

WORTHINGTON SCHOOL DISTRICT
BOARD OF EDUCATION

November 25, 2019

Regular Meeting
Worthington Education Center

7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF
MEMORANDUM

Item

A-1-a Call to Order (Best)

A-1-b Welcome and Introduction

President Jennifer Best will introduce Board Members Nikki Hudson, Julie Keegan, Sam Shim, Charlie Wilson, Superintendent Trent Bowers, and Treasurer Jeff McCuen.

(Best)

A-1-c Pledge of Allegiance (Best)

A-2-a Approval of Agenda

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. _____
- b. _____

BOARD OF EDUCATION RECOGNITION

The Board of Education values the opportunity to publicly recognize staff and students for their service to this district and the school community. We appreciate your attendance and ask that you remain seated through the duration of the recognition portion of the agenda.

A-3-a Board Recognition

Recommended motion: "...to recognize Bluffsvew Elementary School for being designated as an Exemplary High Performing Schools National Blue Ribbon School for 2019. Dr. Trent Bowers, Bluffsvew Principal Cindy Fox, and Bluffsvew Teacher Giannalisa Schumer traveled to Washington, DC for the November 14th and 15th recognition ceremony where they were presented with a National Blue Ribbon School plaque and flag as symbols of the school's achievements."

Bluffsvew Elementary School National Blue Ribbon School Recognition

The National Blue Ribbon Schools Program award recognizes public and private elementary, middle, and high schools where students either achieve very high learning standards or are making notable improvements in closing the achievement gap. Since 1982, U.S. Department of Education has sought out and celebrated great American schools. The National Blue Ribbon School award affirms the hard work of students, educators, families, and communities in creating safe and welcoming schools where students master challenging content.

(Keegan)

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda.

Persons wishing to address the board may make written requests in advance of the meeting or indicate their name, address and the item which they wish to address on the Visitor Form located along with tonight's agenda materials. Each speaker is asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to five minutes. The board meeting is being digitally and visually recorded.

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Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

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Thank you for your cooperation.

B-1-b Pool Survey Results

Mr. Paul Fallon of Fallon Research and Communications, Inc. will update the Board on the results of the Worthington Pools survey.

B-1-c New Graduation Requirements

Dr. Neil Gupta, Director of Secondary Education, will update the board on new graduation requirements.

B-1-d First Reading - 2021-2022 School Year Calendar

Assistant Superintendent Randy Banks will present the first reading for the 2021-2022 school year calendar. See Enclosure B-1-d.

B-1-e Board Policy Update First Reading

Assistant Superintendent Randy Banks will provide an update on Board policy to the Board members. See Enclosure B-1-e.

B-1-f Board/Committee Reports and Announcements

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the November 13, 2019 regular board meeting as indicated in Enclosure C-1-a."

C-1-b Appropriation Transfers

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	\$10,900.00
	500-Supplies	(\$1,500.00)
	600-Equipment	\$600.00
	700-Replacement	
	800-Dues/Fees	(\$10,000.00)
	900-Other Uses of Funds	
TOTAL		<u>0.00</u>

C-1-c Designation of Public Depositories

Recommended motion: "...to accept the application from and designate as public depository for the monies of the Worthington City School District for the period commencing November 25, 2019 through and including June 30, 2024 for the following banking institution for the active/interim deposit shown:

FCBank \$20,000,000.00"

The Agreements for Deposit of Public Funds for the above financial institutions will be kept on file in the Treasurer's office.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-e. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Termination of Probationary Employment: Classified Personnel

Recommended motion: "...to ratify and confirm the termination of Kenneth Greer, Custodian, McCord Middle School, effective November 15, 2019, due to unsatisfactory service during probation."

C-2-b Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BAKER, SHELLY LYNN Effective 05/30/2020	Grade 2 Liberty Elementary	Retirement
GRANGER, ELLIN Effective 05/30/2019	Intervention Specialist Thomas Worthington HS	Retirement
HEMMER, JOANNA Effective 02/12/2020	Intervention Specialist Phoenix Middle School	Retirement
HWANG, JORDAN L Effective 08/10/2020	Kindergarten Teacher Granby Elementary	Personal
<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
KELLER, CYNTHIA Effective 05/30/2020	Grade 5 Teacher Colonial Hills Elementary	Retirement
MACK, DAWN Effective 05/30/2020	Gifted Teacher Liberty Elementary	Retirement
SPENCER, MARY D. Effective 05/30/2020	Science Teacher Worthingway Middle School	Retirement
SWENSEN, KIMBERLY Effective 12/11/2019	English Teacher Thomas Worthington HS	Personal
YODER-WYSE, JHAN Effective 02/14/2020	Art Teacher Slate Hill Elementary	Retirement

