

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

November 26, 2018

7:30 p.m.

The Worthington Board of Education met for a Regular Meeting on the 26th day of November, 2018, at 7:30 p.m., at the Worthington Education Center.

Mrs. Keegan called the meeting to order with roll call:

Mrs. Best	present
Mrs. Hudson	present
Mrs. Keegan	present
Mr. Shim	present
Mr. Wilson	present

The meeting began with introductions, the call to order and the pledge of allegiance.

18-197 Mr. Shim moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

A-3-a Worthington Educational Foundation Grant Awards

Bethany Moore, Chair of the Worthington Educational Foundation, presented grant awards to Worthington Schools' staff members. There were six (6) successful grant applications through the Worthington Educational Foundation's most recent grant process totaling \$5759.00.

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

Ms. Amy Lloyd thanked Patrick Callahan and Tricia Merenda for the presentation on dyslexia at the previous meeting. She mentioned that not having a comment section at the end of the meeting represented a lost opportunity for community engagement. She also had questions regarding the middle school redesign process. She is most concerned about appropriate timing and utilization of public dollars.

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B-1-b Middle School Redesign Presentation

Dr. Neil Gupta, Director of Secondary Education, and Angie Adrean, Chief Academic Officer presented an update on the middle school redesign process in the district.

B-1-c First Reading - 2020-2021 School Year Calendar

Assistant Superintendent Randy Banks presented the first reading for the 2020-2021 school year calendar as presented in Enclosure B-1-c.

B-1-d First Reading - Board Policy Update

Assistant Superintendent Randy Banks presented the first reading of policy updates recommended by NEOLA as outlined in Enclosure B-1-d.

B-1-e Board/Committee Reports, Announcements, and Updates

Mrs. Keegan mentioned that the Worthington Education Foundation has changed the date for their event to April 6, 2019.

ACTIONS RECOMMENDED BY THE TREASURER

18-198 Mrs. Best moved the adoption of a resolution whereby the minutes of the November 14, 2018 regular meeting be approved, as indicated in Enclosure C-1-a.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

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18-199 Mrs. Hudson moved the adoption of a resolution whereby the following appropriation transfers (modifications) be authorized, as presented by the Treasurer.

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
	100-Personal Services	\$0.00
	200-Benefit	\$0.00
	400-Purchased Services	\$100.00
	500-Supplies	(\$100.00)
	600-Equipment	\$0.00
	800-Dues/Fees	\$0.00
TOTAL		<u>\$0.00</u>

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

18-200 Mr. Shim moved the adoption of a resolution to authorize the Treasurer to issue bond anticipation notes not to exceed \$10 million dollars as indicated in Enclosure C-1-c.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

18-201 Mrs. Hudson moved the adoption of a resolution whereby items C-2-a through C-2-e be approved, as presented by the Superintendent.

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C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
FULLER, RACHEL J Effective 05/31/2019	Reading (K-12) Brookside Elementary	Retirement
GAINES, RHONDA R. Effective 05/31/2019	Intervention Specialist Colonial Hills Elementary	Retirement
KIRKBRIDE, JUDITH Effective 05/31/2019	School Psychologist Worthingway Middle School	Retirement
NORRIS, RUTH ANN Effective 09/30/2019	Family Consumer Science Thomas Worthington HS	Retirement
NOURSE, SANDRA K Effective 05/31/2019	Grade 6 Worthington Park Elementary	Retirement
PILATOWSKI, RONALD E. Effective 05/31/2019	Biological Science Linworth Alternative HS	Retirement
SIGNET, DAVID Effective 12/04/2018	Grade 6 Teacher Slate Hill Elementary	Personal
SMUCKER, KAREN L Effective 05/31/2019	Grade 5 Teacher Bluffview Elementary	Retirement
THOMAS, NERYYS W. Effective 05/31/2019	Tesol K-12 Worthington Park Elementary	Retirement

SUPPLEMENTAL PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
JACKSON, TYREN Effective 11/09/2018	Basketball Girls HC 7 th Grade McCord Middle School	Personal

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CHICAS, MIRNA Effective 01/02/2019	Bilingual Ed. Assistant District	Personal

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<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
FERKO, JOSHUA Effective 11/30/2018	Bus Driver Transportation	Personal
MUSICK, SAMANTHA Effective 11/15/2018	Bus Driver Transportation	Personal

C-2-b Employment

Recommended motion: "...to employ the following personnel:

HOME INSTRUCTION 2018-19

To employ the following personnel as required by IEP's, at a rate of \$24/hour on an as needed basis.

