

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

November 14, 2018

7:30 p.m.

The Worthington Board of Education met for a Regular Meeting on the 14th day of November, 2018, at 7:30 p.m., at the Worthington Education Center.

Mrs. Keegan called the meeting to order with roll call:

Mrs. Best	present
Mrs. Hudson	present
Mrs. Keegan	present
Mr. Shim	present
Mr. Wilson	present

The meeting began with introductions, the call to order and the pledge of allegiance.

18-187 Mrs. Best moved the adoption of a resolution to appoint Sam Shim, treasurer pro tempore for the purpose of recording the proceedings of this meeting in the absence of the district treasurer.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

18-188 Mrs. Hudson moved the adoption of a resolution to amend the agenda whereby a second public comment period be added for the November 14, 2018 meeting.

Mr. Wilson seconded the motion.

Roll Call:

Ayes

Mrs. Hudson, Mr. Wilson

Nays

Mrs. Best, Mrs. Keegan, Mr. Shim,

Motion failed.

18-189 Mr. Shim moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

There were no visitor comments.

B-1-b Dyslexia Presentation

Tricia Merenda, Coordinator of ELA and Patrick Callahan, Director of Elementary Education provided a presentation on district efforts to provide planning and support to students with dyslexia.

B-1-c Board/Committee Reports, Announcements and Updates

Mr. Wilson praised the levy volunteers for their hard work.

Mr. Shim echoed the praise for the levy volunteers and also mentioned the successful seasons for the Thomas Worthington High School Field Hockey and the Thomas Worthington and Worthington Kilbourne Cross Country teams. He also praised some of the programs at the OASBO Capital Conference, particularly the one on implicit bias.

Mrs. Best also lauded the levy volunteers. She mentioned that the Student Advisory Committee had met just prior to this evening's Board of Education meeting.

Mrs. Keegan also praised the hard work of the levy volunteers as well as calling out the Superintendent and the Treasurer for their multiple speaking engagements and accessibility to the community to answer questions. She said that during the Student Advisory Committee, Mr. Banks had addressed some of the next steps after the passage of the levy and she said that the students had some great questions and feedback.

ACTIONS RECOMMENDED BY THE TREASURER

18-190 Mrs. Hudson moved the adoption of a resolution whereby the minutes of the October 22, 2018 regular meeting be approved, as indicated in Enclosure C-1-a.

Mrs. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

18-191 Mrs. Best moved the adoption of a resolution to approve the Student Activity Purpose Clauses as outlined in Enclosure C-1-b.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

18-192 Mrs. Best moved the adoption of a resolution whereby items C-2-a through C-2-e be approved, as presented by the Superintendent

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BROWN, HAROLD L. Effective 11/16/2018	Bus Driver Transportation	Personal
FICKEL, TERRI Effective 11/30/2018	Special Ed. Assistant Slate Hill Elementary	Effective date change by employee

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<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
HOBSTETTER, NATALIE Effective 11/09/2018	Health Office Assistant Evening St/Brookside Elem.	Personal
KWIATKOWSKI, KRISTIN Effective 10/26/18	Bldg/Inst. Assistant Worthington Hills Elementary	Personal
MCMILLAN, ANNE Effective 12/31/18	Bldg/Inst. Assistant Slate Hill Elementary	Retirement
URBANK, NINA Effective 12/31/18	Intervention Assistant Thomas Worthington HS	Retirement

SUPPLEMENTAL PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DOOLITTLE, ERIC Effective 10/23/2018	Jazz Band Thomas Worthington High School	Clerical correction"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BOOSE, ALYSSA Effective 11/08/18	Grade 5 Worthington Park Elementary Class 01 Step 000 Salary \$44,741.00 FTE 1.00 Days 122 Actual Salary \$29,504.88	Filling vacant position This position will non-re-new at the end of the current school year
KARCH, ALEXANDRIA Effective 11/07/18	Kindergarten Worthington Park Elementary Class 04 Step 001 Salary \$50,768.00 FTE 1.00 Days 124 Actual Salary \$34,028.28	Filling vacant position This position will non-re-new at the end of the current school year

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<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
NEHF, KATHLEEN Effective 11/07/18	Reading Liberty Class 04 Step 003 Salary \$55,121.00 FTE 1.00 Days 123 Actual Salary \$36,648.02	Filling vacant position This position will non-re-new at the end of the current school year

HOME INSTRUCTOR 2018-19

To employ the following personnel as required by IEP's, at a rate of \$24 per hour on an as needed basis.

Ellis, Jeanine

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
MUSICK, SAMANTHA Effective 11/05/2018	Bus Driver Transportation Class 10 Step B Salary \$22.37 /hr Part-time	Fill vacancy

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
THOMAS, CAROL T. Effective 11/07/2018	Bus Driver Transportation Class 10 Step B Salary \$22.37 /hr Part-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
KARGIOTIS, AMY \$9.50 /hr	11/01/2018	Sub Food Service
KARGIOTIS, AMY \$11.50 /hr	11/01/2018	Sub Secretary/Aide

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<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
MOOMAU, JASON \$15.00 /hr	11/01/2018	Sub Custodian
ORINSKI, MICHELLE \$9.25 /hr	11/02/2018	Sub Crossing Guard

CLASSIFIED PERSONNEL – GAME WORKER

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management:

<u>Name</u>	<u>Effective Date</u>
FAIRCHILD, DAVID	10/26/2018
HALDEMAN, JOHN	10/26/2018
STUDEBAKER, PETER	10/26/2018

CLASSIFIED PERSONNEL – PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
MUELLER, KARL Effective 10/22/2018	Bus Driver Trainee Transportation	To be paid \$10 per hour up to a maximum of 60 hours. Upon successful licensing and three months of Employment to be compensated \$480.

