

WORTHINGTON SCHOOL DISTRICT
BOARD OF EDUCATION

December 13, 2021

Regular Meeting
Thomas Worthington High School Auditorium

7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF
MEMORANDUM

Item

A-1-a Call to Order

(Best)

A-1-b Welcome and Introductions

President Jennifer Best will introduce Board Members Amy Lloyd, Nikki Hudson, Sam Shim, Charlie Wilson, Superintendent Trent Bowers, and Treasurer TJ Cusick.

(Best)

A-1-c Pledge of Allegiance

(Best)

A-2-a Approval of Agenda

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

a. _____

b. _____

BOARD OF EDUCATION RECOGNITION

The Board of Education values the opportunity to publicly recognize staff and students for their service to this district and the school community. We appreciate your attendance and ask that you remain seated through the duration of the recognition portion of the agenda.

A-3-a Recognition of Board Member Sam Shim

Recommended motion: "...to recognize Board member Sam Shim for his eight years of service to the Worthington City School's Board of Education."

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda. Anyone wishing to address the board must sign up at the back table prior to the start of the meeting. Each speaker will be asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and street address and limit comments to a maximum of five minutes. If a large number of speakers are present, speakers may be limited to a maximum of three minutes. The board meeting is being digitally and visually recorded.

We expect speakers to share comments in a civil and respectful manner. We also prefer grievances about a particular employee to not be shared during a public session, however, community members who wish to share personnel concerns may contact the Superintendent to do so at tbowers@wscloud.org.

The presiding officer may:

1. Prohibit public comments that are frivolous, repetitive and/or harassing.
2. Interrupt, warn or terminate a participant's statement when the statement is too lengthy, abusive, off-topic, obscene or irrelevant.
3. Request any individual to leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct of the meeting.
4. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting.
5. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Thank you for your cooperation.

B-1-b Covid-19 Response Update

Dr. Bowers will lead the board in a review of current conditions within Worthington Schools and discuss plans for schooling modes.

B-1-c Board/Committee Reports and Announcements

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the November 22, 2021 regular board meeting as indicated in enclosure C-1-a."

C-1-b Appropriation Transfers

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

FUND	OBJECT	AMOUNT
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	\$700.00
	500-Supplies	\$4,400.00
	600-Equipment	(\$2,200.00)
	800-Dues/Fees	(\$2,900.00)
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

ACTIONS RECOMMENDED BY THE SUPERINTENDENT - ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda - Items C-2-a through C-2-f. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DAWES, JEANETTE Effective 12/17/2021	Admin. Secretary Human Resources-WEC	Personal
SUNDRY, BROOKE Effective 02/11/2022	Special Ed Assistant Worthington Kilbourne HS	Personal"

C-2-b Leave of Absence

Recommended motion: "...to grant the following leave of absence:

Certified Personnel

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
GARDNER, MARIA Effective 12/23/2021	Occupational Therapist Special Education	STRS Disability Leave"

C-2-c Employment

Recommended motion: "...to employ the following personnel:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
MOLLER, JANIE Effective 01/05/2022	Occupational Therapist Special Education Class 04 Step 000 Salary \$52,007.00 FTE 1.00 Days 96.00 Actual Pay \$26,842.32	Filling vacant position
O'REILLY, BRIANNA Effective 01/05/2022	Speech Language Pathologist Special Education Class 04 Step 002 Salary \$54,140.00 FTE 1.00 Days 96.00 Actual Pay \$27,943.23	New Position

HOME INSTRUCTION 2021-22

To employ the following personnel as required by IEP's at a rate of \$24/hour on an as needed basis:

Bazemore, Courtney
Remias, Kelly

Brainard, Kristopher
Snyder, Sara

Gratz, Andrea

OTHER ADMINISTRATIVE PERSONNEL

Recommended motion: "...to employ the following other administrative personnel

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
WARING, RUSSELL Effective 01/03/2022 07/31/2024	Landscape Maintenance Specialist Maintenance/Plant Operations Salary \$71,000.00 FTE 1.0 Days 260	Fill vacancy

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
INGRAM JR, PAUL Effective 12/06/2021	Bus Driver Transportation Class 13 Step 0 Salary \$22.77/hr. Part-time	New position due to increased needs
WESNER, JOSEPH Effective 12/06/2021	Bus Driver Transportation Class 13 Step 0 Salary \$22.77/hr. Part-time	New position due to increased needs

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
BADNELL, KIMBERLY \$16.39/hr.	12/14/2021	Sub Secretary/Aide
BADNELL, KIMBERLY \$15.23/hr.	12/14/2021	Sub Food Service
CIPICCHIO, COLLEEN \$16.39/hr.	12/14/2021	Sub Secretary/Aide

