

PERFORMANCE CONTRACTS

Building Champion for Diversity, Equity, and Inclusion

Performance contract in the amount of \$2000.00 per building to the following staff members to serve as a Building Champion for Diversity, Equity, and Inclusion (DEI). The DEI Building Champion agrees to work with the Building Principal and Director of DEI to lead efforts within the building while collaborating with like positions across the district; attend meetings and lead building activities and /or professional learning opportunities; attend district monthly meetings, serve as a liaison to the PTO/PTA, DEI Subcommittees and other community groups; complete specific duties and responsibilities as defined by the Director of DEI. This activity is paid through ARP ESSER Fund.

Bluffsvew Elementary
Victoria Lowman-Colles \$1000.00
Allyson Minister \$1000.00

Brookside Elementary
Kristen Watson \$1000.00
Nancy Harrison \$1000.00

Colonial Hills Elementary
Deidre Rieppel \$1000.00
Erin Swager \$1000.00

Evening Street Elementary
Victoria Golding \$1000.00
Catherine Hohman \$1000.00

Granby Elementary
Madison Sayre \$1000.00
Tina Swearingin \$1000.00

Liberty Elementary
Mary Evelyn Smith \$1000.00
Matteson Iannucci Ball \$1000.00

Slate Hill Elementary
Colleen Kochensparger \$1000.00
Amanda Pride \$1000.00

Sutter Park Preschool
Jennifer Eckert \$2000.00

Wilson Hill Elementary
Meghann Moore \$2000.00

Worthington Estates Elementary
Tori McCloud \$1000.00
Morgan Tudor \$1000.00

Worthington Hills Elementary
Erin Bradshaw \$1000.00
Karmyn Metzger \$1000.00

Worthington Park Elementary
Emma Carberry \$1000.00
Alexandra Garner \$1000.00

Kilbourne Middle School
Caitlin Christel \$1000.00
Brennan O'Neill \$1000.00

McCord Middle School
Jennifer Slezak \$2000.00

Perry Middle School
Jane Wolansky \$2000.00

Phoenix Middle School
Robert Estice \$1000.00
Collin Smith \$1000.00

Worthingway Middle School
Muna Adan \$2000.00

Linworth HS
Ian Sample \$2000.00

Thomas Worthington HS
Amanda Miller \$1000.00
Tabaar Thompson \$1000.00

Worthington Kilbourne HS
Megan Humphrey \$1000.00
Lisa Mullen \$1000.00

Building Champion for Schoology/Blended Learning

Performance contract in the amount of \$1000.00 each to the following staff members to serve as a Building Champion for Schoology/Blended Learning. The Schoology/Blended Learning Building Champion will provide leadership in instructional design and instructional practices to support faculty in the effective use of Schoology and to improve students' experiences through the support in the use of materials, organization of courses, and basic troubleshooting by modeling best practices in instructional design, effective teaching strategies, and blended pedagogy. They will also be willing assist with summer professional development workshops for Schoology (to be paid at the summer school rate). This activity is paid through Title IVA Grant Fund.

Kilbourne Middle School

Michelle Hill \$1000.00

McCord Middle School

Jessica Blamble \$1000.00

Perry Middle School

Mackenzie Hanna \$1000.00

Phoenix Middle School

Stephanie Lemyre \$1000.00

Worthingway Middle School

Dana Fellows \$1000.00

Linworth HS

Joshua Stegman \$500.00

James Mackin \$500.00

Thomas Worthington HS

Erika Harman \$500.00

Stephanie Matson \$500.00

Worthington Kilbourne HS

Kelley Chase \$500.00

Gavin Meeks \$500.00

Building Leadership Team

Performance contract in the amount of \$400.00 each (\$266.67 Sutter Park) to the following staff members to serve as a Building Leadership Team (BLT) Member. The BLT will oversee the building-wide systematic and systemic implementation of the district-identified strategies and indicators as well as the building-developed action steps and tasks to support the work necessary to achieve district and building goals. In addition the BLT is charged with developing an ongoing monitoring approach to gauge the degree of implementation and its effects on adult practices in the classroom and in the Teacher Based Team (TBT) settings, as well as the impact on student growth and/or performance. This activity is paid through Title IIA Grant Fund for all schools except Sutter Park Preschool which is paid through the General Fund.

