

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

October 22, 2018

7:30 p.m.

The Worthington Board of Education met for a Regular Meeting on the 22nd day of October, 2018, at 7:30 p.m., at the Worthington Education Center.

Mrs. Keegan called the meeting to order with roll call:

Mrs. Best	present
Mrs. Hudson	present
Mrs. Keegan	present
Mr. Shim	present
Mr. Wilson	present

The meeting began with introductions, the call to order and the pledge of allegiance.

18-178 Mrs. Hudson moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

18-179 Mr. Shim moved the adoption of a resolution whereby the following National Merit Scholarship Semifinalists be recognized:

- Sounak Dey - TWHS
- Gene Kim – WKHS
- Casey Knuth – WKHS
- Samuel Laird – WKHS
- Gordan Liu – WKHS
- Mary Meineke – WKHS
- Luke Van De Weghe – WKHS
- Grace Wilcox - WKHS

The National Merit Scholarship Program is an academic competition for recognition and college scholarships that began in 1955. High school students enter the National Merit Program by taking the Preliminary SAT/National Merit Scholarship Qualifying Test (PSAT/NMSQT®). Of the 16,000 students who achieved this status throughout the country, we are proud of the eight Worthington students who are among the highest scoring students in the State of Ohio.

A-3-b Auditor Award with Distinction

Mr. Eric Johnson with the Auditor of State’s office presented the *Auditor of State Award with Distinction* to the Worthington City School District for their excellence in financial reporting to Treasurer Jeff McCuen.

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

There were no visitor comments.

B-1-b Presentation of the Five-Year Forecast

Jeff McCuen, Treasurer/CFO, presented the Worthington City Schools Five-Year Forecast.

B-1-c Board/Committee Reports, Announcements and Updates

Mrs. Best thanked Mr. Cusick and Mr. McCuen for taking the time to provide the Board Finance Committee meeting. She noted that there will be many updates of Board policy and the committee is working with a NEOLA contact to help facilitate the updates.

Mrs. Hudson had a question about NEOLA policies and what the Worthington Board has adopted from that organization. Mr. Shim clarified that the Board adopted the NEOLA policy but not the administrative guidelines. Mrs. Keegan pointed out that the Board retains some flexibility by not adopting the guidelines. A discussion about the policies and guidelines followed. Mrs. Hudson also thanked the campaign committee for their hard work in promotion of Issues 9 & 10.

Mr. Wilson echoed Mrs. Hudson's appreciation of the campaign committee's work.

Mrs. Keegan again praised the campaign committee and also noted that the Worthington Education Foundation is going back to the Worthington Mall fundraising location for Fun Night on January 12, 2019.

ACTIONS RECOMMENDED BY THE TREASURER

18-180 Mrs. Hudson moved the adoption of a resolution whereby the minutes of the October 8, 2018 regular meeting be approved, as indicated in Enclosure C-1-a.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

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18-181 Mr. Shim moved the adoption of a resolution to approve Health Insurance Rates for January 2019 through December 2019.

2019 Health Insurance Renewal Rates

Medical Mutual:

	<u>Employee Amount*</u>		<u>Board Amount</u>		<u>Total Premium</u>	
	<u>Family</u>	<u>Single</u>	<u>Family</u>	<u>Single</u>	<u>Family</u>	<u>Single</u>
Certified/ Administrators:	\$243.44	\$90.64	\$1,495.43	\$556.80	\$1,738.87	\$647.44
Classified:	\$173.90	\$64.74	\$1,564.97	\$582.70	\$1,738.87	\$647.44

*Employee amounts are based on full-time equivalencies. Amounts vary for part-time employees. This represents a 4.2% increase in premium.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

18-182 Mr. Wilson moved the adoption of a resolution to recommend approval of the Five-Year Forecast, as indicated in Enclosure C-1-c.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

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18-183 Mrs. Hudson moved the adoption of a resolution to authorize the following appropriation transfers (modifications) as presented by the Treasurer.