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
HEID, MARILYN \$12.53/hr.	12/14/2021	Sub Food Service
MOOMAU, CHRISTINE \$15.74/hr.	12/06/2021	Sub Custodian

CLASSIFIED PERSONNEL – GAME WORKER

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management:

<u>Name</u>	<u>Effective Date</u>
JORDYN FLOYD	10/23/2021

CLASSIFIED PERSONNEL - PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
GRANT, ZACCHEUS Effective 11/29/2021	Bus Driver Trainee Transportation	To be paid \$20.49 per hour. Upon successful licensing and three months of employment to be compensated \$480.
LUFT, ROBERT Effective 12/02/2021	Bus Driver Trainee Transportation	To be paid \$20.49 per hour. Upon successful licensing and three months of employment to be compensated \$480.
MCMILLIAN, ADINA Effective 12/01/2021	Bus Driver Trainee Transportation	To be paid \$20.49 per hour. Upon successful licensing and three months of employment to be compensated \$480.
NAYLOR, REBEKAH Effective 12/21/2021	Bus Driver Trainee Transportation	To be paid \$20.49 per hour. Upon successful licensing and three months of employment to be compensated \$480.

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
REYNOLDS, JON Effective 12/14/2021	Bus Driver Trainee Transportation	To be paid \$20.49 per hour. Upon successful licensing and three months of employment to be compensated \$480.
SWAN, TAYLOR Effective 12/07/2021	Bus Driver Trainee Transportation	To be paid \$20.49 per hour. Upon successful licensing and three months of employment to be compensated \$480.
WESTBROOK, SHANE Effective 11/10/2021	Bus Driver Trainee Transportation	To be paid \$20.49 per hour. Upon successful licensing and three months of employment to be compensated \$480.

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u> Basketball Girls Assistant Coach	WALKER, PETER ROBERT II	2.00	7	919.44	1838.88
<u>Thomas Worthington HS</u> Cheerleading Winter Assistant Coach	VILLARREAL-CREWS, ALEXANDREA	2.00	0	658.44	1316.88
Winter Percussion Director	DROUILLARD, JOSHUA	4.50	0	658.44	2962.98
<u>Mc Cord Middle School</u> Wrestling Middle School Asst. Coach	HOFFMAN, SEAN LARKIN	2.50	0	658.44	1646.10
<u>Perry Middle School</u> Basketball Girls MS Head Coach 8th	DRUMMOND, JOHN ERIC	2.75	0	658.44	1810.71
Ski Club Advisor	BECK, JORDAN H	1.00	5	833.92	833.92
<u>Worthingway Middle School</u> Ski Club Advisor	HITZHUSEN, ERICA	1.00	0	658.44	658.44
<u>District</u> Destination ImagiNation	BARR, LAURIE	0.50	0	658.44	329.22

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Destination ImagiNation	BRADLEY TAYLOR, JILL	0.50	0	658.44	329.22
Destination ImagiNation	CANTERBURY, AMY	1.00	0	658.44	658.44
Destination ImagiNation	COSTA, SHEENA	1.00	0	658.44	658.44
Destination ImagiNation	COUCH, GABRIELLA	1.00	0	658.44	658.44
Destination ImagiNation	CUMMINGS, ANNE	1.00	0	658.44	658.44
Destination ImagiNation	FITZPATRICK, JESSICA MARIE	1.00	0	658.44	658.44
Destination ImagiNation	FRAZIER, THOMAS	3.00	0	658.44	1975.32
Destination ImagiNation	LAUGHLIN, EMILY	0.50	0	658.44	329.22
Destination ImagiNation	LOMBARD, ERIN E	1.00	2	720.40	720.40
Destination ImagiNation	SOUTHERLAND, LAUREN	1.00	1	686.09	686.09
Destination ImagiNation	STANICH, JENNIFER	0.50	0	658.44	329.22
Destination ImagiNation	WISE, NADINE	1.00	0	658.44	658.44"

C-2-d Contract Adjustments

Recommended motion: "...to adjust the following contracts:

SUPPLEMENTAL PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
SCOTT, BRIAN J Ski Club Advisor Effective 12/01/2021	Perry MS Unit 2.00 Step 6 Pay \$1,751.34	Perry MS 1.00 6 \$875.67	Personal
TISDALE, MICHAEL S Ski Club Advisor Effective 12/01/2021	Worthingway MS Unit 2.00 Step 4 Pay \$1,588.54	Worthingway MS 1.00 4 \$794.27	Personal
BROUGH, ALEX RICHARD Jazz (Stage) Band Director Effective 12/01/2021	WKHS Unit 2.00 Step 1 Pay \$1,372.18	WKHS 4.50 1 \$3,087.41	Increased enrollment
DEFRANCESCO, JAMES Jazz (Stage) Band Director Effective 12/01/2021	WKHS Unit 2.00 Step 8 Pay \$1,893.94	WKHS 4.50 8 \$4,261.37	Increased enrollment"

C-2-e Stipends

Recommended motion: "...to authorize stipends to staff members for participation in the following activities:

K-8 Science Resource Review Team

A stipend in the amount of \$35 per hour (not to exceed 15 hours each) for the review and selection of a Science instructional resource to be used in grades K - 8. The resource(s) selected will be presented for board adoption in Spring 2022. This activity will be funded through the general fund.