Bluffsview Elementary

Toni Gardiner

Rebekah Immel

Allison Kestner

Lauren Lustig

Alyssa Merrill

Joanne Rhodes

Alexandra Skura

Nancy Wharton

Gina Williams

Jennifer Young

Brookside Elementary

Krista Bucholz

Julia Ecos

Carolyn Mayhill

M. Abigail Miller

Julia Sunkes

Jenna Tuttle

J. Amanda Young

Colonial Hills Elementary

Kurt Hess

Shannon Howman

Laura Keegstra

Courtney Keller

Christine Leonard

Perry Mack

Julie Payne

Deidre Rieppel

Cynthia Riggs

Gretchen Wessel

Building Leadership Team - continued

Evening Street Elementary

Johannah Benedict
Anna Crocker
Kathryn Gentner
Lori Hall
Catherine Hohman
Kristen Jarzecki
Michelle Kovach
Beverly Matson
Sarah Pence
Kirsten Riggert

Granby Elementary

Paula Aversch
Amanda Ballreich
Traci Funk
Linnea Gallo
Amanda Gibson
Emily McMullen
Parker Norvell
Rachel Patt
Ayanna Saunders
Carrie Weller

Liberty Elementary

Jessica Allen
Erin Brandol
Samantha Bullock
Sandra Dyas
Lesia Fulk
Nicole Moritz
Jennifer Rakocy
Rachel Rose
Moriah Schodorf
Bonnie Young

Slate Hill Elementary

Toni Bonacci-Engelman
P. Andrew Grizzell
Wendy Hale
Kristin Hollinger
Stefanee Loges
Michelle McCort
Nicole Myers
Joy Nieto
Aaron Pound
Melissa Richardson

Sutter Park Preschool

\$266.67 /Gen Fund
Kelly Gruen
J. Gracie Guagenti
Jessica Hartman
Amber Ryan
Maggie Seed
Kelly Tackett

Wilson Hill Elementary

Tara Bogo
Sara Gersz
Nichole Hosty
Erin Kosanovich
Kristen Milbourne
Karen Mowery
Samantha Saba
Kathleen Simpson
Todd Smith
Laura Swabb

Worthington Estates Elementary

Ashley Anderson
Melissa Best
Kathryn-Jean Brintlinger
Danielle Brown
Megan Connell
Tracy Keyes
Rebekah Newman
Zachery Wojciechowski
Laura Young

Worthington Hills Elementary

Bridget Bailey
Erin Bradshaw
Abigail Cave
Sydney Fossing
Patricia Laughman
Andrew Louwers
Karmyn Metzger
Lori Steele
Gail White

Worthington Park Elementary

Margeaux Brumfield
Emma Carberry
Angela Dodge
Alicia Ehret
Hannah Hampton
Lynn Murphy
Lauren Patrick
Stephanie Richardson
Megan Smith
Leslie Brooke Walker

Kilbourne Middle School

Nicole Brown
Caitlin Christel
Staci Coyle
Colt Cunningham
Suzanne Ezell
Sarah Federanko
Stacy Lenczowski
Benjamin Swartz

McCord Middle School

Justin Beattie
Jennifer Crocker
Cathy Eggleston
Sandra Freer
Eric Graber
Tyler Hollinger
Andrea Kousagan
Casey Schreiber
Kristin Scott

Perry Middle School

Ellen Cress
Akanksha Dashora
Valerie Haslett
Mandy Lindsley
Scott Miller
Chelsey Pulda
Katherine Reik
Kara Smith
Jane Wolansky

Building Leadership Team - continued

Phoenix Middle School

Jordan Beck
Robert Estice
Micah Hudson
C. Anthony Kabealo
Stephanie Lemyre

Worthingway Middle School

Jennifer Adesso
Caitlin Anderson
Rachel Beasley
Elizabeth Craig
Natalie Fei
Erica Hitzhusen
Laura Marks
Keri Newcomb
Kelly Rowoldt

Linworth HS

Amy Bowman
Kenzie Bruck
Jennifer Kubina
Rosanne Nagel
Lilly Yap
Laura Zelch

Worthington Academy HS

Peter Bluvol
Jonathan Carlier
Clare Volz
Jeffrey Webb

Thomas Worthington HS

Arden Albright
Laurie Barr
Lindsey Fencil
Brooke Incarnato
Emily Laughlin
Mallory Tecklenburg
Thomas Williams

Worthington Kilbourne HS

Courtney Bode
Kenzie Bruck
Kelley Chase
Laura Haverkamp
Christopher Isenhour
Mackenzie Johnson
Holly Lewis
Lisa Mullen

District Crisis Team Leader

Performance contract in the amount of \$1500.00 to the following certified staff member to serve as the District Crisis Team Leader. Crisis Team Leader will be responsible for reviewing and updating the District Crisis Plan, act as a team member during a district crisis, and follow-up and reflect after crisis. This activity is funded through the General Fund.

