

POLICY COMMITTEE MEETING MINUTES (Monday, April 12, 2021)

1. Attendance

Procedural: A. Roll Call

Mrs. Hudson called the meeting to order.

Ayes

Mrs. Hudson

Mr. Shim

Administrative Staff:

Mr. Banks, Assistant Superintendent

Ms. Spencer, Director of Diversity, Equity and Inclusion

Nays

None

2. Agenda Items

Discussion: A. Reviewed, discussed and crafted the following anti-racism, equity and inclusion definitions:

- Racism
- Anti-Racism
- Individual Racism
- Institutional Racism
- Structural Racism
- Systemic Racism
- Implicit Bias
- People of Color
- Intersectionality

Discussion: B. Next meeting will focus on continuing to creating definitions that will be used to build a district Equity and Inclusion policy.

Information: C. Next meeting will be Monday, April 26, 2021, at 9:00AM at the Worthington Education Center.

3. Adjournment

Procedural: A. Adjourn

Mr. Shim moved for adjournment.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Hudson, Mr. Shim, Mr. Banks, Ms. Spencer

Nays

None

Motion passed.

Approved: _____ Co-chair

Approved: _____ Co-chair