

RECORD OF PROCEEDINGS

Regular Meeting  
Thomas Worthington High School Auditorium

December 13, 2021  
7:30 p.m.

The Worthington Board of Education met for a Regular Meeting on the 13<sup>th</sup> day of December, 2021 at 7:30 p.m.

Mrs. Best called the meeting to order with introductions:

Mrs. Best	present
Mrs. Hudson	present
Mrs. Lloyd	present
Mr. Shim	present
Mr. Wilson	present

21-179 Mr. Shim moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

21-180 Mrs. Best moved the adoption of a resolution to recognize Board member Sam Shim for his eight years of service to the Worthington City School's Board of Education.

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

B-1-a Visitor Comments

Ms. Jennifer Valley of 502 Oxford Court spoke about policies promoting the idea of systemic racism and oppression. She quoted and paraphrased Bob Woodson.

B-1-b Covid-19 Response Update

Dr. Bowers led the board in a review of current conditions within Worthington Schools and discussed plans for schooling modes.

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B-1-c Board/Committee Reports and Announcements

Mrs. Lloyd said that the Facilities Task force would be making a recommendation on January 10<sup>th</sup> focusing on the high schools. She mentioned that work sessions for the Board might be helpful.

Mrs. Hudson attended the Curriculum Liaison meeting and it was very well attended.

Mrs. Best reminded the Board that the Worthington Chamber of Commerce was hosting an event on December 16<sup>th</sup>.

ACTIONS RECOMMENDED BY THE TREASURER

21-181 Mr. Shim moved the adoption of a resolution to approve the minutes of the November 22, 2021 regular board meeting as indicated in enclosure C-1-a.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

21-182 Mr. Wilson moved the adoption of a resolution to authorize the following appropriation transfers (modifications), as presented by the Treasurer.”

FUND	OBJECT	AMOUNT
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	\$700.00
	500-Supplies	\$4,400.00
	600-Equipment	(\$2,200.00)
	800-Dues/Fees	(\$2,900.00)
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

Mrs. Hudson seconded the motion.

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Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT - ROUTINE BUSINESS

21-183 Mrs. Hudson moved the adoption of a resolution whereby items C-2-a through C-2-f be approved, as presented by the Superintendent.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DAWES, JEANETTE Effective 12/17/2021	Admin. Secretary Human Resources-WEC	Personal
SUNDRY, BROOKE Effective 02/11/2022	Special Ed Assistant Worthington Kilbourne HS	Personal"

C-2-b Leave of Absence

Recommended motion: "...to grant the following leave of absence:

Certified Personnel

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
GARDNER, MARIA Effective 12/23/2021	Occupational Therapist Special Education	STRS Disability Leave"

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C-2-c Employment

Recommended motion: "...to employ the following personnel:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
MOLLER, JANIE Effective 01/05/2022	Occupational Therapist Special Education Class 04 Step 000 Salary \$52,007.00 FTE 1.00 Days 96.00 Actual Pay \$26,842.32	Filling vacant position
O'REILLY, BRIANNA Effective 01/05/2022	Speech Language Pathologist Special Education Class 04 Step 002 Salary \$54,140.00 FTE 1.00 Days 96.00 Actual Pay \$27,943.23	New Position

HOME INSTRUCTION 2021-22

To employ the following personnel as required by IEP's at a rate of \$24/hour on an as needed basis:

Bazemore, Courtney	Brainard, Kristopher	Gratz, Andrea
Remias, Kelly	Snyder, Sara	

OTHER ADMINISTRATIVE PERSONNEL

Recommended motion: "...to employ the following other administrative personnel

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
WARING, RUSSELL Effective 01/03/2022 07/31/2024	Landscape Maintenance Specialist Maintenance/Plant Operations Salary \$71,000.00 FTE 1.0 Days 260	Fill vacancy

CLASSIFIED PERSONNEL

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<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
INGRAM JR, PAUL Effective 12/06/2021	Bus Driver Transportation Class 13 Step 0 Salary \$22.77/hr. Part-time	New position due to increased needs
WESNER, JOSEPH Effective 12/06/2021	Bus Driver Transportation Class 13 Step 0 Salary \$22.77/hr. Part-time	New position due to increased needs

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
BADNELL, KIMBERLY \$16.39/hr.	12/14/2021	Sub Secretary/Aide
BADNELL, KIMBERLY \$15.23/hr.	12/14/2021	Sub Food Service
CIPICCHIO, COLLEEN \$16.39/hr.	12/14/2021	Sub Secretary/Aide

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
HEID, MARILYN \$12.53/hr.	12/14/2021	Sub Food Service
MOOMAU, CHRISTINE \$15.74/hr.	12/06/2021	Sub Custodian