Brianna Abbott

District Science Fair Coordinators

Performance contract in the amount of \$600.00 each to the following certified staff members to serve as the District Science Fair Coordinators. Coordinators agree to direct, organize, and implement a science fair; publicize and encourage student participation on all four campuses; advise and support students who perform research projects; register students for science fairs in and out of the school district; disseminate information; and encourage participation in other science and engineering-related competitions. The Coordinators will also direct and organize a High School Science Fair Committee which will include teachers, students, and parents to plan the program for the 2021-2022 school year. This activity is funded through the General Fund.

Erica Hitzhusen Sara Quart

FIRST Robotics Coach – District

Performance contract in the amount of \$1,050.00 to the following certified staff member to serve as the FIRST (“For Inspiration and Recognition of Science and Technology”) Robotics coach at the High School Level. Coach will recruit high school students to research, build, and participate in regional, state, and national robotics competitions; advise and coach students who participate; register for competitions; recruit and coordinate volunteers; and secure needed funding/resources. This activity is funded through the General Fund.

Thomas Karns

Multi-Tiered System of Support Team (MTSST)

Performance contract to the following certified staff members to serve on the MTSST per the WEA Negotiated Master Agreement, Article 32, paragraph 32.9. This activity is funded through the General Fund.

Bluffsview-\$481.25

Michele Gilley
Julie Griffith
Brandie Hardin
Allison Kestner
Lauren Lustig
Joanne Rhodes
Alexandra Skura
Gina Williams

Brookside-\$550.00

Nancy Harrison
Kiersten Hayes
Rachel Horwood-Gumto
Kristen Mason
Jamie Via

Colonial Hills-\$550.00

Samantha Fell
Shannon Howman
Laura Keegstra
Deidre Rieppel
Ariel Schwartz
Michele Spradlin

Evening Street-\$481.25

Cameron Carter
Erica Davis
Victoria Golding
Amy Haydocy
Susan Hilbert
Tamara Hinz
Kaycee Lawless
Haylie Reichenbach

Granby-\$550.00

Chelsea Gordon
Madison Sayre
Katherine Stauch
Tina Swearingin
Jessica Sypert
Michelle Tighe

Liberty-\$481.25

Ashley Blake
Samantha Bullock
Sandra Dyas
Katherine Hill
Matteson Iannucci Ball
Rosalie Roberts
Melissa Rozanski
Stephanie Toczynski

Slate Hill-\$550.00

Meghan Byrnes
Jana Head
Amanda Hollingsworth
Stefanee Loges
Michelle McCort
Beth McHugh
Melissa Richardson

Sutter Park-\$550.00

Jamie Davis
Kayla Gray
Audrey MacComer
Maggie Seed
Amy Stormes

Wilson Hill-\$550.00

Tara Bogo
Lorna Bolzenius
Jennifer Hegerty
Meghann Moore
Kandi Murdock
Jodie Pierpoint

Multi-Tiered System of Support Team (MTSST) - continued

Worthington Estates-\$481.25

Katherine Ballinger
Kathryn-Jean Brintlinger
Rebecca Dausen
Alicia Devlin
Kathleen Lewis
Ashley Lovat
Kelsey Purtee
Laura Young

Worthington Hills-\$385.00

Jessica Ansari
Nicole Bogner
Danielle Boudreault
Abigail Cave
Kathryn Joos
Julie Niebauer
John Pilcher
Elysabeth Stack
Lindsay Weiser
Gail White

Worthington Park-\$550.00

Lindsay Allen
Emma Carberry
Shannon Crowley
Angela Dodge
Holly Quaintance
Sarah Schwitzgable

