKHS International Baccalaureate, College Credit Plus, and AP

F Executive Session

The Board of Education will enter into Executive Session for the purpose of discussing the appointment, employment, and/or compensation of a public employee or official.

G Adjournment