

WORTHINGTON SCHOOL DISTRICT  
BOARD OF EDUCATION

Regular Meeting  
Worthington Education Center

December 10, 2018  
7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF  
MEMORANDUM

Item

A-1-a Call to Order (Keegan)

A-1-b Welcome and Introduction

President Julie Keegan will introduce Board Members Jennifer Best, Nikki Hudson, Sam Shim, Charlie Wilson, Superintendent Trent Bowers, and Treasurer Jeff McCuen.

(Keegan)

A-1-c Pledge of Allegiance (Keegan)

A-2-a Approval of Agenda (Keegan)

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. \_\_\_\_\_
- b. \_\_\_\_\_

## INFORMATION AND PROPOSALS

### B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This is the first of two sections of the agenda designed to hear the views of citizens about their schools and items on the agenda.

Persons wishing to address the board may make written requests in advance of the meeting or indicate their name, address and the item which they wish to address on the Visitor Form located along with tonight's agenda materials. Each speaker is asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to five minutes. The board meeting is being digitally and visually recorded.

We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board.

Thank you for your cooperation.

### B-1-b Board Recognition of State Representative Duffey

Recommended motion: ". . . to recognize State Representative Mike Duffey."

With Appreciation to State Representative Mike Duffey in recognition for his faithful public service and dedication to the State of Ohio with special impact on the Worthington School District and its community.

### B-1-c WKHS International Baccalaureate (IB), College Credit Plus, and Advanced Placement (AP) Presentation

Dr. Neil Gupta, Director of Secondary Education, Suzanne Palmer, Gifted Coordinator, Aric Thomas, WKHS Principal, and Jeannie Goodwin, IB Coordinator will present an update on IB, College Credit Plus, and AP in the district.

### B-1-c Board/Committee Reports, Announcements, and Updates

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the November 26, 2018 regular meeting, as indicated in Enclosure C-1-a."

C-1-b Approval of Transfers (Modifications)

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
	100-Personal Services	\$0.00
	200-Benefit	\$0.00
	400-Purchased Services	\$2500.00
	500-Supplies	(\$2500.00)
	600-Equipment	\$0.00
	800-Dues/Fees	\$0.00
TOTAL		<hr/> \$0.00 <hr/>
002	Bond Retirement Fund	\$10,000,000.00
	<i>to appropriate funds for repayment of bond anticipation note.</i>	
004	Building Fund (2012)	\$73,000.00
	<i>to appropriate contingency fund for purchase of phone system.</i>	
004	Building Fund (2018)	\$9,350,000.00
	<i>to appropriate year one project funds.</i>	

C-1-c Bond Resolution

Recommended motion: "...authorizing the issuance of bonds in the amount of not to exceed \$89,000,000 for the purpose of renovating, repairing, improving, furnishing, equipping, and constructing additions to existing school facilities, buildings, and infrastructure; replacing existing equipment and constructing various permanent improvements; purchasing school buses and related transportation equipment; site improvements; and acquisition of land and interest in land; retiring notes previously issued for such purpose; and authorizing and approving related matters." See Enclosure C-1-c.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-c. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignation

Recommended motion: "...to accept the following resignation:

SUPPLEMENTAL PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
GUNDLING, MARK J Effective 11/01/2018	Wrestling MS Head Coach Worthingway Middle School	Personal"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
MCCULLOUGH, JEFFREY Effective 12/05/2018	Grade 6 Teacher Slate Hill Elementary Class 01 Step 002 Salary \$48,951.00 Actual \$28,047.60 Days 106.00 FTE 1.00	Filling vacant position. This position will non-renew at the end of the current school year.

HOME INSTRUCTION 2018-19

To employ the following personnel as required by IEP's, at a rate of \$24/hour on an as needed basis.

Schreiber, Casey

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
SAID, KELLI Effective 12/03/2018	Health Office Assistant Brookside/Evening St Elem. Class 10 Step D Salary \$21.51 /hr. Full-time	Fill vacancy
ROOD, STEPHEN Effective 12/16/2018	Bus Driver Transportation Class 13 Step A Salary \$21.84 /hr. Part-time	Fill vacancy
SAUNDERS, MEGAN Effective 12/01/2018	Bus Driver Transportation Class 13 Step D Salary \$23.46 /hr. Part-time	Fill vacancy
WEHNER, ANNETTE Effective 12/11/2018	Food Service Associate Thomas Worthington HS Class 1 Step 0 Salary \$15.67 /hr Part-time	New position due to increased site needs