Kilbourne MS-\$550.00

Jacklyn Bode
Stephanie Brennan
Melissa McKean
Kyle Tackett

McCord MS-\$550.00

Cathy Eggleston
Andrea Kousagan
Marina Lee
David Murphy
Gregory Ross

Phoenix MS-\$550.00

Jordan Beck
Robert Estice
C. Anthony Kabealo
Stephanie Lemyre
Rachel Martin

Perry MS-\$550.00

Elizabeth Audette
Erica Katris
Mandy Lindsley
Brian Scott
Matthew Zingery

Worthingway MS-\$550.00

Ryan Adolph
Andrew Cly
Brittany Eppinghoff
Christina Hill
Regina Morgan

Linworth HS-\$275.00

Amy Bowman
Kenzie Bruck
Jennifer Kubina
James Mackin
Rosanne Nagel
Ian Sample
Mark Shannon
Joshua Stegman
Lilly Yap
Laura Zelch

Thomas Worthington HS-\$550.00

Neil Bittel
Jennifer Gledhill
Lori Poleway
David Quart
Mallory Tecklenburg

Worthington Kilbourne HS-\$550.00

Kelley Chase
Megan Humphrey
Molly Lord
Lisa Mullen

Worthington Academy-\$550.00

Peter Bluvol
Jonathan Carlier
Clare Volz
Jeffrey Webb

Peer Mediation Advisors

Performance contract in the amount of \$225.00 per building to the following certified staff members to serve as Peer Mediation Advisors who help teach staff and students that for relationship difficulties and conflict, the school community should initially be referred to a win-win process. Advisors agree to monitor the incident report log and network with other teachers so problems can be referred to student mediation; work with students on a daily basis to develop and nurture the program; develop and practice leadership opportunities for students; recruit/choose new student mediators; and help to plan the trainings at the designated elementary school. This activity is funded through the General Fund.

Colonial Hills
Kelly Liddil

Granby
Madison Sayre

Worthington Hills
Amber Scholl

Worthington Park
Brenda Timbers-Balla

Project MORE Building Coordinators

Performance contract in the amount of \$500.00 per building to the following certified staff members to serve as Project MORE Building Coordinators. The Building Coordinator agrees to: complete Project MORE forms and return as requested; participate in Project MORE professional development activities; organize Project MORE reading tutors' materials; organize student component; organize and create individual student information files; assemble individual mentoring folders; recruit, train, organize, and manage mentors; provide training and communication for classroom teachers and parents on Project MORE; attend annual Project MORE conference at BGSU; and attend periodic district meetings for coordinators. This activity is funded through the General Fund.

Liberty
Jessica Allen

Wilson Hill
Tara Bogo

Safety Patrol Advisors

Performance contract in the amount of \$225.00 per building to the following certified staff members to serve as Safety Patrol Advisors. The Advisor agrees to recruit students to participate on the Safety Patrol, hold meetings to train students on safety procedures, and supervise students' performance at road crossings. This activity is funded through the General Fund.

Evening Street
Cristy Brinegar

Liberty
Jennifer Rakocy

Wilson Hill
Jennifer Hegerty

Worthington Park
Stephanie Richardson

Student Council Advisors

Performance contract for \$225.00 per building to the following certified staff members to serve as a Student Council Advisor. The Advisor agrees to hold elections for Student Council officers and representatives, plan activities with students to meet school objectives, and provide instruction on the democratic process of government. This activity is funded through the General Fund.

Brookside -

J. Amanda Young \$112.50
Kristen Watson \$112.50

Liberty -

Melissa Rozanski \$225.00

Evening Street -

Michelle Kovach \$75.00
B. Scott Norris \$75.00
Tierney Szabo \$75.00

Worthington Park -

Joannie Long \$225.00

Supplemental Program Advisory Committee (SPAC)

Performance contract in the amount of \$500.00 each to the following certified staff members for participation on the SPAC committee which is charged with the responsibilities to review and make recommendations to the Superintendent regarding the supplemental programs made available to the pupils in the district. This activity is funded through the General Fund.

Laurie Barr Alex Brough Brian Brunswick Meghann Moore Vince Trombetti

Sutter Park Bus Liaison

Performance contract in the amount of \$400.00 to the following certified staff member to serve as Sutter Park Bus Liaison. The Liaison agrees to organize bus duty for arrival and dismissal, coordinate details with all staff including teachers and bus personnel, and maintain safety procedures throughout the school year. This activity is funded through the General Fund.

Alyson McIntyre

Worthington Resident Educator Program Committee

Performance contract in the amount of \$500.00 each for the following staff members for representation on the Mentor Committee as per the Negotiated Master Agreement Article 21, paragraph 21.3. This activity is funded through the General Fund.

