

WORTHINGTON SCHOOL DISTRICT  
BOARD OF EDUCATION

Regular Meeting  
Worthington Education Center

November 26, 2018  
7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF  
MEMORANDUM

Item

A-1-a Call to Order (Keegan)

A-1-b Welcome and Introduction

President Julie Keegan will introduce Board Members Jennifer Best, Nikki Hudson, Sam Shim, Charlie Wilson, Superintendent Trent Bowers, and Treasurer Jeff McCuen.

(Keegan)

A-1-c Pledge of Allegiance (Keegan)

A-2-a Approval of Agenda (Keegan)

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. \_\_\_\_\_
- b. \_\_\_\_\_

A-3-a Worthington Educational Foundation Grant Awards

Bethany Moore, Chair of the Worthington Educational Foundation, will present grant awards to Worthington Schools' staff members. There were six (6) successful grant applications through the Worthington Educational Foundation's most recent grant process totaling \$5759.00.

(Keegan)

## INFORMATION AND PROPOSALS

### B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This is the first of two sections of the agenda designed to hear the views of citizens about their schools and items on the agenda.

Persons wishing to address the board may make written requests in advance of the meeting or indicate their name, address and the item which they wish to address on the Visitor Form located along with tonight's agenda materials. Each speaker is asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to five minutes. The board meeting is being digitally and visually recorded.

We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board.

Thank you for your cooperation.

### B-1-b Middle School Redesign Presentation

Dr. Neil Gupta, Director of Secondary Education, and Angie Adrean, Chief Academic Officer will present an update on the middle school redesign process in the district.

### B-1-c First Reading - 2020-2021 School Year Calendar

Assistant Superintendent Randy Banks will present the first reading for the 2020-2021 school year calendar. See Enclosure B-1-c.

### B-1-d First Reading - Board Policy Update

Assistant Superintendent Randy Banks will present the first reading of policy updates recommended by NEOLA. See Enclosure B-1-d.

### B-1-e Board/Committee Reports, Announcements, and Updates

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the November 14, 2018 regular meeting, as indicated in Enclosure C-1-a."

C-1-b Approval of Transfers (Modifications)

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
	100-Personal Services	\$0.00
	200-Benefit	\$0.00
	400-Purchased Services	\$100.00
	500-Supplies	(\$100.00)
	600-Equipment	\$0.00
	800-Dues/Fees	\$0.00
TOTAL		<u>\$0.00</u>

C-1-c Bond Anticipation Note

Recommended motion: "...to authorize the Treasurer to issue bond anticipation notes not to exceed \$10 million dollars as indicated in Enclosure C-1-c."

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-e. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
FULLER, RACHEL J Effective 05/31/2019	Reading (K-12) Brookside Elementary	Retirement
GAINES, RHONDA R. Effective 05/31/2019	Intervention Specialist Colonial Hills Elementary	Retirement
KIRKBRIDE, JUDITH Effective 05/31/2019	School Psychologist Worthingway Middle School	Retirement
NORRIS, RUTH ANN Effective 09/30/2019	Family Consumer Science Thomas Worthington HS	Retirement
NOURSE, SANDRA K Effective 05/31/2019	Grade 6 Worthington Park Elementary	Retirement
PILATOWSKI, RONALD E. Effective 05/31/2019	Biological Science Linworth Alternative HS	Retirement
SIGNET, DAVID Effective 12/04/2018	Grade 6 Teacher Slate Hill Elementary	Personal
SMUCKER, KAREN L Effective 05/31/2019	Grade 5 Teacher Bluffview Elementary	Retirement
THOMAS, NERYYS W. Effective 05/31/2019	Tesol K-12 Worthington Park Elementary	Retirement

SUPPLEMENTAL PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
JACKSON, TYREN Effective 11/09/2018	Basketball Girls HC 7 <sup>th</sup> Grade McCord Middle School	Personal

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CHICAS, MIRNA Effective 01/02/2019	Bilingual Ed. Assistant District	Personal

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
FERKO, JOSHUA Effective 11/30/2018	Bus Driver Transportation	Personal
MUSICK, SAMANTHA Effective 11/15/2018	Bus Driver Transportation	Personal

C-2-b Employment

Recommended motion: "...to employ the following personnel:

HOME INSTRUCTION 2018-19

To employ the following personnel as required by IEP's, at a rate of \$24/hour on an as needed basis.