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u> Faculty Manager	MEEKS, GAVIN	2.00	0	617.00	1234.00
Water Polo	NADASDY, ORSOLYA	2.00	3	709.55	1419.10
Swimming Assistant Coach	SCOCOZZO, KATHERINE	2.50	0	617.00	1542.50
Wrestling Assistant Coach	SLYMAN, MITCHELL E.	1.50	0	617.00	925.50

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<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Winter Percussion Director	HERRIOTT, MATTHEW	2.00	5	771.25	1542.50
Winter Percussion Director	SMITH, TED	2.50	0	617.00	1542.50
Winter Guard / Drill	SMITH, BRANDON T.	2.00	0	617.00	1234.00
Winter Guard / Drill	TURCOTTE, MATTHEW	1.50	0	617.00	925.50
<u>Thomas Worthington HS</u> Winter Guard / Drill	SMITH, CHELSEA	4.50	1	647.85	2915.33
Wrestling Assistant Coach	SANDRIDGE, ROSS	3.50	2	678.70	2375.45
Wrestling Assistant Coach	POLITZ, ANTHONY	6.00	7	832.95	4997.70
Jazz (Stage) Band Director	ALEXIS, RYAN	4.50	10	925.50	4164.75
Jazz (Stage) Band Director	SCOLES, WILLIAM	4.50	11	956.35	4303.58
Swimming Assistant Coach	WOLF, JOHN	2.50	13	1018.05	2545.13
<u>McCord Middle School</u> Basketball Girls MS Head Coach 7th	JACKSON, TYREN A.	3.75	0	617.00	2313.75"

C-2-c Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CLASSIFIED PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
LARRISON, DUKANE L. Effective 11/16/2018	Bus Driver Transportation Class 13 Step D \$23.46 /hr Part-time	Bus Driver Transportation Class 13 Step D \$23.46 /hr Full-time	Fill vacancy

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SUPPLEMENTAL PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
CALLAHAN, JAMES TRUBY Swimming Boys/Girls Head Coach Effective 11/01/18	TWHS Unit 7.00 Step 13 Pay \$7,126.35	TWHS 7.50 13 \$7,635.38	Clerical correction
HEMINGWAY, GABRIEL Basketball Girls Assistant Coach Effective 11/01/2018	TWHS Unit 5.00 Step 2 Pay \$3,393.50	TWHS 6.50 2 \$4,411.55	Moving from Freshman coach to JV coach"

C-2-d Performance Contracts

Recommended motion: "...to authorize performance contracts to staff members for participation in the following activities:

Accompanist for Choir - TWHS

Performance contract in the amount of \$5,625.00 to the following employee to serve as Accompanist for the Thomas Worthington High School Choir. The Accompanist agrees to provide piano accompaniment for the four TWHS Choirs; lead sectional work at rehearsals and dress rehearsals. This will include two (2) days per week and the Choir performances. This activity is funded through the General Fund.

Judit Bach

Communications Specialist - TWHS

Performance contract in the amount of \$750.00 to the following certified staff member to serve as Communications Specialist at Thomas Worthington High School. The Specialist will update and communicate with students, staff, and parents information regarding the school; meet with the administrative team to review/update relevant information; and attend appropriate training in-services. This activity is funded through the General Fund.

Jake Guthrie"

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C-2-e Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

William Abner	David Hanks	Robert Richmond	Paul Tavella
Ronald Balconi	Thomas Hirschy	Stephen Rossette	Paul Wolfe
Guenivere England	Caitlin McLuckie	Matthew Schaublin	Andrew Yazrombek"

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

18-193 Mrs. Best moved the adoption of a resolution whereby the donations from the individuals and organizations listed below be accepted and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support.

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
American Chemical Society-Cols. Section	\$300.00	WKHS-Science Department	Cash Donation
Kulshrestha, Suzanne	\$600.00	Slate Hill Elem.	French Horn
Call Insurance	\$50.00	TWHS - Science Olympiad	Cash Donation
Hutta and Cook Orthodontics	\$50.00	TWHS - Science Olympiad	Cash Donation
Central Ohio Bengali Cultural Association	\$500.00	TWHS – Science Olympiad	Cash Donation
The Benevity Community Impact Fund	\$500.00	Colonial Hills Elem.	Cash Donation
Taber, Thomas and Jennifer	\$275.00	Evening Street Elem.	Cushions/Pumps/ Physical Therapy Bands

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Worthington Kilbourne \$1649.70 Worthington BOE Cash Donation
Water Polo Parent
Boosters Club

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE BOARD

18-194 Mr. Shim moved the adoption to approve a tax increment financing resolution to be passed by the Board of Trustees of Sharon Township, approving a community reinvestment area agreement between Franklin County and Continental Hill, LLC, approving a community reinvestment area agreement between Franklin County and Worthington Hills Senior Living, LLC, waiving statutory notice periods, and providing related authorizations. See Enclosure D-1-a.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Keegan, Mr. Shim,

Nays

Mrs. Hudson, Mr. Wilson

Motion passed.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

18-195 Mrs. Hudson moved the adoption of a resolution whereby the Board move into executive session as permitted under Section 121.22 (G) of the *Ohio Revised Code*, specifically:

- (1) For the purpose of discussing the appointment, employment, or compensation of a public employee or official.

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Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

The Board went into executive session at 9:26 p.m.

Mrs. Keegan reconvened the meeting at 10:33 p.m.

18-196 Mrs. Hudson moved for adjournment, there being no further business to come before the Board.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed

The meeting was adjourned at 10:34 p.m.

Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.

Approved: _____

President

Approved: _____

Treasurer