Caitlin Anderson Sjanneke Baker Michelle McCort Joy Nieto Paul Pflieger

Worthington Mentor Program - First-Year Resident Educators

Performance contract in the amount of \$1,000.00 to each of the following certified staff members to serve as a Mentor to a First-Year Resident Educator, to provide a program of positive formal support to foster professional growth per the Negotiated Master Agreement Article 21, Paragraph 21.5. This activity is funded through the General Fund.

Sarah Belcher	Jill Hitt	Nicole Moritz	Megan Smith
Alex Brough	Amanda Hollingsworth	Keri Newcomb	Nancy Smith
Danielle Brown	Sara Jasinski	Vanessa O'Leary	Brenda Timbers-Balla
Sarah Carney	Erica Katris	Lauren Patrick	Zachary Snively
Andrew Cox	Marina Lee	Holly Quaintance	Laura Swabb
Julia Ecos	Mandy Lindsley	Kelly Remias	Lisa Wilson
Terri Goldring	Joannie Long	Melissa Richardson	Sheri Yelles
Chelsea Gordon	Abigail McGreehan	Kirsten Riggert	
Megan Guyer	Sue Moon-Swihart	Kelly Rowoldt	

Performance contract in the amount of \$2,000.00 each to the following certified staff members to serve as a Mentor to two (2) First-Year Resident Educators, to provide a program of positive formal support to foster professional growth per the Negotiated Master Agreement Article 21, Paragraph 21.5. This activity is funded through the General Fund.

Jon Baird Lauren Lustig

Worthington Mentor Program - Second-Year Resident Educators

Performance contract in the amount of \$1,000.00 each to the following certified staff members to serve as Mentors to multiple (1-3) Second-Year Resident Educators, to provide a program of positive formal support to foster professional growth per the Negotiated Master Agreement Article 21, Paragraph 21.5. This activity is funded through the General Fund.

Caitlin Anderson	Kristen Milbourne	Joy Nieto
Lynn Apple	Mary Ann Mowery	

Performance contract in the amount of \$1,500.00 to the following certified staff members to serve as Mentors to multiple (4-6) Second-Year Resident Educators, to provide a program of positive formal support to foster professional growth per the Negotiated Master Agreement Article 21, Paragraph 21.5. This activity is funded through the General Fund.

Sjanneke Baker Michelle McCort Paul Pflieger

Worthington Mentor Program - Building-Level Mentors to New-to-Worthington and New-To-Position-Teachers

Performance contract in the amount of \$375.00 (per mentee) to each of the following certified staff members to serve as Building-Level Mentors to New-to-Worthington Teachers or New to Position Teachers, who are not Resident Educators in their first year of teaching, to provide a program of positive formal support to foster professional growth per the Negotiated Master Agreement Article 21, Paragraph 21.5. This activity is funded through the General Fund.

Rachel Beasley	Jamie Davis	Stephanie Lemyre	Christiana Rice
Justin Beattie (2)	Michele Gilley	Molly Lord	Alison Russell
Stephanie Brennan	Jennifer Goebbel	Keri Newcomb	Amber Scholl
Marti Corna (3)	Kristen Jarzecki	John Pilcher	Daniel Swallie

Worthington Professional Development Committee (WPDC)

Performance contract in the amount of \$1500.00 to each of the following certified staff members to serve on the WPDC committee as required by the Negotiated Master Agreement Article 18.9 for the 2021-2022 school year. This activity is funded through the General Fund.

Troy Combs	Joy Nieto	Paul Pflieger	Gregory Ross	Kristen Jarzecki
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Accompanist for Choir - TWHS

Performance contract in the amount of \$5,625.00 to the following employee to serve as Accompanist for the Thomas Worthington High School Choir. The Accompanist agrees to provide piano accompaniment for the four TWHS Choirs; lead sectional work at rehearsals and dress rehearsals. This will include two (2) days per week and the Choir performances. This activity is funded through the General Fund.

Dean Marcellana

Accompanist for Choir - WKHS

Performance contract in the amount of \$5,625.00 to the following employee to serve as Accompanist for the Worthington Kilbourne High School choir. The Accompanist agrees to provide piano accompaniment for the five WKHS Choirs including rehearsals and performances of the 7th/8th Grade Honors Choir; lead sectional work at rehearsals, individual student instruction, and dress rehearsals. This will include two (2) days per week and the Choir performances. This activity is funded through the General Fund.

