

WORTHINGTON SCHOOL DISTRICT
BOARD OF EDUCATION

April 8, 2019

Regular Meeting
Worthington Education Center

7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF
MEMORANDUM

Item

A-1-a Call to Order (Best)

A-1-b Welcome and Introduction

President Jennifer Best will introduce Board Members Nikki Hudson, Julie Keegan, Sam Shim, Charlie Wilson, Superintendent Trent Bowers, and Treasurer Jeff McCuen.

(Best)

A-1-c Pledge of Allegiance (Best)

A-2-a Approval of Agenda

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. _____
- b. _____

BOARD OF EDUCATION RECOGNITION

The Board of Education values the opportunity to publicly recognize staff and students for their service to this district and the school community. We appreciate your attendance and ask that you remain seated through the duration of the recognition portion of the agenda.

A-3-a Recognition of Gratitude

Jen Goebbel, the Athletics Director for Thomas Worthington High School, will recognize Mrs. Barbara McFarland on behalf of the Worthington City School District for her generous donation to Thomas Worthington Athletics in honor of her late husband Allan.

A-3-b Recognition of Project Lead the Way Teachers

Recommended motion: “. . . to recognize TWHS and WKHS for earning the Project Lead The Way (PLTW) Distinguished School Designation for providing broad access to transformative learning opportunities for students through PLTW in the Engineering field.

PLTW empowers students to develop in-demand, transportable knowledge and skills through pathways in computer science, engineering, and biomedical science.

Congratulations to the following teachers who are involved in PLTW:

Bryan Brown – TWHS
Andrew Braley – TWHS
Rod Pierce – TWHS
Vanessa O’Leary – TWHS
Todd Deisher – WKHS
Tom Karns – WKHS
Ron Charlton – WKHS

(Shim)

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda.

Persons wishing to address the board may make written requests in advance of the meeting or indicate their name, address and the item which they wish to address on the Visitor Form located along with tonight’s agenda materials. Each speaker is asked to address the board at the visitor’s podium so the speaker’s remarks may be clearly heard. The speaker should give his or her name and address and limit comments to five minutes. The board meeting is being digitally and visually recorded.

We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board.

Thank you for your cooperation.

B-1-b Update Phase I Master Facilities Plan

Mr. Tony Schorr of Schorr Architects, Mr. Michael Dingeldein of Community Design Alliance will discuss schematic floor and site plans for Worthingway and Perry/Phoenix.

B-1-c Graded Course of Study

Angie Adrean, Chief Academic Officer, Brian Geniusz, Science Curriculum Leader, and representatives from the Graded Course of Study writing team, will present revised curriculum for Health, as indicated in Enclosure B-1-c.

B-1-c Board/Committee Reports and Announcements

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the March 25, 2019 regular board meeting as indicated in Enclosure C-1-a."

C-1-b Appropriation Transfers

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	\$565.49
	500-Supplies	(\$565.49)
	600-Equipment	
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-e. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
AUBRY, CLARE Effective 08/11/2019	Intervention Specialist Bluffsvew Elementary	Personal
BEACH, KELSEY Effective 08/11/2019	Grade 4 Teacher Bluffsvew Elementary	Personal
CRESS, JASON Effective 08/11/2019	Grade 5 Teacher Worthington Estates Elem	Personal

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DOOLEY, KENDAL Effective 08/11/2019	Art Teacher Worthington Estates Elem	Personal
HORTON, ANN MARIE Effective 08/11/2019	Intervention Specialist Mc Cord Middle School	Personal

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
HORST, MOLLY Effective 06/07/2019	Administrative Secretary Kilbourne Middle School	Personal
LUTTRELL, KATHRYN A. Effective 05/31/2019	Special Ed. Assistant Worthington Estates Elem.	Retirement
MILLER, HEATHER Effective 08/11/2019	Special Ed. Assistant Thomas Worthington HS	Personal
XIDAS, MELISSA Effective 08/11/2019	Intervention Assistant Thomas Worthington HS	Personal”

