

The Worthington Board of Education met for a Regular Meeting on the 25th day of November, 2019, at 7:30 p.m., at the Worthington Education Center.

Mrs. Best called the meeting to order with roll call:

Mrs. Best	present
Mrs. Hudson	present
Mrs. Keegan	present
Mr. Shim	present
Mr. Wilson	present

The meeting began with introductions, the call to order and the pledge of allegiance.

19-172 Mr. Shim moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

19-173 Mrs. Keegan moved the adoption of a resolution to recognize Bluffsview Elementary School for being designated as an Exemplary High Performing Schools National Blue Ribbon School for 2019. Dr. Trent Bowers, Bluffsview Principal Cindy Fox, and Bluffsview Teacher Giannalisa Schumer traveled to Washington, DC for the November 14<sup>th</sup> and 15<sup>th</sup> recognition ceremony where they were presented with a National Blue Ribbon School plaque and flag as symbols of the school's achievements.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

B-1-a Visitor Comments

Ms. Michelle Umali of 996 Rutland Way spoke regarding the nondiscrimination policy and wanted to thank the District and the Board for being mindful of diversity and inclusion.

B-1-b Pool Survey Results

Mr. Paul Fallon of Fallon Research and Communications, Inc. updated the Board on the results of the Worthington Pools survey.

B-1-c New Graduation Requirements

Dr. Neil Gupta, Director of Secondary Education, updated the board on new graduation requirements.

B-1-d First Reading - 2021-2022 School Year Calendar

Assistant Superintendent Randy Banks presented the first reading for the 2021-2022 school year calendar. See Enclosure B-1-d.

B-1-e Board Policy Update First Reading

Assistant Superintendent Randy Banks provided an update on Board policy to the Board members. See Enclosure B-1-e.

B-1-f Board/Committee Reports and Announcements

Mrs. Hudson said she attended the PTAC meeting with Mrs. Keegan. The discussion was about what District funding versus PTA funding should cover for example, technology, school grounds, and the school libraries when a non-curriculum need is cited such as Portugese books at Slate Hill Elementary.

Mrs. Keegan echoed Mrs. Hudson's comments and said that resource allocation is a tough discussion as well as wants versus needs within the schools.

19-174 Mr. Shim moved the adoption of a resolution to approve the minutes of the November 13, 2019 regular board meeting as indicated in Enclosure C-1-a.

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed

19-175 Mrs. Keegan moved the adoption of a resolution to authorize the following appropriation transfers (modifications), as presented by the Treasurer.”

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	\$10,900.00
	500-Supplies	(\$1,500.00)
	600-Equipment	\$600.00
	700-Replacement	
	800-Dues/Fees	(\$10,000.00)
	900-Other Uses of Funds	
TOTAL		<u>0.00</u>

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

19-176 Mrs. Hudson moved the adoption of a resolution to accept the application from and designate as public depository for the monies of the Worthington City School District for the period commencing November 25, 2019 through and including June 30, 2024 for the following banking institution for the active/interim deposit shown:

FCBank \$20,000,000.00

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Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Wilson

Nays

None

Abstain

Mr. Shim

Motion passed.

19-177 Mrs. Hudson moved the adoption of a resolution whereby items C-2-a through C-2-e be approved, as presented by the Superintendent.

C-2-a Termination of Probationary Employment: Classified Personnel

Recommended motion: "...to ratify and confirm the termination of Kenneth Greer, Custodian, McCord Middle School, effective November 15, 2019, due to unsatisfactory service during probation."

C-2-b Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BAKER, SHELLY LYNN Effective 05/30/2020	Grade 2 Liberty Elementary	Retirement
GRANGER, ELLIN Effective 05/30/2019	Intervention Specialist Thomas Worthington HS	Retirement
HEMMER, JOANNA Effective 02/12/2020	Intervention Specialist Phoenix Middle School	Retirement
HWANG, JORDAN L Effective 08/10/2020	Kindergarten Teacher Granby Elementary	Personal
<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
KELLER, CYNTHIA Effective 05/30/2020	Grade 5 Teacher Colonial Hills Elementary	Retirement