Tyler Domer

Art Community Service Club Advisor – WKHS

Performance contract in the amount of \$450.00 to the following certified staff member to serve as Art Community Service Club Advisor at Worthington Kilbourne High School. The Advisor will coordinate and advise the activities that will improve the new art room and broaden these improvements to the rest of the school and community; attend all meetings; keep the principal informed regularly of the club's initiatives and progress; and supervise all club activities and fundraisers. This activity is funded through the General Fund.

Julia Woodrow

Communications Specialists- TWHS

Performance contract in the amount of \$750.00 each to the following certified staff members to serve as Communications Specialists at Thomas Worthington High School. The Specialists will update and communicate with students, staff, and parents information regarding the school; meet with the administrative team to review/update relevant information; and attend appropriate training in-services. This activity is funded through the General Fund.

Jake Guthrie

Vanessa O'Leary

Communications Specialists - WKHS

Performance contract in the amount of \$750.00 each to the following certified staff members to serve as Communications Specialists for Worthington Kilbourne High School. The Specialists will update and communicate with students, staff, and parents information regarding the school; meet with the administrative team to review/update relevant information; and attend appropriate training in-services. This activity is funded through the General Fund.

Todd Deisher

Susan Kucharek

Community Service Club – TWHS

Performance contract in the amount of \$450.00 to the following certified staff member to serve as Advisor to the Community Service Club at Thomas Worthington High School. The Advisor will attend all meetings of the Community Service Club; keep principal informed regularly of club's initiatives and progress, supervise club activities and fundraising efforts. This entails working with central Ohio shelters, (including the YWCA Family Shelter to provide furniture and household items for families who are placed in permanent homes), participating in intergenerational activities with the Griswold Center, and helping with the Battle of Worthington. This activity is funded through the General Fund.

Paul Pflieger

Dean of Students - TWHS

Performance contract in the amount of \$1,875.00 to the following certified staff member to serve as a Dean of Students for Thomas Worthington High School. Dean will assist assigned administrator with discipline improvement recommendations, general supervision (AM and PM), assist with special need student emergency evacuation, lunch room and hallway supervision, co-curricular supervision, attend policy and procedure update meetings with assigned administrator, student investigate work, student/staff/parent communication, paperwork associated with discipline up to suspensions, in-service staff and students with Cardinal Pride, conduct intent to suspend meetings at the completion of discipline investigations, visit homes of students with special needs, participate in court proceedings that extend beyond the school day, participate in Intervention Assistance Team, IEP and parent meetings that occur after school, supervise events before and after school. This activity is funded through the General Fund.

Scott Gordon

Dean of Students - WKHS

Performance contract in the amount of \$1,875.00 to the following certified staff member to serve as a Dean of Students for Worthington Kilbourne High School. Dean will perform duties which are outside of the regular school year or school day including: visit homes of students with special needs; participate in court proceedings that extend beyond the school day; supervise events before or after school such as extended registrations, book distribution, hall duty, bus duty, parking lot assistance, dance set-ups, and post-athletic/pre-supervision of visitors. This activity is funded through the General Fund.

Thomas Souder

Digital News Advisor - TWHS

Performance contract in the amount of \$900.00 to the following certified staff member to serve as Digital News Advisor at Thomas Worthington High School. The Advisor agrees to teach the following skills - writing, broadcast journalism scripts, storyboarding for broadcast journalism stories, editing stories for broadcast purposes, writing journalism stories for the web, taking video shots for the purpose of the news, incorporating lighting, angles, and working knowledge of media literacy to direct students to produce video and web news stories. This activity is funded through the General Fund.

Emma Ruiz

Digital News Advisor - WKHS

Performance contract in the amount of \$900.00 to the following certified staff member to serve as Digital News Advisor at Worthington Kilbourne High School. The Advisor agrees to teach the following skills - writing, broadcast journalism stories, editing stories for broadcast purposes, writing journalism stories for the web, taking video shots for the purpose of the news, incorporating lighting, angles, and medial literacy to direct students to produce video and web news stories. This activity is funded through the General Fund.

