

## RECORD OF PROCEEDINGS

Virtual Meeting

December 14, 2020  
7:30 p.m.

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The Worthington Board of Education met for a virtual Regular Meeting on the 14<sup>th</sup> day of December, 2020, at 7:30 p.m.

Mrs. Hudson called the meeting to order with introductions:

Mrs. Best	present
Mrs. Hudson	present
Mrs. Lloyd	present
Mr. Shim	present
Mr. Wilson	present

20-207 Mr. Shim moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

## INFORMATION AND PROPOSALS

### B-1-a Visitor Comments

Mrs. Hudson expressed her gratitude to the community for the comments the Board received ahead of the meeting but acknowledged that due to the volume, they would be posted on the website rather than being read at the meeting.

Below is a summary of the comments:

Ms. Rachelle Kramer of 7965 Saddle Run wrote to express her concerns regarding remote learning and is worried about the quality of the education her children are receiving. She thinks it is time to get the kids back into the classroom.

Doug and Jen Ferguson of 176 Loveman Avenue wrote to express their gratitude to Nikki Hudson. As a blended family, they said they are trying to navigate a complicated world and believe Mrs. Hudson is an asset to the community.

Ms. Amy Sumner of 870 Oxford Street expressed her appreciation to the District leaders for the time, commitment, and love they have put into deciding how to run the schools during this tough time. She is thankful for the decision to remove SRO's from the buildings.

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Ms. Deborah Abbott of 2099 Millrow Loop wrote in to ask Mrs. Hudson to step aside as BOE president. She said the community requires peace and unity not division and turmoil.

Ms. Sarah Kuhnell of 359 Pinney Drive wrote to express her support and appreciation for the leadership of School Board President Nikki Hudson. She believes thoughtful, researched, and transparent leadership is exactly what the district needs as they navigate change for the future.

Ms. Lesley Saeed of 132 Northhigh Drive wrote about racially motivated discrimination in Worthington. She feels that SROs do not make schools any safer and feels that Mrs. Hudson has been unfairly targeted by people trying to restore them to the schools.

Ms. Brinda Copsey of 228 Pingree Drive wrote to express her support for Nikki Hudson to remain as Board President. She feels the SRO vote will be used as a cudgel against Mrs. Hudson in the coming election year. She would like to see the pettiness end and the progress to extend.

Ms. Meg Kane of 167 Abbot Avenue wrote in support of Nikki Hudson and believes we would benefit from Mrs. Hudson continuing in the role of school board president for another term. She believes that given the times we are living in the consistency for such a choice would be helpful.

Ms. Kate Djupe of Clearview Avenue expressed her appreciation for Nikki Hudson and her leadership. She said that the right path is rarely the easy path and is grateful to Mrs. Hudson as she continues to do the right thing for all Worthington kids.

Dr. Steven Ciciora also wrote to express his support of Nikki Hudson as school board president. He believes the Worthington School system is better off with her steady hand at the helm.

Ms. Lyndsey Dudley of 6980 Rieber Street wrote that coronavirus cases continue to soar to tragic highs. She would like the district to remain in remote learning until at least January 11<sup>th</sup>. She would like community spread under control and to get hospital capacity to a manageable place.

Ms. Shannon Navin of 1638 Dolliver Drive wrote to offer her support of Nikki Hudson. She said that Mrs. Hudson is able to separate feelings from facts and acts as the leader the district needs to move us forward on social issues that may be difficult and divisive.

Ms. Pamela Fair of 217 Greenbriar Court wrote that she would like to see kids back in schools as is the case in neighboring districts, particularly at Olentangy Local Schools. She believes the remote learning environment is having deleterious effects on the students that far outweigh the benefit to be gained.

Mr. Geoffrey Hatcher of 1013 Clubview Blvd wrote that he would like to see a change in leadership in the coming year. He has lived in the District for 16 years and has never seen so much division within the community, the source of which he believes is Mrs. Hudson.