Giles, Laura Gratz, Andrea

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
KLOPFER, KRISTEN Effective 11/27/2018	Parent Mentor Special Education Class 10 Step E Salary \$22.00 /hr Part-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
GROSE, MICHELLE \$18.00 /hr	11/16/2018	Sub Bus Driver
HUTCHINGS, MICHELLE \$11.50 /hr	11/26/2018	Sub Secretary/Aide
JOHNSON, DUNTOV \$15.00 /hr	11/27/2018	Sub Custodian
PATTERSON, MARVIN \$15.00 /hr	11/27/2018	Sub Custodian
ROOD, STEPHEN \$18.00 /hr	11/28/2018	Sub Bus Driver

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SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u> Water Polo	HARPER, CAMERON	2.00	0	617.00	1234.00
<u>Thomas Worthington HS</u> Ohio Math League	DOSKY, DOUGLAS ALLAN	1.00	5	771.25	771.25
Gymnastics Girls Assistant Coach	HOWER, MATTHEW	4.50	13	1018.05	4581.23
Swimming Assistant Coach	BURKERT, ARON	2.50	1	647.85	1619.63
<u>Kilbourne Middle School</u> Basketball Girls MS Head Coach 8th	JOHNSON, DONNELL	3.75	9	894.65	3354.94
<u>Mc Cord Middle School</u> Basketball Girls MS Head Coach 7th	REYNOLDS, DAMON LAMONT	3.75	7	832.95	3123.56"

C-2-c Contract Adjustments

Recommended motion: "...to adjust the following contracts:

SUPPLEMENTAL PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
MCLELLAN, CAMILLE Basketball Girls Coach Effective 11/19/2018	Kilbourne MS Unit 3.75 Step 0 Pay \$2313.75	TWHS 5.00 0 \$3085.00	Program needs"

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C-2-d Performance Contracts

Recommended motion: "...to authorize performance contracts to staff members for participation in the following activities:

Supplemental Teacher Professional Organization

Supplemental performance contracts to the following staff members who have been elected or appointed to positions with the Worthington Education Association (WEA) or any Association with which it is affiliated, and is receiving from WEA or Association compensation in excess of his/her regular contract salary for the 2018-2019 school year. This activity is funded through WEA.

<u>Name</u>	<u>Position</u>	<u>Amount</u>
Kelly Tackett	WEA Read Across American Chair	\$575"

C-2-e Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Terence Dritz Russel Johnson"

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

18-202 Mr. Shim moved the adoption of a resolution whereby the donations from the individuals and organizations listed below be accepted and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support.

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Half Priced Books	\$1,320.00	Liberty Elementary	Books
Half Priced Books	\$180.00	Liberty Elementary	Books
Columbus Japanese Language School	\$5,200.00	Granby Elementary	Cash Donation

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<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Keuper, Steve and Sandy	\$1,800.00	Kilbourne Middle School	Alto Saxophone
Wolves, Inc.	\$22,124.72	Worthington Kilbourne High School	Cash Donation
TWHS Water Polo	\$1434.53	Worthington BOE	Cash Donation
Worthington Hills PTA	\$2,000.00	Worthington Hills Elem.	Cash Donation

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE BOARD

18-203 Mrs. Best moved the adoption to appoint Kimberly Coomer Anderson to serve on the Worthington Public Library Board of Trustees. Ms. Coomer Anderson will fill the vacancy created when J. Craig Baker's term expires on December 31, 2018.

The Board of Governance Committee presented Ms. Coomer Anderson as the trustee candidate to the Board of Trustees at the regular board meeting on Tuesday, November 13, 2018, and the Board approved the nomination. The new seven-year term will run from January 1, 2019 through December 31, 2025.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

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18-204 Mrs. Hudson moved the adoption of the following resolution:

Recommended motion: "...to approve the following resolution:

WHEREAS, the Worthington Board of Education (the "Board") recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest; and

WHEREAS, the Worthington School District Bylaws & Policies, specifically Section 169.1, does not set forth a specific means by which opportunities for public comment shall be incorporated into Board meetings; and

WHEREAS, the Board currently accepts public comment at the beginning of Board meetings; and

WHEREAS, the Board recently accepted public comments at the beginning and end of Board meetings for a six month trial period without any detrimental impact; and

WHEREAS, the Board has historically accepted public comment at the beginning and end of Board meetings;

NOW THEREFORE BE IT, AND IT IS HEREBY RESOLVED, that the Worthington Board of Education shall for the foreseeable future, expand the means by which public comment is incorporated into Board meetings by accepting public comment at the beginning and end of Board meetings.

Mr. Wilson seconded the motion.

Roll Call:

Ayes

Mrs. Hudson, Mrs. Keegan, Mr. Wilson,

Nays

Mrs. Best, Mr. Shim

Motion passed

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

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18-205 Mr. Shim moved for adjournment, there being no further business to come before the Board.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed

The meeting was adjourned at 9:55 p.m.

Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.

Approved: _____ President

Approved: _____ Treasurer