

MEMORANDUM OF AGREEMENT

Juneteenth Holiday

This Memorandum of Agreement is entered into between the Worthington City School District Board of Education (“Board”) and the Worthington Education Support Association (“WESP”) to address the fact that the legislature recently recognized the Juneteenth holiday.

WHEREAS, the Board and the WESP are parties to a collective bargaining agreement with effective dates of July 1, 2020 through June 30, 2023 (hereinafter “the Agreement”); and

WHEREAS, the Agreement, at Section 8.4, contains provisions regarding paid holidays; and

WHEREAS, Section 8.4, subsection a., enumerates the paid holidays for 12-month employees; and

WHEREAS, the parties wish to incorporate Juneteenth as a paid holiday for the 12-month employees, pursuant to R.C. 3319.087.

NOW THEREFORE, the parties mutually agree to amend their Agreement as follows:

The language of Section 8.4.a of the Agreement will be amended to add Juneteenth to the list of paid holidays for 12-month employees.

The foregoing amendment is effective immediately. All other provisions of the parties’ Agreement will remain as written and this amendment will be reflected in the next collective bargaining agreement negotiated by the parties.

For the WESP:

For the Board of Education:

WESP President

Treasurer

Date: _____, 2022

Date: _____, 2022