

Draft General Policy Statement

In alignment with our mission and vision, the district is committed to providing all students with the opportunity to succeed and educating and empowering students to think critically, independently, and creatively. The district is committed to promoting learning and working environments that respect and value diversity, equity, inclusion, and belonging in order to create a culture of acceptance, as well as celebration and empowerment of differences.

The district is committed to identify and correcting practices and policies that result in a lack of equity and perpetuate gaps [due to racism, bias and/or privilege], to acting on a plan that mitigates those disparities, and fostering a culture that addresses the root causes and improves the experience for students, families, and employees.

The district acknowledges the history and impacts of racism, discrimination, and privilege both locally and nationally.

The district acknowledges the value and necessity of intentionally engaging other perspective and voices to create this cultural change. This work is collectively shared by the Board, district staff, administrators, educators, families, broader community, and community based-organizations.