Jessica Hemmelgarn

Diploma of Distinction – TWHS

Performance contract in the amount of \$450.00 to the following certified staff member to serve as Diploma of Distinction (DD) Advisor at Thomas Worthington High School. The Advisor will review the specific department requirements and provide feedback and recommendations. Once department expectations are established and revised, the advisor will create an application explaining the process for students. The advisor is responsible for distribution of the DD Applications by October 25, 2021, identifying the departments that are participating on a cover letter. The advisor will cross reference evidence from each student's application with the outline from each department. In addition, the DD Advisor will work closely with advisors from National Honor Society because of overlap between recognition programs. An Advisory Committee will be formed to help with this process. The activity is funded through the General Fund.

David Quart

Diversity Club Advisors – TWHS

Performance contract in the amount of \$300.00 each to the following employees to serve as Diversity Club Advisors at Thomas Worthington High School. The Advisors will attend all meetings of the Cultural Diversity Committee; coordinate and advise activities that recognize and celebrate cultural diversity including attending all meetings; reporting regularly to the faculty; and supervising diversity projects within the school. The activity is funded through the General Fund.

Paul Pflieger

Marcus Phelps

Kathleen Starks

Diversity Club Advisors – WKHS

Performance contract in the amount of \$300.00 each to the following certified staff members to serve as Diversity Club Advisors at Worthington Kilbourne High School. The Advisors will attend all meetings of the Cultural Diversity Committee; coordinate and advise activities that recognize and celebrate cultural diversity including attending all meetings; reporting regularly to the faculty; and supervising diversity projects within the school. This activity is funded through the General Fund.

Christiane Baker

Lauren Glaros

Derrick Taylor

eSports Advisor – TWHS

Performance contract in the amount of \$2000.00 to the following certified staff member to serve as the eSports Advisor at Thomas Worthington High School. The Advisor will: direct the development of this new program through eSports Ohio (ESO) and oversee the eSports teams, special events, and associated programs set to compete during the 2021-2022 school year; plan and implement all aspects from the acquisition and maintenance of equipment to administering the WKHS Discord Server; oversee recruitment, retention, and registration of qualified student participants; as well as supervise and coach the teams during the Fall and Spring seasons. This activity is funded through the General Fund.

William Thornton

eSports Advisor – WKHS

Performance contract in the amount of \$2000.00 to the following certified staff member to serve as the eSports Advisor at Worthington Kilbourne High School. The Advisor will: direct the development of this new program through eSports Ohio (ESO) and oversee the eSports teams, special events, and associated programs set to compete during the 2021-2022 school year; plan and implement all aspects from the acquisition and maintenance of equipment to administering the WKHS Discord Server; oversee recruitment, retention, and registration of qualified student participants; as well as supervise and coach the teams during the Fall and Spring seasons. This activity is funded through the General Fund.

Gavin Meeks

Freshman Mentor Program Advisors – TWHS

Performance contract in the amount of \$900.00 each to the following certified staff members to serve as Freshman Mentor Program Advisors at Thomas Worthington High School. Program Advisors will design and implement the transition program from middle school to high school; work with junior and senior students to become mentors to the freshmen; and work with the freshmen to become a part of TWHS and develop ownership, success, and leadership, during their high school experience. This activity is funded through the General Fund.

Alyssa Craft

Mallory Tecklenburg

Freshman Mentor Program Advisors – WKHS

Performance contract in the amount of \$900.00 each to the following certified staff members to serve as Freshman Mentor Program Advisors at Worthington Kilbourne High School. Program Advisors will design and implement the transition program from middle school to high school; work with junior and senior students to become mentors to the freshmen; work with the freshmen to become a part of WKHS and develop ownership, success, and leadership during their high school experience. This activity is funded through the General Fund.

Courtney Bode

Mackenzie Johnson

Global Language National Honor Society Advisor – TWHS

Performance contract in the amount of \$450.00 to the following certified staff member to serve as Global Language National Honor Society (GLNHS) Advisor at Thomas Worthington High School. The Advisor agrees to increase student membership; organize fundraisers; advise the student-led group on how to run meetings; lead community service activities; plan activities to explore the culture of foreign language speaking countries; plan and organize the initiation ceremony; notify parents; help with officer elections; and communicate with the TWHS World Language department about all aspects of GLNHS. This activity is funded through the General Fund.

Amanda Miller

Interact Club Advisors – WKHS

Performance contract in the amount of \$225.00 each to the following certified staff members to serve as Interact Club Advisors at Worthington Kilbourne High School. The Interact Club Advisors will coordinate and advise the activities of the Interact Club including attending all meetings of the club; attending Rotary Club meetings as necessary; keeping principal and faculty regularly informed of the club's initiatives and progress; supervise service projects within the school, community, and internationally. This activity is funded through the General Fund.