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	(\$387,000.00)
	200-Benefit	(\$280,000.00)
	400-Purchased Services	\$457,500.00
	500-Supplies	\$13,500.00
	600-Equipment	\$0.00
	800-Dues/Fees	\$0.00
	900-Other Uses	\$17,930.00
Total General Fund		<u>(\$178,070.00)</u>
007	Local Scholarship Fund	\$1,000.00
018	Public School Support Fund	\$41,250.00
019	Other Local Grant Funds	\$3,400.00
499	Miscellaneous State Grant Funds	\$53,698.40
516	Title VI-B IDEA Special Education Grant Fund	\$641,389.56
524	Perkins Grant Fund	(\$434.12)
551	Title III LEP Grant Fund	(\$31,380.86)
572	Title I Economically Disadvantaged Grant Fund	\$57,291.61
587	Early Childhood Special Education Grant Fund	\$36,490.67
590	Title IIA Teacher Quality Grant Fund	(\$4,670.33)
599	Title IV-A Student Support & Enrichment Fund	\$5,775.47

to adjust for changes in allocations of various state and federal grant funds as well as scholarship fund.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

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ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

18-184 Mrs. Best moved the adoption of a resolution whereby items C-2-a through C-2-d be approved, as presented by the Superintendent

C-2-a Resignation/Termination

Recommended motion: "...to accept the following resignation/termination:

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BELL, BRENDA Effective 10/22/2018	Kindergarten Teacher Worthington Park Elem	Termination
SHAMP, KAITLIN Effective 10/31/2018	Reading (K-12) Teacher Liberty Elementary	Personal

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
FICKEL, TERRI Effective 12/31/2018	Special Ed Assistant Worthington Park Elementary	Retirement"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

HOME INSTRUCTORS 2018-19

To employ the following personnel as required by IEP's, at a rate of \$24 per hour on an as needed basis.

ISENHART, ZACHARY

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
SMITH, JESSICA Effective 10/22/2018	Special Ed Assistant Thomas Worth./Worth. Hills Elem. Class 10 Step 0 Salary \$19.60 /hr Full-Time	Fill vacancy

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CLASSIFIED PERSONNEL

Hearing Impaired Interpreter

To employ the following Interpreter at the rate of \$33 per hour to provide intermittent services throughout the summer.

JENNIFER GILLILAND

CLASSIFIED SUBSTITUTE

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
HAHN, NICHOLAS \$20.00 /hr.	10/15/2018	Sub Stage Craft
MILLER, SACHIKO \$20.00 /hr.	10/22/2018	Sub Bilingual Asst.
SOMMER, BARBARA \$12.50 /hr.	10/23/2018	Special Ed Pool Sub

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u> Bowling Head Coach	BOND, SUSAN	3.50	10	925.50	3239.25
Ice Hockey Head Coach	CUMMINGS, BRYAN	6.00	2	678.70	4072.20
Faculty Manager	TROUTNER, DOUGLAS C	2.00	3	709.55	1419.10
Basketball Boys Head Coach	SOUDER, THOMAS	11.00	13	1018.05	11198.55
Basketball Boys Assistant Coach	MOSCA, MATTHEW	6.50	4	740.40	4812.60
Basketball Boys Assistant Coach	CAREY, KENNETH E.	5.00	13	1018.05	5090.25

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<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Gymnastics Girls Assistant Coach	KOTT, MELISSA	4.50	12	987.20	4442.40
Gymnastics Girls Head Coach	FUSHIMI, CYNTHIA	8.50	13	1018.05	8653.43
Swimming Boys/Girls Head Coach	CALLAHAN, JAMES TRUBY	7.50	13	1018.05	7635.38
Swimming Assistant Coach	ASMAN, STEPHANIE	2.50	8	863.80	2159.50
Wrestling Head Coach	MARTINEZ, JOSE A.	11.00	7	832.95	9162.45
Wrestling Assistant Coach	BRASHEAR, OSCAR	2.00	1	647.85	1295.70
Wrestling Assistant Coach	RIKE, NORMAN	2.00	8	863.80	1727.60
Wrestling Assistant Coach	WALLACE, JEFFREY	2.00	6	802.10	1604.20
Wrestling Assistant Coach	WALLACE, TREYTON	2.00	2	678.70	1357.40
Basketball Girls Head Coach	STRODE, JAMES	11.00	12	987.20	10859.20
Basketball Girls Assistant Coach	ARDNER, NICHOLAS	5.00	7	832.95	4164.75
Basketball Girls Assistant Coach	PIKOVSKY, FRANK J.	6.50	7	832.95	5414.18
Plays Head Director Second Semester	THOMPSON, HOLLY	6.00	13	1018.05	6108.30
Plays Assistant Director	BUFORD, CHARLES	4.00	13	1018.05	4072.20
Jazz (Stage) Band Director	NATHAN, DONALD SCOTT	4.00	13	1018.05	4072.20
Cheerleading Winter Assistant Coach	DIEHL, BRIANNA	2.00	2	678.70	1357.40

