

WORTHINGTON SCHOOL DISTRICT
BOARD OF EDUCATION

November 22, 2021

Regular Meeting
Thomas Worthington High School Auditorium

7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF
MEMORANDUM

Item

A-1-a Call to Order

(Best)

A-1-b Welcome and Introductions

President Jennifer Best will introduce Board Members Amy Lloyd, Nikki Hudson, Sam Shim, Charlie Wilson, Superintendent Trent Bowers, and Treasurer TJ Cusick.

(Best)

A-1-c Pledge of Allegiance

(Best)

A-2-a Approval of Agenda

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

a. _____

b. _____

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda. Anyone wishing to address the board must sign up at the back table prior to the start of the meeting. Each speaker will be asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and street address and limit comments to a maximum of five minutes. If a large number of speakers are

present, speakers may be limited to a maximum of three minutes. The board meeting is being digitally and visually recorded.

We expect speakers to share comments in a civil and respectful manner. We also prefer grievances about a particular employee to not be shared during a public session, however, community members who wish to share personnel concerns may contact the Superintendent to do so at tbowers@wscloud.org.

The presiding officer may:

1. Prohibit public comments that are frivolous, repetitive and/or harassing.
2. Interrupt, warn or terminate a participant's statement when the statement is too lengthy, abusive, off-topic, obscene or irrelevant.
3. Request any individual to leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct of the meeting.
4. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting.
5. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Thank you for your cooperation.

B-1-b Science of Reading

Mr. Steve Griffin, English Language Arts & World Language Coordinator, will present The Science of Reading to the Board.

B-1-c Covid-19 Response Update

Dr. Bowers will lead the board in a review of current conditions within Worthington Schools and discuss plans for schooling modes.

B-1-d Second Reading NEOLA Policy Updates

The Policy Committee members will present the second reading of the policy updates recommended by NEOLA. See Enclosure B-1-d.

B-1-e School Calendar First Reading

Assistant Superintendent Randy Banks will present a first reading of the 2022-2023 and 2023-2024 school calendars to the Board as recommended by community feedback. See Enclosure B-1-e.

B-1-f Board/Committee Reports and Announcements

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the November 10, 2021 regular board meeting as indicated in enclosure C-1-a."

C-1-b Appropriation Transfers

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

FUND	OBJECT	AMOUNT
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	(\$1,463.00)
	500-Supplies	\$888.00
	600-Equipment	
	800-Dues/Fees	\$575.00
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

C-1-c Debt Transfer

Recommended motion: "to approve the following transfers to pay debt payments and refunded bond issuance costs per the five-year forecast."

From: General Fund (001) \$394,406.00
To: Debt Service Fund (002) \$394,406.00

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-b. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
MOSCA, WILLIAM Effective 07/31/2022	Assistant MS Principal Worthingway Middle School	Retirement

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
GERHARDT, ROSA MARIA Effective 05/31/2022	Spanish Teacher Worthington Kilbourne HS	Retirement
GOLDRING, TERRI Effective 05/31/2022	English Teacher Phoenix Middle School	Retirement
LIVELY, SUSAN Effective 05/31/2022	Business Teacher Worthington Kilbourne HS	Retirement
STOHS, NANCY A Effective 09/15/2022	Mathematics Teacher Worthington Kilbourne HS	Retirement
THOMPSON, HOLLY Effective 09/30/2022	English Teacher Worthington Kilbourne HS	Retirement

OTHER ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
SHADI, DIANE FRONTERA Effective 07/31/2022	Personnel Analyst Certified Personnel	Retirement

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CRUZ-SANTOS, ANA Effective 12/02/2021	Bilingual Assistant Dept. of Instruction	Personal
KOVALSKI, LAURA Effective 11/23/2021	Bus Driver Transportation	Personal"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
SARVER, KYLE Effective 11/18/2021	Admin. Secretary Gifted- WEC Class 13 Step E Salary \$25.52/hr. Full-time	Fill vacancy
ZHANG, YI Effective 11/16/2021	Bus Driver Transportation Class 13 Step 0 Salary \$22.77/hr. Part-time	New position due to increased site needs