Ms. Rebecca Hermann wrote that coronavirus cases continue to soar to tragic levels and would like to see the District remain remote until at least January 11<sup>th</sup>. She believes staying remote will help slow probably transmission significantly.

A group called Worthington Students for Racial Justice wrote to express their appreciation to Amy Lloyd, Charlie Wilson, and Nikki Hudson for the vote to remove SRO's from the school buildings. They believe in moments of crisis they do not need to be disciplined, they need to be understood.

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A group of alumni of Worthington Schools also expressed their support for the district's decision to end its contracts with School Resource Officers and expressed their appreciation to Amy Lloyd, Charlie Wilson, and Nikki Hudson for voting yes on the decision. They believe the money spent on SROs could be spent on mental health initiatives.

Ms. Monica Kinderknecht of 7982 Severhill Court wrote to implore the District to send students back to school on January 4<sup>th</sup>. She believes children tend to be highly social individuals and need interactions with their peers. She also believes student athletes need to have a season.

Ms. Lauren Durant of 433 Schrock Road also wrote in support of Nikki Hudson and the decision to remove the SROs from schools. She believes our schools need more mental health resources. She also mentioned an anonymous group called One Worthington and questioned their motives as related to the school board.

Ms. Carrie Wiley of 2066 Sutter Parkway said that she is beginning to lose confidence in the leadership of the schools and believes Worthington not leading nor are they following either. She would like to see a plan for the next semester, for the seniors and graduation, and for all of the activities and events and would like to see full disclosure of those plans.

A group called Worthington Racial Justice Organizing wrote in favor of the decision to remove the SROs and in support of Nikki Hudson, Amy Lloyd, and Charlie Wilson. They believe the decision was racially just and fiscally responsible. They would like to see an expansion of mental health resources and more training for staff in conflict resolution and other counseling practices.

### B-1-b District Mental Health Programs

Assistant Superintendent Angie Adrean led a presentation on mental health resources in Worthington Schools.

### B-1-c Covid-19 Response Update

Dr. Bowers led the Board of Education in a review COVID decision making framework and current conditions within Worthington Schools. The Board discussed a January education mode of delivery.

### B-1-d Formation of Board Policy Committee

President Hudson led a continued discussion of a board policy committee.

### B-1-e Board/Committee Reports and Announcements

Mrs. Lloyd said that Dr. Bowers and she attended a meeting to discuss the potential joint recreation district with the City of Worthington and Swim Inc. regarding the Worthington pool.

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Mr. Shim said he and Mrs. Hudson attended the Curriculum Liaison Council meeting and it was good. He hoped the attendees were not overwhelmed by the amount of information available on the District website.

Mrs. Hudson echoed Mr. Shim’s compliments of the CLC meeting. She also attended the Worthington City Council meeting to provide an update of the middle school construction.

ACTIONS RECOMMENDED BY THE TREASURER

20-208 Mrs. Best moved the adoption of a resolution whereby the minutes of the November 23, 2020 regular board meeting be approved as indicated in Enclosure C-1-a.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

20-209 Mrs. Hudson moved the adoption of a resolution whereby items C-2-a through C-2-f be approved, as presented by the Superintendent.

C-2-a Resignation

Recommended motion: “...to accept the following resignation:

SUPPLEMENTAL PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
JAMEYSON, MARCUS Effective 12/09/2020	Wrestling Assistant Coach Worthington Kilbourne HS	Personal”

C-2-b Employment

Recommended motion: “...to employ the following personnel:

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ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
ROBERTSON, JODI Effective 08/01/2021	Principal Perry Middle School Salary \$104,841.00 FTE 1.00 Days 260.00	New Position

ADMINISTRATIVE PERSONNEL

To employ Jodi Robertson for up to 20 days at the rate of \$450/day from June 15, 2021 – July 31, 2021 to transition into Perry Middle School.