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Cheerleading Winter Head Coach	KELLER, COURTNEY	3.50	2	678.70	2375.45
Cheerleading Winter Assistant Coach	KRONENBERGER, MICHAELA	2.00	1	647.85	1295.70
Pep Band Advisor	BROUGH, ALEX RICHARD	3.00	4	740.40	2221.20
Cross Country Assistant Coach	COX, CLAIRE ELIZABETH	0.75	0	617.00	462.75
Cross Country Assistant Coach	WILLIAMS, EMILY R.	0.50	0	617.00	308.50
Cross Country Assistant Coach	KURIC, BRIAN	0.50	0	617.00	308.50
<u>Thomas Worthington HS</u> Jazz (Stage) Band Director	DOOLITTLE, ERIC	9.00	0	617.00	5553.00
Pep Band Advisor	DOOLITTLE, ERIC	3.00	4	740.40	2221.20
Bowling Head Coach	TAYLOR, JOSEPH	3.50	8	863.80	3023.30
Ice Hockey Head Coach	MCGILL, WILLIAM	6.00	5	771.25	4627.50
Faculty Manager	FISHER, CARL	4.00	3	709.55	2838.20
Football Assistant Coach	RHODES, BRANDON	2.50	1	647.85	1619.63
Basketball Boys Head Coach	LUZADER, SEAN PAUL	11.00	13	1018.05	11198.55
Basketball Boys Assistant Coach	ANDERSON, ANTHONY	6.50	13	1018.05	6617.33
Basketball Boys Assistant Coach	BRALEY, ANDREW	2.50	1	647.85	1619.63

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Basketball Boys Assistant Coach	EASLEY, ERIC	2.50	5	771.25	1928.13
Gymnastics Girls Head Coach	SKEEN, MARCI	8.50	13	1018.05	8653.43
Diving Boys/Girls Head Coach	MCKNIGHT, BRITTANY	3.00	4	740.40	2221.20
Wrestling Head Coach	TODD, BRADLEY	11.00	11	956.35	10519.85
Winter Percussion Director	KILGORE, MATTHEW RYAN	4.50	7	832.95	3748.28
Basketball Girls Head Coach	SPERLAZZA, WILLIAM	11.00	7	832.95	9162.45
Basketball Girls Assistant Coach	HEMINGWAY, GABRIEL	5.00	2	678.70	3393.50
Musical Orchestra Director	ALEXIS, RYAN	3.00	13	1018.05	3054.15
Cheerleading Winter Assistant Coach	SCHAUBLIN, KATHRYN	2.00	1	647.85	1295.70
Cheerleading Winter Head Coach	HALDEMAN, ASHLEIGH	3.50	7	832.95	2915.33
Drill Team Head Advisor Winter	CARR, ADRIENNE	4.50	0	617.00	2776.50
Basketball Boys Assistant Coach	GUTHRIE, JAKE	5.00	7	832.95	4164.75
Basketball Boys Assistant Coach	LUTHY, BRIAN	4.50	13	1018.05	4581.23
Basketball Boys Assistant Coach	ROMINE, WILLIAM	5.00	13	1018.05	5090.25
Swimming Boys/Girls Head Coach	CALLAHAN, JAMES TRUBY	7.00	13	1018.05	7126.35