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<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
MACK, DAWN Effective 05/30/2020	Gifted Teacher Liberty Elementary	Retirement
SPENCER, MARY D. Effective 05/30/2020	Science Teacher Worthingway Middle School	Retirement
SWENSEN, KIMBERLY Effective 12/11/2019	English Teacher Thomas Worthington HS	Personal
YODER-WYSE, JHAN Effective 02/14/2020	Art Teacher Slate Hill Elementary	Retirement

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DOW, STEPHEN Effective 11/15/2019	Bus Driver Transportation	Personal
FRAVEL DEAN, LISA Effective 11/15/2019	Bus Driver Transportation	Personal
HAUSCH, DEBRA L Effective 12/31/2019	Bldg/Inst Assistant Bluffview Elementary	Retirement
VAGNIER, JOHN T Effective 11/18/2019	Security Monitor Worthington Kilbourne HS	Personal"

C-2-c Leave of Absence

Recommended motion: "...to grant the following leaves of absence:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DAUSEN, REBECCA Effective 11/19/2019 05/21/2020	Counselor Worthington Estates Elementary	Unpaid childcare leave
WALSH, AMANDA Effective 01/14/2020 05/21/2020	Intervention Specialist Colonial Hills Elementary	Unpaid childcare leave"

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C-2-d Employment

Recommended motion: "...to employ the following personnel:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CLEVELAND, ALICE S Effective 11/18/2019	Custodian District Class 7 Step D Salary \$20.65 /hr Full-time	Fill vacancy
<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
MCDUGALD, KYRA Effective 11/16/2019	Bus Driver Transportation Class 13 Step Salary \$26.04 /hr Part-time	Fill vacancy
ZIELINSKI, MATTHEW Effective 11/25/2019	Custodian District Class 7 Step A \$19.28 /hr Full-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
SCHERNER, JODI L \$11.50 /hr	11/26/2019	Sub Secretary/Aide"

C-2-e Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CLASSIFIED PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
LOWRY, JANELLE L Effective 12/01/2019	Custodian Landscape/Maint. Class 7 Step K Salary \$23.81 /hr 2 hours	Custodian Landscape/Maint. Class 7 Step K Salary \$23.81 /hr 2.5 hours	Increase due to site needs"

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Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed

19-178 Mrs. Hudson moved the adoption of a resolution to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support.

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Towns, Brian and Meckstroth, Alicia	\$75.00	TWHS Science Olympiad	Cash Donation
Gerber & Mitchell, LLC	\$500.00	McCord Middle School	Cash Donation
Witherspoon, Richard and Jane	\$100.00	TWHS Theatre Department	Cash Donation
Staples	\$1,500.00	Worthington Hills Elem. School	Various Office Supplies

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed

19-179 Mrs. Hudson moved the adoption of a resolution to approve the Ruscilli guaranteed maximum price for construction package five for concrete footings and slabs, masonry, structural steel, precast concrete, and under slab utilities for Perry/Phoenix Middle School as indicated in Enclosure C-3-b."

Mr. Wilson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed

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19-180 Mrs. Hudson moved the adoption of a resolution to authorize the Sale at Public Auction for personal property owned by the Board, whose value does not exceed \$10,000 and is no longer needed for any school district purpose.

Auction Item

2 School Buses

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

19-181 Mr. Wilson moved the adoption of a resolution to to appoint Joan Marie Herbers to serve on the Worthington Public Library Board of Trustees. Ms. Herbers will fill the vacancy created when Linda Mercadante's term expires on December 31, 2019.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed

19-182 Mr. Shim moved the adoption of a resolution to approve the Board Policy updates as presented for first reading at the November 13, 2019 Board of Education meeting indicated in Enclosure B-1-b.

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed



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19-183 Mr. Shim moved the adoption of a resolution to approve travel and related expenses for the Board of Education members to attend the NSBA conference in Chicago from April 3<sup>rd</sup>, 2020 to April 6<sup>th</sup>, 2020.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim

Nays

None

Abstain

Mr. Wilson

Motion passed

VISITOR COMMENTS

E Visitor Comments

There were no visitor comments.

19-184 Mrs. Keegan moved for adjournment, there being no further business to come before the Board.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed

The meeting was adjourned at 8:58 p.m.

*Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.*

Approved: \_\_\_\_\_

President

Approved: \_\_\_\_\_

Treasurer