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DOW, STEPHEN Effective 11/15/2019	Bus Driver Transportation	Personal
FRAVEL DEAN, LISA Effective 11/15/2019	Bus Driver Transportation	Personal
HAUSCH, DEBRA L Effective 12/31/2019	Bldg/Inst Assistant Bluffview Elementary	Retirement
VAGNIER, JOHN T Effective 11/18/2019	Security Monitor Worthington Kilbourne HS	Personal"

C-2-c Leave of Absence

Recommended motion: "...to grant the following leaves of absence:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DAUSEN, REBECCA Effective 11/19/2019 05/21/2020	Counselor Worthington Estates Elementary	Unpaid childcare leave
WALSH, AMANDA Effective 01/14/2020 05/21/2020	Intervention Specialist Colonial Hills Elementary	Unpaid childcare leave"

C-2-d Employment

Recommended motion: "...to employ the following personnel:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CLEVELAND, ALICE S Effective 11/18/2019	Custodian District Class 7 Step D Salary \$20.65 /hr Full-time	Fill vacancy

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
MCDUGALD, KYRA Effective 11/16/2019	Bus Driver Transportation Class 13 Step Salary \$26.04 /hr Part-time	Fill vacancy
ZIELINSKI, MATTHEW Effective 11/25/2019	Custodian District Class 7 Step A \$19.28 /hr Full-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
SCHERNER, JODI L \$11.50 /hr	11/26/2019	Sub Secretary/Aide"

C-2-e Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CLASSIFIED PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
LOWRY, JANELLE L Effective 12/01/2019	Custodian Landscape/Maint. Class 7 Step K Salary \$23.81 /hr 2 hours	Custodian Landscape/Maint. Class 7 Step K Salary \$23.81 /hr 2.5 hours	Increase due to site needs"

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Towns, Brian and Meckstroth, Alicia	\$75.00	TWHS Science Olympiad	Cash Donation
Gerber & Mitchell, LLC	\$500.00	McCord Middle School	Cash Donation
Witherspoon, Richard and Jane	\$100.00	TWHS Theatre Department	Cash Donation
Staples	\$1,500.00	Worthington Hills Elem. School	Various Office Supplies

C-3-b Construction Package Five

Recommended motion: "...to approve the Ruscilli guaranteed maximum price for construction package five for concrete footings and slabs, masonry, structural steel, precast concrete, and under slab utilities for Perry/Phoenix Middle School as indicated in Enclosure C-3-b."

C-3-c Auction of Excess Equipment

Recommended motion: "...to authorize the Sale of Public Auction for personal property owned by the Board, whose value does not exceed \$10,000 and is no longer needed for any school district purpose." The Public Surplus website address is www.publicsurplus.com and its link can be found on the district's Treasurer Homepage.

Auction Item

2 School Buses

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

D-1-a Appointment of Worthington Library Trustee

Recommended motion: "...to appoint Joan Marie Herbers to serve on the Worthington Public Library Board of Trustees. Ms. Herbers will fill the vacancy created when Linda Mercadante's term expires on December 31, 2019."

The Board of Governance Committee presented Ms. Herbers as the trustee candidate to the Board of Trustees at the regular board meeting on Tuesday, November 12, 2019, and the Board approved the nomination. The new seven-year term will run from January 1, 2020 through December 31, 2026.

D-1-b Board Policy Updates

Recommended motion: "...to approve the Board Policy updates as presented for first reading at the November 13, 2019 Board of Education meeting indicated in Enclosure B-1-b"

D-1-c NSBA Conference Travel

Recommended motion: "...to approve travel and related expenses for the Board of Education members to attend the NSBA conference in Chicago from April 3rd, 2020 to April 6th, 2020."

VISITOR COMMENTS

E Visitor Comments

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Thank you for your cooperation.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

F Calendar

December 9, 2019 Regular Meeting Worthington Education Center 7:30 p.m.

Discussion Topic: Feeder Pattern Committee Recommendation

January 6, 2020 Organizational/Regular Worthington Education Center 7:00 p.m.
Meetings

G Adjournment