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<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Mc Cord Middle School</u>					
Basketball Boys Head Coach 7th gr.	LAWRENCE, JOSHUA J.	3.75	0	617.00	2313.75
Basketball Boys Head Coach 8th gr.	SAMPLES, NOLAN	3.75	5	771.25	2892.19
Basketball Girls Head Coach 8th	LINK, JAMES EDWARD	3.75	7	832.95	3123.56
Cheerleading Advisor Winter	MCKNIGHT, BRITTANY	1.75	0	617.00	1079.75
Wrestling Head Coach	COLEMAN, MARK	3.50	6	802.10	2807.35
Wrestling Assistant Coach	COLEMAN, WILLIAM M	2.50	4	740.40	1851.00
<u>Worthingway Middle School</u>					
Basketball Boys Head Coach 8th gr.	WELLS, DONALD E	3.75	4	740.40	2776.50
Basketball Boys Head Coach 7th gr.	DIERKSHEIDE, GRANT	3.75	1	647.85	2429.44
Wrestling Head Coach	GUNDLING, MARK J	3.50	11	956.35	3347.23
Wrestling Assistant Coach	WALKER, WILLIAM	2.50	4	740.40	1851.00
Basketball Girls Head Coach 8th	BIDLACK, ERIC M	3.75	7	832.95	3123.56
Basketball Girls Head Coach 7th	OLAKER, JEREMY	3.75	4	740.40	2776.50
Cheerleading Advisor Winter	ADAMAITIS, RILEY	1.75	8	863.80	1511.65

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<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Kilbourne Middle School</u> Basketball Boys Head Coach 8th gr.	DIEDALIS, JOHN W	3.75	13	1018.05	3817.69
Basketball Boys Head Coach 7th gr.	ARDNER, TRAVIS	3.75	3	709.55	2660.81
Basketball Girls Head Coach 8th	MCLELLAN, CAMILLE	3.75	0	617.00	2313.75
Basketball Girls Head Coach 7th	SWARTZ, BENJAMIN	3.75	0	617.00	2313.75
Cheerleading Advisor Winter	SWARTZ, MIRANDA	1.75	1	647.85	1133.74"

C-2-c Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CERTIFIED PERSONNEL

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
FENCIL, LINDSEY Thomas Worthington HS Social Studies Teacher Effective 08/13/2018	Class 05 Step 008 FTE 1.00 Base Pay \$70,955.00 Days 185.00	06 008 1.00 \$72,333.00 185.00	Additional Education"

C-2-d Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Claire Cox	Mark Huber	John P. Knox	Brian Kuric
Ted Smith	Lance Ward	Emily Williams"	

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Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

18-185 Mrs. Best moved the adoption of a resolution whereby the donations from the individuals and organizations listed below be accepted and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support.

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Colonial Hills PTA	\$2485.00	Colonial Hills Elem.	Cash Donation
Bottari, Tiffeny	\$25.00	Granby Elem.	Classroom Stools
Manning, Maureen and Lawrence	\$50.00	TWHS/Theatre	Cash Donation
Wilkin, Deborah and Christopher	\$100.00	TWHS/Theatre	Cash Donation
Calamari, Meghan	\$500.00	Kilbourne M.S.	Bach Trombone
Granby PTA	\$2000.00	Granby Elem.	Cash Donation
Ohio State Council Knights of Columbus	\$825.60	Special Ed./WEC	Cash Donation
Bartlett, Jeff and Kira	\$400.00	WKHS Orchestra	Violin, Bow, and Case
TWHS Touchdown Club	\$1882.81	Worthington BOE	Cash Donation
Worthington Cardinal Rebounders Club	\$16084.62	Worthington BOE	Cash Donation
WKHS Running Wolves	\$358.63	Worthington BOE	Cash Donation
WKHS Lady Wolfpack Roadrunners	\$896.58	Worthington BOE	Cash Donation

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Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

18-186 Mrs. Hudson moved for adjournment, there being no further business to come before the Board.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed

The meeting was adjourned at 8:20 p.m.

Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.

Approved: _____

President

Approved: _____

Treasurer