

WORTHINGTON SCHOOL DISTRICT
BOARD OF EDUCATION

December 09, 2019

Regular Meeting
Worthington Education Center

7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF
MEMORANDUM

Item

A-1-a Call to Order (Best)

A-1-b Welcome and Introduction

President Jennifer Best will introduce Board Members Nikki Hudson, Julie Keegan, Sam Shim, Charlie Wilson, Superintendent Trent Bowers, and Treasurer Jeff McCuen.

(Best)

A-1-c Pledge of Allegiance (Best)

A-2-a Approval of Agenda

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. _____
- b. _____

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda.

Persons wishing to address the board may make written requests in advance of the meeting or indicate their name, address and the item which they wish to address on the Visitor Form located along with tonight's agenda materials. Each speaker is asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to five minutes. The board meeting is being digitally and visually recorded.

We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board.

Thank you for your cooperation.

B-1-b Worthington Education Foundation Grant Awards

Bethany Moore, Worthington Education Foundation Trustee, will present grant awards to Worthington Schools' staff members. There were four successful grant applications through the Worthington Education Foundation's most recent grant process totaling \$4,488.00.

B-1-c Feeder Pattern Committee Update

Assistant Superintendent Randy Banks will present the recommendations from the Feeder Pattern Committee.

B-1-d Board/Committee Reports and Announcements

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the November 25, 2019 regular board meeting as indicated in Enclosure C-1-a."

C-1-b Appropriation Transfers

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	
	500-Supplies	(\$18,000.00)
	600-Equipment	\$18,000.00
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		0.00

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-d. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignation

Recommended motion: "...to accept the following resignation:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
FRIEDMAN, TATIANA Effective 01/03/2020	Language Arts Worthington Kilbourne HS	Personal"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BROWN, JULIE R. Effective 12/10/2019	Custodian McCord Middle School Class 7 Step 0 Salary \$18.82 /hr Full-time	Fill vacancy
DAVIS, CASEY R. Effective 12/04/2019	Bus Driver Transportation Class 13 Step 0 Salary \$21.78 /hr Part-time	Fill vacancy
KOVERMAN, AMANDA S. Effective 01/06/2020	Bldg/Inst. Assistant Bluffsview Elementary Class 10 Step B Salary \$20.97 /hr Full-time	Fill vacancy
MONNIN, JACQUELYN R. Effective 01/06/2019	Technology Support Spec. WEC-Technology Services Class 15 Step D Salary \$25.22 /hr. Full-time	Fill vacancy
MURPHY, MEREDITH A. Effective 12/09/2019	Food Service Assoc. Colonial Hills Elementary Class 1 Step 0 Salary \$15.98 /hr. Part-time	Fill vacancy

CLASSIFIED PERSONNEL - PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
PHELPS, AARON Effective 12/04/2019	Bus Driver Trainee Transportation	To be paid \$10 per hour. Upon successful licensing and three months of employment to be compensated \$480.

CLASSIFIED PERSONNEL – GAME WORKER

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management:

<u>Name</u>	<u>Effective Date</u>
BACKHURST, ERICA	11/01/2019

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>District</u> Destination ImagiNation	ADAMS, DARREN WILLIAM	1.00	0	630.00	630.00
Destination ImagiNation	BECK, CHLOE	1.00	3	724.50	724.50
Destination ImagiNation	DECKER, ANGELA L	1.00	0	630.00	630.00
Destination ImagiNation	GAST, KATIE	0.33	1	661.50	218.30
Destination ImagiNation	HUNDT, DIANNE ELIZABETH	0.50	0	630.00	315.00
Destination ImagiNation	LOMBARD, ERIN E	1.00	1	661.50	661.50
Destination ImagiNation	LOVEGROVE, JULIE	1.00	5	787.50	787.50
Destination ImagiNation	MCCORMICK, PAUL	0.50	0	630.00	315.00
Destination ImagiNation	MOWERY, KAREN	0.34	2	693.00	235.62
Destination ImagiNation	NAGEL, ROSANNE M	0.50	0	630.00	315.00
Destination ImagiNation	OGDEN, MELISSA ANN	0.50	0	630.00	315.00
Destination ImagiNation	PARKER, MELISSA	1.00	1	661.50	661.50

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Destination ImagiNation	PATITUCCI, ANNA A	1.00	0	630.00	630.00
Destination ImagiNation	PHAM-RHEA, LINH	2.00	2	693.00	1386.00
Destination ImagiNation	RAWLINGS, STEPHANIE	1.00	2	693.00	693.00
Destination ImagiNation	REES, CHRISTINE	1.00	0	630.00	630.00
Destination ImagiNation	TASHJIAN, TRACEY	0.33	1	661.50	218.30
<u>Thomas Worthington HS</u> Basketball Boys Assistant Coach	GUTHRIE, JAKE	5.00	8	882.00	4410.00
Basketball Boys Assistant Coach	LUTHY, BRIAN H.	4.50	13	1039.50	4677.75
Basketball Boys Assistant Coach	ROMINE, WILLIAM	5.00	13	1039.50	5197.50
Basketball Girls Assistant Coach	ABNER, WILLIAM	3.00	6	819.00	2457.00
Basketball Girls Assistant Coach	ENGLAND, GUENIVERE	3.00	2	693.00	2079.00
Ice Hockey Assistant Coach	PISCHEL, THOMAS E	2.50	1	661.50	1653.75
Jazz (Stage) Band Director	ALEXIS, RYAN	4.50	11	976.50	4394.25
Jazz (Stage) Band Director	SCOLES, WILLIAM	4.50	12	1008.00	4536.00
<u>Worthington Kilbourne HS</u> Basketball Boys Assistant Coach	NEST, WILLIAM L	3.00	8	882.00	2646.00
Basketball Boys Assistant Coach	YAZROMBEK, ANDREW J	4.00	5	787.50	3150.00
Winter Guard / Drill	FLETCHER, MICHAEL ROBERT	2.00	0	630.00	1260.00