Heather Koch

Megan Longbrake

Intramural Sports Coordinator - Dodgeball – TWHS

Performance contract in the amount of \$500.00 to the following certified staff member to serve as Intramural Coordinator for Thomas Worthington High School. The Coordinator will: attend intramural planning/organizational meetings and serve as the primary leader of these events; work with students to create teams to play in the league; provide and disseminate information to students regarding the operation of the intramural program; retain officials and scorekeepers; and insure that necessary equipment is secured and available and that the facilities are prepared for safe play for all intramural competitions. This activity is funded through the General Fund.

Thomas Williams

Intramural Sports Coordinator - Basketball – WKHS

Performance contract in the amount of \$1,500.00 to the following certified staff member to serve as Intramural Basketball Coordinator for Worthington Kilbourne High School. The Coordinator agrees to hire and schedule officials; schedule facilities and coordinate the schedule with athletics; and supervise intramural basketball games. This activity is funded through the General Fund.

Gavin Meeks

Junior State of America Advisor – WKHS

Performance contract in the amount of \$450.00 to the following certified staff member to serve as Junior State of America (JSA) Advisor at Worthington Kilbourne High School. The Advisor agrees to: coordinate and advise the activities of the JSA including bi-weekly meetings of the JSA Club members and overnight conferences (both in-state [2] and out-of-state [1]); serve as the liaison between JSA and members, school, and district administration including handling of money, purchase orders, and facility usage. This activity is funded through the General Fund.

John Patch

National Honor Society Advisor – TWHS

Performance contract in the amount of \$450.00 to the following certified staff member to serve as National Honor Society (NHS) Advisor at Thomas Worthington High School. The Advisor agrees to coordinate the nomination process for NHS; gather data, serve on committees, conduct meetings, field trips, notify parents, and all other details regarding NHS as well as increase student membership and provide staff in-service; develop selection in accordance with NHS by-laws by helping to choose the 5 member selection committee; plan and organize gatherings; and communicate with school community about all aspects of the NHS and its by-laws. This activity is funded through the General Fund.

Mallory Tecklenburg

National Honor Society Advisors – WKHS

Performance contract in the amount of \$300.00 each to the following certified staff members to serve as National Honor Society (NHS) Advisors at Worthington Kilbourne High School. The Advisors agree to coordinate and advise the activities of the WKHS Chapter including coordinating the nominating process for NHS by gathering information and distributing information to faculty; ordering scantrons; collecting data; serving on committees; and follow-up with individual teachers. Advisors will also organize the tapping process and reception; notify parents; as well as advise current NHS members; conduct meetings, possible field trips, and participation with other schools; attend to all details regarding NHS. This activity is funded through the General Fund.

Lauren Glaros

Daniel Sparks

Jeffrey Vincent

Science Olympiad Coordinators – TWHS

Performance contract in the amount of \$600.00 each to the following certified staff members to serve as Science Olympiad Coordinators at Thomas Worthington High School. The Advisors agree to coordinate a Science Olympiad program for TWHS including running practice sessions; selecting competitions in which to participate; matching students with appropriate events; procuring and organizing materials and equipment needed; and monitoring annual changes to events. This activity is funded through the General Fund.

Stephanie Matson

Linh Ohm

Science Olympiad Coordinator – WKHS

Performance contract in the amount of \$1200.00 to the following certified staff member to serve as Science Olympiad Coordinator at Worthington Kilbourne High School. The Advisor agrees to coordinate a Science Olympiad program for WKHS including running practice sessions; selecting competitions in which to participate; matching students with appropriate events; procuring and organizing materials and equipment needed; and monitoring annual changes to events. This activity is funded through the General Fund.

Nancy Stohs

Senior Project Advisor – WKHS

Performance contract in the amount of \$1,500.00 to the following certified staff member to serve as Senior Project Advisor for Worthington Kilbourne High School. Advisor agrees to oversee this internationally recognized program where students explore vocational, volunteer, or creative pursuits for a month culminating in an exhibition and oral explanation of the project by the senior. Duties including planning timeline, reviewing materials, collecting applications for projects and chairpersons for the committee, and accepting or rejecting proposals for the Senior Projects. This activity is funded through the General Fund.

Joanna Stubenrauch