Pam Agrast
Katie Ballinger
Emily Burkhalter
James Canterbury
Abigail Cave
Erin Devaughn
Laura Dolle
Stacie Durig
Michelle Eurich
Sarah Federanko
Jennifer Fischer
Amy Greeson
Kim Hayhurst
Erica Hitzhusen
Tyler Hollinger

Courtney Keller
Carrie Kutter
Sarah Lane
Joannie Long
Michelle McCort
Parker Norvell
Kristi Patrick
Ayanna Saunders
Moriah Schodorf
Jennifer Slack
Kevin Swabb
Tina Swearengin
Katrina Turner
Sheri Yelles

Professional Development Advisory Council

A stipend in the amount of \$35 per hour (not to exceed 10 hours each) for participation in the meetings and tasks associated with the Professional Development Advisory Council. The purpose of PDAC is to ensure that appropriate professional development opportunities exist and all members are apprised of and encouraged to participate in continuing growth activities. This activity will be completed prior to May 26, 2022 and will be funded through the General Fund.

Elizabeth Audette
Brooke Incarnato
Patricia Laughman
Emily McMullen
Rosanne Nagel
Joy Nieto

C-2-f Performance Contracts

Recommended motion: "...to authorize performance contracts to staff members for participation in the following activities:

Building Champion for Diversity, Equity, and Inclusion

Performance contract in the amount of \$2000.00 per building to the following staff members to serve as a Building Champion for Diversity, Equity, and Inclusion (DEI). The DEI Building Champion agrees to work with the Building Principal and Director of DEI to lead efforts within the building while collaborating with like positions across the district; attend meetings and lead building activities and /or professional learning opportunities; attend district monthly meetings, serve as a liaison to the PTO/PTA, DEI Subcommittees and other community groups; complete specific duties and responsibilities as defined by the Director of DEI. This activity is paid through ARP ESSER Fund.

Worthingway Middle School

Muna Adan \$1000.00
Ellen Speicher \$1000.00"

(Muna and Ellen will share the DEI Building Champion performance contract for Worthingway Middle School.)"

ACTIONS RECOMMENDED BY THE SUPERINTENDENT - NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Worthington Kilbourne Band Boosters	\$18,800.00	Worthington Kilbourne Band	Trailer
Evening Street PTA	\$14,960.45	Evening Street Elementary School	Cash Donation
Wait, Ty and Jutta	\$100.00	TWHS Theatre Department	Cash Donation
TDC Investment Advisory	\$500.00	Thomas Worthington Field Hockey	Cash Donation
Merola, John	\$6,150.00	WKHS/TWHS Scholarship Funds	Cash Donation
WKHS Girls Basketball	\$2,137.70	Worthington BOE	Cash Donation

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

D-1-a Resolutions Acknowledging Ohio Facilities Construction Commission's Design Phase Review Comments

Recommended motion: "...to approve the enclosed resolution for each of the four middle schools as presented in Enclosure D-1-a."

D-1-b Approval of Treasurer's Contract

Recommended motion: "...to approve a 3% raise from \$142,000.00 to \$146,260.00 for the employment of TJ Cusick as Treasurer for the Worthington City School District effective August 1, 2021."

D-1-c Tax Advance Request Policy

Recommended motion: "...to authorize the Treasurer to request advance of property taxes from the Franklin County Auditor weekly, during calendar year 2022 as they become available and for the amount appropriate and due."

D-1-d Community Reinvestment Agreement

Recommended motion "approving an amendment to the community reinvestment area agreement between the City of Worthington and Worthington 17, LLC as approved May 13, 2019 and waiving statutory notice periods, and providing related authorizations." See Enclosure D-1-d.

D-1-e Appointment of President Pro Tempore

Recommended motion: "...to appoint board member Mrs. Best as president pro tempore for the purpose of presiding over the January 10, 2022 Organizational Meeting."

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

E Calendar

January 10, 2021	Organizational meeting	7:00 p.m.
	Regular Meeting	7:30 p.m.

Location: Worthington Kilbourne High School

January 24, 2021	Regular Meeting (anticipated)	7:30 p.m.
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Location: Worthington Kilbourne High School

E Adjournment