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CAMPBELL, PHESEPHONE Effective 12/03/2020	Bus Driver Transportation Step 13 Class H Salary \$26.62 Part-time	Fill vacancy

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
SALIM, SALAH Effective 11/30/2020	Special Ed Asst. Worthington Kilbourne HS Class 10 Step A Salary \$20.91 /hr Full-time	Adjust start date

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u> Basketball Boys Assistant Coach	NEST, WILLIAM L	3.00	9	953.95	2861.85
Basketball Boys Assistant Coach	YAZROMBEK, ANDREW J	4.00	6	856.39	3425.56
Basketball Girls Assistant Coach	WILLIAMS, JOSEPH	2.00	1	676.15	1352.30
Wrestling Assistant Coach	SLYMAN, MITCHELL E.	1.50	2	704.55	1056.83

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<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Faculty Manager	TROUTNER, DOUGLAS C	2.00	5	815.57	1631.14
Winter Percussion Director	HERRIOTT, MATTHEW	2.00	7	899.21	1798.42
Winter Percussion Director	SMITH, TED	2.50	2	704.55	1761.38
Plays Head Director	THOMPSON, HOLLY	11.00	13	1073.65	11810.15
Plays Assistant Director	BATES, ALYSON	4.00	13	1073.65	4294.60
Plays Assistant Director	NATHAN, DONALD SCOTT	4.00	13	1073.65	4294.60
Vocal Music Director Ensembles	PEMBERTON, HOLLY	4.00	9	953.95	3815.80
Jazz (Stage) Band Director	BROUGH, ALEX RICHARD	2.00	0	644.00	1288.00
Jazz (Stage) Band Director	DEFRANCESCO, JAMES	2.00	0	644.00	1288.00
Student Council	HUMPHREY, MEGAN	4.00	6	856.39	3425.56
Student Council	SMITH, LAWREN FEHELEY	4.00	7	899.21	3596.84
Pep Band Advisor	BROUGH, ALEX RICHARD	1.50	6	856.39	1284.59
Pep Band Advisor	DEFRANCESCO, JAMES	1.50	9	953.95	1430.93
Winter Guard / Drill	FLETCHER, MICHAEL ROBERT	2.00	1	676.15	1352.30
Winter Guard / Drill	TURCOTTE, MATTHEW	2.50	2	704.55	1761.38

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<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Yearbook Advisor	CECUTTI, TODD	4.00	2	704.55	2818.20
In The Know Advisor	HAVERKAMP, LAURA M	5.00	13	1073.65	5368.25
Class Co-Head Advisor - Senior	HOPKINS, MELADEE	1.00	2	704.55	704.55
Class Co-Head Advisor - Senior	KOCHHEISER, KAREN L.	1.00	4	776.80	776.80
Class Co-Head Advisor - Junior	REHKOPF, VANESSA K	2.00	6	856.39	1712.78
Class Co-Head Advisor - Junior	SPARKS, DANIEL	2.00	7	899.21	1798.42
Class Co-Head Advisor - Sophomore	GLAROS, LAUREN	1.00	6	856.39	856.39
Class Co-Head Advisor - Sophomore	VINCENT, JEFFREY J.	1.00	8	926.13	926.13
Class Co-Head Advisor - Freshman	JOHNSON, MACKENZIE	1.00	3	739.76	739.76
Class Co-Head Advisor - Freshman	PEMBERTON, HOLLY	1.00	4	776.80	776.80
News Magazine Advisor	HEMMELGARN, JESSICA	4.00	7	899.21	3596.84
Literary Magazine Advisor	CECUTTI, TODD	2.00	1	676.15	1352.30
<u>Thomas Worthington HS</u> Basketball Boys Assistant Coach	GUTHRIE, JAKE	5.00	9	953.95	4769.75
Basketball Boys Assistant Coach	LUTHY, BRIAN H.	4.50	13	1073.65	4831.43
Basketball Boys Assistant Coach	BRALEY, ANDREW	2.50	3	739.76	1849.40