C-2-b Leaves of Absence

Recommended motion: “...to grant the following leaves of absence:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
KENTNER, MELISSA Effective 08/11/2019	Spanish Teacher Thomas Worthington HS	Unpaid leave of absence
KNOTT, CARMEN Effective 08/11/2019	Spanish Teacher Worthington Kilbourne HS	0.60 Unpaid childcare leave of absence
KROPLIN, BROOKE N Effective 08/11/2019	Grade 1 Teacher Wilson Hill Elementary	Unpaid childcare leave of absence
WARINNER, JOHN Effective 04/12/2019	Mathematics Teacher District	STRS Disability
WRIGHT, JACQUELYN Effective 08/11/2019	Grade 4 Teacher Bluffview Elementary	Unpaid leave of absence”

C-2-c Employment

Recommended motion: "...to employ the following personnel:

ADMINISTRATIVE CONTRACTS

To renew the contracts of the following administrators and to authorize the board president and the treasurer to enter into a limited contract with the named administrators under Section 3319.02 of the Ohio Revised Code for the dates and terms indicated:

Two-year Contracts, Effective August 1, 2019 Through July 31, 2021

Angela Adrean	Chief Academic Officer
Jennifer Goebbel	Athletic Director
Emilie Greenwald	Assistant High School Principal
Patricia Hosking	Elementary Principal
Brian Hunt	Food Service Supervisor
Alexandra Seiling	Elementary Principal
Aric Thomas	High School Principal

Three-year Contracts, Effective August 1, 2019 Through July 31, 2022

Randy Banks	Assistant Superintendent
Christina Brinson	Coordinator Special Education
J. Patrick Callaghan	Director Elementary Education
Jeffrey Eble	Director Business Services
Gregory Garris	Assistant High School Principal
Neil Gupta	Director Secondary Education
Robert Messenheimer	Elementary Principal
Kelly Wegley	Coordinator AAPL
Jenny Wielinski	Elementary Principal

Four-year Contracts, Effective August 1, 2019 Through July 31, 2023

Daniel Girard	Elementary Principal
Victoria Gnezda	Director Communications
Christopher Hasebrook	High School Principal
Keith Schlarb	Chief Technology Officer

OTHER ADMINISTRATIVE CONTRACTS

To renew the contracts of the following administrators and to authorize the board president and the treasurer to enter into a limited contract with the named other administrators under Section 3319.02 of the Ohio Revised Code for the dates and terms indicated:

Two-year Contracts, Effective August 1, 2019 Through July 31, 2021

Tracy West	Transportation Specialist
Leanna Wilcox	Classified Personnel Analyst

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BELCHER, SARAH Effective 08/12/2019	Family Consumer Science Thomas Worthington HS Class 04 Step 003 Salary \$56,224.00 FTE 1.00 Days 185.00	Filling vacant position
FARIA, TATIANA Effective 08/12/2019	Language Arts Worthington Kilbourne HS Class 06 Step 000 Salary \$52,481.00 FTE 1.00 Days 185.00	Filling vacant position
LEEMAN, SAMANTHA Effective 08/12/2019	School Psychologist District Class 07 Step 001 Salary \$56,059.00 FTE 1.00 Days 185.00	Filling vacant position
LOUWERS, ANDREW Effective 08/12/2019	Grade 3 Worthington Hills Class 04 Step 000 Salary \$49,743.00 FTE 1.00 Days 185.00	Filling vacant position
MCLAREN, TAYLOR Effective 08/12/2019	Intervention Specialist Worthington Kilbourne HS Class 04 Step 000 Salary \$49,743.00 FTE 1.00 Days 185.00	Filling vacant position
TAYLOR, DERRICK Effective 08/12/2019	Physical Education Worthington Kilbourne HS Class 04 Step 000 Salary \$49,743.00 FTE 1.00 Days 185.00	Filling vacant position

CERTIFIED PERSONNEL – CONTINUING CONTRACTS

The personnel indicated in Enclosure C-2-c have been recommended by their school principals and approved by the superintendent for placement on continuing contract. To be eligible for a continuing contract, a teacher must hold a five-year license and have taught in the school district for three years for an initial continuing contract or have taught for two years in the district if a continuing contract was held in another district. The administration recommends continuing contracts for 22 staff members. A copy of this enclosure is available in the treasurer's office.