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
BOWMAN, ALEXANDER \$15.00 /hr.	12/10/2018	Sub Custodian
COURTNEY, KRISTINE \$11.50 /hr	12/11/2018	Sub Secretary/Aide
GARDINA, PAUL \$15.00 /hr.	12/03/2018	Sub Custodian
MENDENHALL, LORENA \$18.00 /hr.	12/10/2018	Sub Bus Driver
THOMAS, FREDERICK \$15.00 /hr.	12/17/2018	Sub Custodian

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>District</u> Destination ImagiNation	AMER, SHAWN MARIE	1.00	0	617.00	617.00
Destination ImagiNation	BECK, CHLOE	1.00	2	678.70	678.70
Destination ImagiNation	BOMSTA, TANYA E	1.00	0	617.00	617.00
Destination ImagiNation	COFER, SARAH	0.50	2	678.70	339.35
Destination ImagiNation	GARRETT, MICHELLE	1.00	1	647.85	647.85
Destination ImagiNation	HITZHUSEN, ERICA	1.00	1	647.85	647.85
Destination ImagiNation	KIM, JOSEPH S	1.00	0	617.00	617.00
Destination ImagiNation	LOMBARD, ERIN E	0.50	0	617.00	308.50
Destination ImagiNation	LOVEGROVE, JULIE	1.00	4	740.40	740.40
Destination ImagiNation	MCCALLISTER, ANNMARIE	1.00	2	678.70	678.70
Destination ImagiNation	MOWERY, KAREN	0.50	1	647.85	323.93
Destination ImagiNation	NAVIN, SHANNON	1.00	4	740.40	740.40
Destination ImagiNation	ONEILL, TASHA	1.00	0	617.00	617.00
Destination ImagiNation	PARKER, MELISSA	0.50	0	617.00	308.50
Destination ImagiNation	PETERS, MONICA	0.50	3	709.55	354.78

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Destination ImagiNation	PHAM-RHEA, LINH	1.50	1	647.85	971.78
Destination ImagiNation	RAWLINGS, STEPHANIE	1.00	1	647.85	647.85
Destination ImagiNation	SARVER, KYLE	0.50	1	647.85	323.93
Destination ImagiNation	SCHMIESING, SHANNA	1.00	3	709.55	709.55
Destination ImagiNation	SWISHER, JESSICA	1.00	3	709.55	709.55
Destination ImagiNation	VAN WINKLE, EDWARD	1.00	0	617.00	617.00
Destination ImagiNation	YOTEBIENG, KELLY ANN	1.00	0	617.00	617.00
Intramurals - Wilson Hill	MOORE, MEGHANN	3.00	0	617.00	1851.00
Orchestra	ELLIS, JULIA	0.25	5	771.25	192.81
Orchestra	JONES, MARGARET	0.50	5	771.25	385.63
Orchestra	MCGREEHAN, ABIGAIL	0.50	2	678.70	339.35
Orchestra	WEDELL, BEVERLY	1.50	8	863.80	1295.70
Orchestra	WRIGHT, LORI D.	1.25	9	894.65	1118.31
<u>Worthington Kilbourne HS</u> Basketball Boys Assistant Coach	MILLER, BRIAN E	3.00	0	617.00	1851.00
Basketball Boys Assistant Coach	NEST, WILLIAM L	3.00	7	832.95	2498.85
Basketball Boys Assistant Coach	YAZROMBEK, ANDREW J	4.00	4	740.40	2961.60

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Gymnastics Girls Assistant Coach	LEWIS, DYANNE K	2.50	6	802.10	2005.25
Plays and Musicals	NATHAN, DONALD SCOTT	5.00	12	987.20	4936.00
Track Boys Head Coach	STEGMAN, JOSHUA W	8.00	7	832.95	6663.60
Track Girls Head Coach	SEELY III, THADDEUS	8.00	13	1018.05	8144.40
<u>Thomas Worthington HS</u> Track Boys Head Coach	DARLING, WILLIAM	8.00	5	771.25	6170.00
Track Girls Head Coach	COX, ANDREW C	8.00	13	1018.05	8144.40
Ice Hockey Assistant Coach	PISCHEL, THOMAS E	2.50	0	617.00	1542.50
Basketball Girls Assistant Coach	ABNER, WILLIAM	3.00	5	771.25	2313.75
Basketball Girls Assistant Coach	ENGLAND, GUENIVERE	3.00	1	647.85	1943.55
<u>Mc Cord Middle School</u> Ski Club	BECK, JORDAN H	1.50	3	709.55	1064.33
Ski Club	MENDEL, MARINA	1.50	0	617.00	925.50
Ski Club	SCOTT, BRIAN J	3.00	4	740.40	2221.20
<u>Worthingway Middle School</u> Ski Club	TISDALE, MICHAEL S	2.00	2	678.70	1357.40
Wrestling Co-Head Coach	RICHMOND, ROBERT	2.00	1	647.85	1295.70
Wrestling Co-Head Coach	WALKER, KURTIS	1.50	0	617.00	925.50