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Basketball Boys Assistant Coach	EASLEY, ERIC	2.50	7	899.21	2248.03
Marching Band Instructor	BRICKEY, JOSHUA	2.00	1	676.15	1352.30
Ice Hockey Assistant Coach	PISCHEL, THOMAS E	2.50	2	704.55	1761.38
Plays Head Director	NAWMAN, JUSTIN	11.50	12	1042.42	11987.83
Plays Assistant Director	HAMILTON, MICHAEL	5.00	13	1073.65	5368.25
Plays Assistant Director	HUGHES, TINA MARIE	8.00	5	815.57	6524.56
Plays and Musicals	ALEXIS, RYAN	4.50	13	1073.65	4831.43
Plays and Musicals	BECK, CHLOE	4.50	4	776.80	3495.60
Winter Percussion Director	KILGORE, MATTHEW RYAN	4.50	9	953.95	4292.78
Vocal Music Director Ensembles	REED, JACOB	4.00	0	644.00	2576.00
Jazz (Stage) Band Director	ALEXIS, RYAN	4.50	12	1042.42	4690.89
Jazz (Stage) Band Director	SCOLES, WILLIAM	4.50	13	1073.65	4831.43
Winter Guard / Drill	BOREMAN, SARAH	4.50	0	644.00	2898.00
Student Council	DUFFY, JONATHAN	8.00	4	776.80	6214.40
Yearbook Advisor	BRIENZA, MIKE	8.00	0	644.00	5152.00



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<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
In The Know Advisor	DAY, KEITH	5.00	11	1012.04	5060.20
Class Head Advisor - Senior	BRIENZA, MIKE	2.00	1	676.15	1352.30
Class Head Advisor - Junior	KELSTEN, JULIET	4.00	2	704.55	2818.20
Class Head Advisor - Sophomore	VANFOSSEN, LINDSEY	2.00	4	776.80	1553.60
Class Head Advisor - Freshman	STUDEBAKER, PETER J.	2.00	2	704.55	1409.10
News Magazine Advisor	RUIZ, EMMA	4.00	7	899.21	3596.84
<u>Mc Cord Middle School</u> W.E.B. Leader	EGGLESTON, CATHY	2.00	5	815.57	1631.14
W.E.B. Leader	MARSHALL, WILLIAM	1.00	0	644.00	644.00
Math Counts Club Advisor	MEYER, NICOLETTE	1.50	13	1073.65	1610.48
Student Council Co-Advisor	CORNA, MARTI	1.00	5	815.57	815.57
Student Council Co-Advisor	MEYER, NICOLETTE	1.00	1	676.15	676.15
Yearbook Advisor	BLAMBLE, JESSICA	2.00	13	1073.65	2147.30
<u>Worthingway Middle School</u> Technology Club	BAIRD, JON	1.50	7	899.21	1348.82
Math Counts Club Co-Advisor	ADESSO, JENNIFER L	0.75	2	704.55	528.41
Math Counts Club Co-Advisor	MCKINNEY, ERIN	0.75	7	899.21	674.41

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<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Student Council Advisor	TISDALE, MICHAEL S	2.00	5	815.57	1631.14
Yearbook Co-Advisor	ADOLPH, OLIVIA	1.00	4	776.80	776.80
Yearbook Co-Advisor	BEASLEY, RACHEL	1.00	4	776.80	776.80
Guitar Club	BLACK, KOREY	1.00	0	644.00	644.00
<u>Kilbourne Middle School</u> Technology Club	STROUS, THOMAS	1.00	4	776.80	776.80
Math Counts Club Advisor	SMITH, SEAN	1.50	1	676.15	1014.23
Student Council Advisor	TACKETT, KYLE	2.00	1	676.15	1352.30
Yearbook Advisor	EZELL, SUZANNE	2.00	13	1073.65	2147.30"

C-2-c Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CLASSIFIED PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
STEVENS, DANIEL Effective 01/01/2021	Weight Room Tech WKHS/TWHS Class 11 Step K Salary \$26.73 Full-time/ 8hrs. 211 days	Weight Room Tech WKHS/TWHS Class 11 Step K Salary \$26.73 Full-time/ 6.5hrs 260 days	Adjust schedule to fit building needs"

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C-2-d Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Matthew Benjamin James Jeans"

Mr. Wilson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

20-210 Mrs. Hudson moved the adoption of a resolution to accept the donations from the individuals and organizations listed below and to extend the board of education’s and administration’s appreciation to the individuals and members of these groups for their generosity and support.

