

RECORD OF PROCEEDINGS

Regular Meeting
Thomas Worthington High School Auditorium

November 22, 2021
7:30 p.m.

The Worthington Board of Education met for a Regular Meeting on the 22nd day of November, 2021 at 7:30 p.m.

Mrs. Best called the meeting to order with introductions:

Mrs. Best	present
Mrs. Hudson	present
Mrs. Lloyd	present
Mr. Shim	present
Mr. Wilson	present

21-169 Mr. Shim moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

B-1-a Visitor Comments

Ms. Jennifer Valley of 502 Oxford Court spoke about police in the community. She believes that racism is not to blame for disparate outcomes in policing.

B-1-b Science of Reading

Mr. Steve Griffin, English Language Arts & World Language Coordinator, presented The Science of Reading to the Board.

B-1-c Covid-19 Response Update

Dr. Bowers led the board in a review of current conditions within Worthington Schools and discussed plans for schooling modes.

B-1-d Second Reading NEOLA Policy Updates

The Policy Committee members presented the second reading of the policy updates recommended by NEOLA. See Enclosure B-1-d.

RECORD OF PROCEEDINGS

Regular Meeting
Thomas Worthington High School Auditorium

November 22, 2021
7:30 p.m.

B-1-e School Calendar First Reading

Assistant Superintendent Randy Banks presented a first reading of the 2022-2023 and 2023-2024 school calendars to the Board as recommended by community feedback. See Enclosure B-1-e.

B-1-f Board/Committee Reports and Announcements

Mrs. Lloyd met with the Insurance Committee. She said they discussed wellness initiatives.

Mr. Shim encouraged the remaining staff who have not done so to enroll in the Bravo Wellness plan.

ACTIONS RECOMMENDED BY THE TREASURER

21-170 Mrs. Lloyd moved the adoption of a resolution to approve the minutes of the November 10, 2021 regular board meeting as indicated in enclosure C-1-a.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

21-171 Mrs. Hudson moved the adoption of a resolution to authorize the following appropriation transfers (modifications), as presented by the Treasurer.”

FUND	OBJECT	AMOUNT
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	(\$1,463.00)
	500-Supplies	\$888.00
	600-Equipment	
	800-Dues/Fees	\$575.00
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

RECORD OF PROCEEDINGS

Regular Meeting
Thomas Worthington High School Auditorium

November 22, 2021
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Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

21-172 Mrs. Lloyd moved the adoption of a resolution to approve the following transfers to pay debt payments and refunded bond issuance costs per the five-year forecast.”

From: General Fund (001)	\$394,406.00
To: Debt Service Fund (002)	\$394,406.00

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

21-173 Mrs. Lloyd moved the adoption of a resolution whereby items C-2-a through C-2-b be approved, as presented by the Superintendent.

C-2-a Resignations

Recommended motion: “...to accept the following resignations:

ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
MOSCA, WILLIAM Effective 07/31/2022	Assistant MS Principal Worthingway Middle School	Retirement

RECORD OF PROCEEDINGS

Regular Meeting
Thomas Worthington High School Auditorium

November 22, 2021
7:30 p.m.

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
GERHARDT, ROSA MARIA Effective 05/31/2022	Spanish Teacher Worthington Kilbourne HS	Retirement
GOLDRING, TERRI Effective 05/31/2022	English Teacher Phoenix Middle School	Retirement
LIVELY, SUSAN Effective 05/31/2022	Business Teacher Worthington Kilbourne HS	Retirement
STOHS, NANCY A Effective 09/15/2022	Mathematics Teacher Worthington Kilbourne HS	Retirement
THOMPSON, HOLLY Effective 09/30/2022	English Teacher Worthington Kilbourne HS	Retirement

OTHER ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
SHADI, DIANE FRONTERA Effective 07/31/2022	Personnel Analyst Certified Personnel	Retirement

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CRUZ-SANTOS, ANA Effective 12/02/2021	Bilingual Assistant Dept. of Instruction	Personal
KOVALSKI, LAURA Effective 11/23/2021	Bus Driver Transportation	Personal"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

RECORD OF PROCEEDINGS

Regular Meeting
 Thomas Worthington High School Auditorium

November 22, 2021
 7:30 p.m.