<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Kilbourne Middle School</u> Ski Club	ISENHART, ZACHARY	1.00	2	678.70	678.70
Ski Club	TACKETT, KYLE	1.00	3	709.55	709.55"

C-2-c Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CLASSIFIED PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
ENDICOTT, TRACI Effective 01/01/2019	Bldg/Inst Asst. Slate Hill Elem. Class 10 Step D Salary \$21.51 /hr. Part-time	Bldg/Inst Asst. Slate Hill Elem. Class 10 Step D Salary \$21.51 /hr. Full-time	Fill vacancy

SUPPLEMENTAL PERSONNEL

<u>Name/Position</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
BRASHEAR, OSCAR Wrestling Assistant Coach Effective 11/01/2018	WKHS Units 2.0 Step 1 Pay \$1,295.70	WKHS 0.5 1 \$323.93	Reallocation of Units
RIKE, NORMAN Wrestling Assistant Coach Effective 11/01/2018	WKHS Units 2.0 Step 8 Pay \$1,727.60	WKHS 3.0 Step 8 \$2,591.40	Reallocation of Units
SLYMAN, MITCHELL Wrestling Assistant Coach Effective 11/01/2018	WKHS Units 1.5 Step 0 Pay \$925.50	WKHS 2.0 0 \$1,234.00	Reallocation of Units"

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Zadnik, Kurt and Karla	\$100.00	TWHS Theatre	Cash Donation
Bartram, Denise	\$300.00	McCord Middle School	Cash Donation
Worthington Dairy Queen	\$8,926.80	Various District Schools	Ice Cream for Open Houses
WKHS Breakers Club	\$3,442.86	Worthington BOE	Cash Donation
WKHS Breakers Club	\$2,904.91	Worthington BOE	Cash Donation
WKHS Breakers Club	\$2,151.79	Worthington BOE	Cash Donation
Bluffsview PTA	\$2,000.00	Bluffsview Elementary	Cash Donation
Lady Cards Basketball	\$2,689.73	Worthington BOE	Cash Donation
Lady Cards Basketball	\$2,259.38	Worthington BOE	Cash Donation
Thomas Worth. Ice Hockey Boosters	\$1793.16	Worthington BOE	Cash Donation
WKHS Girls Gymnastics	\$2,331.10	Worthington BOE	Cash Donation

ACTIONS RECOMMENDED BY THE BOARD

D-1-a Appointment of President Pro Tempore

Recommended motion: "...to appoint board member Mrs. Keegan as president pro tempore for the purpose of presiding over the January 14, 2019 Organizational Meeting.

D-1-b Approval of 2018-2019 School Year Calendar

Recommended motion: "...to approve the final version of the 2020-2021 school year calendar, as presented for the first reading at the November 26, 2018 Board of Education meeting in Enclosure B-1-c."

D-1-c Approval of Board of Education Policy Updates

Recommended motion: "...to approve the Board Policy updates as presented and amended from first reading at the November 26, 2018 Board of Education meeting in Enclosure B-1-d."

D-1-d Board of Revision Representative

Recommended motion: "...to authorize the law firm of Rich and Gillis Law Group, to represent the Board of Education of the Worthington City School District before the Franklin County Board of Revision with respect to all matters which the Worthington Board of Education may commence or be a party to before such Board of Revision during the 2019 calendar year."

A resolution of this nature is required to be passed annually to allow the school board to be represented in cases where property owners challenge the assessed value of commercial properties or where assessed values of commercial properties are incorrectly stated on the tax duplicate after sale transactions. This representation will ensure that the district is afforded an opportunity to respond to requests that would result in a substantial loss of tax revenue.

D-1-e Tax Advance Request Policy

Recommended motion: "...to authorize the treasurer to request advance of property taxes from the Franklin County Auditor weekly, during calendar year 2019 as it becomes available and for the amount appropriate and due."

D-1-f OSBA Luncheon Approval

Recommended motion: "...to authorize Mr. Wilson to attend the OSBA Capital Conference luncheon on Tuesday, November 13<sup>th</sup>, 2018."

VISITOR COMMENTS

E Visitor Comments

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Thank you for your cooperation.

#### REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

##### E     Calendar

January 14, 2019	Organizational Meeting	Worthington Education Center	7:00 p.m.
	Regular Meeting	Worthington Education Center	7:30 p.m.

##### F     Adjournment