CLASSIFIED PERSONNEL – GAME WORKER

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management:

<u>Name</u>	<u>Effective Date</u>
JORDYN FLOYD	10/23/2021

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CLASSIFIED PERSONNEL - PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
GRANT, ZACCHEUS Effective 11/29/2021	Bus Driver Trainee Transportation	To be paid \$20.49 per hour. Upon successful licensing and three months of employment to be compensated \$480.
LUFT, ROBERT Effective 12/02/2021	Bus Driver Trainee Transportation	To be paid \$20.49 per hour. Upon successful licensing and three months of employment to be compensated \$480.
MCMILLIAN, ADINA Effective 12/01/2021	Bus Driver Trainee Transportation	To be paid \$20.49 per hour. Upon successful licensing and three months of employment to be compensated \$480.
NAYLOR, REBEKAH Effective 12/21/2021	Bus Driver Trainee Transportation	To be paid \$20.49 per hour. Upon successful licensing and three months of employment to be compensated \$480.
REYNOLDS, JON Effective 12/14/2021	Bus Driver Trainee Transportation	To be paid \$20.49 per hour. Upon successful licensing and three months of employment to be compensated \$480.
SWAN, TAYLOR Effective 12/07/2021	Bus Driver Trainee Transportation	To be paid \$20.49 per hour. Upon successful licensing and three months of employment to be compensated \$480.
WESTBROOK, SHANE Effective 11/10/2021	Bus Driver Trainee Transportation	To be paid \$20.49 per hour. Upon successful licensing and three months of employment to be compensated \$480.

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SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u> Basketball Girls Assistant Coach	WALKER, PETER ROBERT II	2.00	7	919.44	1838.88
<u>Thomas Worthington HS</u> Cheerleading Winter Assistant Coach	VILLARREAL-CREWS, ALEXANDREA	2.00	0	658.44	1316.88
Winter Percussion Director	DROUILLARD, JOSHUA	4.50	0	658.44	2962.98
<u>Mc Cord Middle School</u> Wrestling Middle School Asst. Coach	HOFFMAN, SEAN LARKIN	2.50	0	658.44	1646.10
<u>Perry Middle School</u> Basketball Girls MS Head Coach 8th	DRUMMOND, JOHN ERIC	2.75	0	658.44	1810.71
Ski Club Advisor	BECK, JORDAN H	1.00	5	833.92	833.92
<u>Worthingway Middle School</u> Ski Club Advisor	HITZHUSEN, ERICA	1.00	0	658.44	658.44
<u>District</u> Destination ImagiNation	BARR, LAURIE	0.50	0	658.44	329.22
Destination ImagiNation	BRADLEY TAYLOR, JILL	0.50	0	658.44	329.22
Destination ImagiNation	CANTERBURY, AMY	1.00	0	658.44	658.44
Destination ImagiNation	COSTA, SHEENA	1.00	0	658.44	658.44
Destination ImagiNation	COUCH, GABRIELLA	1.00	0	658.44	658.44
Destination ImagiNation	CUMMINGS, ANNE	1.00	0	658.44	658.44

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<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Destination ImagiNation	FITZPATRICK, JESSICA MARIE	1.00	0	658.44	658.44
Destination ImagiNation	FRAZIER, THOMAS	3.00	0	658.44	1975.32
Destination ImagiNation	LAUGHLIN, EMILY	0.50	0	658.44	329.22
Destination ImagiNation	LOMBARD, ERIN E	1.00	2	720.40	720.40
Destination ImagiNation	SOUTHERLAND, LAUREN	1.00	1	686.09	686.09
Destination ImagiNation	STANICH, JENNIFER	0.50	0	658.44	329.22
Destination ImagiNation	WISE, NADINE	1.00	0	658.44	658.44"

C-2-d Contract Adjustments

Recommended motion: "...to adjust the following contracts:

SUPPLEMENTAL PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
SCOTT, BRIAN J Ski Club Advisor Effective 12/01/2021	Perry MS Unit 2.00 Step 6 Pay \$1,751.34	Perry MS 1.00 6 \$875.67	Personal
TISDALE, MICHAEL S Ski Club Advisor Effective 12/01/2021	Worthingway MS Unit 2.00 Step 4 Pay \$1,588.54	Worthingway MS 1.00 4 \$794.27	Personal
BROUGH, ALEX RICHARD Jazz (Stage) Band Director Effective 12/01/2021	WKHS Unit 2.00 Step 1 Pay \$1,372.18	WKHS 4.50 1 \$3,087.41	Increased enrollment



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<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
DEFRANCESCO, JAMES Jazz (Stage) Band Director Effective 12/01/2021	WKHS Unit 2.00 Step 8 Pay \$1,893.94	WKHS 4.50 8 \$4,261.37	Increased enrollment"

C-2-e Stipends

Recommended motion: "...to authorize stipends to staff members for participation in the following activities:

K-8 Science Resource Review Team

A stipend in the amount of \$35 per hour (not to exceed 15 hours each) for the review and selection of a Science instructional resource to be used in grades K - 8. The resource(s) selected will be presented for board adoption in Spring 2022. This activity will be funded through the general fund.