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Gymnastics Girls Assistant Coach	FUSHIMI-KARNS, CELESTE	2.50	0	630.00	1575.00
Gymnastics Girls Assistant Coach	LEWIS, DYANNE K	2.50	7	850.50	2126.25
<u>Worthingway Middle School</u> Basketball Boys Head Coach 7th grade	JONES, ANTOINETTE	3.75	0	630.00	2362.50
<u>Kilbourne Middle School</u> Intramurals - Middle	SMITH, SEAN	0.50	0	630.00	315.00"

C-2-c Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CLASSIFIED PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
HULL, JIMMY Effective 12/01/2019	Transition Coach WKHS Class 10 Step B Salary \$20.97 /hr. Part-time	Security Monitor WKHS Class 10 Step B Salary \$20.97/hr. Full-time	Fill vacancy
RYAN, ABBY Effective 01/01/2020	EMIS Specialist WEC-Tech Serv. Class 15 Step E Salary \$25.81 /hr. Full-time	Technical Sys. Analyst WEC- Tech Serv. Salary \$74,000.00 Full-time	Fill vacancy"

C-2-d Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Alexandra Annarino Marcus Jameyson Peter Shearer Nathan Wylder"

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Worthington Hills PTA	\$14,663.48	Worthington Hills Elementary	Cash Donation
Worthington Hills PTA	\$2,160.54	Worthington Hills Elementary	Cash Donation
David Zimmerman Family	\$300.00	Worthington Schools Landscape	Cash Donation
Matto, Michele	\$15,000.00	WKHS General Scholarship Fund	Cash Donation
WKHS Girls Gymnastics	\$4,302.71	Worthington BOE	Cash Donation
WKHS Breakers Club	\$6,737.86	Worthington BOE	Cash Donation
Lady Cards Basketball	\$5,273.10	Worthington BOE	Cash Donation
Worthington Cardinal Rebounders Club	\$16,606.60	Worthington BOE	Cash Donation
TWHS Ice Hockey Boosters	\$1,922.48	Worthington BOE	Cash Donation
Beier, Stephen and Beth	\$1,000.00	TWHS Athletics	Cash Donation

C-3-b Feeder Pattern Committee Recommendation

Recommended motion: "...to approve the recommendations of the Feeder Pattern Committee."

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

D-1-a Appointment of President Pro Tempore

Recommended motion: "...to appoint board member Mrs. Hudson as president pro tempore for the purpose of presiding over the January 6, 2020 Organizational Meeting."

D-1-b Approval of 2021-2022 School Year Calendar

Recommended motion: "...to approve the final version of the 2021-2022 school year calendar, as presented for the first reading at the November 25, 2019 Board of Education meeting in Enclosure B-1-d."

D-1-c Approval of Board of Education Policy Updates

Recommended motion: "...to approve the Board Policy updates as presented and amended from first reading at the November 25, 2019 Board of Education meeting in Enclosure B-1-e."

D-1-d Board of Revision Representative

Recommended motion: "...to authorize the law firm of Rich and Gillis Law Group, to represent the Board of Education of the Worthington City School District before the Franklin County Board of Revision with respect to all matters which the Worthington Board of Education may commence or be a party to before such Board of Revision during the 2020 calendar year."

A resolution of this nature is required to be passed annually to allow the school board to be represented in cases where property owners challenge the assessed value of commercial properties or where assessed values of commercial properties are incorrectly stated on the tax duplicate after sale transactions. This representation will ensure that the district is afforded an opportunity to respond to requests that would result in a substantial loss of tax revenue.

D-1-e Tax Advance Request Policy

Recommended motion: "...to authorize the Treasurer to request advance of property taxes from the Franklin County Auditor weekly, during calendar year 2020 as they become available and for the amount appropriate and due."

VISITOR COMMENTS

E Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section is the second of two sections of the agenda designed to hear the views of citizens about their schools and items on the agenda.

Persons wishing to address the board may make written requests in advance of the meeting or indicate their name, address and the item which they wish to address on the Visitor Form located along with tonight's agenda materials. Each speaker is asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to five minutes. The board meeting is being digitally and visually recorded.

We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board.

Thank you for your cooperation.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

E Calendar

January 6, 2020 Organizational Meeting Worthington Education Center 7:00 p.m.

January 6, 2020 Regular Meeting Worthington Education Center 7:30 p.m.

G Adjournment