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
BUTTON, JENNIFER \$16.39/hr.	11/23/2021	Sub Secretary/Aide
HUFFMAN, TERA \$15.05/hr.	11/10/2021	Sub Secretary/Aide

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u>					
Gymnastics Girls Assistant Coach	LEWIS, DYANNE K	2.50	9	975.41	2438.53
Basketball Boys Assistant Coach	NEST, WILLIAM L	4.00	10	1004.64	4018.56
Basketball Boys Assistant Coach	HANKS, DAVID C	2.00	7	919.44	1838.88
<u>Thomas Worthington HS</u>					
Water Polo	HARPER, CAMERON	2.00	3	756.42	1512.84
Gymnastics Girls Assistant Coach	THOMAS, DAVID E	2.50	0	658.44	1646.10
Basketball Boys Assistant Coach	COWGILL, JORDAN CONNER	2.50	0	658.44	1646.10
Basketball Boys Assistant Coach	EASLEY, ERIC	3.00	8	946.97	2840.91
Basketball Boys Assistant Coach	HARBER, TAYLOR	5.00	4	794.27	3971.35
Basketball Boys Assistant Coach	MCCOY, JEFFREY	2.50	7	919.44	2298.60
Basketball Boys Assistant Coach	OSWALD, JAMES	4.00	4	794.27	3177.08
Basketball Girls Assistant Coach	PHILPOT, OLIVIA	4.00	2	720.40	2881.60
Basketball Girls Assistant Coach	UMALI, MICHELLE	4.00	11	1034.81	4139.24
<u>Perry Middle School</u>					
Basketball Girls MS Head Coach 7th	BARNES, DARRIN LEMAR	2.75	0	658.44	1810.71"

ACTIONS RECOMMENDED BY THE SUPERINTENDENT - NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Pappalardo, Dan and Weber, Charlotte	\$100.00	TWHS Theatre	Cash Donation
Reclaim	\$1,000.00	Perry Middle School	Cash Donation
Gilmore, Doug and Amy	\$150.00	Evening Street Elementary School	Cash Donation for books
Rykowski, Mary	\$50.00	Evening Street Elementary School	Flag Pole for Cafeteria
Worthington Youth Boosters	\$5,000.00	Worthington City Schools Landscape Maintenance	John Deere Lawnmower
Lady Cards Basketball	\$8,161.73	Worthington BOE	Cash Donation
WKHS Girls Gymnastics	\$2,834.79	Worthington BOE	Cash Donation
TWHS Water Polo Booster	\$1,758.68	Worthington BOE	Cash Donation
Worthington Cardinal Rebounders Club	\$15,058.42	Worthington BOE	Cash Donation
TWHS Girls Gymnastics	\$1,913.59	Worthington BOE	Cash Donation
Wolves Athletic Association	\$6,809.28	Worthington BOE	Cash Donation

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

D-1-a Board of Revision Representative

Recommended motion: "...to authorize the law firm of Rich and Gillis Law Group, to represent the Board of Education of the Worthington City School District before the Franklin County Board of Revision with respect to all matters which the Worthington Board of Education may commence or be a party to before such Board of Revision during the 2022 calendar year."

A resolution of this nature is required to be passed annually to allow the school board to be represented in cases where property owners challenge the assessed value of commercial properties or where assessed values of commercial properties are incorrectly stated on the tax duplicate after sale transactions. This representation will ensure that the district is afforded an opportunity to respond to requests that would result in a substantial loss of tax revenue.

D-1-b Policy Approval

Recommended motion: "...to approve the policy updates as presented for a first reading at the November 10, 2021 meeting and as recommended by NEOLA."

D-1-c Appointment of Worthington Library Trustee

Recommended motion: "...to appoint Elizabeth Grieser to serve on the Worthington Public Library Board of Trustees. She will fill the vacancy created when Adam Smith's term expires on December 31, 2021."

The Board of Governance Committee presented Ms. Grieser as the trustee candidate to the Board of Trustees at the regular board meeting on Tuesday, November 16, 2021, and the Board approved the nomination. The new seven-year term will run from January 1, 2022 through December 31, 2028.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