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Slate Hill PTA	\$7,471.98	Slate Hill Elementary	Cash Donation
Cooper Family Foundation	\$2,000.00	PSSF/Worthingway Middle School	Cash Donation
Gibby, Valerie and Gregory	\$50.00	TWHS Theatre Department	Cash Donation
Barnhill, Jodi and Nadolny, Dave	\$100.00	TWHS Theatre Department	Cash Donation
Worthington Education Foundation	\$1,290.00	Worthington School District	Cash for Books
Beier, Stephen and Mary	\$1,000.00	Thomas Worthington High School	Cash Donation
Colonial Hills PTA	\$3,000.00	Colonial Hills Elementary School	Xylophone
Worthington Cardinal Rebounders Club	\$15,681.55	Worthington BOE	Cash Donation

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<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Thomas Worthington Band Boosters	\$1,572.05	Worthington BOE	Cash Donation
Thomas Worthington and Worthington	\$2,047.60	Worthington BOE	Cash Donation
WKHS Girls Basketball	\$1,572.05	Worthington BOE	Cash Donation

Mr. Shim seconded the motion

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

20-211 Mr. Shim moved the adoption of a resolution to amend the design professional agreement with Schorr Architects for the capital program as outlined in enclosure C-3-b.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

20-212 Mr. Wilson moved the adoption of a resolution to appoint board member Mrs. Hudson as president pro tempore for the purpose of presiding over the January 11, 2021 Organizational Meeting.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

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20-213 Mr. Shim moved the adoption of a resolution to authorize the law firm of Rich and Gillis Law Group, to represent the Board of Education of the Worthington City School District before the Franklin County Board of Revision with respect to all matters which the Worthington Board of Education may commence or be a party to before such Board of Revision during the 2021 calendar year.

Mr. Wilson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

20-214 Mrs. Best moved the adoption of a resolution to authorize the Treasurer to request advance of property taxes from the Franklin County Auditor weekly, during calendar year 2021 as they become available and for the amount appropriate and due.

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

20-215 Mrs. Lloyd moved the adoption of a resolution to amend the following listed documents to continue the Expedited Local Partnership Program with the Ohio Facilities Construction Commission:

1. Resolution to accept the amended Master Plan for the OFCC Expedited Local Partnership Program. See enclosure D-1-d-1;
2. Approval of the first amended and restated project agreement with OFCC for the ELPP. See enclosure D-1-d-2;
3. Approval of the Resolution of intent regarding the ½ mill maintenance requirement under the ELPP to delay the requirement until participation in CFAP. See enclosure D-1-d-3.

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Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

20-216 Mrs. Lloyd moved the adoption of a resolution to authorize the Superintendent to enact the appropriate delivery mode of education beginning in January 2021 based on discussions with the Board of Education and the Columbus Department of Health.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

Mrs. Lloyd questioned if the District would allow members of the community to log-in via Zoom for comments if the meeting is remote similar to the method that Worthington City Council uses. She thanked Dr. Bowers for his blog post in which he thanked the BOE for their hard work this year. She also wondered if there could be a mode of engagement with the community to show them what Board members do and communicate who they are as people. She cited two school districts that use different methods to accomplish this.

Mrs. Best echoed Mrs. Lloyd's question about public comments. She also said that she would like the January 11<sup>th</sup> meeting to be in-person as the students will return to hybrid learning on that day.

Mr. Shim echoed Mrs. Lloyd's comment about ways the community can get to know the board and other senior staff members.

Mr. Wilson also supported Mrs. Lloyd's comments.

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20-217 Mr. Shim moved for adjournment, there being no further business to come before the Board.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

The meeting was adjourned at 10:31 p.m.

*Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.*

Approved: \_\_\_\_\_ President

Approved: \_\_\_\_\_ Treasurer