Pam Agrast	Courtney Keller
Katie Ballinger	Carrie Kutter
Emily Burkhalter	Sarah Lane
James Canterbury	Joannie Long
Abigail Cave	Michelle McCort
Erin Devaughn	Parker Norvell
Laura Dolle	Kristi Patrick
Stacie Durig	Ayanna Saunders
Michelle Eurich	Moriah Schodorf
Sarah Federanko	Jennifer Slack
Jennifer Fischer	Kevin Swabb
Amy Greeson	Tina Swearengin
Kim Hayhurst	Katrina Turner
Erica Hitzhusen	Sheri Yelles
Tyler Hollinger	

Professional Development Advisory Council

A stipend in the amount of \$35 per hour (not to exceed 10 hours each) for participation in the meetings and tasks associated with the Professional Development Advisory Council. The purpose of PDAC is to ensure that appropriate professional development opportunities exist and all members are apprised of and encouraged to participate in continuing growth activities. This activity will be completed prior to May 26, 2022 and will be funded through the General Fund.

Elizabeth Audette  
Brooke Incarnato  
Patricia Laughman  
Emily McMullen  
Rosanne Nagel  
Joy Nieto

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C-2-f Performance Contracts

Recommended motion: "...to authorize performance contracts to staff members for participation in the following activities:

Building Champion for Diversity, Equity, and Inclusion

Performance contract in the amount of \$2000.00 per building to the following staff members to serve as a Building Champion for Diversity, Equity, and Inclusion (DEI). The DEI Building Champion agrees to work with the Building Principal and Director of DEI to lead efforts within the building while collaborating with like positions across the district; attend meetings and lead building activities and /or professional learning opportunities; attend district monthly meetings, serve as a liaison to the PTO/PTA, DEI Subcommittees and other community groups; complete specific duties and responsibilities as defined by the Director of DEI. This activity is paid through ARP ESSER Fund.

Worthingway Middle School

Muna Adan \$1000.00  
Ellen Speicher \$1000.00"

(Muna and Ellen will share the DEI Building Champion performance contract for Worthingway Middle School.)"

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT - NEW BUSINESS

21-184 Mr. Shim moved the adoption of a resolution to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

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<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Worthington Kilbourne Band Boosters	\$18,800.00	Worthington Kilbourne Band	Trailer
Evening Street PTA	\$14,960.45	Evening Street Elementary School	Cash Donation
Wait, Ty and Jutta	\$100.00	TWHS Theatre Department	Cash Donation
TDC Investment Advisory	\$500.00	Thomas Worthington Field Hockey	Cash Donation
Merola, John	\$6,150.00	WKHS/TWHS Scholarship Funds	Cash Donation
WKHS Girls Basketball	\$2,137.70	Worthington BOE	Cash Donation

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

21-185 Mrs. Lloyd moved the adoption of a resolution to approve the enclosed resolution for each of the four middle schools as presented in Enclosure D-1-a.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

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21-186 Mr. Shim moved the adoption of a resolution to approve a 3% raise from \$142,000.00 to \$146,260.00 for the employment of TJ Cusick as Treasurer for the Worthington City School District effective August 1, 2021.

Mr. Wilson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

21-187 Mr. Shim moved the adoption of a resolution to authorize the Treasurer to request advance of property taxes from the Franklin County Auditor weekly, during calendar year 2022 as they become available and for the amount appropriate and due.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

21-188 Mrs. Lloyd moved the adoption of a resolution approving an amendment to the community reinvestment area agreement between the City of Worthington and Worthington 17, LLC as approved May 13, 2019 and waiving statutory notice periods, and providing related authorizations.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

21-189 Mrs. Hudson moved the adoption of a resolution to appoint board member Mrs. Best as president pro tempore for the purpose of presiding over the January 10, 2022 Organizational Meeting.

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Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

REQUESTS/QUESTIONS/CONCERNS FROM THE BOARD

The Board members discussed the committees they were interested in serving on in the new year.

21-190 Mr. Shim moved for adjournment, there being no further business to come before the Board.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

The meeting was adjourned at 8:06 p.m.

*Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.*

Approved: \_\_\_\_\_

President

Approved: \_\_\_\_\_

Treasurer