

The Elementary Feeder Pattern Committee



Aging Facilities



**Balancing High
School Enrollment**



Capacity for all
Students

Our Committee

Linnea Birchmeier

Margie Ma

Ali Watson

Lynsey Pearson

Monica Moriarty

Carly West

Deborah Walters

Cathe Moog

Erin Younan

Kate Wilson

Allen/Melanie Bohnert

Neil Gupta

Nathan Kellenberger

Josh Almanson

Worthington Hills

Worthington PTA

Worthington Estates

Colonial Hills

Granby

Liberty

Worthingway

KMS

Worthington Park

Wilson Hill

Evening St.

WEC

Worthingway

McCord

Valerie Haslett

Tori McCloud

Jay Addy

Carrie Houk

Jenny Fuerst

Kim Zupfer

Amy Lloyd

Doug Small

Joe Dunn

Megan Rosenfeld

Dean Orloff

Ryan Hughes

Ray Lees

Aric Thomas

Brookside

Worthington Estates

Worthington Park

Slate Hill

Colonial Hills

Worthington Park

Task Force Co-Chair

WKHS

Key Communicators

WKHS Student

TWHS Student

Worthington Estates

TWHS

WKHS

Elementary Feeder Committee

Primary Objective: To select one elementary school feeder from TWHS to redirect to WKHS for fall 2021

Timeline: Recommendation Spring 2019

Four Additional Tasks



Communication
Strategies



Welcoming
Strategies



Early Enrollment for
Families?



Grandfathering for
Families?

Our Process

- A. Review Primary Objective
- B. Clarify Additional Tasks
- C. Identify Possible Factors
- D. Prioritize Factors
- E. Collect and Examine Data
- F. Develop Options
- G. Narrow Options
- H. Select Best Options

Our Priorities

Feeder Pattern Factor Ranking

1/16/19

Diversity: Racial and Socioeconomic	24
Transportation: Cost and Distance	19
Capacity/# of Students	11
Programming	5
Economic Impact (staff/transportation)	4
Welcome/Equivalent Staff Diversity	4

Our Recommendation

Based on our priorities and the current enrollment projections, the committee recommends that **Slate Hill Elementary** be reassigned to the WKHS Feeder Pattern in 2021.

While the final recommendation for new feeder patterns will be made in the fall of 2019, the committee has two plans that have support for a potential recommendation.

Grade Level Map

Slate Hill

Current Grade	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25
6 th	Worthingway	Worthingway	WKHS	WKHS	WKHS	WKHS
5 th	Slate	Worthingway	Perry	WKHS	WKHS	WKHS
4 th	Slate	Slate	Perry	Perry	WKHS	WKHS
3 rd New Feeder	Slate	Slate	Perry	Perry	Perry	WKHS

Plan A

Perry

Brookside
Bluffsview
Slate Hill

MCord

Worthington Hills
Granby
Liberty

Kilbourne

Colonial Hills
Evening Street

Worthingway

Worthington Estates
Park
Wilson Hill

Plan E

Perry

Brookside
Bluffsview
Liberty



McCord

Worthington Hills
Granby
Slate Hill

Kilbourne

Colonial Hills
Evening Street

Worthingway

Worthington Estates
Park
Wilson Hill

Communication Strategies



- Communicate changes in the 9+ languages in the Slate Hill community
- Send mailer home explaining the changes and options
- Post changes to social media sights
- Send fliers home with students
- Make information available on eBackpacks
- A few members of the Feeder Pattern Committee will attend a PTA meeting to answer questions regarding the change.

Welcoming Strategies



The committee came up with fifteen ideas for welcoming families into their new high school community. They can be broken into four categories: 1) send Ambassadors, 2) create opportunities for listening, 3) invite involvement in the Welcoming program, and 4) hold events to build community.

We recommend implementing at least one idea from each category. Some favorites were: sending coach, student, and teacher ambassadors to promote their programs and experiences, host an open forum for parents, include WEB leaders and staff in welcoming strategies so they can highlight opportunities, and offer free admission to WKHS Sports Night to incoming families. Spirit wear was also a popular idea.

Early Open Enrollment Options



- We discussed the importance of Slate Hill families having the option to early enroll easily based on family needs.
- After factoring transportation costs and challenges, we recommend that the district create a way for Slate Hill families to have priority in our current open enrollment structure. Further discussion is needed.

Priority Open Enrollment



- We discussed the need for other families affected by the middle school changes (Brookside, Bluffsvew, Wilson Hill, possibly Liberty) and the transportation challenges that would result (for example: 100+ new busers from Wilson Hill to Worthingway)
- We recommend that the district create a way for families desiring to walk to school, to have a priority based on geographic distance in our current open enrollment structure.
- We also recommend that the district develop a plan to research and develop ideas for alternative safe routes to school affected by the new changes (i.e. sidewalks connecting neighborhoods, crosswalks at busy intersections - High St. etc.)

Staff Preparation



While staff preparation was not part of our initial tasks, it became clear that the district has a unique opportunity to prepare staff for the pending shifts.

- Our number one priority is making sure we get the best people in front of students. We need to make sure students:
 - Will be excited about joining a new school family and becoming a “Wolf”
 - Feel comfortable and welcomed in their new environment by existing students and staff;
 - Have diverse programs and clubs in place that would honor past traditions that students are able to recognize;
 - And feel as if they are a valued member of their school community where everyone is comfortable to tell their story
- Considering needs of staff and community and that the district may need to consider providing opportunity for training in working with different populations of students. This might include implicit bias training, learning on trauma, living in poverty, working with EL populations, etc.
- Continuing to hire more culturally diverse educators so that staff is a better representation of student population.
- Ensuring there is at least one staff member in each building to act as a diversity liaison for their school to help provide support to students and staff

Next Steps

The Feeder Pattern Committee will reconvene in October of 2019 to review current enrollment and to finalize their recommendation regarding middle school assignments for 2021-22.

Questions?