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
SARVER, KYLE Effective 11/18/2021	Admin. Secretary Gifted- WEC Class 13 Step E Salary \$25.52/hr. Full-time	Fill vacancy
ZHANG, YI Effective 11/16/2021	Bus Driver Transportation Class 13 Step 0 Salary \$22.77/hr. Part-time	New position due to increased site needs

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
BUTTON, JENNIFER \$16.39/hr.	11/23/2021	Sub Secretary/Aide
HUFFMAN, TERA \$15.05/hr.	11/10/2021	Sub Secretary/Aide

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u> Gymnastics Girls Assistant Coach	LEWIS, DYANNE K	2.50	9	975.41	2438.53
Basketball Boys Assistant Coach	NEST, WILLIAM L	4.00	10	1004.64	4018.56
Basketball Boys Assistant Coach	HANKS, DAVID C	2.00	7	919.44	1838.88
<u>Thomas Worthington HS</u> Water Polo	HARPER, CAMERON	2.00	3	756.42	1512.84
Gymnastics Girls Assistant Coach	THOMAS, DAVID E	2.50	0	658.44	1646.10

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Regular Meeting
 Thomas Worthington High School Auditorium

November 22, 2021
 7:30 p.m.

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Basketball Boys Assistant Coach	COWGILL, JORDAN CONNER	2.50	0	658.44	1646.10
Basketball Boys Assistant Coach	EASLEY, ERIC	3.00	8	946.97	2840.91
Basketball Boys Assistant Coach	HARBER, TAYLOR	5.00	4	794.27	3971.35
Basketball Boys Assistant Coach	MCCOY, JEFFREY	2.50	7	919.44	2298.60
Basketball Boys Assistant Coach	OSWALD, JAMES	4.00	4	794.27	3177.08
Basketball Girls Assistant Coach	PHILPOT, OLIVIA	4.00	2	720.40	2881.60
Basketball Girls Assistant Coach	UMALI, MICHELLE	4.00	11	1034.81	4139.24
<u>Perry Middle School</u> Basketball Girls MS Head Coach 7th	BARNES, DARRIN LEMAR	2.75	0	658.44	1810.71"

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT - NEW BUSINESS

21-174 Mr. Shim moved the adoption of a resolution to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

RECORD OF PROCEEDINGS

Regular Meeting
Thomas Worthington High School Auditorium

November 22, 2021
7:30 p.m.

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Pappalardo, Dan and Weber, Charlotte	\$100.00	TWHS Theatre	Cash Donation
Reclaim	\$1,000.00	Perry Middle School	Cash Donation
Gilmore, Doug and Amy	\$150.00	Evening Street Elementary School	Cash Donation for books
Rykowski, Mary	\$50.00	Evening Street Elementary School	Flag Pole for Cafeteria
Worthington Youth Boosters	\$5,000.00	Worthington City Schools Landscape Maintenance	John Deere Lawnmower
Lady Cards Basketball	\$8,161.73	Worthington BOE	Cash Donation
WKHS Girls Gymnastics	\$2,834.79	Worthington BOE	Cash Donation
TWHS Water Polo Booster	\$1,758.68	Worthington BOE	Cash Donation
Worthington Cardinal Rebounders Club	\$15,058.42	Worthington BOE	Cash Donation
TWHS Girls Gymnastics	\$1,913.59	Worthington BOE	Cash Donation
Wolves Athletic Association	\$6,809.28	Worthington BOE	Cash Donation

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

RECORD OF PROCEEDINGS

Regular Meeting
Thomas Worthington High School Auditorium

November 22, 2021
7:30 p.m.

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

21-175 Mr. Shim moved the adoption of a resolution to authorize the law firm of Rich and Gillis Law Group, to represent the Board of Education of the Worthington City School District before the Franklin County Board of Revision with respect to all matters which the Worthington Board of Education may commence or be a party to before such Board of Revision during the 2022 calendar year.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

21-176 Mrs. Lloyd moved the adoption of a resolution to approve the policy updates as presented for a first reading at the November 10, 2021 meeting and as recommended by NEOLA.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

21-177 Mr. Shim moved the adoption of a resolution to appoint Elizabeth Grieser to serve on the Worthington Public Library Board of Trustees. She will fill the vacancy created when Adam Smith's term expires on December 31, 2021.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

RECORD OF PROCEEDINGS

Regular Meeting
Thomas Worthington High School Auditorium

November 22, 2021
7:30 p.m.

REQUESTS/QUESTIONS/CONCERNS FROM THE BOARD

The Board discussed leadership for the 2022 Board.

21-177 Mr. Shim moved the adoption of a resolution for the Board to adjourn to Executive Session for the purpose of discussing employment, dismissal, appointment, promotion, demotion or compensation of a public employee or official.

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson,

Nays

None

Motion passed.

The Board entered Executive Session at 8:35 p.m.

The public meeting reconvened at 9:20 p.m.

21-178 Mrs. Lloyd moved for adjournment, there being no further business to come before the Board.

Mr. Wilson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

The meeting was adjourned at 9:21 p.m.

Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.

Approved: _____

President

Approved: _____

Treasurer