CERTIFIED PERSONNEL – EXTENDED SERVICE CONTRACTS 2019-20

<u>Name</u>	<u>Assignment</u>	<u>Days</u>
Miles, James	Athletic Trainer, TWHS	20
Lewis, Dyanne	Athletic Trainer, WKHS	20
Gordon, Melissa	Counselor, KMS	3
Zelch, Laura	Counselor, Linworth	5
Eggleston, Cathy	Counselor, McCord	3
Dunn, Karan	Counselor, Phoenix/WA	5
Burns, Stephanie	Counselor, TWHS	10
Preisse, Celeste	Counselor, TWHS	10
Smith, Felicha	Counselor, TWHS	10
Swearingen, Kelly	Counselor, TWHS	10
Quart, David	Counselor, TWHS	10
Abbott, Brianna	Counselor, WKHS	10
Gratz, Andrea	Counselor, WKHS	10
Lord, Molly	Counselor, WKHS	10
Mann, Erica	Counselor, WKHS	10
Fei, Natalie	Counselor, Worthingway	3
Kaczmarek, Tom	Curriculum Leader Math, District	20
Geniusz, Brian	Curriculum Leader Science, District	20
Tackett, Kyle	Dean, KMS	2
Carr, Adrienne	Dean, TWHS	4
Gordon, Scott	Dean, TWHS	4
Lippert, Megan	Dean, WKHS	4
Souder, Thomas	Dean, WKHS	4
Mosca, William	Dean, Worthingway	2
Rule, Ben	ELL, District	15
Chellis, Cathryn	Instructional Coach	3
Ehlers, Kellie	Instructional Coach	3
Laughman, Patricia	Instructional Coach	3
Miller, Mary Abigail	Instructional Coach	3
Nieto, Joy	Instructional Coach	3
Palermo, Alison	Instructional Coach	3
Payne, Julie	Instructional Coach	3
Piero, Gina	Instructional Coach	3
Gallo, Linnea	Instructional Coach	3
Devlin, Alicia	Psychologist, Special Education	8
Griffith, Julie	Psychologist, Special Education	8
Horwood-Gumto, Rachel	Psychologist, Special Education	8
Leeman, Samantha	Psychologist, Special Education	8
Markward, Paige	Psychologist, Special Education	4
Pilcher, John	Psychologist, Special Education	8
Rice, Christiana	Psychologist, Special Education	8
Sypert, Jessica	Psychologist, Special Education	8
Waltz, Laura	Psychologist, Special Education	8
Whitehouse, Sophia	Psychologist, Special Education	8
Yeager, Molly	Psychologist, Special Education	8
Casey, Joyce	School Nurse, District	1
Donaldson, Constance	School Nurse, District	1

<u>Name</u>	<u>Assignment</u>	<u>Days</u>
Frank, Julie	School Nurse, District	1
Garner, Julie	School Nurse, District	1
Inzetta, Amy	School Nurse, District	1
Keidel, Elizabeth	School Nurse, District	1
Tacy Marshall, Kelly	Secondary Transition Specialist	8
Zingery, Jill	Special Education Vocational, District	6

HOME INSTRUCTOR 2018-19

To employ the following personnel as required by IEP's, at a rate of \$24 per hour on an as needed basis:

Csipke, Marcia

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DRAIME, JACOB T. Effective 04/15/2019	Custodian District Class 7 Step C Salary \$19.77 /hr Full-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
ADAMS, SCOTT \$15.00 /hr	04/09/2019	Sub custodian
HAURANI, TAMRA \$11.50 /hr	04/08/2019	Sub Secretary/Aide
RENARD, BERNARD \$18.00 /hr	04/02/2019	Sub Bus Driver
DEMAS, ADAM J. \$18.00 /hr	04/03/2019	Sub Bus Driver

CLASSIFIED PERSONNEL - PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
APODACA, ADELAIDE Effective 04/05/19	Bus Driver Trainee Transportation	To be paid \$10 per hour. Upon successful licensing and three months of employment to be compensated \$480.
EDWARDS, DAVID Effective 04/01/2019	Bus Driver Trainee Transportation	To be paid \$10 per hour. Upon successful licensing and three months of employment to be compensated \$480.
RICKS, ANNA Effective 04/01/19	Bus Driver Trainee Transportation	To be paid \$10 per hour. Upon successful licensing and three months of employment to be compensated \$480.

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total</u> <u>Pay</u>
<u>Worthington Kilbourne HS</u> Baseball Boys Assistant Coach	TABLER, HARRY A.	3.25	6	802.10	2606.83
<u>Thomas Worthington HS</u> Baseball Boys Assistant Coach	FERGUSON, ANDREW	1.50	2	678.70	1018.05
Baseball Boys Assistant Coach	FINN, COLLIN	3.00	3	709.55	2128.65"

C-2-d Contract Adjustment

Recommended motion: "...to adjust the following contract:

ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>From</u>	<u>To</u>
SCULLY, PETER High School Principal Thomas Worthington Effective 08/01/2018	1.00 \$125,659.00	1.00 \$133,879.00

CLASSIFIED PERSONNEL

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
BARNETT, DEANA Effective 04/16/2019	Systems Analyst Tech Services Salary \$81,182.41 Full-time	Systems Analyst Tech Services Salary \$81,182.41 Part-time	Personal"

C-2-e Approval of Supplemental Volunteer

Recommended motion: "...to approve the following individual as a volunteer of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Ryan McDaniel"

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
McFarland, Barbara	\$100,000.00	Thomas Worthington Athletics	Cash Donation
Worthington Hills PTA	\$952.76	Worthington Hills Elementary	Cash Donation/Water Bottle Filling Stations
The Wolves Diamond Club	\$3030.43	Worthington BOE	Cash Donation

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Thomas Worthington High School Diamond Club	\$3658.04	Worthington BOE	Cash Donation

C-3-b Auction of Excess Equipment

Recommended motion: "...to authorize the Sale of Public Auction for personal property owned by the Board, whose value does not exceed \$10,000 and is no longer needed for any school district purpose." The Public Surplus website address is www.publicsurplus.com and its link can be found on the district's Treasurer Homepage.

Auction Item

4 School Buses

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

D-1-a Expulsion

Recommended motion: "...to approve the Board of Education's designated expulsion appeal hearing officer's findings of fact and conclusions and recommendation."

VISITOR COMMENTS

E Visitor Comments

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Thank you for your cooperation.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

F Calendar

April 22, 2019	Regular Meeting	Worthington Education Center	7:30 p.m.
	Discussion Topic:	Enrollment Update & Worthingway/KMS Schematic Design Presentation	
May 13, 2019	Regular Meeting	Worthington Education Center	7:30 p.m.
	Discussion Topic:	Five Year Forecast & Perry/McCord Schematic Design Presentation	
June 10, 2019	Work Session	Worthington Education Center	3:00 p.m.
	Discussion Topic:	District Goals	
June 10, 2019	Regular Meeting	Worthington Education Center	7:30 p.m.
	Discussion Topic:	PTA/Support Group Funding & Worthingway Design Development Update & KMS Schematic Design Approval	

G Adjournment