Giles, Laura                      Gratz, Andrea

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
KLOPFER, KRISTEN Effective 11/27/2018	Parent Mentor Special Education Class 10 Step E Salary \$22.00 /hr Part-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
GROSE, MICHELLE \$18.00 /hr	11/16/2018	Sub Bus Driver
HUTCHINGS, MICHELLE \$11.50 /hr	11/26/2018	Sub Secretary/Aide
JOHNSON, DUNTOV \$15.00 /hr	11/27/2018	Sub Custodian
PATTERSON, MARVIN \$15.00 /hr	11/27/2018	Sub Custodian
ROOD, STEPHEN \$18.00 /hr	11/28/2018	Sub Bus Driver

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u> Water Polo	HARPER, CAMERON	2.00	0	617.00	1234.00
<u>Thomas Worthington HS</u> Ohio Math League	DOSKY, DOUGLAS ALLAN	1.00	5	771.25	771.25
Gymnastics Girls Assistant Coach	HOWER, MATTHEW	4.50	13	1018.05	4581.23
Swimming Assistant Coach	BURKERT, ARON	2.50	1	647.85	1619.63
<u>Kilbourne Middle School</u> Basketball Girls MS Head Coach 8th	JOHNSON, DONNELL	3.75	9	894.65	3354.94
<u>Mc Cord Middle School</u> Basketball Girls MS Head Coach 7th	REYNOLDS, DAMON LAMONT	3.75	7	832.95	3123.56"

C-2-c Contract Adjustments

Recommended motion: "...to adjust the following contracts:

SUPPLEMENTAL PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
MCLELLAN, CAMILLE Basketball Girls Coach Effective 11/19/2018	Kilbourne MS Unit 3.75 Step 0 Pay \$2313.75	TWHS 5.00 0 \$3085.00	Program needs"

C-2-d Performance Contracts

Recommended motion: "...to authorize performance contracts to staff members for participation in the following activities:

Supplemental Teacher Professional Organization

Supplemental performance contracts to the following staff members who have been elected or appointed to positions with the Worthington Education Association (WEA) or any Association with which it is affiliated, and is receiving from WEA or Association compensation in excess of his/her regular contract salary for the 2018-2019 school year. This activity is funded through WEA.

<u>Name</u>	<u>Position</u>	<u>Amount</u>
Kelly Tackett	WEA Read Across American Chair	\$575"

C-2-e Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Terence Dritz                      Russel Johnson"

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Half Priced Books	\$1,320.00	Liberty Elementary	Books
Half Priced Books	\$180.00	Liberty Elementary	Books
Columbus Japanese Language School	\$5,200.00	Granby Elementary	Cash Donation

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Keuper, Steve and Sandy	\$1,800.00	Kilbourne Middle School	Alto Saxophone
Wolves, Inc.	\$22,124.72	Worthington Kilbourne High School	Cash Donation
TWHS Water Polo	\$1434.53	Worthington BOE	Cash Donation
Worthington Hills PTA	\$2,000.00	Worthington Hills Elem.	Cash Donation

### ACTIONS RECOMMENDED BY THE BOARD

#### D-1-a Appointment of Worthington Library Trustee

Recommended motion: "...to appoint Kimberly Coomer Anderson to serve on the Worthington Public Library Board of Trustees. Ms. Coomer Anderson will fill the vacancy created when J. Craig Baker's term expires on December 31, 2018."

The Board of Governance Committee presented Ms. Coomer Anderson as the trustee candidate to the Board of Trustees at the regular board meeting on Tuesday, November 13, 2018, and the Board approved the nomination. The new seven-year term will run from January 1, 2019 through December 31, 2025.

#### D-1-b Resolution Regarding Public Participation at Board Meetings

Recommended motion: "...to approve the following resolution:

WHEREAS, the Worthington Board of Education ( the "Board") recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest; and

WHEREAS, the Worthington School District Bylaws & Policies, specifically Section 169.1, does not set forth a specific means by which opportunities for public comment shall be incorporated into Board meetings; and

WHEREAS, the Board currently accepts public comment at the beginning of Board meetings; and

WHEREAS, the Board recently accepted public comments at the beginning and end of Board meetings for a six month trial period without any detrimental impact; and

WHEREAS, the Board has historically accepted public comment at the beginning and end of Board meetings;



NOW THEREFORE BE IT, AND IT IS HEREBY RESOLVED, that the Worthington Board of Education shall for the foreseeable future, expand the means by which public comment is incorporated into Board meetings by accepting public comment at the beginning and end of Board meetings."

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

E     Calendar

December 10, 2018         Regular Meeting                 Worthington Education Center 7:30 p.m.

Discussion Topic: WKHS International Baccalaureate, College Credit Plus, and AP

F     Adjournment